

EXECUTIVE COMMITTEE MEETING

Video Conference
3rd December 2020

Minutes

1. Welcome and Opening

1.1 President's opening remarks

The President, Mr Thomas Weikert, welcomed everyone and started the meeting by congratulating the ITTF Staff for the great success and positive outcome of the 2020 #RESTART series in China and for the inaugural WTT event in Macao.

1.2 Roll Call

Thomas Weikert	ITTF President
Khalil Al-Mohannadi	ITTF Deputy President
Petra Sörling	Executive Vice-President – Finance
Bruce Burton	Executive Vice-President
Masahiro Maehara	Executive Vice-President
Nestor Tenca	Executive Vice-President
Alaa Meshref	Executive Vice-President
James Morris	Executive Vice-President
Zoran Primorac	Athletes Commission Chair
Ryu Seungmin	IOC member
In attendance	
Steve Dainton	CEO
Raul Calin	Secretary General
Iulia Necula	CEO's Office Projects Director
Claudia Vatheuer	Assistant to the President
Michael Brown	CFO
Gabor Felegyi	Competition Director Interim
Matt Pound	Marketing Director
Mounir Bessah	Member Relation Director only for the corresponding part
Polona Cehovin	HPD Director – only for the corresponding part
Leandro Olvech	ITTF Foundation Director - only for the corresponding part
Apologies	
Shi Zhihao	Executive Vice-President

2. Minutes of the previous Executive Committee meeting

2.1 Minutes of the previous meeting will be distributed later

The EC noted that drafts of the Minutes of the previous Meetings held on 11th and 27th November will be ready for distribution in the following week.

2.2 Business arising from the previous Minutes

The Secretary General, Mr Raul Calin, reported that there were no business arising from the previous meetings other than those included in the agenda.

3. Adoption of the Agenda

The Agenda was adopted with the following addition:
11.3 Membership

4. COVID-19 situational report

4.1 Vaccines update

In light of the recent news regarding the discovery of a potential COVID-19 vaccine and following the enquiries received from the German media, Mr Weikert asked if it was possible to take into consideration the implementation of a vaccination protocol, especially for 2020 WTTC in Busan.

Based on the discussions held and the concerns raised by some of the members, the EC concluded that the implementation of a vaccine protocol before the 2020 WTTC in Busan may be too rushed and agreed that more research was needed in order to prove the efficiency of a vaccine.

The COVID-19 task force will be closely monitoring the development of the vaccine to better understand the different stages and approval procedures worldwide.

The Secretary General will also work together with the SSMC to research on the development and the approval procedure for a COVID-19 vaccine.

ACTION 20201203#01	In charge: SG & SSMC	Deadline: 2020-12-31
The SSMC to research on the development and approval procedure of the COVID-19 vaccine.		

5. CEO update

5.1 #RESTART

The EC noted the report done by the CEO, Mr Steve Dainton, regarding the 2020 #RESTART events, emphasizing that the biggest success and the key point to be taken into consideration during this pandemic period was the fact that there were zero COVID-19 cases registered during the entire competition series.

Mr Dainton presented an overview of all the events held during the #RESTART series including all the services that were offered by the LOC, free of charge:

- Full board hospitality to all players and up to one accompanying person per player (approximately 7000 hotel nights)
- Transfers between designated routes (including 6 business jets and 2 chartered jets)
- VVIP Services at airports and the hotels
- PCR Swab tests
- Physio and masseur services

Mr Dainton indicated that another remarkable achievement was that all participants were granted a Chinese visa in a 3-week period, ensuring a 100% participation and arrival rate in the bubble.

Another success was considered the fact that table tennis spectators were allowed during Zhengzhou and Macau events.

The ITTF worked in close collaboration with CTTA to develop safety regulations and health protocols which were implemented during the entire period to ensure the protection of the athletes, officials and supporting staff within the bubble.

Mr Dainton reported the fantastic outcome in terms of media results and coverage, presenting some of the numbers reached through social media and TV broadcast. Mr Dainton indicated that a lot of positive feedback was received during this period as table tennis could be watched on TV networks worldwide.

Mr Dainton thanked Mr Weikert and the entire EC for the words of appreciation and support, and expressed his gratitude especially to Mr Maehara, for the significant and valuable feedback received immediately after the conclusion of the events.

Mr Dainton outlined that this was the biggest project undertaken by the ITTF in the shortest amount of time, requiring a huge amount of dedication and work done by the ITTF staff together with CTTA, LOC, and all other stakeholders involved. Mr Dainton considered #RESTART one of the proudest moments in ITTF history, which showed that in time of crisis, table tennis not only survived but also prevailed.

