

20 ITTF AGM
06-DEC-2022
WORKING
DOCUMENTS



TABLE TENNIS.
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FOR LIFE.



INTERNATIONAL TABLE TENNIS FEDERATION ANNUAL GENERAL MEETING

14. Annual Reports from the Continental Federations:
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15. Annual Reports from the CEO, SG, CC, Integrity Unit and Tribunal:
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ITTF PRESIDENT (Petra SÖRLING)

Report to the AGM (24-NOV-2021 - 31-DEC-2021)

Document A-01

2021 was certainly another very challenging year in the history of the ITTF.

The COVID-19 pandemic, its evolution, and the different health strategies in various countries; all had an impact on our calendar of events and on our organisation. COVID-19 is not over, but 2021 gave us a glimpse of the light at the end of the tunnel as we managed to deliver both the ITTF World Championships Finals and the WTT Cup Finals in the last quarter of the year. Together with the Tokyo 2020 Olympic and Paralympic Games, this gave us hope for 2022 to host more events and to meet in person again.

2021 was also an election year for the ITTF Executive Committee and I am delighted to have received your trust and confidence to become the first-ever female President in the history of our Federation. With my manifesto and its four pillars – unify the ITTF Family, Business Growth, Good Governance, and Sustainability – I have set the course for our future, based on a lot of exchanges with various stakeholders, officials, coaches, and athletes from around the world. In order to not lose any time, I travelled directly from Houston to meet with the ITTF leadership in Singapore during the WTT Cup Finals and together with my colleagues on the ITTF Executive Committee we made a structure of responsibilities in order to deliver on all our plans.

EXECUTIVE VICE-PRESIDENT FINANCE (Petra SÖRLING)

Report to the AGM (01-JAN-2021 - 24-NOV-2021)

Since I was elected as an Executive Vice President in 2009, I was assigned responsibility for a couple of focus areas in addition to the general duties within the ITTF Executive Committee (EC).

FOCUS AREAS

Para Table Tennis

It was from day one a pleasure to have Para TT in my portfolio. I have a strong interest in this area, and it is very positive to see many associations have fully integrated or have a very good working relationship with the discipline. In 2019, we made even bigger plans on how to develop and make use of all our departments and internally within ITTF to improve our integration. As a result of this work, the ITTF EC took the decision to create a dedicated strategic plan for Para table tennis. This work was originally scheduled to begin in June 2020 but was delayed due to the pandemic. It finally started in January 2022.

Finance & Staff

How to minimize the impact of the pandemic on business, its performance results and most importantly our staff was for us, like all organizations and companies, our first priority at the beginning of the pandemic. Overall, still a very difficult period of time and, with our staff, who are spread out across the world, the phases of the pandemic varied from time to time, and as you know the situation with our event calendar was far from perfect but we adjusted and restarted table tennis step by step.

The ITTF CFO has continued throughout the pandemic overseeing various scenarios that impact budgets and forecasts for the future, not only during 2020 and 2021 but also into 2022 and

beyond, based on the uncertainty due to the COVID-19 pandemic and the ability for international events to take place.

ITTF Foundation

As the ITTF Vice President in charge of Finance, I was a member of the Board of Trustees of the ITTF Foundation. The Board of Trustees is the controlling body of the Foundation and appoints the external auditor to approve the yearly financial statements.

ITTF Sustainability Working Group

At the ITTF EC meeting held in Chengdu, China, in October 2019, the ITTF Sustainability Working Group was created, aimed at tackling the key issue of sustainability in Table Tennis. As one of the largest sports federations in the world from a member perspective, it is vital that we strive to implement sustainable thinking in every action we take. Since the start, we have held several online meetings within the group and together we outlined the importance of the "3 P's": planet, prosperity, and people, identifying key areas of focus from events, equipment, and operational perspectives. Sustainability is one of the most important tasks that we can take on – right here, right now and in the nearest future. It has been a privilege to start up this group as chairperson and I am looking forward to boosting our ambitions in this area.

GENERAL RESPONSIBILITIES

Finally, I would like to take the opportunity to again thank you all for giving me your trust and confidence. As we all know by now, the pandemic changed all our plans, and instead of a full calendar, we had to take several difficult decisions, cancelling and postponing events as well as meetings. In the Executive Committee, we also started a long series of virtual meetings. But with the re-start events in China and Qatar, respectively, followed by the Olympic and Paralympic Games in Tokyo, the World Championships in Houston and the WTT Cup Finals in Singapore, the year 2021 ended in a promising way. Thank you to all those who contributed to re-start table tennis, organizers, athletes, and their entourage.

I also would like to express gratitude to all my colleagues in the Executive Committee. Special thanks to Nestor Tenca, Bruce Burton, and James Morris, who concluded their last term, for their continuous support to our sport and for all the important contributions during their years as vice presidents. It was a true pleasure to work with you all.

My thanks also go to the Continental Presidents and their teams, Board of Director members and Committee members for their kind cooperation. I would also like to thank all my colleagues representing member associations; it all starts on the local level.

I also would like to thank our Finance and Audit Committee members for their support and commitment.

Last but not least, I would like to express my gratitude to our professional staff and its leadership; it is always a great pleasure to work together with you!

Table Tennis. For All. For Life – forever!

Petra SÖRLING

ITTF President

With the COVID-19 Pandemic still wailing in many parts of the world, the ITTF and all different staff worked hard in order to be able to place some high-quality events around the world.

Most countries around the world face difficulties. Qatar hosted a series of events at the start of the year in the middle of large-scale COVID-19 infections all around the world. The WTT Middle East Hub in Lusail Multipurpose hall ensured that the world's top players could compete in one of the few events in 2021. This ensured that the most competitive players in the world would be there while in ALATTYIAH Sport hall we had the World and Asian Olympic qualifications, also in Qatar.

Olympic Games in Tokyo were one of my duties, and I have had several online meetings with the organiser to ensure the best conditions for all players, coaches, officials, and delegations.

In addition, following my responsibility list, many online meetings with the organisers of 2021 WTTTC to make sure that WTTTC Finals in Houston will kick off on time without any obstacles.

As a final note, the WTTTC in Houston (USA) was held with positive feedback from all participants despite the fact that my VISA was cancelled unjustly and there was no valid reason provided for it until this moment.

In my areas of responsibility, the most important points have been:

1. 2021 WTTTC Finals in Houston follow up during the preparation of the event with the Organising Committee
2. Being a Board Member of WTT and working hard to prepare and launch of the WTT 2021 calendar.
3. Attending all EC Online Meetings to find solutions to the second difficult year in ITTF as EC Member due to the cancellation of most of our events and to prepare the ITTF election AGM in Houston.
4. To fulfil all my duties as ITTF Deputy President

Areas of Responsibility

- World Championships (Administration)
- World Championships (Technical)
- Olympic Games (Administration)
- ITTF and WTT Board Team Meeting held online

Attendance at ITTF Executive Committee Meetings

- EC Meeting in TOKYO
- EC Meetings organised online

On a personal note, I'm looking forward to the future of our great organization, including World Table Tennis. The events being held in Doha 2021 after the #RESTART are a huge accomplishment for the new era that we discussed last year.

We are looking forward to working with our member associations in 2022 to inspire excellence in life through Table Tennis.

Khalil AL-MOHANNADI

ITTF Executive Vice-President

1. INTRODUCTION AND ELECTION

My objective is to report on the work done since my election as Executive VP of the ITTF, which took place on November 24th of last year, in the city of Houston. At the time, I was the third most-voted candidate, with 105 votes (representing 77.5% of the total possible votes), behind only Nigerian Wahid OSHODI (116 votes) and Chinese LIU Guoliang (114 votes). This report also aims to thank the Americas continent countries, which gave me full support to achieve this long-awaited dream, which had lasted more than 20 years. The fate also made me the only elected Executive Vice-President of the Americas, which makes my task even more difficult and greatly increases my responsibility.

2. MEETINGS

Right after my election, I tried to hold meetings with the ITTF team and some officials. Down here a sum up the content them.

- Night 1 - Participation in the 50th Anniversary Celebrations of the Ping-Pong Diplomacy. Contacts with various authorities in our sport, including the CEO of the United States Table Tennis Association – Virginia Sung, the Director of International Relations of the United States Olympic Committee – Dragomir Cioroslan, the past President of the Table Tennis Association from the United States – Sheri Cioroslan, among others important people.
- Night 2 - Participation in the 50th Anniversary Celebrations. Considering the importance of the theme and the existence of a large Chinese colony in Houston (information that there are more than 300 thousand), it was necessary to organize two commemorations so that it could accommodate more people and give more prominence to the important fact of world history.
- Participation in the ITTF Annual General Assembly – Meeting with an extensive agenda, and we had the presentation of awards to sponsors, approval of Honorary Member to Jane Pinto of Kenya, presentations of the reports of the Executive Committee, the continental federations, the CEO and Secretary ITTF General, Committees' reports, financial and audit reports, proposals and resolutions, the election of the 2024 World Championship host city - Busan - South Korea being elected, with the city of Buenos Aires being very well voted. Finally, there was the election of the Executive Committee, where I had the opportunity to be elected.
- Petra Sörling – President-elect and the first woman to hold this position in the history of the ITTF since 2026. We discussed points of communication and their main objectives.
- Petra Sörling – Kindly virtually participated and made the inauguration of the Brazilian Project My Gender, My Strength Course. The course brought together more than 100 women and was an absolute success. Perhaps it was the first participation in an opening of activities since the election of the President of the ITTF.
- Michael Brown – CFO of the ITTF Group – to update the current financial situation and the main challenges for 2022.
- Matt Pound – WTT Director – to learn more about the WTT organization and the main challenges for the year 2022.
- Polona Cehovin – ITTF Development Director – to understand the area strategic plan and the challenges for 2022 for the world and for the Americas.
- Steve Dainton - CEO of the ITTF group, to know the strategic plan, and better understanding the challenges of the group.

- Mounir Bessah – Member Relations Director – to understand the political aspects and the various Continental Masters Agreements (MCA), especially the one for the Americas.
- Raul Calin – ITTF Secretary General – to understand the different aspects of the General Secretariat, participate in Executive Committee meetings and analyse aspects in relations with the countries of the Americas.
- Nenad Bach – Collaborator and enthusiast of table tennis for Parkinson's patients – to understand the many benefits of table tennis for improving Parkinson's patients and know the aspects of the organization of the Parkinson's World Cup, which are supported by the ITTF Foundation.
- Participation in the ITTF Board of Directors meeting. Already elected Executive VP, I actively participated and voted on several issues. Reports from the Commission of Athletes and Commissioners. Definition of the members of the Finance and Audit Committee and the members of the Ethics Committee and the integrity unit. We voted on various propositions and resolutions. Update on world events. Election of the headquarters of the Para World Championship, which had the city of Granada – Spain as the winner. Events that will be held from 6 to 12 November.
- Megha Gambhir – Co-founder and CEO of STUPA – an innovative Indian company that develops performance analysis software, streaming and various other proposals. Several countries already use their programs, including Brazil, with very good results.
- Malin Petterson – Manager of SPIN CLUB holding – Innovative concept that combines table tennis with entertainment, in fact, a bar where our sport is played. Today there are 8 clubs in 7 cities in the United States. Million-dollar project and always with brilliant ideas.
- Max Kogler – CEO of PINGPOD – Another revolutionary American idea. A project worth more than 10 million dollars, with the creation of approximately 30 clubs in several states. They are spaces for the practice of our modality, where people make an appointment online, and choose coaches of various levels (from those prepared for initiation to those for high level). You make an appointment and receive the password and open the club, which is open 24 hours a day. It has no staff and usually has 4 – 6 tables.
- Dinner with Jean Michel Saive – One of the greatest table tennis players of all time and currently President of the Belgian Olympic Committee. We could talk freely about various topics in the Olympic world and our sport.
- Tristan Lavier – ITTF Group Communications Coordinator – to understand the ITTF Group's strategic communications plan and possibilities for greater cooperation with activities in the Americas.
- Juan Villa – Discussion of various matters related to the administration of the Pan-American Confederation and its relationship with the ITTF. Evaluate the development project and the amounts to be distributed by the ITTF for 2021. Evaluate how to evolve in the relationship with all regional areas increasingly. In addition to formal meetings, we had numerous phone calls, always intending to improve table tennis in the Americas.
- Steve Dainton – Report on new WTT events, especially the Grand Smash in Singapore and the likely Executive Committee meeting in that country. Evaluate improvements to the ITTF statute, primarily to better clarify the role of continental entities. In addition to formal meetings, we had numerous phone calls, always looking for the best for Table Tennis worldwide.

Alaor Gaspar PINTO AZEVEDO

ITTF Executive Vice-President

In 2021, Houston has housed the first-ever WTTTC Finals in the land of the Americas, I hereby extend my sincere congratulations to the ITTF team, USATT and Harris County – Houston Sports Authority for the success of the event. During this unforgettable WTTTC Finals, thanks to the trust and support given by delegates of Member Associations, I was elected as Executive Vice-President of ITTF for the new term, entitled with a new role to engage in international table tennis affairs. I would like to report on my responsibilities fulfilled from 24th November till the end of 2021 as below.

Meetings attended:

- 2021 ITTF Annual General Meeting: 24th November 2021 (Houston)
- 2021 ITTF Board of Directors Meeting: 27th November 2021 (Houston)
- ITTF EC Meeting: 29th November 2021 (Houston)

Since being elected as EVP, combined with commitments I made in the manifesto, my position as WTT Council Chair as well as CTTA president, key aspects of my work are summarized as follows:

1. China-US XD pairs participating in Houston WTTTC on the occasion of the 50th Anniversary of Ping Pong Diplomacy

To nourish a new legacy in time for celebrating 50 years of “Ping Pong Diplomacy”, and strengthen the friendship between China and the U.S., jointly nominated by CTTA and USATT, we’ve seen Lin Gaoyuan partnered with Lily Zhang, and Kanak Jha joined forces with Wang Manyu for Mixed Doubles at the World Championships Finals staged in Houston; with the former pair progressed into semifinals and won the bronze medals of the event. Meanwhile, a big congratulation goes to ITTF Foundation, Media and all staff members involved in the preparation for Gala Dinner. The 2021 World Championships in Houston surely make new memories for Ping Pong Diplomacy, during which Table Tennis acted as a tool to enhance mutual understanding and create dialogues.

2. WTT Cup Finals

In December 2021, I attended the inaugural WTT Cup Finals in Singapore with my EC colleagues, which exceeded all expectations and turned out to be the most widely covered WTT event in 2021 with the highest social media exposure. As WTT Council Chair, I met with the WTT team of the Singapore office, with whom I had face-to-face communication on the latest working updates, and discussed the overall events structure and future events plan as well.

3. Chengdu WTTTC

After winning the hosting right of the 2022 WTTTC Finals, CTTA, Chengdu LOC and ITTF events team held several online meetings to exchange on the key preparation matters for this major event. Representatives from Chengdu LOC reported on the progress of the preparations at the 2021 AGM as per the meeting Agenda. Following the conclusion of the AGM, more details were discussed with EC members including event hosting dates, agreement finalization with the LOC and COVID-19 protocols.

Last but not least, I would like to take this opportunity to thank Ms Petra Sörling, President of ITTF, all my colleagues from the Executive Committee, ITTF Group CEO Steve Dainton, Secretary General Raul Calin, and all professional staff teams for their full cooperation and hard work in 2021. Hand in hand with colleagues and the world table tennis family, I very much look forward to taking our joint efforts for the continuous elevation of our beloved sport globally with our increasingly professionalized and diversified teams.

LIU Guoliang

ITTF Executive Vice-President

This year was the 2nd where the World has been affected by COVID-19. I believe that we (the ITTF, Table Tennis Family) have started to form a new way in which our life and sport can carry on while COVID-19 is still around. With much understanding, supports, and hard work from our Table Tennis Families, especially from ITTF and WTT colleagues, gradually, the international events have started opening back up around the world. Although some of our MA has difficulties travelling due to the lockdown or restrictions, this is still one small step to the world, one giant leap for Table Tennis World.

