

EXECUTIVE COMMITTEE MEETING

Le Meridien New Delhi Hotel, Delhi, India, 10th – 11th January 2020

MINUTES

1 Welcome and Opening

1.1 President's Opening Remarks

The Indian Olympic Association (IOA) Senior Vice President, Mr Anil Khanna, together with the Advisor of the Table Tennis Federation of India (TTFI), Mr Dhanraj Choudhary, welcomed the ITTF Executive Committee members to Delhi.

In turn, the ITTF President, Mr Thomas Weikert, thanked the IOA and TTFI for their hospitality and praised the progress of Table Tennis in India in recent years, highlighting particularly the first female Gold Medals at the 2018 Commonwealth Games and the first ever medals at the 2018 Asian Games.

1.2 Roll Call

Executive Committee members present:

Thomas Weikert	ITTF President
Khalil Al-Mohannadi	Deputy President
Petra Sörling	Executive Vice-President - Finance
Bruce Burton	Executive Vice-President
Masahiro Maehara	Executive Vice-President
Alaa Meshref	Executive Vice-President
James Morris	Executive Vice-President
Nestor Tenca	Executive Vice-President
Zoran Primorac	Athletes Commission Chair

Staff in attendance / guest:

Steve Dainton	CEO
Raul Calin	Secretary General
Michael Brown	Chief Financial Officer
Mounir Bessah	Members Relations Director
Iulia Necula	CEO's Office – Projects Director
Claudia Herweg	Head of Equipment

Apologies from the EC:

Shi Zhihao	Executive Vice-President
Ryu Seungmin	IOC Member

2 Minutes of the previous Executive Committee meeting

2.1 Adoption of the Minutes of the previous meeting

The EC noted the short time since the minutes were circulated and it was agreed to provide one more week for revision.

Furthermore, the EC noted that in order to be more effective in the decision-making implementation process, the structure of the Minutes of EC Meetings should be changed, including not only the decisions taken, but also a clear action list, identifying, for each action, the responsible person (or group of persons) and the date or deadline for activation as adequate.

2.2 Business arising from the Minutes

As a follow-up of the decisions of EC meeting 2019#01 held in Bangkok (20190217-EC-07) and the indication of Mrs Sörling at the EC meeting 2019#04 held in Chengdu (section 6.4.5), the Secretary General requested clarification on whether the different ITTF policies should be adopted by the EC collectively or by the EC and Staff in charge of each area of responsibility. After deliberation, the procedure was established:

20200111-EC-01

The ITTF Policy Framework will establish that the ITTF Executive Committee will approve the first version of each ITTF Policy, and subsequent updates will be approved by the CEO and the EC member in charge. For avoidance of any confusion, all current policies will be approved by the ITTF Executive Committee.

A clarification was requested about the decision taken on section 15.3 at the EC meeting 2019#04 held in Chengdu. The Secretary General, for avoidance of doubt, confirmed that the draw for the Singles Event at the Tokyo 2020 Olympic Games will be made as in the previous edition of the Games in Rio 2016, with separation in different halves of the representatives of the same National Association (National Olympic Committee) as regulated in 3.6.3.3.

3 Adoption of the Agenda

The agenda was adopted with the following additions:

- 12.1 Personal Honorary Membership consideration for Mrs Jane Pinto
- 12.2 Allegations of Mr Paul Kyle
- 12.3 Budget for the 100 years celebration of the ITTF
- 12.4 Allegations of a Table Tennis player from Sudan Table Tennis Association

4 CEO Update

4.1 World Table Tennis (WTT) Update

The ITTF CEO updated the EC on the latest developments around WTT, and a short presentation was made about the following points:

- 4.1.1 The Master License Agreement between the ITTF and WTT having been signed as per the EC meeting decision in Chengdu.
- 4.1.2 The Term sheet with the preferred partner having been signed as well.
- 4.1.3 The decision of the ITTF selection panel to finalise the official tender process as a consequence of the above, thanking the shortlisted companies involved.