Mr Dainton thanked all the athletes that made a huge sacrifice to participate in #RESTART series, especially given all the complications leading up to the event, despite the fear and anxiety to travel during the pandemic.

Mr Dainton also wanted to pay a tribute to the ITTF Interim Competition Director, Mr Gabor Felegyi and the CEO's Office – Project Director, Ms Iulia Necula, for leading this project from the front line to ensure everything was smooth as possible for all the participants and organisers.

Mr Dainton thanked CTTA and the CTTA President, Mr Liu Guoliang, for the extraordinary accomplishments and tremendous support showed during these exceptional times.

The IOC member, Mr Ryu Seungmin, congratulated everyone for the successful #RESTART and classified the project as a reference for the entire TT community but also for all the other sports that wish to restart the activity during this uncertain time.

Following Mr Ryu's recommendation, the Competition Department will be working on the event guidelines based on the events' report, including relevant issues, protocols, learnings and experiences accumulated during #RESTART.

The EVP, Mrs Petra Sörling, applauded everyone involved in the success of the #RESTART underlining that the fact that there were zero COVID-19 cases, and that it was one of the most remarkable results.

Mr Weikert thanked everyone for all the amazing work and emphasized there was also luck to have zero COVID-19 cases throughout the bubble.

Mr Primorac was very proud and happy, and congratulated the ITTF Staff and everyone involved in the #RESTART for the successful event. He also believed that it was an amazing achievement especially as there were no COVID-19 cases and injuries suffered by the players after the quarantine period.

ACTION 20201203#02	In charge: SG	Deadline: 2020-12-20
To share the CEO #RESTART presentation shown in the EC meeting with the EC members.		

6. Athletes' Commission update

Mr Weikert informed the EC about the discussions held during a meeting together with Mr Ryu Seungmin, Mr Zoran Primorac, Mr Jean-Michel Saive and Mr Lashin El-Sayed regarding the WR and 2021 event structure.

The AC Chair, Mr Primorac, updated the EC on the discussions held among the AC members regarding WR, informing that although the AC fully supported WTT and the opportunity given to the players to earn more money in the international tour, they were of the opinion that the traditional events like World Championships (WTTC) and Olympic Games (OG) should still be considered the most important and valuable events from a WR perspective.

Mr Primorac reported that there were rumours inside the community, that the IOC was not pleased that ITTF was considering putting less value to the Olympic Games than the Grand Smashes and, in his opinion, the ITTF should be politically smart and try not to create enemies with this decision.

Mr Primorac also informed about all the other the concerns raised by the Athletes Commission members in relation to the WR, indicating that a summary report will be shared with the EC and the WR working group in the following days.

Mr Primorac expressed his disappointment, regarding some of the rumours initiated by the ITTF staff, as according to the feedback received from some players, he is being blamed for some of the decisions taken in relation to the WR. Mr Primorac insisted that he was very devoted to the work done by the AC and the EC and ensured that he was always acting in the best interests of the athletes.

Mr Weikert was also of the opinion that OG and WTTC are the most important events in the Competition calendar.

The EVP, Mr James Morris, reported being struggling with the process followed in this case and asked for an explanation on why the AC report was presented to the EC instead of the WR working group report, as this WR group is handling this matter according to the normal procedure.

The EVP, Mr Bruce Burton, also questioned the process followed in this matter, mentioning that the Athletes Commission is already having two representatives in the WR working group but - according to his understanding- Mr Primorac was also involved in the discussions held in the same working group.

Mr Burton stressed that this matter is becoming time sensitive and addressed Mr Weikert for clarifications about what was the correct process and expected timelines for the WR working group to make a final decision and present it to the EC, together with supportive documentation for approval.

Mr Weikert reminded that this point of the agenda refers to the Athletes Commission update, hence Mr Primorac is presenting an overview of the AC about the new WR proposed by WTT and not the ITTF.

Mr Weikert underlined that the ITTF President is free to discuss the WR with whomever he wants and insisted that a summary report from the AC regarding the WR should be shared with the EC and the WR working group.

In line with Mr Primorac's statement, Mr Weikert informed that following many discussions with the IOC, there seems to be a concern that the Olympic Games, which are taking every 4 years, will be awarded less points in comparison to the Grand Smashes (GS) tournaments.

Mr Weikert wanted to address this problem informing the EC about the potential danger in case it is decided to take this approach and warned about the potential impact that this may have on the future table tennis Olympic events.