Meetings Attended

Date	Location	Meeting
4 th Feb, 2021	Online Meeting	ITTF EC #01
17 th Feb, 2021	Online Meeting	ITTF EC #02
28 th Feb, 2021	Online Meeting	ITTF EC #03
14 th Mar, 2021	Hybrid Meeting	ITTF EC #04 – part I
20 th Mar, 2021	Online Meeting	ITTF EC #04 – part II
11 th Apr, 2021	Online Meeting	ITTF EC #04 – part III
16 th May, 2021	Online Meeting	ITTF EC #05 – part I
31 st May, 2021	Online Meeting	ITTF EC #05 – part II
4 th Jul, 2021	Online Meeting	ITTF EC #06 – part I
12 th Jul, 2021	Online Meeting	ITTF EC #06 – part II
1 st Aug, 2021	Hybrid Meeting	ITTF EC #07
23 rd Aug, 2021	Online Meeting	ITTF EC #08
16 th Sep, 2021	Online Meeting	ITTF EC #09
9 th Oct, 2021	Online Meeting	ITTF EC #10
22 nd Oct, 2021	Online Meeting	ITTF EC #11
18 th Nov, 2021	Online Meeting	ITTF EC #12
22 nd Nov, 2021	Hybrid Meeting	ITTF EC#13
24 th Nov, 2021	Hybrid Meeting	ITTF AGM
27 th Nov, 2021	Hybrid Meeting	ITTF BoD
29 th Nov, 2021	Hybrid Meeting	ITTF EC#14

Events and Webinars**2020 Tokyo Olympic Games / Paralympic Games****23rd July to 8th August / 25th August to 5th September**

After having the Olympic and Paralympic Games postponed for a year, Japan was able to host the 32nd Summer Olympics and 16th Summer Paralympic Games. Although not all the Table Tennis Families could visit Japan for this spectacular event, the players performed fantastically under strict COVID-19 protocols. With the new Mixed Doubles Event, Table Tennis showed fans and spectators around the world the speed, excitement, and drama behind our sport.

Finally, I would like to say this year has definitely been difficult after we had cancelled the 2020 WTTC, participated (hosted) the 2020 Tokyo Olympic & Paralympic Games, organized the 2020 WTTC Finals in Houston, and the 2021 ITTF AGM & BoD with elections for the new President, EC, and Board members.

I would like to thank USA Table Tennis, Harris County – Houston Sports Authority, and ITTF staff who worked from Houston and made the “WTTC Finals” and “AGM & BoD” possible. Having this event as a hybrid, some of us had the opportunity to meet our family members face to face for the first time since 2019 WTTC. It was also a sign to say that we are recovering from COVID-19.

Having been elected as the EC member for the 3rd term, to accomplish my manifesto (Improvement of Sports presentation and players environment, to have table tennis become a major sport, pass on my knowledge and experience to the next generations). This is so that as ITTF and WTT modernize Table Tennis, we still do not forget the path our predecessor has taken.

MAEHARA Masahiro

ITTF Executive Vice-President

This report covers the period from January 2021 until December 2021.

Areas of Responsibility:

1. Africa (Communications) – Continental Role
2. Supervise and follow up on Information Technology issues
3. Supervise and follow up on Equipment-related issues
4. Vice-President of the Arab Table Tennis Federation - Regional Role

Meetings Attended

I attended almost all online EC meetings (12 in total), with some of the meetings being held over two days and one meeting held over 3 days. I attended the additional two hybrid EC meetings (face-to-face) in Houston during the WTTC by the end of November 2021.

I also attended the AGM and BoD meetings live in Houston. I would like to thank our member associations for the renewal of their confidence and for re-electing me in the ITTF EC for a second term.

Online meetings were a time and financial saver and allowed for rapid discussion of urgent matters. However, face-to-face meetings in Houston had a special feeling after nearly two years of online meetings. Despite a few issues with visas and some political issues due to elections in Houston, the WTTC was a restart of World Title events with huge numbers of participants. Overall, and despite all difficulties, it was a very successful event.

1. Role Related to Communications with Africa – Continental Role

The ITTF ATTF relations reached a very high level of cooperation and mutual trust, with complete harmony and unity among all African member associations and between them and ITTF.

The African Championships in Cameroon was held successfully in early September 2021. It was considered the first African event with full participation since the pandemic. Congratulations to all newcomers and winners of the event. I would like to congratulate the new EC and Council members of the African Table Tennis Federation, who were elected online before the event, and started official face-to-face meetings in Cameroon. I could clearly see the eagerness and will to change and improve by the newcomers in the newly elected ATTF EC.

I would like to congratulate Africa for the success of the bid of South Africa to hold the WTTC in Durban 2023. I would also like to congratulate African Member Associations for the election of two EC members from Africa for the first time. The election of a distinguished official like Mr Wahid Oshodi, together with myself, would definitely count for more African roles and involvement to serve ITTF.

2. Information Technology

I would like to re-praise the new head of IT (Mr Ramasubramanian) for his professional and dedicated work, in establishing a robust database structure to serve as a foundation for all future IT demands and goals of the ITTF. This is a huge step forward, aiming at full integration of all bits and pieces relying on our IT department.

3. Equipment

The equipment department is showing fast growth, and despite a few issues in role definition between the Equipment committee and the department, the role played by the professional staff was huge and was a great success, together with the needed expertise of the EqC.

The ITTF is expecting a new leader for the department after the election of Claudia Herweg unopposed as President of DTTB (Congratulations to Claudia and DTTB). I must admit that Claudia has defined specific goals for the equipment department and succeeded to achieve most of them, either completely or as work in progress: like equipment approval, creation of the ITTF T lab, progress in achieving fairness among players in the field of rubber after-treatments, adding new innovative colours to rubbers, modernising manuals, and technical leaflets, and achieving higher levels of quality control in different equipment products.

4. Vice-President of the Arab Table Tennis Federation - Regional Role

I attended the Arab championships in Jordan in the summer of 2021 and attended the EC and AGM meetings.

The new board of the Jordanian Table Tennis Association showed utmost interest in reaching higher heights in tournament organisation and modernising table tennis in the country, and cooperating with the Arab Table Tennis Federation in every aspect.

In conclusion, I would like to thank all my colleagues whom I had the honour to work with till the end of the term of the previous EC. I learned a lot from the senior colleagues and previous EC members. I also would like to congratulate the re-elected EC members and the newcomers on board. I am very optimistic about the election of our first female President (Petra Sörling). I am sure that all EC members and myself will cooperate under her leadership to achieve new goals and horizons for our beloved sport.

Alaa MESHREF

ITTF Executive Vice-President

This report covers the period from 24th November 2021 until 31st December 2021.

Following my election to the Executive Committee at the ITTF AGM held on 24th November 2021, it has been an honour to represent the ITTF. Although my appointment was late in the year, it was important for me to commence my duties from the first day. With the ongoing 2021 World Table Tennis Championships Finals, it gave an opportunity for various in-person meetings to take place, a privilege following the various travel restrictions which had impacted the world through the prior 18 months.

My first ITTF Executive Committee meeting was held on the final day of the World Championships and provided an overview of the responsibilities of the Executive Committee, and the different areas in which we operate. An onboarding process commenced during the meeting, and various senior staff introductions were also made.

The ITTF President requested Executive Committee members to consider their areas of expertise, and how they would be able to best support the work of the ITTF through their positions. Based on my banking experience, I felt the finance portfolio was a good opportunity, and appreciate the confidence of the ITTF President following my appointment as the Executive Vice President for Finance from January 2022. In addition, the portfolio of Veterans is within my responsibilities.

Although my time as Executive Vice President has been relatively brief, I look forward to providing a more detailed report for the 2022 ITTF AGM.

NATRAN Roland

ITTF Executive Vice-President

Upon my election as an ITTF Executive Vice President in Houston, Texas, USA on 24th November 2021, the President subsequently assigned the responsibility for three areas to me, specifically, Governance, Communications & Protocol and World Ranking in addition to the general duties of all EVP's within the ITTF Executive Committee (EC).

Thereafter the EC duly met on 29th November 2021 in Houston, Texas. This was a meeting held to welcome the new EC members on board, and introductions were duly made to key Senior Personnel of the ITTF and its subsidiaries. The members were brought up to date with the duties of various personnel and the internal workings of the ITTF.

SPECIFIC FOCUS AREAS

Governance

It is a pleasure to have Governance in my portfolio as I have a strong legal background in this area, and it is very positive to see that the International Olympic Committee and all other sporting organisations have raised Governance issues to a topmost consideration in the development of the sport. The ITTF has been doing a lot of work in this regard, and this gives me a chance to contribute my quota. It would be remembered that at our 2021 AGM, it was resolved that a nine-person Governance Review Working Group (GRWG) be established. I was also appointed to chair the GRWG and it is my firm belief that the GRWG will be a vital vehicle in ensuring that the ITTF makes rapid and vast improvements on issues of governance across the EC and our Member Associations.

The GRWG will also be quite instrumental in helping to ensure that agitations from Member Associations with regard to constitutional processes can be addressed and we as an International Federation can better align our processes with those of global bodies like the IOC.

Communications & Protocol

The EC responsibility for Communications and Protocol also falls within my purview. I have met with Tristan Lavier, Head of Communications (ITTF Group), and I am pleased that there are already wide plans in place for bringing our sport to world consciousness. The importance of Communications cannot be understated and it is critical that we look at the different ways to engage with our fans all over the world while creating new opportunities for new fans to come on board, especially with the younger generation. The Head of Communications has laid the foundations of a strategic plan designed to guide the communications of the ITTF and its subsidiaries. Greater focus will be given to the activities of the ITTF Foundation and the WTT especially.

The launch of our new Magazine and reactivation of the social media accounts of the ITTF will greatly assist in creating synergies with our fans worldwide. We must also ensure that we tell the stories of our players so that the world can get to know these 'stars' in our sport.

The Communication team has reconnected with the IOC, other Olympic Movement stakeholders, and the media to raise awareness regarding the ITTF Group initiatives. I would also urge our

Member Associations to ensure that their activities are covered locally and to always seek the assistance of the ITTF Communications team in helping to tell their stories. I am of the firm belief that we are headed in the right direction.

With regard to Protocol, this is a growth area for the ITTF. Until recently, no staff was overseeing protocol. A 'Protocol' functional area has now been created and included in the Communications portfolio.

The initial missions include:

- a. To determine the level of services which allow officials and TT family to perform their duties in the best conditions
- b. To deliver those services and ensure that protocol rules are followed
- c. To plan and facilitate official meetings, functions, and ceremonies.
- d. To plan and provide services to dignitaries and VIP guests.
- e. The creation of the Entourage Working Group will also assist in fast-tracking the obviously needed development in this area.

World Ranking

The issues around the World Ranking go to the core of our sport. This is one of the most important issues for our Athletes. The importance of it cannot be overemphasised and as a consequence, it would be recalled that at our 2021 AGM it was resolved that a World Ranking Working Group (WRWG) be established. I was also appointed to chair the WRWG and it is my firm belief that the WRWG with a membership possessing a vast knowledge of our sport will be a necessary tool in arriving at a workable and fair structure in the World Rankings. We shall listen to the players and get their feedback as regards all proposed changes so as to ensure fairness to all.

The ITTF also continues to improve their software in this regard so as to ensure a seamless Ranking system across the ITTF, WTT websites and App.

I must say a big thank you to Javier Angulo (ITTF World Ranking Manager) who has quickly brought the WRWG up to speed and has been of great assistance. We are quite hopeful that we will arrive at resolutions that will truly reflect the actual playing standard of all our players. Furthermore, as the numbers of our events continue to increase across the globe post-COVID, it is expected that players will have more opportunities to play and earn points and this will truly help in reducing any inequalities.

I was also appointed by our President into the ITTF Task Force on Ukraine/Russia. This is a very delicate and sensitive issue, and it is hoped that a resolution is found soonest. In the meantime, it is important that we continue to try and assist the players whilst taking guidance from the IOC in this area.

ACKNOWLEDGEMENTS

I also express my thanks to the ITTF President, Ms Petra Sörling and my colleagues in the Executive Committee and all our working groups for their support and for taking out the time to make their constructive contributions, and I hope they will continue to do so in future. My thanks

also extend to the Continental Presidents for our work on the Continental Council. I would also like to thank all my colleagues and friends across all our member associations.

I must also extend my gratitude and appreciation to the ITTF CEO, Steve Dainton and the ITTF Secretary General, Raul Calin and for their valuable time and insight in guiding and advancing the work of the Executive Committee. Lastly, I would like to thank all the professional staff of the ITTF, ITTF Foundation and World Table Tennis for providing the necessary support.

Finally, I would like to take the opportunity to thank you all for giving me your trust and confidence. The very large support I received at the elections in Houston was awe-inspiring and a very special moment for me. I pledge to continue to address the issues we have all spoken about and those which I referenced in my manifesto prior to the elections.

Wahid OSHODI

ITTF Executive Vice-President

ITTF EXECUTIVE VICE-PRESIDENT (Graham SYMONS)

Report to the AGM

Document A-09

I was privileged to be elected as an Executive Vice-President on 24th November 2021 at the AGM in Houston.

The first Executive Committee meeting following the elections at the AGM was held in Houston. Much of this meeting was devoted to onboarding EC members and providing updates on the 2022 World Championships Finals and developments in World Table Tennis and the ITTF Foundation.

Senior ITTF staff were introduced to the EC and their responsibilities were explained.

In the remaining month prior to the end of 2021, I endeavoured to fill in gaps in my knowledge of the ITTF, its structure and procedures. I wish to thank the ITTF CEO and his staff for their willing assistance.

The new President Petra Sörling requested the newly elected EC members to consider which portfolio areas they might wish to contribute to as part of their EC role. Portfolio roles were subsequently allocated in February 2022. My particular areas of responsibility will be Equipment, Integrity, and Table Tennis for All.

I look forward to being able to provide a report on developments in my portfolio areas during 2022.

Graham SYMONS

ITTF Executive Vice-President

Our current Athletes' Commission is composed of:

- Chair - Zoran Primorac (CRO)
- Deputy Chairs - Galia Dvorak (ESP) and Dana Cechova (CZE)
- Para Athletes - Alena Kanova (SVK) and Trevor Hirth (AUS)
- Athletes - Sarah Hanffou (CMR), Alberto Mino (ECU), Wang Liqin (CHN), Jean-Michel Saive (BEL), Elsayed Lashin (EGY), Marcos Madrid (MEX) and Matthew Hetherington (NZL)
- IOC AC member - Ryu Seungmin (KOR)

As the challenges posed by the COVID pandemic continued into 2021, the Athletes' Commission, was focused on supporting the athletes in their return to play during this difficult period. Adapting to the unpredictability of the event calendar proved challenging for the athletes both physically and mentally, our efforts were focused on mitigating these impacts by providing advice and support and equally voicing these concerns and challenges to the ITTF. The concerted effort of the ITTF ensured the successful delivery of the Table Tennis competition in Tokyo 2020 and the World Championships in Houston in the same year, an achievement that had profoundly positive impacts on our athletes.

The Athletes Commission members contributed to many working groups throughout 2021. We were able to actively participate and represent the voice of the athletes on the Governance Review Working Group represented by Sarah Hanffou, the Olympic and Paralympic Qualification System WG through Galia Dvorak and Trevor Hirth, the World Ranking WG through Jean-Michel Saive and Dana Cechova and the Time Between Points WG through Alena Kanova and Marcos Madrid.

Our members Alena Kanova and Trevor Hirth were heavily involved in the Paralympic working groups while preparing to compete in the Paralympic Games themselves. We were all very proud of Alena for her incredible silver medal, and of Trevor for competing in his first Paralympic Games. We were equally proud to see Alexa Svitacs, the first athlete to be supported by ITTF Foundation Emergency Athlete Fund, compete in Tokyo 2020 Paralympics and win a C9 Bronze medal. As the Chair of the AC, I was part of the Table Tennis United Working Group.

We conducted six meetings throughout the year 2021 focusing on the consolidation of athlete feedback in a clear manner in order to effectively represent the voice of our athletes on the aforementioned working groups and on the Executive Committee of the ITTF. We were very pleased to have our first physical meeting during the World Championships, where we were able to engage more closely with the athletes over the course of the Championships. Houston was an important milestone for the Athlete Commission; after advocating for double athlete representation on the Executive Committee, the decision was confirmed by the AGM in Houston, a move that demonstrates the ITTF's commitment to increasing athlete involvement in ITTF decision-making bodies. In addition, the IOC Athlete Declaration, for athletes by athletes, was ratified by the AGM.

We had 5 virtual meetings and conference calls with the IOC Athletes' Commission:

- February 19th, 2021
- March 25th, 2021
- April 21st, 2021
- May 6th, 2021
- June 23rd, 2021

We attended the 10th International Athletes' Forum from 26-27 May 2021 in virtual format. As it was a virtual meeting, the invite was extended to all Athletes' Commission (AC) members along with their AC chairs. Key discussion points were Olympic Agenda 2020+5 athlete recommendations, Tokyo 2020, and Beijing 2022, and how to equip further and empower Athlete Commissions.