- 4.1.4 The Investment and Guarantee Agreement being finalised and ready to be signed.
- 4.1.5 The latest update of the WTT Business Plan, which reflects reductions on the cost and earlier than anticipated surplus following the discussions with the investors.
- 4.1.6 The start of the recruiting process for WTT. As an initial step, some of the current ITTF Media, Marketing and Competition Staff will be joining WTT. Additionally, WTT has appointed a recruitment agency willing to identify experts with background in global sports and events organisations that can be eventually incorporated into WTT's workforce to achieve its goals.
- 4.1.7 The suggestion to hire a PR company to assist WTT in developing the communication's strategy of its establishment, building WTT's profile, and promote the agreements eventually being made to the different stakeholders and the membership in particular.
- 4.1.8 The first concept of WTT's branding guidelines and visual identity.
- 4.1.9 The first concept of the proposed WTT's events' structure.
- 4.1.10 The ITTF Deputy President, Mr Khalil Al-Mohannadi, congratulated the ITTF CEO, the Marketing Director and their team, and praised the work done in order to establish WTT. Mr Al-Mohannadi rated this process as one of the most important achievements of the ITTF over the last 20 years, which will ensure the future success of the sport of Table Tennis.

ACTION 20200111#01	In charge: Matt POUND	Deadline: TBD
External investor agreement to be signed.		

ACTION 20200111#02	In charge: Matt POUND	Deadline: 2020-02-15
Signing ceremony at the start of February 2020 to launch WTT and its vision for Global Table Tennis.		

ACTION 20200111#03	In charge: Matt POUND	Deadline: 2020-01-15
Relevant documents to be shared with the EC members through the secure online platform build by Deloitte (ShareFile ®).		

ACTION 20200111#04	In charge: Matt POUND	Deadline: 2020-03-08
A detailed WTT presentation / video to be presented during the 2020 AGM.		

ACTION 20200111#05	In charge: Matt POUND	Deadline: 2020-03-08
A "Frequently Asked Questions" (FAQ) and answers about the WTT concept to be developed in order to provide as clear information as possible for all the stakeholders.		

20200111-EC-02

The ITTF Executive Committee entrusted the WTT Selection Panel to review and approve the updated WTT Business Plan.

ACTION 20200111#06	In charge: WTT Selection Panel	Deadline: 2020-01-18
The Selection Panel to review and approve the updated WTT Business Plan as per the decision of the EC.		

4.2 Home of Table Tennis (HoTT) Update

The ITTF EC noted the teaser video launched on 20th December 2019 for the promotion of the Home of Table Tennis Request for Proposals (RFP).

The final document will be sent to the cities having shown interest already by 15th January. Other interested cities will receive it upon request.

ACTION 20200111#07	In charge: Michael Brown	Deadline: 2020-01-15
The final version of the RFP document to be circulated to the EC.		

ACTION 20200111#08	In charge: Raul Calin	Deadline: 2020-01-15
The RFP document to be shared through the platform (ShareFile ®) with the cities having shown interest by that date.		

4.3 Staff Update

The ITTF EC noted that, following the conservative approach in terms of staff hiring taken since Chengdu, and as the finances at the end of the year seems to be better than expected, the ITTF will continue its expansion.

The CEO listed the key hiring to advertise in the first quarter of 2020 with the aim to have them incorporated no later 1st May 2020: Human Resources Manager, Head of Para Table Tennis, Integrity Manager, Match Officials Manager, Athletes' Services Manager and Para Table Tennis Competition Manager.

ACTION 20200111#09	In charge: Michael Brown	Deadline: 2020-01-31
To finalize the job descriptions for the different positions and to advertise them.		

4.4 Strategic Plan (SP) Update

The EC noted the update presented by the CEO and the CFO on the SP adopted on 1st May 2018 in Halmstad.

The EC agreed that an assessment of the SP is necessary to measure the progress made so far and to adapt the SP to the current needs of the evolving ITTF.

A survey will be launched to engage once again the Members and other stakeholders and receive their feedback.

The EC noted the necessity to integrate the future ITTF Para strategy into the overall ITTF Strategic Plan, as it was converted from Division to Committee and requires extra support.

ACTION 20200111#10	In charge: Michael Brown	Deadline: 2020-01-20
To finalize the questionnaire and launch the SP survey.		

ACTION 20200111#11	In charge: Raul Calin	Deadline: 2020-01-31
To confirm the date for the Para Table Tennis Committee meeting for 2020 and coordinate a session for the Para Strategy to be integrated in the ITTF Strategic Plan.		

ACTION 20200111#12	In charge: Michael Brown	Deadline: 2020-03-08
To gather the results of the survey and make a presentation to the 2020 ITTF AGM.		