Given the tight deadline, Mr Dainton indicated that it was very important to take a final decision as soon as possible. As it seemed that there was a difference of opinion between the commercial side and a traditional side, it would be better to present in written the different options and take a final decision as per the process.

The ITTF Deputy President, Mr Khalil Al-Mohannadi, was in agreement with Mr Dainton and insisted on following a correct process.

ACTION 20201203#03	In charge: AC Chair	Deadline: 2020-12-17
To share with the EC and the WR working group a summary report from the Athletes Commission in regard to the WR.		

ACTION 20201203#04	In charge: Competition Director	Deadline: 2020-12-17
To schedule the next WR working group meeting.		

7. Operations Program

7.1 Board of Directors

Mr Calin expressed his disappointment with the outcome of the 2020 BoD, particularly with the unsuccessful result regarding the propositions 24 and 28, emphasizing that it was the first time in the three and a half years that the EC was not working united and had a divided vote in a BoD, particularly in propositions presented by the EC.

In particular, to the proposition 28 regarding the extension in the numbers of teams at the WTTTC, Mr Calin recalled the amount of time and tremendous work invested in this project, the

financial resources allocated for the external expertise of Deloitte and Withers Worldwide, and for hosting multiple FEWG meetings together with all Continental representatives.

The majority of the EC members blamed the failure of proposition 24 on the complexity and lack of rationale, including too many different changes under the same proposition. The EC members believed it would have had better chances of success if it would have been formulated into separated propositions, with each matter addressed individually.

The EC noted the need to work together as a team in the future, to prepare better leading up to important meetings and to improve the communication.

Mr Burton wanted to be on record that he was not copied in the string of emails initiated by Mr Weikert in relation to proposition 24 that were circulated among the EC members before the BoD. Although been quoted by Mr Weikert in one of the emails, Mr Burton wasn't aware not included in the correspondence and wasn't copied. If he would have been aware of the discussions and concerns raised by some of the EC members, Mr Burton wouldn't have presented the proposition.

Mr Burton expressed being equally troubled by the fact that after an agreement was reached at the EC level on November 11th to contact HKG TTA to refer their proposition for further study of the FEWG, not compromising all the work done in these years, he was "dismayed" finding that the CEO didn't play any role in the presentation of the propositions done during the 2020 BoD, wondering why.

The EVP, Mr James Morris, asked for explanations to why the CEO was not active during the 2020 BoD, especially as in the past years, all the previous CEO's have played a major role in the institutional meetings.

Mr Weikert preferred not to discuss this matter in front of the staff and offered to answer both Mr Burton and Mr Morris' questions afterwards.

Following the approval of the new WTTC system with 32 teams in the 2019 BoD in Budapest, Mr Al-Mohannadi wondered how it was possible for ITTF to accept proposition 28 that goes against that concept and suggests an increase in the number of participants to 40 teams, before even giving the opportunity to implement the initial decision first. That sets a precedent, as a further increase in the number of participants can be proposed in in the future.

Mr Al-Mohannadi was shocked that some EC members voted in favour of proposition 28 and against proposition 24, wondering if it was worth to invest time and effort in submitting a proposition on behalf of the EC without getting the full support.

From a juridical point of view, Mr Weikert indicated that Proposition 28 may be questionable as the 2022 WTTC was already allocated to Chengdu, who presented a bid with 32 teams. Further discussions should be held with the LOC regarding this matter.

Mr Dainton felt he should defend himself as several EC seemed to be of the opinion, he was not doing his work but mentioned that if they want to know why he was not active during the propositions and resolutions they would need to ask the ITTF President.

Mrs Sörling was very disappointed with the outcome of the 2020 BoD and felt that the EC failed due to the weak performance and leadership. Mrs Sörling recommended to have in the future special meeting dedicated to the propositions and resolutions presented to the AGM & BoD, to ensure that everyone feels comfortable and involved.

In relation to the DTTB letter, the EC noted the progress report from the Working Group of Mr Nestor Tenca, Dr Alaa Meshref, and Mr Ryu Seungmin.

7.2 Finances

Mrs Sörling informed that given the busy period and current workload, the final Financial Report/Forecast for 2020, together with the latest version of the proposed budget for 2021, will be presented during the next EC meeting.

The CFO, Mr Michael Brown, informed that negotiations were being held with some partners in order to confirm the final revenue generated based on the successful conclusion of all the #RESTART events.