We participated in 14 Executive Committee virtual/hybrid Meetings:

- Three meetings in February
- One meeting in two parts in March and one in April
- One meeting in May in two parts
- One meeting in July in two parts
- Two meetings in August
- One meeting in September
- Two meetings in October
- Three meetings in November

In addition to the AGM and BoD meetings in November.

One of the main challenges moving forward is increasing athlete awareness of the role of the AC and the impact their involvement could have on decision-making. We need to work more actively with the athletes by establishing better communication channels to more effectively represent their voice on decision-making bodies. This is an exciting time in our sport, many developments are taking place, and it is critical that these reflect the needs and interests of the athletes. As Athlete Commission, it is our duty to motivate our athlete body to be more active and engaged in ITTF/WTT decision-making and equally to provide constant feedback to ITTF/WTT governing bodies to ensure that decisions take into consideration the views of our athletes.

We are looking forward to future cooperation with all ITTF stakeholders in order to build upon the work that has been done so far towards effectively representing athletes within the ITTF and supporting the ITTF in its mission to develop and promote our sport.

I would like to use this opportunity to thank the ITTF Group for fostering a conducive environment for athletes to engage and contribute to the development of Table Tennis.

Last but not least, I would like to thank my fellow Athlete Commission members for their commitment and engagement for the benefit of table tennis as a sport and most importantly, our athletes.

Zoran PRIMORAC

Chair of the ITTF Athletes' Commission
ITTF Executive Committee Member

The first ever postponed Olympic Games was held in 2021 despite challenging COVID-19 circumstances. Through this remarkable safe and secure Olympic Games, the world has learned and inspired the powerful message of solidarity and peace.

Many of the international events were able to continue to be in the right place to welcome athletes and continue to support their journey in safe and secure ways, as well as taking full effort to enter the post-COVID-19 era.

The following report covers my activities as ITTF Executive Committee member and a member of IOC in 2021

Event and Meetings Attended

10th to 12th March – 138th IOC Session, via online

Amid the ongoing COVID-19, the IOC Session was organized from Lausanne, Switzerland and all the participants attended virtually. There were several key topics to be discussed such as the Closing Report of the Olympic Agenda 2020 and the approval of the Olympic Agenda 2020+5, the strategic roadmap for the IOC and the Olympic Movement to 2025. At the IOC Session, Thomas Bach was re-elected for an additional four-year term as President of the International Olympic Committee.

23rd to 8th July – 2020 Tokyo Olympic Games & 138th IOC Session, Tokyo

The 32nd Summer Olympic Games and 138th IOC Session were hosted by Tokyo, Japan. I was honoured to be elected as a Vice-Chair of the IOC Athlete Commission and happy to move forward to represent our athletes together with Emma Terho, newly elected Chair of the IOC Athlete Commission and newly elected IOC Athlete Commission Members.

Multiple meetings were held to discuss the COVID-19 countermeasures protocols with various stakeholders to deliver safe and secure Olympic Games. The Tokyo bubble shows effectiveness in protecting athletes from the spread of COVID-19 and brought hope and strong confidence to make Olympic Games can be held despite these unsettled difficulties with unity and solidarity.

28th September to 5th October – ATTU Asian Championships 2021, Doha

The 25th edition of the tournament was hosted by Doha, Qatar. The event was well organized under strict and comprised COVID-19 protocols to safeguard athletes and team officials from the spread of the virus.

As a Chairman of the ATTU Athlete Commission and member of the ATTU Executive Board, I attended meetings of the ATTU Executive Board and ATTU Congress and discussed various

topics of the agenda with ATTU member associations. It covers the provision of a Fitness training program, equipment, and 12 consecutive weeks of coaching video.

8th to 13th November – IOC Commission Week, Lausanne

Due to the unsettled difficulties, major Commission members within the IOC were invited to Lausanne to participate in the meetings. As a Vice-Chair of the IOC Athlete Commission, I attended the meetings of the IOC Athlete Commission and a joint meeting with the Executive Board.

21st November – 40th OCA General Assembly, Dubai

The OCA hosted the 40th OCA General Assembly in Dubai, UAE on 21st November with more than half of Asia's National Olympic Committees attending in person and the remaining joining online. During the General Assembly, a number of important reports were provided and as Chair of the OCA Entourage Committee, I presented the committee's report. Also, key decisions were taken, the National Olympic Committee of Cambodia signed a host city contract with the OCA to organize the 5th Asian Youth Games in Phnom Penh in 2021 and the host city of the 2034 Asian Games, Riyadh asked the GA for approval to host the OCA's 7th Asian Indoor and Martial Arts Games in 2025.

23rd to 29th November – 2021 ITTF World Table Tennis Championships, Houston

The 56th edition of the championships was the first-ever World Championships held in the United States. As a member of the ITTF Executive Committee, I attended the ITTF Athletes Commission meeting, the ITTF Executive Committee meetings, the Board of Directors Meeting, and the ITTF Annual General Meeting. Particularly, the Athletes' Commission discussed proposals of support to athletes throughout the competition period and handled several agendas: the improvement of athlete's rights and the prevention of match-fixing.

Busan was initially scheduled to host the World Table Tennis Championships in March 2020 but it was eventually cancelled due to the pandemic, after three consecutive postponements. After the decision by the Member Associations during the 2021 ITTF Annual General Meeting, the city of Busan has been elected to host the 2024 World Table Tennis Championships Finals.

In conclusion, I would like to express my deepest gratitude to all the members of ITTF and the table tennis family. I can assure you that I will do my best to continue the solid relations with the IOC for the benefit of our sport, Table Tennis.

RYU Seung-Min

ITTF Executive Committee Member

IOC Member

We all continued to have a quite tough year in 2021 due to the pandemic of COVID-19 including its strains with a great effect on all our activities of Table Tennis in Africa as the same happened worldwide.

ATTF succeeded to go on for #RESTART in the last quarter of 2021 with some strict precautionary measures to reduce the risk of infection.

The African activities for the year 2021 were as follows:

2021 ATTF Virtual Annual General Meeting

For the first time we conducted an ATTF AGM virtually on the 5th of June 2021, thanks to ITTF for the technical support provided by Mr Raul Calin and Mr Mounir Bessah to organize such a successful elective meeting with attending 32-member Associations in which we had a new ATTF Board for the period 2021-2024. Congratulations to all my colleagues.

2021 ITTF-Africa Junior & Cadet Championships

The tournament was planned to be in Madagascar during the 1st week of April 2021, but it has been postponed again to the year 2023 as soon as we find a better situation for the pandemic and receive a green light from the host LOC due to the Governmental restrictions, while to approve the bid of Tunisia to host the edition of the year 2022 in order to secure qualifications for 2022 WYTTC also in Tunisia.

2020 Tokyo OG and PG

Africa was taking part in August 2021 in Tokyo OG with the full quota of our qualified athletes (7 male + 7 female players in OG representing MAs of ALG-CMR-EGY-NGR-SEN-TUN) plus more (11 male + 3 female players in PG events representing MAs of EGY-NGR-RSA-TUN), and the best result was for Omar Assar of Egypt by reaching the Quarter Final of Men's Single for the second time of having an African top player in QF as Aruna Quadri of Nigeria did in 2016 Rio OG.

2021 ITTF-Africa Senior Championships & ATTF EGM

The 24th ITTF-Africa Senior Championships was held in Yaoundé, Cameroon with 18 MAs. Thanks to Cameroon Table Tennis Federation; they provided a very good event despite all obstacles and precautionary arrangements for COVID-19.

The ITTF-Africa Championships was the qualifying event for the 2022 WTTC to be held in Chengdu. EGY-NGR-TUN-MRI-ALG qualified for WT and EGY-NGR-ALG-TOG-TUN also qualified for MT.

ATTF had organized a Governance and Development workshop in Yaoundé through the support of the ITTF Member Relations Dept. with the attendance of all available ATTF officials and delegates of the participating MAs. Plus 2 development projects, one is a training camp for the participating players in the week prior to the event and one AUT/ARE Course/Exam followed by BB Evaluation for IUs as part of the planning to promote the African match officials on the way to host the 2023 WTTC in Durban, South Africa.

There was an EGM to update the ATTF Constitution.

African Presence Worldwide

- 48 African Associations registered & took part in the 2021 ITTF AGM (physical and hybrid) during the WTTTC held in Houston – USA in November 2021.
- Africa achieved a very important step forward during the elections through the 2021 ITTF AGM by having 2 Africans among the ITTF EC for the first time, they are Mr Wahid Oshodi and Dr Alaa Meshref, congratulations to them both and thanks for the great support from our African delegates and the full trust from friends in all other continents as well.
- Congratulations to Tunis Table Tennis Federation for hosting three WTT events successfully in 2021 (1 WTT Youth Contender + 1 WTT Youth Star Contender + 1 WTT Contender)
- Congratulations to Egypt Table Tennis Federation for their super results in 2021 WYTTC held in Portugal through the top new star Hana Goda who collected 2 medals in such World Title event (1 gold in Girl's double U15 and 1 silver in Girl's single U15)
- Africa has been qualified for ITTF Hopes Week/Challenge held in Jordan in December 2021 with 3 boys (1 EGY + 1 RSA + 1 TUN) and 3 girls (2 EGY + 1 TUN)

Online Meetings for ATTF

We had to conduct online meetings instead of the suspended physical meetings due to the pandemic of covid-19, and they were as follows:

- 5 ATTF Executive Committee Meetings in (January – March – June – September – October) 2021
- 3 ATTF EC / Regional Vice Presidents Meetings in (April – May – November) 2021
- 1 ATTF Council Board Meeting in August 2021

Essential Recognition

On behalf of the ATTF EC and all Table Tennis family in Africa, I thank Ms Petra Sorling, the new ITTF President, all ITTF EC group, ITTF Group CEO, ITTF Secretary General, ITTF Member Relations Director and the ITTF High Performance & Development Director for their keenness efforts to follow-up the situation all over the World and for all Continents especially Africa very closely in a such critical period.

Thanks also to all ITTF Experts who were assigned for the Development projects and activities in Africa for the whole year 2021.

We have to keep a high spirit in coming back into real normal soon.

Khaled EL-SALHY

Continental President: Africa

2021 Activities Report

The new era began. The Pan American Table Tennis Confederation (ITTF Americas) elected in November 2020 its first Executive Committee. A new Master Continental Agreement (MCA) between the ITTF and the new ITTF Americas has been signed. Together with the new organization, a lot of new challenges in all the working areas. Governance and transparency, Events organization, High Performance and Development. All activities with the corresponding support of Marketing and Promotion. The COVID-19 pandemic is still hitting very strong causing a lot of inconveniences around travelling, events organization, training camps and finances.

Organization and Governance

Financial Health: Being a new organization, starting with a good financial structure and reporting process is essential. Professional staff for financial controls has been incorporated. A good financial health is a key factor to support the ITTF Americas EC in the decision taken process regarding expenses and investment management.

EC meetings and AGM: The EC was able to meet in person for the first time in March 2021. Due to COVID-19-related restrictions, online meetings including our AGM was our new normality.

Communication and transparency: ITTF Americas Web page: The work started with the support of the ITTF IT department. To be completed in April 2022.

Continental and Regional Events

Very important to point out that COVID-19 brought a lot of difficulties around the organization of events. The Caribbean and South American Championships could not be organized in 2021. The Olympic singles and mixed doubles qualification organized in the first quarter of the year was the biggest challenge. Ending the year with the Junior Pan American Games in Colombia reflected a year of great success in the event's organization. A total of nine international events were organized during the year, as follows:

- Singles and doubles continental singles qualification. April 2021, Argentina.
<https://ultm.org/2021-latin-american-singles-and-mixed-doubles-qualification/>
- Central American Championships, May 2021, Costa Rica.
<https://ultm.org/campeonato-centroamericano-de-mayores-2021/>
- Pan-American Pan Am Junior Games qualification, May 2021, Costa Rica
<https://ultm.org/pan-american-singles-qualification-to-cali-2021-pan-american-junior-games/>
- Pan-American Youth Championships, September 2021, Dominican Republic.
<https://ultm.org/2021-ittf-campeonato-panamericano-juvenil/>

- Pan-American U11/U13 Championships, October 2021, Ecuador.
<https://ultm.org/2021-ittf-pan-american-u11-u13-championships/>
- WTT Youth Contender, October 2021, Ecuador
<https://www.ittf.com/tournament/5318/2021/wttyouthcontender-cuenca/>
- International Open, November, Ecuador
<https://www.ittf.com/tournament/5321/2021/2021-ittf-ecu-international-open/>
- Pan American Senior Championships, November 2021, Peru
<https://ultm.org/2021-ittf-pan-american-championships/>
- Pan American Junior Games, November 2021, Colombia
<https://ultm.org/cali-2021-pan-american-junior-games/>

World Championships Houston 2021

For the first time in history, an American Association hosted the World Championships. The USA Table Tennis Association together with ITTF made this big effort to organise the World Championships after the hitting of the pandemic.

Juan VILA

Continental President: Americas

As ATTU President, I am pleased to present the ATTU report.

There are still many tasks to achieve within ATTU, but we believe that we are on the right track, and hand in hand with my colleagues EB members, RVPs and Member associations, we will work to develop our beloved sport Table Tennis in Asia overall level.

1. Managing all previous contracts with ATTU that have been concluded

Our first task was to deal with all the previous contracts in different categories, such as staff contracts, companies contracts, as well as other old contracts.

2. ITTF / ATTU MCA

In order to have in place the best possible agreements with ITTF we had several meetings and presentations and we have decided to sign the agreement and begin working directly with the ATTU Member Association to ensure that the benefits for Asia will be achieved.

3. Constitution revision

On my list of tasks was revisiting the ATTU handbook, which has not been changed and updated for almost 10 years. Regulations and rules inside the ATTU Handbook are very old and outdated and do not meet our requirements for the future. At the next ATTU AGM in Bangkok, a task force will review the constitution and submit the new ATTU constitution for approval.

4. ATTU Hopes week

We decided to have something for Asian member associations after Jordan hosted successfully the ITTF World Hopes Week. While players were present in Jordan, only positive feedback has been received from the ATTU camp.

5. ATTU New Website

In order to keep member associations updated with information, articles, photos, events and other useful information in a modern and engaging way, we wanted ATTU's redesigned website and it was mentioned as first priority, and thanks to the ITTF/ATTU MCA, ATTU's team working closely with ITTF's IT team to shift ATTU to a new and modern website.

6. ATTU Future Events

In the next ATTU AGM, a proposal will be submitted to the AGM to modify, establish and create the following events:

- Asian Championships to be held every year and to alternate the individuals from the team championships every year
- Asian Veteran Championships to be held every year
- Asian Club League Championships
- Asian Cup

Finally, I wish to express my gratitude to the ITTF, ATTU Member associations, as well as my colleagues, for their support and contributions to the ATTU during the year 2021.

Khalil AL-MOHANNADI

Continental President: Asia

Membership

The total membership of the ETTU is at present 58 Associations.

Events and Competitions

The European Olympic Singles Qualification was played at Guimarães POR from 21st to 25th April 2021.

The ETTU Executive Board had made the decision to postpone the LIEBHERR 2020 European Table Tennis Championships scheduled to take place in Warsaw between the 15th and 20th of September 2020. The Polish Table Tennis Federation understood and accepted the difficult decision. A new date in June 2021 was agreed and the Championships were successfully delivered by the Polish Federation under the leadership of President Dariusz Szumacher.

The Executive Board agreed to postpone this year's Europe Top 16 Cup to the 4th quarter of 2021 and the Pomegranate Europe Top 16 Cup was hosted by the Hellenic Table Tennis Association at Thessaloniki on 18th and 19th September 2021 with €100,000 prize money.

Following a request from the Croatian Table Tennis Association, the Executive Board agreed that the Gazprom 2021 European Youth Championships will be played at the Arena Varaždin in the city of Varaždin CRO. To ensure COVID-19 hygienic guidelines were maintained and a safe environment was provided for all participants, the Championships were split into two tournaments, each of 7 days duration: 18th to 24th July 2021 - Under 19 events, 26th July to 1st August 2021 - Under 15 events.

The European Team Championships stage 1 matches were due to commence with the C group round robins in April 2020 and it was hoped to rearrange these groups in late September 2020 and commence A and B groups in October 2020. Many alternative plans for these matches were prepared but COVID-19 circumstances changed or worsened. The Executive Board agreed to the following plan to ensure the integrity of the competition is retained and that 26 men's teams and 24 women's teams will be welcomed to the final stage at Cluj-Napoca in September 2021: to cancel C groups; to postpone B groups to late August 2021; to cancel the A groups; to qualify all 18 A group teams to the final stage at Cluj-Napoca; to cancel stage 2. The final stage of the Gazprom European Team Championships was played at the BT Arena Cluj-Napoca from 28th September to 3rd October 2021.