5 Athletes' Commission (AC)

The EC noted the report of the AC Chair including:

- 5.1 The appointment of El-Sayed Lashin as the second AC representative in the WR Working Group.
- 5.2 The request of the AC to activate the Service Working Group.
- 5.3 The report on the work made with the Media Committee for the Star Awards nomination and selection.
- 5.4 The request to the CEO and President some guidelines on how to communicate the progress of WTT to the athletes.
- 5.5 The request of financial and administrative support, mentioning the athletes service manager as an important step to assist him on his chair duties.
- 5.6 The development of a Strategic plan of the AC.
- 5.7 The good communication with the Busan 2020 LOC, particularly its President, Ryu Seungmin in all related to athletes' services.

ACTION 20200111#13	In charge: Raul Calin	Deadline: 2020-01-31
To coordinate the reactivation of the Service Working Group.		

ACTION 20200111#14	In charge: Michael Brown	Deadline: 2020-01-18
The elaboration of a budget for the AC activities.		

6 Operations Program

6.1 Finances

The EC noted the report of the EVP of Finances and the CFO. For the first time in many years, the Audited Financial Statements (AFS) of the previous year (2019) are expected be released at the AGM during the Olympic year (2020).

An approximate 10% increase in revenues, compared to the previous year is expected in 2019.

Dr Meshref praised that, regardless the final P&L, it is significant that the investment in the sport is higher.

The CEO emphasized that indeed 2019 has been a year of investment in different areas to ensure a brighter future for the sport.

ACTION 20200111#15	In charge: Michael Brown	Deadline: 2020-01-15
Closing of the financial year.		

ACTION 20200111#16	In charge: Michael Brown	Deadline: 2020-01-27
Audit to commence in coordination with Mazars SA.		

ACTION 20200111#17	In charge: Michael Brown	Deadline: 2020-02-29
Audit and Finance Committee to meet and to confirm the AFS to be submitted to the ITTF 2020 AGM.		

6.2 2019 AGM – Propositions and Resolutions

The EC reviewed the propositions and resolutions received from the different stakeholders for the 2020 AGM.

6.3 2019 BoD – Propositions and Resolutions

The EC reviewed the propositions and resolutions received from the different stakeholders for the 2020 BoD.

ACTION 20200111#18	In charge: Raul Calin	Deadline: 2020-01-22
The Propositions and Resolutions for the AGM and BoD to be circulated to the ITTF Member Associations together with the confirmed Agendas.		

6.4 Equipment Update

The EC noted the report on the coloured rubbers project and agreed with the suggestion of Ms Herweg to have the date of implementation of the new coloured rubbers immediately after the Olympic and Paralympic Games.

The EC noted the report on the “Boostering project” following the three pilot phase tournaments tests. A summary report with the recommendations for the future was also noted.

The EC also noted a report on the results achieved in 2019 by the area of equipment.

The CEO emphasized the necessity of continuing the professionalisation of the area of equipment, to be less dependent on volunteers.

ACTION 20200111#19	In charge: Claudia Herweg	Deadline: 2020-12-31
To develop an ITTF device for racket covering thickness and flatness measurement.		

ACTION 20200111#20	In charge: Claudia Herweg	Deadline: TBD
To develop a solid control mechanism for equipment, particularly for blades and racket coverings, and to review the current penalty regulations for failed test.		

The EC noted the report from the Head of Equipment on the racket covering 003 SCYLLA.

20200111-EC-03

On recommendation of the Head of Equipment, The Executive Committee decided to suspend the authorisation of 003 SCYLLA from SWORD from the LARC202A.

6.5 IT Update

The EC Noted the report from Dr Meshref on the area of IT and particularly the progress on the area of Database structure, as the foundation for the future of the ITTF Data and Technology development.

The CFO gave complementary details on the steps being made, and the EC noted the latest version of the future ITTF Directory, which will include the Curriculum Vitae of the EC members, as per the recommendation of the Governance Review conducted by ASOIF.

ACTION 20200111#21	In charge: Raul Calin	Deadline: 2020-01-15
To circulate to the EC members the link to the "draft version" of the new ITTF Directory, so each EC member can review its own CV.		

ACTION 20200111#22	In charge: Vatsan Ramasubramanian	Deadline: 2020-01-20
To release the new Directory including the CVs of the ITTF Executive Committee members.		