In terms of Human Resources, Mr Brown was happy to announce, following a delay in the hiring process due to COVID-19, some of the new positions that were occupied in the last months:

- Mrs Charlotte Lourdes - Human Resources Manager
- Mr Vikram Singh – Database Architect
- Mr ZiZhou Xu – Chinese media Intern (short term contract for #RESTART events)

In addition, the EC acknowledged the transition in terms of human resources from ITTF to WTT noting the list of the current staff and directors that were on payroll for WTT:

- Kimberly Koh, Head of Sponsorship
- Xu Yi, Head of Sponsorship China
- Joachim Davy, Creative Manager
- Phillippe Le Floc’h (Consultancy)
- Stephen Duckitt, Event Strategy Director
- Caifeng Yang, Promotions Manager
- Tessa Cho, Sponsorship Operations Manager
- Amanda Lam, Graphic Design Manager
- Raphael Chen, Asia-Pacific Marketing Manager
- Srivatsan Ramasubramanian, Head of IT

ACTION 20201203#05	In charge: EVP Finances CFO	Deadline: 2020-12-21
To present a 2020 Financial Report and 2021 Budget at the next EC meeting.		

7.3 Nominations Committee 2020-2022

Mr Calin informed that as per the ITTF Constitution, the current members of the Nominations Committee (NC) concluded their mandate at the 2020 AGM. As explained on the 11th November meeting, the EC has to confirm the members for the period 2020-2022. Among their duties will be vetting not only the ITTF Committees nominations for 2021 – 2023, but also the members of the Tribunal that are going to be presented to the BoD for appointment.

The EC noted the report received from the chairman of the NC, Mr Wahid Oshodi, prior to the 11th November meeting. The report included an overview of the current NC and the contribution of each of the members, as well as the nominations received from National Associations, together with the recommendation to appoint 2 members per continent to ensure diversity.

Mr Calin reported that an Executive Vice-President should be also appointed to serve on the Nominations Committee.

The EC expressed their satisfaction with the work done so far by Mr Wahid Oshodi as Chair and decided to appoint Mr Maehara Masahiro as EVP responsible for the NC.

Mrs Sörling suggested to establish a selection panel composed by the Chair of the NC, the EVP in charge, the President and the CEO, to confirm the rest of the members of the committee. The EC members agreed to this proposal.

20201203-EC-01

The Executive Committee decided to appoint Mr Wahid Oshodi as Chairman of the Nomination Committee for the period 2020-2022.

20201203-EC-02

The Executive Committee decided to appoint Mr Maehara Masahiro as EVP responsible of the Nominations Committee.

ACTION 20201203#06	In charge: NC selection panel	Deadline: 2020-10-21
To appoint the remaining members of the Nominations Committee.		

8. Competition Program

8.1 World Championships update

The KTTA President, Mr Ryu Seungmin, informed that there were no further updates since the last meeting, but indicated that the LOC was looking to find the best moment to approach the government regarding the reduction of the quarantine period.

However, Mr Ryu reported that the COVID-19 situation in Korea was deteriorating rapidly, registering more than 500 positive cases every single day, which complicated the entire process.

Mr Weikert reminded that the deadline for a final decision regarding the 2020 WTTTC was set on 15th December 2020.

8.2 Olympic qualifications update

Given the recent increase in the number of COVID-19 cases at global level, Mr Al-Mohannadi confirmed the offer made at the 11th of November EC meeting to host the continental olympic qualification together with the Final World Qualification Tournament in Doha, Qatar, immediately after the WTT Hub (17th -30th March 2021). Mr Al-Mohannadi gave a notice on the 11 days window, before the celebration of Ramadan begins on 12th of April 2021.

The Competition Director, Mr Gabor Felegyi, updated the EC on the discussions held between Mr Calin, Mr Bessah, and himself together with the Continental representatives and the feedback received in regard to the organisation of the continental qualifications' tournaments.

During the month of December, the ITTF will share the plan for the continental and world qualification tournaments with the continental federations.

Mr Calin believed that the ITTF should have an overall holistic approach and the idea of a bubble for all the Olympic Qualification events would be in everyone's best interest. However, in case of those continental federations that wish to host it independently, they should be allowed to do so on their own responsibility.

Based on the previous experience and the amount work and effort required in ordered to host a successful bubble in China and Macao, Mr Burton shared his concerns and advised to evaluate very carefully the available resources and the stress on the ITTF staff to keep this potential program in the first half of 2021.