The Gazprom European Under 21 Championships were staged at Spa BEL from 10th to 14th November 2021. The winner, runner up and losing semi-finalists of the singles events received automatic places in the 2022 European Championships (Individual events). The Tamanneftegas Europe Youth Top 10 was held at Tours FRA from 15th to 17th October 2021.

The 2021 European Veterans Championship were moved to 2022 and will be played at the Rimini Expo Centre, Rimini ITA from 25th June to 2nd July 2022.

In May 2021 the finals of the Europe Cup club competitions, men's and women's, were played in safe bubble environments at Varaždin CRO and Novi Sad SRB respectively.

Development Activities

Due to the presence of COVID-19 during the 1st quarter of 2021, the development activities that were carried out were all online: 5 seminars led by Amir Zulic, Jörg Bitzigeio, Peter Engel, Asko Rasinen and Nevena Kostova, brought together a total of 853 participants.

In May, face-to-face activities resumed, celebrating two Eurotalents Pre-Selection Camps, one in Montenegro (26th May-2nd June) and the other in Hungary (9th-16th August), a final selection camp in Slovenia (10th-17th October), two Eurotalents under 13 camps, one in Luxembourg (29th August-5th September) and one in Romania (12th-19th December) and two Eurotalents under 17 camps, one in Sweden (29th September-6th October) and another in Czech Republic (22nd-29th October). Also, the ETTU Preparation Camp for the World Youth Championships was held in Portugal (23rd-30th November) and the first ETTU under 23 Para TT camp was hosted in Slovenia (5th-10th December).

In addition, the annual activities for coaches were also held: the Annual Coaching Conference in Romania (4th-6th October) and the Women Coaching Seminar in Slovakia (8th-10th November).

Marketing and Commercial Initiatives

Following the decisions taken in the previous year to hire a Marketing Manager, ETTU increased their commercial and marketing activity with the presence of a marketing team at every ETTU event during 2021. This marketing team created a lot of content that was used in ETTU social media allowing engagement with the European table tennis fan base. Also, several sponsorship agreements were signed in 2021, which were mainly used to improve display and promotion and also to provide prize money in the most important ETTU competitions but also to support ETTU's financial recovery which will allow a sustainable ETTU future.

Summary

The ETTU Executive Board met virtually on 9 occasions and presentially in 2 from January to December 2021. The Executive Board adopted the budget for 2022 and submitted it for approval to the Annual Congress in September 2021. Congress also approved the Financial Statement of 2020. The Executive Board also heard presentations and working plans from the marketing, development, and competition managers, and discussed strategic planning and media relations for 2022.

The Executive Board continued working with JTA (Jon Tibbs Associates) in the main areas of strategic planning, content generation, issue management, media relations and media monitoring.

All ETTU Executive Board members work together and with dedication to the improvement of ETTU's performance and for the continuing implementation of changes for the benefit of European Table Tennis.

A special thank you to all ETTU staff for their dedication and loyalty towards ETTU.

Pedro MOURA (ETTU Acting President) and Richard SCRUTON (ETTU Secretary General)

On behalf of Igor LEVITIN

Continental President: Europe

OCEANIA (Graeme IRELAND)

Report to the AGM

Document B-05

2021 continued with COVID-19-related challenges, resulting in no events being conducted in Oceania and a number of activities were affected due to lockdowns and other restrictions. Here are some of our highlights from 2021:

- 2 para projects were conducted in Vanuatu and the Solomon Islands engaging over 120 people with disabilities. The project in Vanuatu reached three outer islands for the first time, with 69 sessions being delivered and over 500 participants, 69 of whom were people with disabilities.
- 3 My Gender My Strength Projects were delivered with a focus on increasing female participation in all areas of the sport, including players, coaches and administration.
- A Dream Building project was launched in Tonga. This is the first-ever Dream Building project in Oceania.
- Our Smash Down Barriers (SDB) disability program engaged 2,786 Pacific Islanders
- The completion of our Strategic Plan
- 35 staff members were employed across the Oceania region.
- 6 countries participated in 12 World Table Tennis Day activities.

With the support of the Australian government, Team Up and the ITTF we were able to implement the Developing National Associations (DNA) program. This provided funding support for the Tonga CEO and the Fiji Operations Manager with great progress being made. Governance is also progressing with improved policies being ratified and Solomon Islands conducting their Annual General Meeting (AGM) and elections with Fiji's planned for 2022.

It is with great sadness that we acknowledge the passing of Anthony Ho, ITTF-Oceania President, at the age of 60. Anthony became President of ITTF-Oceania in 2017 and also served as a member of the ITTF Board of Directors from 2004 until his passing. Anthony received the Fiji Independence Medal in 2020 and in 2021 became the first posthumous recipient of the OSFO Merit Award for the incredible work and contribution he has made to table tennis in the Oceania region over many years.

Anthony was a giant in table tennis and will be greatly missed by his table tennis family.

The postponed 2020 Tokyo Olympics and Paralympics were the major event highlights of the year with Oceania represented by Australia, Fiji and Vanuatu. In her 6th Olympic Games, Jian Fang Lay (AUS) equalled her best-ever finish by reaching the 3rd round before losing a tight match to world number 20 Ying Han from Germany.

However, it was in the Paralympics where Oceania athletes really shone with a record-breaking medal count of 6 including 2 gold and 4 silver.

- Gold in Class 10 Women's singles for Qian Yang (AUS)
- Gold in Class 9 Women's singles for Li Na Lei (AUS)
- Silver in Class 9 Men's singles for Lin Ma (AUS)
- Silver in Class 11 Men's singles for Sam von Einem (AUS)
- Silver in Class 9 – 10 Women's Teams Event of Qian Yang, Li Na Lei and Melissa Tapper (AUS)
- Silver in Class 9 – 10 Men's Teams Event for Lin Ma, Joel Coughlan (AUS) and Nathan Pellissier (AUS)

The Smash Down Barriers Table Tennis Disability Program (SDB) was developed and began implementation in October 2015. In 2021 support continued to be provided to the following countries:

- Fiji
- Tonga
- Vanuatu

In 2021, the program included more than 1,100 participants, 240 individuals (22%) of whom were persons who identified as having a disability.

Bounce it Back (BiB) is Oceania's school and community-based participation program that consists of eight sessions aimed to increase levels of physical activity and promote social inclusion. Despite restrictions, we were able to expand our BiB program in Tonga and Fiji with other Member Associations (MAs) also starting to use the program, such as Vanuatu and the Solomon Islands.

Many Pacific countries have limited equipment, and with delays from past years and since the start of the pandemic, 2021 was a refreshing opportunity with multiple delayed packages being shipped to countries to assist them in delivering 2021 activities, but also set them up well for 2022 participation and development activities. In total 17 countries benefited from some form of equipment assistance.

Due to COVID-19 travel restrictions, the 2021 AGM was once again held online with 13 out of 24 members in attendance, as well as officials and staff from ITTF, our world body.

We continue to modernise our governance with upgrades to our Management Committee Charter and Finance Policy

Due to travel restrictions, we were unable to conduct our ITTF-Oceania events in 2021, so we focused on encouraging our MAs to conduct their own national championships. 7 Member Associations were able to conduct their national championships despite COVID-19 restrictions: Cook Islands, Fiji, Marshall Islands, New Caledonia, Palau, Papua New Guinea and Tahiti.

2021 was a challenging year financially with funding reduced and all events either postponed or cancelled. As a result, we reduced our costs as much as possible and were able to successfully apply for COVID-19-related financial support from both the Australian and New Zealand governments.

We are grateful for the continued support of the Australian government for our Smash Down Barriers (SDB) program in the Pacific. The SDB program is funded by the Department of Foreign Affairs and Trade through the Australian Aid program and their support has enabled us to continue activities as much as possible and retain key staff and contractors.

Our world body, ITTF, also provided financial support for staff. Our final end-of-year result achieved a small surplus, which was extremely positive considering the many challenges presented by COVID-19 and travel restrictions.

ITTF-Oceania wishes to thank everyone for their support during a challenging 2021 and we look forward to increasing events and activities in 2022.

Graeme IRELAND

Continental President: Oceania

ITTF GROUP CHIEF EXECUTIVE OFFICER (Steve DAINTON)

Report to the AGM (2021 – Year in review)

Document C-01

Overview

The last year, I started my report on 2020 activities, reflecting it was the most complicated and challenging one since I was entrusted with the responsibility to lead the ITTF staff as the CEO. At the time I was writing it, we didn't know the pandemic would still be present in many parts of the world in 2022 when I'm again addressing all of you with my 2021 report.

Following the #RESTART in China in November 2020, and the WTT inaugural event in Macao in December, with the support of the always-trusted Qatar Table Tennis Association, we were able to present up to five events in Doha, Qatar: three WTT events, and the Asian and World Qualification events for Tokyo 2020.

With the exception of Oceania, all other continental federations were able to organise their Olympic Qualification tournaments before or after some of the COVID-19 waves that kept affecting the world throughout 2021.

The Olympic and Paralympic Games went ahead, and Table Tennis shined again, recording impressive figures. The Mixed Doubles Final was the most-watched event in Japan during the Olympic Games. Congratulations to Tokyo 2020 and to the JTTA for making it possible to deliver excellent Games in very challenging conditions.

After many difficulties, the ITTF was able to secure the organisation of the World Individual Table Tennis Championships in Houston, Texas, with the invaluable support of the Harris County Houston Sports Authority (HCHSA). The event, conducted during the national USA holiday of Thanksgiving, showed that the American market has enormous potential. I want to sincerely thank Ms Janis Burke, HCHSA CEO, for her determination and support that made the event possible.

The year ended on the competitive side with the first-ever WTT Cup Finals held in Singapore. We were very proud to present on home soil an event of the highest standards, and likewise in Houston, to count on big crowds attending the finals, while still in some parts of the world events were being closed for spectators.

Unfortunately – and it must be said – whilst the pandemic made 2021 very complicated and not able to deliver a normal year, this was not the most complicated issue we faced. The politics inside the previous ITTF Executive Committee made it impossible for the professional staff to perform at our best. Instead of focusing on the growth of the sport of table tennis, many of us had to deal with the infighting of our leaders as they prepared for elections. For this reason, the AGM could not have come faster; despite some old friends' desire to delay them.

World Table Tennis

The standard of presentation of our sport has clearly taken a big step forward in 2021, and this has been possible thanks to the introduction of World Table Tennis.

Founded in 2019, halted in its growth in 2020, finally, in 2021, we were able to witness a glimpse of what we hope for the future to be. A for-profit company that will ensure the sport of table tennis is one of the worldwide leaders in sports entertainment, where our fans enjoy, and where our athletes are recognised stars. Given the important role of growing the commercial industry of table tennis, more arm's length from the IF politics was clearly proven to be the right decision based on the year that we had.

Putting all pieces together has not been an easy task. Continuous cancellations and postponements of events all meant we had to be more prudent rather than the bold and courageous approach that the sport needed.

The ITTF Foundation

The ITTF Foundation continued supporting the world in different areas in 2021.

Dream Building Fund projects restarted and the World Table Tennis Day saw its first 24 hours stream to ensure table tennis was celebrated around the globe, despite doing it only virtually.

#TableTennisUnited Fund supported 127 initiatives and individuals affected by COVID-19.

For those that still do not know or are not familiar with all that the ITTF Foundation does, I encourage you to read its [annual report](#).

Organisation and Governance

The ITTF has invested a lot of financial resources in improving our Governance standards. The first independent Head of Integrity was appointed in October 2021, and together with the ITTF Tribunal, they are serving our organisation in its growth, developing also internally through our Finances and Audit Committee the Control Mechanisms already implemented in 2020, as our Auditors reported.

Future World Table Tennis Championships

The 2021 AGM awarded Busan with the World Team Table Tennis Championships that Korea couldn't have in 2020 due to the pandemic. The new model in the team event will start to come into shape in 2022 in Chengdu and, as COVID-19 slowly disappear, we look forward to developing an exciting qualification pathway, ensuring a full eighteen-month narrative in the lead-up to the Finals.

Professionalization and Sustainability

At the end of 2021, we had a much smaller amount of growth in our professional staff than we would have liked but with some hope that 2022 would be slightly better, there was starting to be some light at the end of the tunnel.

Sustainability is becoming quickly and importantly part of all we do in the ITTF. There is no other way forward as ITTF President says often and it will be one area we put further attention to in the future.

Conclusion

Table Tennis still has an enormous way to go to grow into one of the elite international sports, but this remains our ultimate goal and I feel that we are on the right path to getting where we want to be, we just need the environmental factors to allow it and the political leadership to support us.

There are many challenges along the way, and we might not always be able to avoid errors, but we continue to work hard to develop our sport, by adopting symbolic changes, bringing in influential people to help us deliver success and to make all our events and operations better and more professionally run than ever.

We look forward to the whole table tennis Family supporting each other in difficult times. Whilst it may be easy to slip into a negative mentality in tough times, we at the ITTF will continue to try and be positive, we will look for solutions to continue to improve our sport and we will try to support all our Member Associations and stakeholders to the best of our abilities during a crisis. I am sure Table Tennis will come out stronger from this crisis, and we are more motivated than ever to make Table Tennis the biggest sport on earth. This crisis won't slow us down. Let's stick together and grow together!

The current environment still poses many challenges, encouraging us to reconsider the way we operate as well as how we deliver our events. We are living in a new reality and a new normal, compelling us to become acutely aware of the world around us and act in a more sustainable manner. Armed with the knowledge and experience of 2021, we are in better shape to deal with the current situation, and you can expect to see the ITTF continuing its pathway towards professionalization, whilst adapting to a new complex reality. While we are still very much restricted by COVID-19 which is out of our control, we are buoyant, confident, and optimistic about what we can achieve together in the years to come!

Many thanks to the entire table tennis community for their patience as we try to navigate the new world, and to bring back activities in these uncertain times. Most importantly we are extremely excited with the new ITTF Executive Committee and new ITTF President Ms. Petra Sörling. We count on your full support so that management can deliver our plans, together with you, for the best interest of table tennis.

Finally, to the whole Management Team at the ITTF Group. You have all been simply amazing during this difficult period. Without your trust and full support, it would not have been possible to pull through this difficult period. Let's hope most of the worst is behind us and we again go back to a growth and overall development mentality with positivity towards the future of our sport.

Table Tennis. For All. For Life.

Steve DANTON
ITTF Group CEO

The report refers to ITTF activities from January to December 2021 and complements the report of the CEO.

The second year of the effects of the COVID-19 pandemic

The pandemic affected the World for a second year, limiting very much the way in which International Federations (and their Member Associations) could operate.

Despite that, Continental Olympic Qualification events could be held in Doha (QAT), Rosario (ARG), and Guimarães (POR).

We want to thank the Member Associations of Qatar, Argentina, and Portugal, and their respective Continental Federations, for the efforts they made to allow the athletes to compete and obtain their Olympic slots in the field of play.

A special mention is to be made to the Qatar Table Tennis Association (QTTA), which also hosted the Olympic Games (OG) World Qualification Tournament for Singles, providing first-class conditions and a safe environment for all the participants.

Identically, our gratitude and appreciation to the Slovenian Table Tennis Association and the Slovenian Paralympic Committee for hosting a memorable Paralympic Games (PG) World Qualification Tournament in Lasko.

Olympic and Paralympic Games Tokyo 2020

One year after foreseen, the Olympic and Paralympic Games were held in Tokyo, and despite the absence of spectators, were both fantastic events which showcased our sport. As already, reported by the CEO, the Mixed Doubles final was the most watched event during the entire Olympic Games in the host country, Japan, and once again, table tennis TV ratings excelled.

Thank you to all the athletes, member associations, Tokyo 2020 Organising Committee and ITTF officials, volunteers and staff that made it possible, and certainly, to the IOC and the IPC for their firm belief and resilience to go ahead with the Games in the midst of pandemic.

End-of-the-year events

Following the successful Olympic and Paralympic Games, the year finished in an excellent manner, with the celebration of the World Table Tennis Championships Finals in the USA, the World Youth Table Tennis Championships in Portugal, and the WTT Finals in Singapore.

Institutional Relations (External)

In 2021, the ITTF completed the fourth ASOIF self-assessment questionnaire in good governance. The results will only be known in 2022, but we are confident progress continues to be made as the ITTF keeps aligning itself with the parameters set by the IOC and the ASOIF.