6.6 Renens Property Update

Following the decisions of Chengdu and Zhengzhou EC meetings, it was further clarified and decided to restart the negotiations with CBRE for the sale of the property in Switzerland.

ACTION 20200111#23	In charge: Jordi Serra	Deadline: 2020-01-20
To contact CBRE and restart the negotiations for the sale of the property in Switzerland.		

6.7 Governance Review

The EC discussed the current relations with certain Continental Federations, the activity of the Board of Directors and other ITTF structures and confirmed the necessity to continue the work in the area of the Governance Review.

The Secretary General suggested that a Workshop focused on Governance could be organized in Busan, as an important step to interact with the members in the area of Governance.

ACTION 20200111#24	In charge: Raul Calin	Deadline: 2020-01-31
To circulate to the EC members the draft documents elaborated by Withers for the ITTF Governance review.		

ACTION 20200111#25	In charge: Raul Calin	Deadline: 2020-01-31
To convene a Governance Workshop during the WTTC in Busan.		

ACTION 20200111#26	In charge: Raul Calin	Deadline: 2020-01-31
To identify a suitable date, as early as possible in the fourth quarter of the year to convene an ITTF Extraordinary General Meeting.		

ACTION 2020111#27	In charge: Raul Calin	Deadline: 2020-01-31
To develop a timeline and strategy for the Governance Review working group to be able to present a model of Governance in time for the eventual EGM.		

6.8 Future of Committees

The EC noted that the Permanent Committees exist in its current form since long time ago. Following the Strategic Plan adoption in 2018 and the significant increase in workforce in the last two years, it is time to reconsider holistically the different Committees, Commissions, etc.

The Secretary General suggested that, rather than confirming the size of the 2021 Committees at the 2020 BoD, the EC could propose to defer such decision to the EGM, once a proper assessment of the ITTF Future Governance is made.

ACTION 20200111#28	In charge: Raul Calin	Deadline: 2020-03-25
To defer the decision of the size and composition of the Committees from the 2020 BoD meeting to the EGM.		

6.9 CAS case Update

The EC noted the report from the ITTF President on the information received from CAS about the composition of the Panel after the necessary changes made. No further information has been received from the Appellant party, nor response to the ITTF different options for meeting dates proposed by the ITTF. The ITTF EC remains committed to find a solution through dialogue.

6.10 Policies Update

The CFO explained to the EC the Leave Policies for Lausanne and Switzerland and indicated that further leave policies will be developed for the ITTF Foundation and the Equipment Office in Cologne.

20200111-EC-04

The Executive Committee approved the ITTF Leave Policies for Lausanne and Singapore offices.

ACTION 20200111#29	In charge: Michael Brown	Deadline: 2020-02-15
To develop a Leave Policy for the ITTF Foundation and the Equipment Office in Cologne.		

The EC noted the Major Events attendance policy as well. The policy having been circulated with very short time; it was agreed to provide additional time to the EC members to review it prior to approval.

ACTION 20200111#30	In charge: EC	Deadline: 2020-01-25
To review and eventually approve the Major Events attendance policy.		

6.11 Terms of Reference (ToR) of Committees.

The EC noted the ToR of the Finance and Audit Committee and the Remuneration Panel as presented by the CFO, who highlighted the updates.

20200111-EC-05

The Executive Committee approved the ITTF Finance and Audit Committee Terms of Reference.

20200111-EC-06

The Executive Committee approved the ITTF Remuneration Panel Terms of Reference.

6.12 Sustainability Working Group.

Following the establishment of the Sustainability Working Group at the EC meeting 2019#04 held in Chengdu (20191021-EC-08), the EC noted the recommendation from the Secretary General to confirm Mrs Petra Sörling as the Chair of the Working Group, and to make a call for applications for membership through the National Associations, as there have been identified profiles that could be suitable, but there may be other persons that are not aware of the ITTF decision.

ACTION 20200111#31	In charge: Raul Calin	Deadline: 2020-01-31
To circulate to the Member Associations a call for candidates for the Sustainability Working Group.		

6.13 ITTF Museum Update.

The EC noted the report from the President and CEO on the meeting held in Zhengzhou with the CTTA and representatives of the Shanghai Authority in regard to the ITTF Museum.