Mr Dainton recommended organising a meeting together with the ITTF President, the EVP of Finances, the CEO, the SG, the CFO, and competition staff do discuss the human resources needed and put the concept together for 2021.

From a Competition calendar perspective, Mr Primorac doubted the feasibility of such an intense program, especially taking into consideration the effort needed for the players to participate in all the events and perform at the highest level during such a prolonged period of time.

ACTION 20201203#07	In charge: Competitions	Deadline: 2020-10-21
A final plan for the Continental and World Olympic Qualifications tournaments.		
ACTION 20201203#08	In charge: EC rep + Management	Deadline: 2020-10-21
A meeting to discuss the HR necessary for 2021.		

9. World Table Tennis

9.1 Event update Macau

Mr Weikert started by congratulating the WTT team for the successful organisation of the inaugural WTT event in Macao.

The EC noted the report presented by the Marketing Director, Mr Matt Pound, indicating some of the key achievements:

- A new way of presenting the sport & new camera angles
- \$ 800,000 prize money
- TV distribution to 144 countries including new networks such ESPN, beIN and CBS.
- No WR which allowed the testing of many innovations
- Elevated players conditions – 5* Hospitality, players restaurant, private gym, private car shuttle.

Mr Pound welcomed everyone to give their input and informed that a survey has already been sent out to the players, fans, officials, and media to get feedback on the event. With players at the core of its business, one of WTT's main objectives was to ensure the best conditions for them, so they can be able to perform at the highest level.

9.2 Events 2021

In reference to the Events calendar, Mr Pound stressed that 2021 will be again a year disrupted by COVID-19. WTT will work closely together with the Athletes Commission and Competition department to find the best solution for the 2021 calendar.

Mr Pound presented an overview of the first half of the year, the pre-Olympic Games period, announcing the official launch of the first 3 WTT hub events held in Doha, Qatar.

The second hub will take place in China. Mr Pound informed China having expressed their interest to have a longer hub based on the success of #RESTART.

Despite the COVID-19 concerns, Mr Pound mentioned that WTT was still determined to host 1-2 events in Europe, if possible, prior to the Olympic Games, and further discussions will be needed regarding the dates of the postponed European Top 16 and European Championships.

With respect to the second half of 2021, and the post-Olympic Games period, Mr Pound emphasized that there are still many unknowns, such as 2021 WTTTC, Continental Championships etc., which will very much depend on the pandemic situation and travel restrictions.

Mr Pound informed that China is willing to host a 2nd Grand Smash with large financial support and some supporting events.

Mr Pound stated that WTT will be seeking for solutions for a series of event in Europe towards the end of the year (October - November) and will also continue to look for events in other continents.

Mr Maehara was interested to know if the same equipment used during the WTT event in Macau, namely ball, tables and flooring will be used in the future WTT events as well.

Mr Pound informed that the equipment used in Macao was an exclusive deal for that event. Ongoing discussions are being held with all the equipment manufacturers for the 2021 WTT events and a further update will be given once any deal have been confirmed.

Asked by Mr Ryu about the ticket prices, Mr Pound indicated that in terms of ticketing, WTT will use a market-by-market approach, and the price will be determined by the available venue options, the different tiering offered and the strategy in the respective market.

10. ITTF Foundation update

The ITTF Foundation Director, Mr Leandro Olvech, updated the EC on the ITTF Foundation projects, presenting a review of 2020, and indicated some of the necessary measures adopted due to COVID-19.

- World Table Tennis Day held in a digital event format – achieving the ITTF Strategic Plan 2020 key milestone – to reach 75% of the ITTF Member Association countries and territories.
- Solidarity & Community projects
- Communication campaign in light of COVID-19 outbreak, promoting protection measures
- TT UNITED Donation Campaign – Mr Olvech thanked the ITTF and WTT for the financial donations, and DHS for the equipment donation. The campaign managed to gather USD 315,602 \$ and supported 46 initiatives, including 6 Member Associations
- Emergency relief fund accessed by MAs: 2019 Iran Flood & 2020 Lebanon Blast and social crisis

Among the 2020 Achievements, Mr Olvech mentioned:

- New Governing Board Member - HRH Princess Zeina Rashed of Jordan, former TT player and Olympian
- Grants: 3 grants from European Union (ERASMUS+) and AGITOS Foundation Grant for refugees with disabilities
- Awards - 5 x FINALIST (FICTS & Sports Business Award - celebrated in mid-December 2020) and 1 x Mention d'Honneur

The EC noted the 2020 Financial report as of 15th October, accounting a total income of EUR 790,000.