Institutional Relations (Internal)

Same as in 2020 we were invited by the Member Associations of Oceania, Europe, and the Americas, to participate in their Congresses / General Assemblies, we are happy to report on the invitations received in 2021 to participate and collaborate in the organisation of the African Table Tennis Union, and in the Asian Table Tennis Federation elective congresses.

Organised in the months of June for Africa (online) and in the month of October for Asia (hybrid), both were conducted in a very positive ambience, and we want to congratulate the respective boards of these two continents for the modern ways in which their congresses were held, both counting in electronic voting systems (hybrid for the ATTU hybrid congress), and as mentioned, involving the ITTF to ensure even more transparency to its members.

As a service-oriented organisation the ITTF is, we feel obliged when we are entrusted to support, not only our member associations but also our regional and continental federations. This is actually our reason to exist as the Table Tennis World governing body. Thank you to both ATTF and ATTU for your trust.

Membership

The ITTF reached 227 members in 2021, with the incorporation of the Falklands Islands Table Tennis Association, as per the decision of the AGM held in Houston.

Governance

2021 was a tumultuous year from the Governance point of view. Nothing the ITTF should be proud of.

Following the severe accusations in a letter that the German Table Tennis Association (DTTB) sent to the ITTF membership on 18th November 2020 (**DTTB letter**), an independent forensic review commanded by the ITTF Executive Committee (**EC**) at the end of 2020 and conducted by PricewaterhouseCoopers (**PwC**) resulted in a detailed report produced by PwC in early 2021 that stated none of the severe accusations had ground.

The damage the DTTB letter created to the ITTF image was however already significant by that time. Furthermore, such DTTB letter was supported by a number of other Member Associations. The ITTF, in the best interest of the institution, its Membership, and the image of our sport, decided to put in the hands of the Integrity Unit these unfounded accusations, to determine the liability of these Associations for the damage made to the ITTF, particularly, by those decided to do these accusations in an open and public manner.

Despite the PwC report, still, further accusations were spread by certain individuals, including a Member of the Board of Swiss Table Tennis, one of the Associations that “fully supported” the DTTB Letter.

On the 28th of February 2021 that member of the Board of Swiss Table Tennis did send another letter to the ITTF membership, “Concerns of Swiss Table Tennis”, making accusations, among others, against a particular member of the ITTF Executive Committee.

In the interim, the ITTF President at that time, Thomas Weikert, decided on 25th February 2021 to unilaterally “remove” (quote from his letter to the Membership) Deputy President, Khalil Al-Mohannadi, from his position. The decision was contested by the majority of the Members of the Executive Committee, which restored Mr Al-Mohannadi to the Deputy Presidency position on 20th March 2021.

While we were working in the first year of the pandemic in the development of our enhanced Governance mechanisms, we never imagined that they would be so much needed.

The ITTF Tribunal had to act for the first time in its history in the claim of the ITTF President against the members of the ITTF Executive Committee that contested his decision, and an important part of the job of the also newly created Integrity Unit was related to the integrity accusations versed by both DTTB and Swiss Table Tennis.

This gives us the conviction that not only the separation of powers came at the right time for the ITTF; also, this reaffirms that we need to keep working in our Governance, in the separation of powers, but also, in communication, education and information within the table tennis community, to avoid similar situations in the future.

Annual General Meeting

A special mention must be made to the Annual General Meeting held in Houston. The majority of the Members of the EC wanted to advance the AGM and elections to ensure the crisis of Governance under the previous leadership would finish as soon as possible.

This decision, to anticipate the AGM and have it in the month of September, was contested by the ITTF Honorary President, Adham Sharara, which position was supported by the ITTF President, Thomas Weikert. This meant extending the Governance crisis until 24th November; however, like everything in life, all that starts comes to an end, and on 24th November 2021, the Membership spoke and decided on the future of their leadership.

I want to thank all our Member Associations that suffered from this situation in 2021 for their patience, and I look forward to learning from this experience for a better future for the ITTF.

Committees and Commissioners

Once again, 2021 was a year in which the Committee and Commissioners were very valuable to the day-to-day operations of the ITTF and in support of our professional staff.

Without aiming to forget anyone, in 2021, if there was a committee that had outstanding work was the Nominations Committee. Sincere thanks, and sincere congratulations to Wahid Oshodi, and the entire Nominations Committee, for an incredible year of work, where not only over 100 nominations for different committees were vetted; but also, for the vetting of the EC and BoD candidates, for the additional work of vetting the candidates for the inaugural ITTF Tribunal, the candidates for the position of Head of Integrity, the revision of the Electoral and Appointment Regulations, and even the review of the candidatures to host the AGM, even if finally it was agreed to have it in Houston. Thank you also to our Commissioners, Heike Ahlert, Hajera Kajee, and Graeme Ireland, and to the other Committee Chairs, Paul Schiltz/Rita Bsaibes, Arne Madsen, Abdulla Al-Mulla, Tina Crotta, Miran Kondric, Young-Sam Ma/Werner Thury, and Reto Bazzi.

Athletes' Commission

As in 2020, during the pandemic, there was additional work on the shoulders of our Athletes Commission. Our thanks also to them, particularly to the Chair, Zoran Primorac, Deputy Chairs, and to the two Para TT representatives, with whom we had more interaction, particularly, on the lead to the Olympic and Paralympic Games.

Conclusions

I have almost to repeat the same sentences I used in 2020 in this final section: Due to the exceptional circumstances in which everyone had to work in 2021, I want once again to thank the EC members for their devoted work in the second year of the COVID-19 pandemic.

Particular thanks to the three EC members that had to carry on their shoulders the unpleasant work of the forensic review needed after the DTTB Letter: Nestor Tenca, Alaa Meshref, and Ryu Seung-Min, for assisting in preserving the Integrity of the ITTF.

To Khalil Al-Mohannadi, for your support as the host for very many ITTF and ATTU events, and your resilience during the unfair attacks you suffered.

To Bruce Burton and James Morris, for your seniority and guidance, to Maehara Masahiro, for your attention to technical details, and to the former EVP in charge of Finance and Para Table Tennis, and today, the eighth President, Petra Sörling, not only for your work in 2021, but also for bringing hope to the ITTF.

To the newly elected EC members, Wahid Oshodi, Liu Guoliang, Alaor Azevedo, Roland Natran, and Graham Symons, the best wishes for the journey you have embarked on.

My appreciation also to the Continental Presidents, for the second year of difficult work, with the uncertainties the pandemic meant for our joint activities, and to my staff colleagues, for all the delivery of programmes, activities, and the support in making the Olympic and Paralympic Games, the World Championships, the WTT events, the HPD activities, the Foundation initiatives, the Annual General Meeting, BoD meeting, and the day to day administration, possible.

As it is due, my final thanks are to you, the Member Associations representatives reading this report. We exist because of you, because of your athletes. Let's continue working **#together**, for them, and for the sport we love.

Table Tennis. For All. For Life.

Respectfully submitted,

Raul Calin

Secretary General

CONTINENTAL COUNCIL (Raul Calin)

Report to the AGM

Document C-03

With the Continental Council being created on 24th November 2021, and not having hold any meetings of the Olympic and Paralympic Commission or Development and Continental Council in 2021, the first report of the Continental Council will be presented based on 2022 activities to the Annual General Meeting to be held in 2023.

On behalf of the Continental Council,

Raul Calin

Secretary General

ITTF INTEGRITY UNIT (Kevin CARPENTER)

Report to the AGM

Document C-04

During the course of 2021, there was an important milestone for the ITTF Integrity Unit with the appointment of the first-ever Head of Integrity, Mr Kevin Carpenter, who started in the post on 4th October.

Another significant step in the evolution of the Integrity Unit came at the 2021 AGM with the passing of the ITTF Integrity Regulations, becoming chapter 8 of the ITTF Handbook. This meant the remit and powers of the Integrity Unit were considerably broadened. At the same time, the ITTF Ethics Commission was dissolved, with its responsibilities subsumed into the Integrity Unit through the new Integrity Regulations.

A key driver behind these two major developments was to give the Integrity Unit greater independence from the ITTF Group. Consequently, Mr Dylan Mah stepped down as an Integrity Officer, returning solely to his employed position of Legal Counsel. This was necessary, despite leaving only the Head of Integrity working in the Integrity Unit. In terms of the independence status of the Integrity Unit, as it stands now, the Head of Integrity operates at arms-length from the ITTF Group and has operational independence. It cannot be said the Integrity Unit is fully independent however as finances for the Integrity Unit's operations have to be requested from the ITTF management and the Head of Integrity is remunerated by the ITTF (although he is an independent contractor and not an employee).

ITTF Integrity Board

A further development in the ITTF Group's integrity framework with the passing of the Integrity Regulations was the establishment of the ITTF Integrity Board.

In brief, and as explained at the 2021 AGM, the ITTF Integrity Board is the independent supervising body of the ITTF Integrity Unit and is responsible for governing the Integrity Unit and ensuring that it carries out its roles and responsibilities in accordance with the ITTF Handbook and the Integrity Regulations.

Two people set for appointment to the new Integrity Board as Independent Members were presented at the 2021 AGM. Regrettably, only one of those ultimately decided to take up the position, that being Chair Mr Enric Ripoll.

With the Head of Integrity working solely in the Integrity Unit, the Integrity Board Chair's availability and advice have been an invaluable resource for Mr Carpenter. However, this is not sustainable for a number of reasons (one of which being Mr Ripoll is a volunteer) and further specialist individuals need to be recruited to work for the Integrity Unit.

By the end of 2021, it had not been decided how to progress with appointing the other two Independent Member vacancies on the Integrity Board.

The remainder of this report shall briefly outline a selection of the Integrity Unit's work in each key area of activity*:

Anti-doping

The Integrity Unit worked with WADA and the Secretary General to implement the Court of Arbitration for Sport Award in *WADA v. RUSADA* (CAS 2020/O/6689) at the World Table Tennis Championships Finals.

Betting integrity & Match manipulation

The Integrity Unit was aware of a large number of suspicious betting alerts on table tennis globally, mainly in private (i.e., unsanctioned) tournaments, seen largely following the restart of the sport after the pandemic. This was reflected in the IOC's 'Assessment of Risks for the Manipulation of Competitions' ahead of Tokyo 2020, categorising table tennis as High Risk. Addressing this threat was a high-priority matter for the Integrity Unit heading into 2022.

Related to this were criminal charges brought against a former Australian table tennis player in May 2021 for utilising information about fixed table tennis games in Eastern Europe. The New South Wales Police, who carried out the investigation, reached out to the Head of Integrity offering to share all of the data and information they had gathered not needed for the criminal prosecution.

Leading Indian player Ms Manika Batra made various allegations surrounding being asked to fix a match at the 2021 Asian Table Tennis Championship, which made their way into the public domain. The Integrity Unit was in correspondence with the TTFI to decide whether to conduct its own investigation. At the end of 2021, the matter was in the hands of the Delhi High Court.

The ITTF renewed its agreement with Sportradar to provide integrity services, principally monitoring of the betting on WTT events and World Championships.

Ethics

The ITTF had brought charges against two European member associations for public statements they had made about the Federation and the Executive Committee. The Head of Integrity progressed these investigations up to the end of 2022.

Certain member associations and individuals asked for investigations carried out prior to the Head of Integrity coming into the role to be reviewed by him independently. These were being dealt with on a case-by-case basis.

Safe sport

In late November 2021, the Integrity Unit was informed of an incident that allegedly took place in January 2021 between a player and a coach which, if true, would engage the ITTF Anti-Harassment Policy and Procedures. The Head of Integrity conducted initial enquiries at the end of 2021 to establish whether there was a Prima Facie Case in accordance with the ITTF Integrity Regulations.

Kevin CARPENTER

ITTF Head of Integrity

* Matters arising prior to October 2021, when the Head of Integrity started in post, have been gathered together by Mr Carpenter from a combination of speaking to the former Integrity Officer and the Secretary General, as well as having access to the integrity@ittf.com email address.

On behalf of the members of the ITTF Tribunal, this is the report of its activities for 2021.

The ITTF Tribunal was created in 2020 and included in the ITTF Handbook, approved by the ITTF AGM of 2020. At the beginning of 2021, pursuant to R39 of the ITTF Tribunal Regulations, the ITTF Nomination Committee appointed the following persons as members of the ITTF Tribunal:

- Mr Jorge Ibarrola, from Switzerland (Chair)
- Ms Morenike Obi-Farinde, from Nigeria (Vice-President)
- Ms Anna Smirnova, from Russia
- Ms Sally Clark, from the United Kingdom
- Mr Faisal Hasnain, from United Arab Emirates
- Mr Olivier Ducrey from Switzerland
- Mr Lau Kok Keng, from Singapore

Despite the difficulties resulting from the COVID-19 pandemic, the ITTF Tribunal successfully set up the ITTF Secretariat, putting in place an efficient organisation and administration to efficiently resolve all possible disputes under its jurisdiction.

After an extended consultation amongst its members, the ITTF Tribunal reviewed the rules of the ITTF Handbook applicable to the judicial proceedings and proposed a certain number of amendments. Those proposals were presented to the ITTF on 3 July 2021 and adopted by the AGM on 24 November 2021 in Houston. On that occasion, the ITTF Tribunal Chair addressed the AGM on behalf of all members of the Tribunal.

During the year 2021, the ITTF Tribunal issued only one decision, on an application for interim measures relating to a decision issued by the ITTF Executive Committee (**EC**). The application was dismissed because it was aimed at the EC members and not at the EC itself. The proceedings were eventually terminated, with no award issued on the merits.

The ITTF Tribunal is fully prepared and committed to fulfilling its responsibilities and to guaranteeing that the ITTF retains its reputation of that of an outstanding Olympic International Federation, abiding by top-level rules of good governance. The ITTF Tribunal's members are conscious that this is a true challenge and a very significant responsibility for all of them. They commit to delivering justice with the highest standards and will excel to meet the expectations both of the ITTF as an Olympic-recognised International Sports Federation and of all members of the Table Tennis family, in order to generate a sense of trust in the peaceful and smooth enforcement of the ITTF regulations.

They hope, however, that the ITTF Family will need their services as little as possible.

Jorge IBARROLA
ITTF Tribunal Chair

ITTF EQUIPMENT COMMITTEE (Rita BSAIBES)

Report to the AGM

Document D-01

Members

Ms Rita Bsaibes	Chair
Mr Atsushi Hasegawa	Full member
Mr Torsten Kueneth	Full member
Mr Philip McCallum	Full member
Mr Kagin Lee	Full member
Ms Rachel Ramos	Full member
Ms Choi Ki Wong	Full member
Mr Hua Yuan	Full member
Mr Ian Zubar	Corresponding member

GENERAL

The Equipment Committee & Department are continuously working to ensure the quality of table tennis products in the markets and technical definitions to provide reliable and safe playing conditions.

The year 2021 continued to suffer from the consequences of the COVID-19 pandemic, but overall a stable situation was reached in the different equipment sections.

APPROVALS

Equipment (31.12.)	2021	2020	2019	2018	2017	2016	2015
Balls	78	86	97	103	97	88	91
Tables	167	159	153	152	130	116	119
Nets	54	50	50	51	51	52	54
Floors	24	18	18	19	19	18	17
Racket Coverings	1571	1641	1607	1570	1548	1483	1483

Balls: the material change from celluloid to other plastics is now completed and the brands reduced their ranges of different products.

Tables: a continuous increase in approved tables is noticed and the colour range has been expanded to black and grey.

Nets: the situation in this section is stable.

Floorings: the approved product list was increased in order to have more choices.

Racket Coverings: the brands reduced their product ranges in the pandemic times, but no further reductions are expected. Since the 1st of October 2021, the permitted colour range of racket coverings was expanded, with the following new colours: blue, green, violet and pink.

SPORT DEVELOPMENT

Current projects

1) After Treatment of Pimples in Rubbers

The purpose of this project is to measure the thickness of racket coverings, to detect and prevent any after-treatment of racket coverings in order to monitor and prevent violations of ITTF regulations.

Within this project, the Equipment Department has already finished a testing period where racket coverings were measured with different devices in different stages. The aim was to find out which devices are suitable for measuring dismantled racket coverings. The results showed that three new devices should be tested in a pilot phase at tournaments.

2) Ball Bounce on Table (BBOT)

In the past 2 years, all surfaces of the table manufacturers were measured with the device for friction and rebound. The coefficient of friction showed a high variance among the measured surfaces. This objective measurement is now to be followed by a practical test series with international players in order to be able to classify the friction difference in a playful way. For this purpose, tables with different friction values will be subjected to a playtest. After completion of this test series, a rule change will be discussed.