It was agreed that the existing contract terms are not very clear, and it is suggested to have a Board with three parties' representatives, with decisions being taken by 2/3 majority.

The ITTF President suggested that the ITTF preference is the "Equity Guarantee" to be reconsidered as "Income".

The Shanghai Authority representative suggested to get back to the authorities, hoping to provide feedback before the Chinese New Year.

Both ITTF and CTTA representatives were hopeful that solutions to the contract and future operations of the museum could be improved to benefit better the three parties.

ACTION 20200111#32	In charge: Steve Dainton	Deadline: 2020-01-21
To follow-up with the CTTA if a response has been received from Shanghai Authority.		

6.14 Anti-Doping Update.

The EC noted the report from the President on Anti-Doping matters. Mr Weikert and Mr Calin attended the conference call with WADA on 13th December 2019 where it was ratified that there are no negative consequences for the European Olympic Qualification event to be held in Moscow, and also reported that on Thursday 10th January, WADA has submitted the case against RUSADA to CAS.

6.14.1 WADA Code 2021.

Mr Weikert highlighted the fact that the new WADA code, effective 1st January 2021, will require additional work from the ITTF in order to update our Chapter 5.

The ITTF CEO shared his concern for the IWF case with the EC members and indicated it will be important to follow-up.

7 Competition Program

7.1 Olympic Games Update

The ITTF CEO updated the EC members on the progress made in the preparations of Tokyo 2020 Olympic and Paralympic Games.

One important area of concern of the ITTF is the Training Hall, and the ITTF staff will closely monitor the development of the transport schedule from the Olympic Village to the Competition and Practice Venues, but also between the Practice Hall and the Competition Hall.

The CEO stressing the very special circumstances in Tokyo, where Table Tennis is very popular, and among the three sports with high ticketing demands. It will be very difficult to satisfy all request for accreditations and tickets due to the very low availability.

The Secretary General indicated that the ITTF will try to pursue the implementation of the Video Review at the Olympic Games, for what it is important to try to ensure a more agile definition of the reviews.

In terms of Paris 2024 preparations, the Secretary General reported that a meeting with Paris 2024 representatives is foreseen in order to better align the ITTF aims to include the Men's and Women's Doubles in the Paris 2024 Table Tennis programme with the Organizing Committee goals.

The EC also noted the plan for the ITTF CEO and Secretary General to meet the IOC President and eventually the Director General in order to strengthen the relations between the ITTF and the IOC even more, in addition to the regular exchanges of the ITTF President with the IOC President.

ACTION 20200111#33	In charge: Raul Calin	Deadline: 2020-01-31
To contact the International Olympic Committee in order to request a meeting of the ITTF CEO with the IOC President.		

7.2 World Championships Update

The ITTF CEO updated the EC members on the progress in Busan 2020 World Championships preparations. A final inspection is scheduled for 22nd February, during the Draw.

In what regard Chengdu 2022, discussions with China are ongoing, and a consideration to play the World Championships in different cities is being explored. Mr Burton endorsed the idea sharing the example of the NCAA in USA, that is played in eight different cities. This will eventually allow the ITTF and CTTA to showcase more each of the matches of the competition, when playing in less courts on the same hall.

Mr Primorac suggested that ensuring prize money for the future World Championships would be very important for the athletes, and the CEO suggested the ITTF Marketing is working hard to achieve it.

Mrs Sörling reported the European Championships held in Nantes, where despite having only 24 teams, no major changes were seen.

Concerning Houston 2021, the preparations are ongoing, with the main area of concern being the visas for the AGM. The ITTF CEO had discussions with Mrs Janis Burke, CEO of Houston Sports Authority, during the WTGF in Zhengzhou, and the Organisers would be ready to accept a penalty clause in the contract in regard to visas, as they consider they can secure them for all participants.

The President suggested to have ready a set of "Frequently Asked Questions" (FAQ) and answers in case there are concerns from the delegates at the AGM in Busan.

On request of Mr Maehara, Mr Dainton confirmed that at the Busan WTTC the Manual for Qualification for the Houston 2021 WTTC will be presented.

Concerning the 2023 World Championships, Durban, Dusseldorf, and Melbourne are the three candidate cities and the ITTF inspections will be conducted before the AGM in Busan.