Mr Olvech also presented an update in relation to the projects due to COVID-19 but aiming to restart in 2021:

- Table Building Course
- Parkinson's WTTTC postponed to 20-22 September 2021 in Berlin, Germany
- Diplomacy - Ambassadors Cup Berlin TBC
- Dream Building Field Projects - including 5 new Dream Building Projects that are ready to start in India, Peru, Tonga, Ghana, Colombia.
- Fundraising events – TBC

Among some of the Objectives for 2021, Mr Olvech listed:

- WTTD – empowering female table tennis players
- Cooperation with the Continents- including Foundation activities into Continental Agreements
- TT@WORK – marketing project to promote table tennis at corporate level
- Improve global visibility and reach the Chinese market
- HR – resume hiring process in 2021

Mr Olvech presented the 2021 Budget expecting an income of EUR 750,000 based on the current commitments and the guaranteed income at the time.

Mr Olvech expressed his sincere gratitude to the Governing Board, Board of Trustees and staff for the support showed during these complicated times and informed that the next ITTF Foundation Governing Board to be held in the middle December.

11. Member Relations program

11.1 Continental Agreements

The Member relations Director, Mr Mounir Bessah, updated the EC on the progress and the work done together with the HPD Director, the SG, the CFO and ITTF Competitions on the development of the new Master Continental Agreement for the next cycle 2021 – 2024.

Mr Bessah thanked Mr Burton and Mr Tenca for the support and for the work done in relation to the establishment of the ITTF Americas and for the successful outcome of its first AGM.

The HPD Director, Mrs Polona Cehovin, mentioned that -traditionally- the continental agreements between ITTF and the Continental Federations were mainly focused on the area of continental development on a 4-year basis. Following the adoption of the ITTF Strategic Plan and the continuous process towards professionalisation and modernisation, Mrs Cehovin believed that it was now necessary to take a significant step forward, to join forces with Member Relations and include significant improvements in the area of governance, operations and events.

With the support of the relevant departments, and with the engagement of the EC members responsible of their respective continents, Mrs Cehovin reported that a series of meetings and discussions were held with each Continental Federations.

Mr Bessah explained that the new format and concept of the Master Continental agreements is to streamline all the ITTF – Continental contractual relations, rely more on professional human resources and to work closer with the Member Associations and the different regions within the continents. Mr Bessah outlined some of the major changes and novelties to the New Master Continental agreement:

- Contractual agreement focused on the 3 pillars: Governance / Events / Development
- sign a 4-year period with a financial part defined and ratified on annual basis
- Payments carried out to the beneficiaries directly (LOC's, MAs, experts, etc)
- Obligation to share and publish relevant operational/financial documentation
- To include World Table Tennis and the ITTF Foundation as part of the agreements

Mr Bessah gave a brief summary of the discussions held with the continental federations and presented an overview of the current situation in each continent.

Mr Bessah presented the timelines of the process and asked the EC to approve the final version of the Master Continental Agreement term sheet and give a green light for the second round of discussions with all the continents in January 2021.

The EC decided to approve the final version of the Master Continental Agreement Term Sheet.

20201203-EC-03

The Executive Committee decided to approve the final version of the Master Continental Agreement Term Sheet.

11.2 Follow-up on the Member Associations Concerns

Mr Sörling updated the EC on the process followed by the group responsible of the relations and communications with the European Member Associations. As a first step, the group proposed to approach the ETTU Executive Board and invite ETTU representatives together with European Member Associations, including those that expressed their concerns, to be part of the group.

Mr Sörling believed it was important to act as soon as possible and take the lead in order to avoid any future concerns.

Mr Dainton considered that the approached was an excellent idea and asked to also consider the inclusion of smaller Associations in such group to ensure more diversity and to have a better understanding.

11.3 Membership

This point was deferred to the next meeting.

12. Any other business

After finalising all the points of the Agenda, all the ITTF Staff was asked to leave the meeting.

13. Next EC Meeting

In line with the proposal made during the 2020 BoD, the next EC meeting to be held on 17th December 2020 at 11:30 CET together with all the Continental Presidents.

14. Adjournment

Without further points on the agenda, the Executive Committee Meeting was adjourned at 13h30 CET.

14.1 Informal meeting

It should be noted that immediately following this regular meeting an “informal” meeting took place in the absence of staff. The recording device was turned off and no record of any discussions or potential decisions taken was made.

Thomas Weikert
ITTF President

Date

Raul Calin
ITTF Secretary General

Date