3) Blade Material Liberalization

A sample set of different materials in blades was defined and measured in a new test setup. A camera system recorded the movements including spin and speed of impact. Through this report, an opening of materials in blade production will be discussed. Before changing any rule, the questions of sustainability, patent situation, the structure of an approval system and definition of lab testing must be answered.

FUTURE PROJECTS

In the coming months, topics such as sustainability in all equipment areas, development of an updated fee system, review, and analysis of the "Height of the net" project and the addition of leisure table tennis products will be discussed.

Rita BSAIBES

Chair of the ITTF Equipment Committee

World Championships in Houston, USA

The COVID-19 pandemic ravaged still in 2021 many parts of the world and it was not possible to complete the planned tournament calendar. Nevertheless, it was possible for Houston to host the individual world championships in November 2021. The first world championships in America was very successful and fans from the whole world were able to see fantastic matches.

As the CEO Steve Dainton afterwards concluded, there were so many firsts:

The first time the event was in the United States of America.

The first time the newly formatted finals

The first-ever Chinese and American mixed doubles pairs

The first medal for an American since 1959

The first ever elected Female ITTF President

The first time for the ITTF to work directly with the Host City

On the table – China again was superb, and won four gold medals and Sweden won gold in the Men's doubles and silver in the Men's singles a few days after Ms Petra Sörling from Sweden was confirmed the 8th ITTF President since the foundation in 1926.

The media coverage was excellent with 1325 hours of airtime and 10.000 hours of exposure. 334 million cumulative audience and 210-220 million unique viewers. The social media had about 75 million video views from Houston

WTT

The presentation and the promotion of table tennis have reached a new level in the second year of WTT. The design of the court, new colours, the presentation, and a new App has been launched very successfully. Unfortunately, the pandemic has also in 2021 meant, that the WTT has not been fully implemented with all the events expected.

Although the calendar has not been full the social media numbers for WTT in 2021 were as follows:

- Total WTT Social Media Followers: 3.7 million followers
- Total Impressions: 3.2 Billion – Our social media content was seen 3.2 billion times globally on WTT social platforms in 2021
- Total Engagement: 97.4 Million
- Billion Video Views

The ITTF Illustrated

The ITTF Magazine has been relaunched in a digital format and will in the future be issued four times a year and will have stories and features from all ITTF areas. At the moment the second edition has been issued.

Arne MADSEN

Chair of the ITTF Media Committee

ITTF NOMINATIONS COMMITTEE (Wahid Enitan OSHODI)

Report to the AGM (01-01-2021-24-11-2021)

Document D-03

The members of the Nominations Committee are - Chair: **Wahid Enitan OSHODI** (NGR), Deputy Chair: **Abdulla AL-MULLA** (QAT), Members: **Andreas GEORGIU** (CYP), **Sandra DEATON** (ENG), **Lotfi GUERFEL** (TUN) and **Kook-Hee AN** (KOR). The other statutory members and Ex-Officio members include ITTF EVP **Masahiro MAEHARA** (JPN), the ITTF President, **Petra SÖRLING** ITTF Group CEO, **Steve DAINTON**, Presidents of the Continental Federations, and ITTF Secretary General **Raul CALIN**.

The main duty of the Committee under its Terms of Reference is to validate and forward recommendations to the Executive Committee in respect of nominations by Member Associations to the various permanent committees and commissions, taking into consideration important criteria such as gender representation, competence, experience, skills, commitment, diversity, relevant area-specific knowledge and a fair and equitable distribution among member associations and continents. The Committee is also empowered to review the work of Committee members. The Committee is also saddled with the important task of recommending worthy candidates to the Executive Committee from nominations made by Member Associations for receipt of the ITTF Merit Awards.

The ITTF had requested for member federations to submit names of nominees for membership of its committees to serve a two (2) year term from 2021 – 2023. The Committee, at the close of submission of nominations, received a total of 100 nominations (77 men and 23 women) from 46 countries. The available membership of all the ITTF Committees to be filled was 80.

Upon receipt of the nominations from the various Member Association through the ITTF Secretary General, the members of the Committee as usual conducted a rigorous online review on the suitability of the individual nominees based on the above-listed criteria.

The Committee had a virtual final meeting on the 6th day of November 2021 to discuss the nominations and make its final recommendations. The final recommendations were forwarded through the ITTF Executive Committee to the Annual General Meeting in Houston, Texas where after a short presentation, the Committee's recommendations were unanimously approved by the General Meeting.

A review of the above breakdown of total Committee membership will show that the constitution of the new committees has seen a marginal fall in the percentage of female members of the committees, and, in the opinion of the Nominations Committee the figure of female members must be increased to meet up with the recommendations of the International Olympic Committee and other Global bodies.

Again, it must be highlighted that nominations are only being received from approximately one-fifth of the total membership of the ITTF. This sadly does not reflect favourably on members' participation in ITTF activities. The above shows that we must be creative in addressing the deficiencies noted here so as to ensure that the ITTF Committees are fairly representative of the total membership of the ITTF.

An increase in the diversity of our committees especially with regard to female candidates thereby increasing the gender balance as recommended by the International Olympic Committee and other global bodies is critical and is hoped that the Gender Commissioner would be of great help in this regard. It is also essential that more member Associations engage with the process. A concerted effort has to be made in increasing awareness and it is suggested that Continental Presidents are in the best position to reach out to their member associations to put forward qualified candidates.

The following additional tasks have also been referred to the Nominations Committee as part of its Terms of Reference:

- a. Review of Applicants' suitability for appointment as Chairperson and Members of the ITTF Tribunal (the judicial/arbitral body for the ITTF) and Recommendation of most suitable Applicants in line with the ITTF Tribunal regulations to the ITTF Board of Directors who make the necessary appointments – This was satisfactorily completed, and it is noteworthy that the Committee's recommendations were duly accepted by the ITTF Board of Directors.
- b. Review and screening of Applicants for the position of ITTF Head of Integrity and thereafter forward the names of suitable Applicants to the ITTF Executive Committee (**EC**), which is the body statutorily empowered to make the final appointment – This was successfully completed on the 9th day of March 2021, and it is noted that the EC duly accepted the Committee's recommendation.
- c. Conduct a Review of the Rules and Electoral Processes to be considered in the Appointment or Election of persons into ITTF Key positions. This has been completed and the recommendations incorporated into the Rules and same have been sent out to all Member Associations along with the Forms for nominations into ITTF Key positions. The Rules are in line with the best practices of the best international organizations – It is noted that I Wahid Oshodi, as a candidate in the election for the position of Executive Vice-President, duly 'recused' myself from the screening process carried out by the Committee for the nominated candidates and, the said meetings to carry this out was duly chaired by Mr Abdulla Al-Mulla.
- d. The Nominations Committee has also been tasked with the ad-hoc duty of reviewing the bids from Member Associations for the hosting of the Annual General Meeting and making due recommendations to the ITTF Executive Committee for selection of the most suitable National Association – The necessity for this ad-hoc task was set aside as the United States of America agreed to host the 2021 Annual General Meeting alongside the World Championships.

The work of the Committee was hindered due to the onset of the COVID-19 pandemic. Thankfully virtual meetings and communications via email assisted us in no small way in achieving most of our tasks.

CONCLUSION

The ITTF Nominations Committee shall continue to ensure that all tasks remitted to our committee will be dealt with fairly, transparently and with dispatch. We know the importance of the committee and we shall continue to carry out our duties diligently.

ACKNOWLEDGEMENTS

My election to the position of ITTF EVP has sadly led to the conclusion of my duty as Chairman of the esteemed Committee and therefore I must on behalf of the Committee extend my heartfelt thanks to Raul Calin for his tireless support for the work of the Committee.

We must also give thanks to the ITTF CEO Mr Steve Dainton and special thanks to my Deputy Chair and all our committee members, for taking out the time to make their excellent contributions. I say a big thank you for the support which I have received as Chairman. I wish them all the best in their future endeavours and hope we shall be able to work together in future.

Finally, I also offer up our great thanks to the staff of the ITTF for providing the needed support to the work of the Nominations Committee.

Thank you.

Wahid Enitan OSHODI

Chair of the ITTF Nominations Committee (01-01-2021-24-11-2021)

The world and the sport came back to a new kind of life in 2021. We returned somehow back to our normal life but with new protocols and risk calculations.

Having always as priority the safety of the players, no competitions were held in the first five months of the year due to the COVID-19 pandemic.

Paralympic World Qualification Tournament, Laško (SLO): 3-5 Jun

The first-ever Paralympic World Qualification Tournament took place in Laško, Slovenia, in June. Gold medallists in each class were added to the slots for the Tokyo 2020 Paralympic Games.

Tokyo 2020 Paralympic Games – Table Tennis Dates, Tokyo (JPN): 25 Aug-3 Sep

Tokyo Paralympic Games 2020 took place at the Tokyo Metropolitan Gymnasium with 31 events and 280 players, from 54 different NPC's showing the development of our sport worldwide.

With two more medals events in teams, Table Tennis was the third sport in the Paralympics in the number of participants after athletics and swimming, showing the good status of our sport in the Paralympic movement.

During 2021 the following competitions took place, in addition to the two mentioned above.

- ITTF Fa20 Czech Para Open 2021, Ostrava (CZE): 1-3 July
- ITTF Fa20 Costa Brava Spanish Para Open 2021, Platja d'Aro (ESP): 14-16 Oct
- ITTF SQY French Para Open 2021, Saint Quentin en Yvelines (FRA): 9-11 Nov
- ITTF Para XVIII Copa Tango, Buenos Aires (ARG): 19-21 Nov
- Asian Para Youth Games 2021, Manama (BRN): 2-6 Dec
- ITTF Copa Costa Rica 2021, San José de Costa Rica (CRC): 10-12 Dec

In November, leaders of the ITTF management and the Para Table Tennis Committee held strategic discussions in person in Malaga, Spain, and set the future course of Para Table Tennis to further reinforce its standing among the Paralympic sports.

It was agreed to create a dedicated strategic plan for Para Table Tennis and to design a new professional circuit. The tournament calendar for the year 2022 was also discussed as well as the bidding process and qualification system for the 2022 World Para Table Tennis Championships. Changes in the events' structure such as the substitution of the team event with doubles and mixed doubles events were discussed too. Starting in 2023, with the support of an external consulting firm, we hope to achieve further goals.

According to the proposal of the Para Table Tennis Committee, the IPC announced that men's doubles, women's doubles and mixed doubles will replace men's and women's team events at the Paris 2024 Paralympic Games.

The category for pairs in doubles competitions will be determined with a maximum number obtained by adding the class numbers of the two players. There will be four classes in each of the men's and women's doubles competitions, and two for mixed doubles.

We believe that this new competition structure will help to attract more female players to the Para circuit, and it offers exciting new competition possibilities to the classes of more severe disabilities.

The ITTF Board of Directors elected Granada, Spain, as the host city of the 2022 World Para Championships in two rounds of voting in Houston, Texas. Thailand, Italy, and Croatia were among the candidates.

The tournament will take place from 6 to 12 November 2022 and will include singles, doubles, and mixed doubles. It will include female class 1 and class 2 in two different events for the first time.

Sponsorship department

The extension of the partnership with 729 was also announced. The sports equipment supplier will provide the official ball of the Para Competitions for one more year.

Competitions department

The ITTF results' management software will be used in all Para competitions from 2022. Several courses took place remotely with the assistance of the ITTF Competition Services Manager: Mohamed Dawlatly. Our sincere appreciation for his support.

Looking forward to the exciting year 2022 that is coming!

Constantina CROTTA

Chair of the ITTF Para Table Tennis Committee

ITTF RULES COMMITTEE (Rudi SPORRER)

Report to the AGM

Document D-05

Although international table tennis activities were still affected by the COVID-19 pandemic situation, our Committee was in the position to discuss a number of interesting or even urgent subjects by e-mail during the 2021-2022 season.

Questions / Interpretations on Rules

Again, the Rules Committee had to deal with a significantly lower number of questions and inquiries about Laws and regulations than in former years (2021/22: 52, 2020/21: 63, early 2020: 78, 2019: 90, 2018: 168). Still, most of these requests concerned players' eligibility, but some other important matters were brought up by the Umpires & Referees Committee as well as by ITTF Group officials and member Associations. As one example let me just mention simplified specific rules for the ITTF Parkinson's World Table Tennis Championships which have been elaborated together with Ramón Ortega-Montes, the ITTF Foundation Programmes Coordinator.

Preparation Meetings for the 2021 AGM and Board of Directors Meeting

The Rules Committee's preparation for discussing propositions and resolutions to the 2021 AGM in Houston was done by virtual meetings, but unfortunately, it was not possible to arrange an online meeting for discussing BoD propositions.

Governance Review Working Group

It is my pleasure to participate in the newly established Governance Review Working Group and in particular in a sub-group on Constitutional matters chaired by Mr Wahid OSHODI, ITTF Executive Vice-President.

Open Questions

The Board of Directors agreed on the introduction of the "Table Tennis Review" technology (TTR), a step which was welcomed unanimously by our Committee but obviously still requires some detailed implementing provisions.

Committee Structure and Composition

I would like to express my sincere thanks to the members who were not nominated again in 2021. At the same time, I am pleased to greet our new corresponding members, who are ready to contribute to our work by providing their expertise: Mrs Dr Zita Pidl (HUN), Ms Yi Xining (CHN), Mr Joo Sae-Hyuk (KOR) and Mr Safa Avci (TUR). There was no change in terms of full members: Mr Rudolf Sporrer (Chair; AUT), Mr Prof. Chan Cheong-ki (Deputy Chair; HKG), Mrs Simin Rezaei (IRI), Mr Igor Heller (NED), Mrs Katja Brand (SUI) and Mrs Ingrid Bogren (SWE). Many thanks to all our colleagues and in particular to the Deputy Chair CK, for their highly appreciated contributions.

Let me finish with special thanks to the newly elected Executive Vice-President Mr Wahid Oshodi, to our Secretary General, Mr Raul Calin and to my colleagues - the chairpersons of ITTF Committees and Commissions for their kind cooperation.

Rudi SPORRER

Chair of the ITTF Rules Committee

In the year 2021, the ITTF's Sport Science and Medical Committee (SSMC) proceeded with the work on different fields of sports science and sports medicine. The year 2021 was still very much marked by the COVID-19 situation. Our primary goal was dedicated to supporting the ITTF EC during the Tokyo 2020 Olympic Games, and to the development of a new racket sports journal (International Journal of Racket Sports Sciences), of which the ITTF is one of the partners. It is also with great regret noticed that we had to cancel the 17th ITTF Sports Science Congress, which was planned for Houston.

We have accomplished some activities since the beginning of 2021, and we expect to be more active for 2023, with the ITTF Sports Science Congress and further to the next Olympic Games in Paris 2024.

1. With great success Tokyo 2020 Olympic Games have been organized in the year 2021. Two members of ITTF SSMC took part as official staff at the games: Prof. Miran Kondrič and Dr Shiro Matsuo. Prior to the games several webinars have been organized by IOC and attended by Dr Matsuo and Prof. Kondrič.
2. Five members of ITTF SSMC are actively involved in the journal procedure of the editorial work for the International Journal of Racket Sports Science. Since the first number in 2019, the journal is becoming more and more popular. From issue to issue we receive more table tennis research papers, which shows how important it was for table tennis to have a journal with a dedicated topic. Receiving papers from all over the world means a new challenge for publishers to do more effort in line to include the journal in different databases. On the other side, we hope that authors will get more funds for table tennis research and studies.
3. Following the direction of visits of doctoral and postdoctoral students in foreign countries, another approach was presented through the Erasmus+ exchange. This time the exchange doctoral student from Iran, Lale Pooryamanesh, has applied at the University of Ljubljana with success. She will spend the winter semester of the academic year 2022/2023 at the Faculty of Sport, University of Ljubljana. We wish to have more candidates also in other well-known institutions. We thank the University of Guilan for showing interest in table tennis research and international cooperation.
4. ITTF SSMC is still an active partner of ITTF EC regarding follow-up of the activities connected to the COVID-19 situation in the world.
5. From March 11th to 12th, Prof. Miran Kondrič was invited as a guest speaker at the International Scientific Conference "Youth in the perspective of the Olympic movement" in Brasov, Romania.
6. Between March 9th and 11th International Federations' Medical Commission Chairpersons meeting and Congress on illnesses and injuries in sport was announced but due to the COVID-19 pandemic, it was postponed to November.
7. The ITTF SSMC is still playing an active role in the development of global university-level coach education project, which has been run by the SSCM member Prof. Goran Munivrana. Some candidates are still in the process of obtaining the professional title Bachelor of Kinesiology – Sports Coaching (Professional bachelor of Table tennis).