7.3 World Veteran Championships Update

Mr Morris praised the work done so far by Mr Jordi Serra in relation to the Oman 2022 World Veterans, presenting his report from the site inspection conducted in November to the EC.

The dates for the WTTC are suggested to be anticipated to the month of March, due to the high temperatures in Oman in the traditional months of May – September and the EC was supportive to the idea.

20200111-EC-07

The Executive Committee approved the dates for the 2022 World Veteran Table Tennis Championships to be anticipated to the month of March.

In relation to the Entry Fees, it was discussed that being the first time that the ITTF will be in charge of the event, rather than confirming directly the entry fees at this meeting, it will be good that the EC gives instructions to the Competition and Marketing department to work first on the concept of the event together with the organisers, ensuring the ITTF does not just copy the traditional organisational model from the SCI, but ensures the ITTF standards of organisation of World Title events are applied.

20200111-EC-08

The Executive Committee decided to entrust the Competition and Marketing Department with the task to elaborate an action plan for Oman 2022 and eventually delay the decision on the entry fees until this is done.

ACTION 20200111#34	In charge: Vicky Eleftheriade and Matt Pound	Deadline: TBD
To work on an overall strategic marketing and competition plan for Oman 2022.		

7.4 Video Review

The EC noted the presentation of the CEO about the first experience with the Video Review held at the World Tour Grand Finals in Zhengzhou last December. The video includes the impressions from different players, which are in general very positive.

In the future, the goal would be also to include in the regulations the possibility for the players to ask for the video review, and not only the umpires. It was also noted that it should be encouraged to ensure the time taken to reach a decision be as short as possible.

The EC noted the events in which the Video Review is planned to be used in 2020, and the CEO stressed the necessity to use as much as possible in order to have more possibilities to use it at the Olympic Games.

ACTION 20200111#35	In charge: Vicky Eleftheriade	Deadline: 2020-01-24
To ensure Video Review is implemented at all Major Events leading up to the Tokyo 2020 Olympic Games.		

8 Marketing and Promotion Program

8.1 Sponsorship Update

The CEO updated the EC on the signature of an agreement with [REDACTED] for the WTTC, MWC and WWC for 2020.

The EC noted ongoing discussions with around 10 potential sponsors, some of them very close to be finalized, some of them oriented for the World Tour, which is at the moment the most problematic property in terms of sponsorship due to the termination of the agreement with SportsMaster.

The EC also noted that the existing agreement with Li Ning [REDACTED] has now been extended to the Olympic Games [REDACTED]

On a question from Mrs Sörling about T2 Diamond, the EC noted an update from Mr Weikert about the 2020 calendar. Three T2 Diamond events are planned, but not before 1st July, to ensure those events are not affecting the Olympic Games seeding.

Mrs Sörling and Mr Morris suggested to Mr Weikert to consider the situation of Mr Frank Ji, as currently is Special Advisor to the ITTF President. Mr Weikert informed the EC that he has

decided to discontinue Mr Ji's position of Special Advisor to the President, and that he will inform Mr Ji directly.

ACTION 20200111#36	In charge: Thomas Weikert	Deadline: 2020-03-20
To inform Mr Frank Ji about his position as Special Advisor to the President being discontinued.		

Dr Meshref congratulated the Marketing Department for the excellent figures published on 10th January 2020 in terms of Social Media positioning of the ITTF.

Mr Primorac suggested it is important to learn from the situation with T2 Diamond for the future.

9 High Performance and Development

9.1 New Agreements

The EC noted the update from the CEO about a new structure for the future HPD agreements to be prepared, as the current agreements are expiring in 2020.

Due to the ongoing interactions with certain continental federations, it was discussed about the future philosophy of how we invest in development. Currently with the model used, in some cases we rely on Continental bodies to administer the ITTF investment, however these bodies are independent of the ITTF. The CEO asked the EC to think if this philosophy was the in the best interest of the sport moving forward or if the investment should be managed directly by the ITTF in conjunction with its Members. It was noted that the current agreements all conclude in 2020 so a decision on the right approach would need to happen this year.

The CEO referred to the latest communication from the ETTU President, in which he heavily complained about the ITTF approach and the situation of Europe, when indeed due to the existing agreement it is the ETTU who administer the ITTF development funds allocated to the ITTF members from Europe.

Mrs Sörling indicated that whichever investments the ITTF does, a Return of Investment (ROI) model should be identified, and requirements such the existence of a strategic plan should be established.