8. Due to the problem of obtaining a visa for the WTTCF in Houston, Prof. Miran Kondrič has instead attended International Federations' Medical Commission Chairpersons meeting and Congress on illnesses and injuries in sport in Monaco from November 23rd till 27th.
9. 6th edition of Science and racket sports has been sent to Clarivate Analytics for evaluation and inclusion into the Web of Science. This scientific monograph is the result of the 6th World Congress of Racket Sport Science and ITTF is one of the publishers. We still are expecting the final decision on inclusion.
10. During the whole of 2021 year we have been working on activities connected to the 17th ITTF Sports Science Congress, which was announced for 2021 but was later cancelled due to the COVID-19 situation. We are still working on the organization of this congress but will provide it in 2023. More information will follow after the summer break.
11. All the members of ITTF SSMC are also very strongly connected with the S-training group (S-TRAINING - index). Webinars with different topics are organized on monthly basis.
12. ITTF SSMC members took part in several webinars organized by ITTF.
13. I would like to take this opportunity to thank Mr Masahiro Maehara and Mrs Sachiko Yokota, for their contribution and support during Tokyo 2020 Olympic Games. Thanks also to all the members of the ITTF SSMC who have shown great dedication to fulfilling all the tasks that have been put in front of them, by successfully conducting the work in sports science, education, anti-doping fight and sports medicine.

Tasks to Be Fulfilled prior to WTTCF 2023:

- Conducting activities for the 17th ITTF Sports Science Congress.
- Improving the level and number of research papers published in the International Journal of Racket Sports Science.
- Proposing the ITTF EC studies which should be supported by the ITTF.

Prof. Miran KONDRIČ, PhD

Chair of the ITTF Sport Science and Medical Committee

In 2021 we all were facing challenges because of the pandemic but events started, and the match officials had the chance to work in tournaments again. Especially the Olympic Games and the Paralympic Games but also the WTT events were highlights this year.

The following objectives have been worked on in 2021.

1. Communication

- Three online meetings with all members of the Committee
- Three online meetings with deputy chairs of the Committee
- One on-site meeting in Tokyo with ITTF management
- One on-site meeting in Tokyo with High-Performance & Development
- One online meeting with High-Performance & Development
- Two Newsletters have been published

2. Participation in working groups

Members of ITTF URC participated in the following working groups:

- After treatment rubbers (Equipment Committee)
- Table Tennis Review, TTR

3. Selection of match officials for the events

Umpires and Referees have been selected considering their individual performance in the three last years. The selection is always done in close cooperation with ITTF/WTT and the host.

4. Education; Performance Assessment and Evaluations

In total, 63 Performance Assessments have been made by the appointed referee team in the following events: WTT Hub in Doha, Asian Olympic Qualification, World Olympic Qualification, European Championships, World Paralympic Qualification and Olympic Games.

Due to the reduced number of events, only one event had evaluations which was the African Championships where 10 evaluations were executed.

5. Education; Advanced Rules Exam

ITTF URC offered 3 Advanced Rules Exams (Doha, Yaounde, and Warsaw) where a total of 12 umpires passed the exam.

6. Match Officials Statistics

The number of Match Officials with the active status in 2021 is:

- 16 Advanced Referees (4 female)
- 101 International Referees (23 female)
- 305 Blue Badge Umpires (104 female)
- 7.799 White Badge Umpires (but a lot of them are no longer active)

7. Referee Toolbox

A toolbox with 16 documents is available for all referees and is updated regularly with the purpose to provide guidelines and help standardise procedures in all tournaments.

8. Referee Report

The electronic referee report is used by all referees and for all ITTF events. The database is used not only for keeping records and analysis but also for education. This is also linked to other ITTF databases. The ITTF Para Table Tennis Manager has direct access to the database and together the cooperation is strengthened between Para and the URC. In 2021 an electronic questionnaire has been added to the referee report to ensure that umpires can give feedback online.

9. Referee Report / Frequently Asked Questions / Case Studies Document

The ITTF URC evaluated all referee reports and used the cases/recommendations of these reports for quality assurance and training. The cases were included in the FAQ and Case Study Document, which is updated regularly and found on the ITTF URC website.

10. ITTF Virtual Mentorship 2021

Experts from ITTF URC and specifically appointed experienced match officials worked together with High-Performance & Development to mentor young umpires and referees.

11. Webinar of Rules Interpretation for coaches

The ITTF URC and High-Performance & Development offered a webinar for coaches to discuss the different perspectives of coaches and match officials and to work on a common approach.

12. Acknowledgement

I wish to thank all URC members, who participated in a really active way and especially Graeme Ireland. I would also like to thank the ITTF and WTT leaders and their staff members Barry, Jin Kai, Dimos, Mohamed, and Pablo for providing their full support to the work of the URC and for lending a hand in co-ordinating with the Associations, Organisers and other agencies for the successful hosting of tournaments.

Werner THURY

Chair of the ITTF Umpires and Referees Committee

1. Composition of the committee (Period 2021 - 2023)

Reto Bazzi (Switzerland / Europe), Chair; Hyunsook Chung (Korea / Asia), Leonel Gerardo Godoy Sierra (Honduras / Latin America), Scott Houston (Australia / Oceania), Ina Jozepsone (Latvia / Europe), Ishaku Tikon (Nigeria / Africa).

2. Committee meetings / Communication

Due to the pandemic situation, committee members did not travel to the World Championships 2021 in Houston/USA. Therefore, a "virtual" committee meeting was organised just before the WTTC on the 20th of November 2021.

The Chairperson welcomed all (new) members in December 2021 and communicated with them through e-mail correspondence.

3. Committee's activities

3.1 Support in organising World Veteran Championships

During the European Veteran Championships in Rimini/ITA the Chairperson attended meetings with the organiser of the next World Veteran Championships from 15th to 21st January 2023 in Muscat/OMAN.

For the World Veteran Championships 2024 the ITTF received expressions of interest from seven countries. The deadline for final bids is 31st July 2022.

I also participated in all the meetings of the SCI Executive Committee.

3.2 Encourage continental and national federations to promote veterans' table tennis activities

There was a good cooperation with responsible persons for veterans' activities of Continental Federations.

3.3 Support continental and national federations in preparing ranking lists for veteran players

The ITTF published the "WVT World Rankings" on the website under the section "Veterans".

3.4 Update veterans' activities on the ITTF website

Information about the World Veteran Championships has been published on the ITTF website.

The ITTF restarted with the "Road to Oman" the World Veteran Tour with four events being planned between September and December 2022. Every age category winner will get a free entry for the WVC 2023 in Oman.

Every month an updated veterans' calendar (prepared by the former committee member Hans Westling) was published on the ITTF website.

4. Appreciation

I express my thanks to the committee members for their activities and contributions during the last months.

I also thank the responsible persons for veterans in the Continental Federations, the members of the SCI Executive Committee and the former SCI World Veterans Championships Committee and the responsible ITTF staff members for their cooperation.

Reto BAZZI

Chair of the ITTF Veterans Committee

2021 AUDITED FINANCIAL STATEMENTS

Report to the AGM

Document E-01

DISTRIBUTED AS A SEPARATE DOCUMENT



Propositions to the 2022 ITTF AGM

Proposition A-01

Effective 1st January 2023

(2/3 majority required)

Proposed by the ITTF Executive Committee

To include in the ITTF Handbook a new section of General Definitions and Interpretation Rules, and to review and reorganise the ITTF Constitution, with the following key changes:

Key Change 1: Formal recognition of the ITTF Foundation, World Table Tennis, and the ITTF Group

1. The ITTF Foundation and World Table Tennis (**WTT**) have been set up and operating as subsidiaries of the ITTF for several years, with the ITTF Foundation being its corporate social responsibility entity and WTT being its commercial rights entity. Further, the corporate group consisting of the ITTF, the ITTF Foundation, and WTT – together with any subsidiaries or offices they may set up – has been referred to as the umbrella brand “The ITTF Group”.
2. As vital subsidiaries of the ITTF, it is timely for the ITTF Foundation and WTT to be included in the ITTF Constitution and recognised as an Associated Organisation – a term already existing in the ITTF Constitution. Consequently, the ITTF Foundation and WTT will have rights and obligations as stated in the ITTF Constitution, alongside other Associated Organisations.
3. The ITTF Group, being a term referring to the ITTF corporate group, will be included as a defined term under the ITTF Handbook.

Key Change 2: Updates regarding official bodies and key terms

4. Certain key bodies of the ITTF should be renamed to accurately reflect the nature of their responsibilities and to reduce the potential liability that may arise when their names suggest more than their official responsibilities. In this regard, the Executive Committee which performs functions similar to a board within a company will be renamed as the **Executive Board**, while the Board of Directors (**BoD**) which performs largely legislative duties rather than board duties will be renamed as the **ITTF Council**.
5. With updates to the ITTF’s strategic priorities, a **Sustainability Committee** will be created as a permanent Committee while the Media Committee will be retired.
6. Following an expansion of their responsibilities, the Sports Science Committee will be renamed the **Sports Science and Medical Committee** and the Gender Commissioner as the **Gender and Diversity Commissioner**.
7. The Finance and Audit Committee will be renamed as the **Audit and Finance Committee** in line with international practices doing so.
8. The Junior Commissioner will be renamed the **Youth Commissioner** in line with the changes made in earlier AGMs.
9. As the ITTF Handbook has grown to be a large compilation of written laws and regulations, rather than just a manual, it will be renamed as the **ITTF Statutes**.
10. The ITTF Secretary General is added, exclusively for administration and registration purposes, as a Trustee.

Propositions to the 2022 ITTF AGM

Key Change 3: Review process to Propositions and Resolutions

11. The Secretariat occasionally receives propositions and resolutions that may be unclear, incomplete, or significantly harm the interest of the ITTF even without being adopted at the AGM or BoD meeting.
12. To assist the parties eligible to submit clear and workable Propositions and Resolutions, a review process for Propositions and Resolutions will be introduced, together with the various types of follow-ups to Propositions and Resolutions after their review.

Key Change 4: Patching gaps in the ITTF Constitution

13. The following gaps in the ITTF Constitution are addressed:
 - (a) The eligibility requirements and obligations of Member Associations are stated;
 - (b) The minimum requirements of Member Associations' and Continental Federations' statutes are stated;
 - (c) The conditions under which the ITTF may intervene in the governance or management of any Member Association and Continental Federation are stated;
 - (d) The new timelines to confirm the allocation of an AGM are defined;
 - (e) The conditions under which the Executive Committee and the AGM may sanction any Member Association are stated;
 - (f) The obligations of recognised groups of Associations are stated;
 - (g) The conditions under which the Executive Committee may vary deadlines are stated;
 - (h) The keeping of minutes and relevant documents for the AGM and BoD meetings clarified, together with the conditions to make minor corrections, are stated;
 - (i) The conditions under which any minor irregularity may be cured are stated;
 - (j) A clarification is made stating that the BoD may exercise its powers by signing a written motion;
 - (k) A clarification is made stating that connection to Table Tennis is a requirement for any IOC member to be appointed to the Executive Committee;
 - (l) The conditions under which the President may remove the designation of the Deputy President and Executive Vice-President for Finances are stated;
 - (m) The power to fill any vacancy in the role of the Deputy President and Executive Vice-President for Finances is transferred to the President from the Executive Committee;
 - (n) The provision that Committees, Commissions etc. are governed by their terms of reference, unless specifically provided, is stated;
 - (o) The role of the Secretary-General is broadly described; and
 - (p) Savings provisions are made highlighting that the Executive Committee has residual powers to decide on any matter unaddressed in the ITTF Handbook.

Key Change 5: Definitions and interpretation

14. To reduce the repetition of commonly used definitions and interpretation rules across the ITTF Handbook, the new Preamble Chapter on **General Definitions and Interpretation Rules** will be created. Some examples of such common-used definitions are "AGM", "Association", "Athlete", "Official", and "Table Tennis Party". The necessary changes to other Chapters with the enactment of Chapter 11 will be taken.

Propositions to the 2022 ITTF AGM

Key Change 6: Formatting and language etc.

15. Non-substantive changes will be made to language, formatting, and other typographical matters. For example:

- (a) reorganising the ITTF Constitution into 5 main parts (General Provisions, Associated Organisations, Bodies, Governance, and Administrative Matters) with further divisions in each part;
- (b) using headings and sub-headings for clarity;
- (c) using the gender-neutral pronoun of “they” to avoid gender bias and the lengthy term of “he/her”;
- (d) using Oxford comma in a list of items for greater clarity (e.g. “1, 2, and 3”);
- (e) using “Article” when referring to provisions in the ITTF Handbook (e.g. “Article 1.2.3”); and
- (f) updating the term from “Junior” to “Youth”.

To these 6 key changes, another 5 key changes are proposed to the Board of Directors, related to other sections of the ITTF Handbook.

Rationale:

The 2021 ITTF Annual General Meeting (AGM) resolved to establish the Governance Review Working Group (GRWG) to review, reorganise, and take such other steps it deems necessary to improve the ITTF Handbook.

As the ITTF Handbook has been amended over the years in a patchwork manner, this revision and reorganization are intended to enable the ITTF (and the wider ITTF Group) to provide its stakeholders with more clarity and improve consistency. This will help ITTF get aligned with modern, practical, suitable, and international practices and remain competitive in the sports and entertainment industry.

To the AGM are presented the changes affecting chapter 1, Constitution, and the proposition to adopt the “Preamble” including the General Definitions and Interpretation Rules. The Board of Directors will be presented with the changes affecting other rules and regulations not related to the Constitution and the Laws of Table Tennis.

The full text of the Preamble and the new Constitution is in Annex 1.

Propositions to the 2022 ITTF AGM

GENERAL DEFINITIONS AND INTERPRETATION RULES

Part I: Introduction

This Chapter contains the definitions of commonly used terms in the Statutes and the rules of interpreting the Statutes.

The provisions in this Chapter apply generally to the Statutes, unless otherwise stated in any Chapter.

Part II: GENERAL DEFINITIONS

In the Statutes, terms starting with capital letters shall have the following meaning, unless the context clearly requires otherwise:

Term	Means
Absolute Majority	a majority (more than 50%) of the total number of persons entitled to vote, including those absent and those present but not voting or are abstaining.
AGM	the annual general meeting and the supreme governing body of the ITTF, as further described in Article 1.37.1, and any such reference shall apply to the EGM.
Associated Organisation	any organisation affiliated with the ITTF under Part II of the Constitution, including any Association and any Continental Federation.
Association (or Member Association)	any member association of the ITTF, as eligible, recognised and admitted by the ITTF under Part II, Division 1 of the Constitution.
Athlete (or Player)	any person who competes in Table Tennis and who is affiliated to an Association, Continental Federation, any other Associated Organisation, or otherwise recognised by the ITTF.
Athlete Support Personnel (or ASP)	any coach, trainer, manager, Athlete representative, agent, team staff member, official, medical or para-medical personnel, family member or any other person employed by or working with an Athlete or the Associated Organisation affiliated with Athlete.
CAS	the Court of Arbitration for Sport, an independent arbitration institution seated in Lausanne, Switzerland.
CEO	the Chief Executive Officer of the ITTF, as further described in Article 1.86.
Chair	the chairperson or such other person appointed or elected to lead their respective body.
CHF	the currency of Swiss Francs.
Constitution	the ITTF Constitution, being Chapter 1 of the Statutes.
Continental Federation	any organisation officially representing the Associations in a continent, as as eligible, recognised and admitted by the ITTF under Article 1.20.
Continental President	the person elected by their respective Continental Federation as its President.
Deputy President	the EVP member who is designated as the Deputy President of the ITTF.