Dr Meshref suggested that having ITTF continental offices is very important. In addition, his remark was that in regard to Development, for those countries that need to start nearly from scratch, the rigid models existing for 20 years are probably not the most suitable.

Mr Dainton indicated that a new approach is needed from 2021 and Mrs Cehovin has been given the task to elaborate a plan that fits these new times.

ACTION 20200111#37	In charge: Polona Cehovin	Deadline: TBD
To elaborate a proposal for the New Agreements to be implemented from January 2021.		

10 ITTF Foundation

The EC noted the update from Mr Weikert about the Parkinson project. Further World Parkinson Championships will be held in 2020 in Germany and in 2021 in Croatia.

As launched in Zhengzhou, a Donation campaign for the Foundation to collect funds has started.

Mr Weikert also reported on the form has been developed for those entities willing to request support from the ITTF Foundation due to natural disasters.

World Table Tennis Day celebrations are scheduled for 6th April as in previous years.

Mr Primorac suggested to engage Mr Nenad Bach in the preparations for the future World Parkinson events.

Mrs Sörling reported on the first ever Swedish National Parkinson Championships to be held in February 2020.

11 ITTF EC Representation 2020

The EC members noted the 2020 EC Representation letters received from Mrs Vatheuer on behalf of the ITTF President. Mr Weikert requested feedback from the EC members once they review their assignments.

The Secretary General suggested it is an adequate moment to also review the EC areas of responsibility as well as to confirm the supporting staff for each of the EC member in the different areas.

ACTION 20200111#38	In charge: TBD	Deadline: 2020-01-31
To circulate to each EC Member the areas of his/her responsibility and the name of the supporting staff.		

12 Any other business

12.1 Personal Honorary Membership consideration for Mrs Jane Pinto

The EC noted the letter received from Mr Andrew Mudibo, President of the Kenya Table Tennis Association proposing for Personal Honorary Membership Mrs Jane Pinto.

The EC considered the case and decided to support this proposition, by recommending it to the Board of Directors.

20200111-EC-09

The Executive Committee decided to propose to the Board of Directors that they recommend Mrs Jane Pinto to the AGM for Personal Honorary Membership.

12.2 Allegations of Mr Paul Kyle

The Secretary General reported that Mr Paul Kyle questioned at the 2019 AGM the validity of the decisions taken by the 2018 BoD.

Furthermore, the ITTF received through the Court of Arbitration of Sport a sworn declaration from Mr Paul Kyle, as part of the package of the defence of Mr Sharara in the CAS case against the ITTF, suggesting that the conduct of Mr Weikert, Mr Dainton and Mr Morris was worse than the conduct of Mr Sharara.

Being these two actions by Mr Kyle potentially tarnishing the image and credibility of the ITTF Board of Directors and of elected officials and the highest ITTF staff, the Secretary General suggest to Mr Weikert, Mr Dainton and Mr Morris to refer this case to the ITTF Integrity Officer.

Mr Dainton added that Mr Matt Pound, ITTF Marketing Director, is considering also reporting an email received from Mr Kyle to the ITTF Harassment Officer.

12.3 Budget for the 100 years celebration of the ITTF

The ITTF CFO confirmed that a budget of 100,000 USD is allocated in 2020 for the 100 years celebration of the ITTF and as the year 2026 will be approaching an adequate budget will be allocated.

12.4 Accusations from a player from Sudan Table Tennis Association

The Deputy President reported on the case of a player from Sudan potentially having made defamatory declarations which were widely spread in Arabic in his country. Dr Alaa Meshref will contact Sudanese Table Tennis Associations to clarify matters.

ACTION 20200111#39	In charge: Dr Alaa Meshref	Deadline: 2020-01-31
As EVP in charge of Africa relations, Dr Alaa Meshref to contact Sudanese Table Tennis Association to clarify whether a complaint to the ITTF Harassment Officer is required on the case of the potential defamatory declarations reported by Mr Al-Mohannadi.		

13 Next EC meeting

The EC members noted that the next EC meeting will be held on Saturday 21st March 2020 in Busan, Korea Republic.

14 Adjournment

Without further subjects, the meeting was adjourned at 13h00.

Thomas Weikert
ITTF President

Date

Raul Calin
ITTF Secretary General

Date