Propositions to the 2022 ITTF AGM

EGM	any extraordinary general meeting of the ITTF, as further described in Article 1.52.
Executive Board	the executive body of the ITTF, as further described in Article 1.60.1.
Executive Vice-President (or EVP)	any elected member of the Executive Board who holds a designation of "Executive Vice-President".
Statutes	the ITTF Statutes, including the Constitution, the Laws, and all the Rules and Regulations.
Honorary President	any past President of the ITTF who is designated as an "Honorary President", as further described in Article 1.71.3.
Integrity Board	the ITTF Integrity Board, which is the supervising body of the Integrity Unit, as further described in Article 1.77.1.
Integrity Unit	the ITTF Integrity Unit, which is the operationally independent unit of the ITTF, as further described in Article 1.69.
IOC	the International Olympic Committee, which is the international governing body responsible for the Olympic Movement, including the Olympic Games.
IPC	the International Paralympic Committee, which is the international governing body responsible for the Paralympic Movement, including the Paralympic Games.
ITTF	the International Table Tennis Federation, the world governing body of Table Tennis, including any of its subsidiaries.
ITTF Council	the legislative body of the ITTF, as further described in Article 1.52.1.
ITTF Foundation	the ITTF Foundation, the subsidiary of ITTF responsible for carrying out the corporate social responsibilities of ITTF, including any of its subsidiaries.
ITTF Group	the collective reference to the ITTF, the ITTF Foundation, WTT, such other entities so designated, and any of their subsidiaries.
ITTF Sanctioned Event	all events so designated by the Executive Board and published on the calendar from time to time and include events licensed to or authorised by the WTT or by the Foundation.
ITTF Tribunal	The ITTF Tribunal, which is the primary judicial body of the ITTF, further described in Article 1.67.
Laws	the Laws of Table Tennis, being Chapter 2 of the Statutes.
Official	any person who is elected or appointed to a position (whether as an independent or otherwise) in which they represent their respective organisation, including the ITTF Council members, Executive Board members, Continental Council members, the ITTF Tribunal members, Integrity Board members, Honorary Presidents, President Advisory Committee members, members of Committees and Commissions, and Commissioners.
Para Table Tennis (or PTT)	the sport of Para Table Tennis, as modified and organised under its respective Rules and Regulations.
President	the elected President of the ITTF.

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Regulation	a set of regulations subsidiary to the Constitution, as amended from time to time by the ITTF Council, which forms an integral part of the Statutes.
Rule	a set of principles, directions, standards or procedures subsidiary to the Constitution, as amended from time to time by the ITTF Council, which forms an integral part of the Statutes.
Secretary General	the Secretary General of the ITTF, as further described in Article 1.86.
Secretariat	the secretariat of the Executive Board, acting on behalf of the ITTF.
Simple Majority	a majority (more than 50%) of persons taking part in the vote, not counting abstentions.
Table Tennis	the sport of table tennis (including in any authorised modified form) governed by the ITTF and organised in accordance with the Laws or such other Rule or Regulation derived under the Statutes.
Table Tennis Party	any one of the following: (a) the ITTF; (b) any Association; (c) any Continental Federation; (d) any other Associated Organisation; (e) the ITTF Foundation; (f) WTT; and (g) any of the aforesaid parties' Officials, decision-making persons, honorary members, officers, employees, services providers, delegated third parties, Athletes, ASP, and such other persons involved in the aforesaid parties' operations.
Territory	any self-governing geographical area of the world, which is autonomous in the control of sport, and as recognised as such by the IOC or the ITTF.
Two-Thirds Majority	two-thirds majority of persons taking part in the vote, not counting abstentions.
USD	the currency of United States Dollars.
WADA	the World Anti-Doping Agency, the international organisation founded by the IOC to combat doping in sports.
Working Group	any group of persons appointed by the AGM or Executive Board to perform one or more specific project, which are not Committees or Commissions.
World Title Event (or World Title Competition)	the collective reference of the WTTTC Finals, the WVC, the WYC, the WPTTC, and such other similar tier events as designated by the Executive Board.
WPTTC	the event currently known as "ITTF World Para Table Tennis Championships" (and howsoever renamed thereafter).
WTT	World Table Tennis Pte. Ltd., the subsidiary of the ITTF responsible for exploiting the commercial rights of the ITTF, including any of its subsidiaries.

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WTTC	the collective reference to the series of events consisting of the WTTC Finals and all WTTC Stage Events (or howsoever reformatted thereafter).
WTTC Finals	the event currently known as “ITTF World Table Tennis Championships Finals” (or howsoever renamed thereafter), whether in individuals, teams, or such other competition format, but excluding all WTTC Stage Events.
WTTC Stage Event	any event designated as an event in one of the stages (whether regional, continental, inter-continental, or such other stage) leading up to the WTTC Finals.
WVC	the event currently known as “ITTF World Veteran Championships” (and howsoever renamed thereafter).
WYC	the event currently known as “ITTF World Youth Championships” (and howsoever renamed thereafter).

Part III: INTERPRETATION RULES

1. General Provisions

- 1.1. Any heading, sub-heading, or table of content used is for convenience only and shall not be deemed to be part of the substance of the Statutes or to affect in any way the language of the provisions to which it refers.
- 1.2. Schedules, annexes and appendices to any part of the Statutes form an integral part of the Statutes, but if any inconsistency arise between any provision in the main body of the Statutes and the content of the schedules, annexes or appendices, the provision in the main body of the Statutes will prevail.
- 1.3. If any provision in the Statutes is held to be invalid, unenforceable or illegal for any reason, it shall be deemed to be deleted and the remainder of the Statutes shall otherwise remain in full force and effect.
- 1.4. In any inconsistency arises between the Constitution and any other part of the Statutes, the Constitution will prevail.
- 1.5. Notwithstanding the official languages of ITTF, if any part of the Statutes is translated and any inconsistency arises between the English version and the translated version, the English version will prevail.
- 1.6. Any irregularity, omission, or such other deviation in the procedures taken by an Official, officer or such other authorised representative of ITTF shall not invalidate any finding, procedure or decision, unless it is shown to render that finding, procedure or decision unreliable or that such deviation was made in bad faith.
- 1.7. If any provision under the Statute confers any power or imposes any duty on an office holder, nothing prevents such office holder from delegating such power or duty to a suitable person, unless otherwise stated.

2. Manner of Interpretation

- 2.1. As the Statutes apply internationally, they are to be interpreted primarily with reference to generally accepted principles of international sport law and established sport jurisprudence (including that of the ITTF Tribunal and CAS), to the largest extent possible. Subject to the foregoing, the Statutes is governed by and interpreted according to the laws of Switzerland (excluding its conflict of laws rules).
- 2.2. The provisions in the Statutes shall be interpreted in a manner that protects and advances their respective purposes. If any matter arises that is not addressed in any part of the Statutes or any ambiguity arises, it shall be addressed objectively in a purposive manner.

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3. References to Terms

- 3.1. Any references to Chapters, Articles, Clauses, Paragraphs, Schedules, Annexes and Appendices refer to the chapters, articles, clauses, paragraphs, schedules, annexes and appendices of the relevant part of the Statutes, unless otherwise stated.
- 3.2. Any words used regardless of the number and gender specifically used, shall be deemed and construed to include any other number, singular or plural, and any other gender, masculine, feminine or neuter, as the context requires.
- 3.3. Any words following the terms “including”, “include”, “in particular”, “such as”, “for example”, or any similar expression shall be construed as illustrative and shall not limit the sense of the words, description, definition, phrase or term preceding those terms.
- 3.4. Any reference to a provision in the Statutes includes any of its modification as amended from time to time.
- 3.5. Any reference to an agreement includes that agreement as amended or novated from time to time.
- 3.6. Any reference to “written”, “in writing” or such similar terms includes email.
- 3.7. Any reference to a person includes natural persons, corporate bodies, and unincorporated bodies (whether or not having separate legal personality), and also includes the legal personal representatives, successors and permitted assigns of such person.

4. References to Time

- 4.1. Any unspecified expression of time refers to Central European Time.
- 4.2. Any reference to a “day” means any day of the week and is not limited to working days, unless otherwise stated.
- 4.3. Official holidays and non-working days are included in the calculation of deadlines, except where they would be the last day of any stated deadline and in such cases, the last day of that deadline will be the next day that is not an official holiday or non-working day.

5. Notices

- 5.1. Subject to any other stated requirement, any notice to be given under the Statutes shall be deemed to have been sufficiently given if it is made in writing and delivered to the person to whom notice must be given (the “**Recipient**”):
- 5.2. by courier, to the published physical address of the Recipient; or
- 5.3. by electronic mail, to the published email address of the Recipient.

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1 ITTF CONSTITUTION

Part I: General Provisions

1.1 CITATION

1.1.1 This Chapter may be cited as the ITTF Constitution.

1.2 DEFINITIONS

1.2.1 In this Constitution, terms starting with capital letters shall have the following meaning, unless the context clearly requires otherwise:

Term	Means
Advised Change	any change to any Proposition or Resolution which the Secretariat advises under the review process described in Article Error! Reference source not found.
Continental Representative	any person as stated in Article Error! Reference source not found.
Delegate	any person as stated in Article Error! Reference source not found.
ITTF Group	the collective reference to the ITTF, the ITTF Foundation, WTT, such other entities so designated, and any of their subsidiaries.
Objectives	the objectives as stated in Article Error! Reference source not found.
Proposer	any person who has duly submitted any Proposition or Resolution and who has the right to do so.
Proposition	any proposed change to the Statutes to be put before the AGM or the ITTF Council, as applicable.
Purposes	the purposes as stated in Article Error! Reference source not found.
Qualified Proposal	any Proposition or Resolution which remains unchanged following any Advised Change given, as further described in Article Error! Reference source not found.
Resolution	any proposed act to be taken, which are not Propositions, to be put before the AGM or the ITTF Council, as applicable.
Trustee	any person as stated in Article Error! Reference source not found.

1.3 NAME AND LEGAL STATUS

1.3.1 The International Table Tennis Federation (ITTF) is a not-for-profit association governed by Article 60 ff. of the Swiss Civil Code.

1.3.2 The ITTF is the sole international governing body of Table Tennis, as recognised by IOC.

1.4 PRINCIPLES

1.4.1 The Principles of the ITTF shall be to:

1.4.1.1 operate with general unity of action, mutual respect of Associated Organisations in their dealings with one another, and non-discrimination against Associated Organisations or individuals on racial, political, religious, gender, or other grounds;

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1.4.1.2 provide a sport and work environment in which all individuals are treated with respect and dignity;

1.4.1.3 ensure that each individual has the right to participate and work in an environment which promotes equal opportunities and prohibits discriminatory practices;

1.4.1.4 provide a sport environment free of harassment on any basis without exception and in accordance with the Statutes;

1.4.1.5 safeguard the environment and manage resources through its practices in hosting events and in managing its operations;

1.4.1.6 observe the general and fundamental principles of the Olympic Charter, the IPC Handbook, the World Anti-Doping Code, and their applicable subsidiary regulations, and no provision of this Constitution shall be deemed to conflict with or derogate from those principles; and

1.4.1.7 cooperate with the IOC, IPC, Association of Summer Olympic International Federations, Global Association of International Sports Federations, and other organisations that recognise it as the controlling and governing authority for Table Tennis throughout the world.

1.5 OBJECTIVES

1.5.1 The Objectives of the ITTF shall be to:

1.5.1.1 uphold the principles of the ITTF and develop the spirit of friendship and mutual assistance among Associated Organisations and Athletes;

1.5.1.2 regulate relations between Associated Organisations and between Associated Organisations and other organisations;

1.5.1.3 seek continual improvement in the technical standard of Table Tennis and in the extent of participation in Table Tennis throughout the world;

1.5.1.4 foster friendly sporting competition and eliminate unfair and unsporting practices, such as match manipulation, irregular and illegal betting, doping, and use of illegal equipment to enhance performance;

1.5.1.5 establish, publish, and enforce the Statutes;

1.5.1.6 promote and supervise World Title Events, Table Tennis competitions at the Olympic and Paralympic Games, and ITTF continental title Table Tennis competitions;

1.5.1.7 endeavour to increase participation at all levels, enhance the popularity of Table Tennis, develop new sources of revenue, and manage Table Tennis through a systematic planning process;

1.5.1.8 encourage Athletes, Athlete Support Personnel, and Officials to present Table Tennis positively in the best ways so as to enhance its image;

1.5.1.9 promote gender-parity, diversity, and equity in all levels of table tennis;

1.5.1.10 promote Para Table Tennis;

1.5.1.11 advocate for the physical and mental health of Athletes and Officials;

1.5.1.12 represent Table Tennis before the IOC, the IPC, and other international organisations;

1.5.1.13 direct, develop, regulate, control, and govern any and all virtual or electronic Table Tennis activities and competitions under all forms worldwide and organise World Title Events of which it is the sole holder and owner; and

1.5.1.14 promote and respect the Athletes' Rights and Responsibilities Declaration.

1.6 POWERS

1.6.1 The ITTF has all powers of a legal person and may do all acts necessary, desirable, or conducive to advance its Objectives.

Part II: Associated Organisations

Division 1: Members

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1.7 ASSOCIATIONS

1.7.1 The members of the ITTF shall be Associations which are eligible, recognised and admitted in accordance with the Statutes.

1.7.2 Associations shall not be regarded as agents of the ITTF and shall not hold themselves out as such.

1.8 ELIGIBILITY

1.8.1 To be considered for membership in the ITTF, any organisation seeking admission as an Association shall demonstrate that:

1.8.1.1 it is recognised as the sole governing body for Table Tennis in its Territory;

1.8.1.2 it is incorporated as a legal entity in accordance with the law applicable to its Territory;

1.8.1.3 it is financially solvent; and,

1.8.1.4 it satisfies such other requirements as set out in the Statutes.

1.8.2 Notwithstanding Article 1.8.1, where one or more Associations or organisations represent Table Tennis in only part of a Territory, the Association or organisation representing Table Tennis in any other part of that Territory may apply for membership, provided that:

1.8.2.1 its separateness is due to circumstances outside of Table Tennis and of its affiliated Athletes;

1.8.2.2 the jurisdiction it claims is clearly limited, in title and constitution, to the Territory in which it controls Table Tennis; and

1.8.2.3 it is otherwise qualified for membership.

1.8.3 If an application is made under Article 1.8.2, the views of any Association from the Territory shall be considered and under no circumstance shall two Associations be recognised as exercising authority over the same Territory.

1.8.4 Any organisation located outside any Territory may be granted temporary attachment to an Association for the purpose of receiving aid in development and competition; the extended Territory shall be regarded as being within that Association's control, but approval of the attachment shall be reviewed at each AGM and shall not be renewed indefinitely.

1.9 ADMISSION

1.9.1 Applications for membership shall be made in a form approved by the Executive Board and shall be submitted within 6 calendar months of the AGM at which the application is to be considered, except applications from former Associations.

1.9.2 Any application from any former Association may be accepted with immediate effect at the discretion of the Executive Board, without meeting the time limit stated in Article 1.9.1, and any such acceptance shall be ratified at the next AGM.

1.9.3 The Executive Board shall review all applications on behalf of the AGM and make recommendations on acceptance.

1.9.4 Applications for membership shall be considered at the AGM stated in Article 1.9.1 and shall be accepted with a Two-Thirds Majority of votes.

1.9.5 Where there is a Continental Federation in the continent in which the applicant organisation resides, the views of that Continental Federation shall be considered in reviewing that application for membership.

1.9.6 In the consideration of applications for a combined membership by Associations formerly in separate memberships, or for separate membership by Associations which were formerly components of an Association which has divided, or for recognition of changes in the Territory, the views of the organisations concerned and any circumstances outside their control shall be considered, and secession in other circumstances is not encouraged.

1.9.7 Any election to be an Association shall not be implicated by the political, diplomatic, or national status of the Territory concerned, but shall only consider the conduct of Table Tennis therein.

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1.9.8 Any organisation eligible for membership of the ITTF but having yet to apply for membership may, with the consent of the ITTF Council, be included in the appropriate Continental Federation for a period not exceeding 1 year, which is renewable at each AGM.

1.9.9 Any athlete of an organisation stated under Article 1.9.8 shall have the rights of an Athlete but only in the continent concerned.

1.10 ASSOCIATION'S RIGHTS

1.10.1 Each Association shall have the following rights, subject to the Statutes:

1.10.1.1 to appoint up to 2 Delegates to take part in the AGM in which each Association has one vote cast;

1.10.1.2 to submit Propositions and Resolutions for consideration for inclusion in the agenda of the AGM or the ITTF Council meeting;

1.10.1.3 to nominate candidates for election or appointment within the ITTF according to the applicable Rules and Regulations;

1.10.1.4 to enter Athletes to participate in ITTF Sanctioned Events according to the applicable Rules and Regulations of such events;

1.10.1.5 to nominate qualified match officials to officiate in ITTF Sanctioned Events according to the applicable Rules and Regulations of such events;

1.10.1.6 to host ITTF Sanctioned Events according to the applicable Rules and Regulations of such events;

1.10.1.7 to be a member of a relevant Continental Federation;

1.10.1.8 to take part in and benefit from the ITTF's assistance, development, and educational programmes organised directly or through the Continental Federations; and

1.10.1.9 to exercise all other rights conferred under the Statutes.

1.11 ASSOCIATION'S OBLIGATIONS

1.11.1 Each Association shall have the following obligations:

1.11.1.1 to fully comply with the Statutes and all decisions taken in accordance therewith;

1.11.1.2 to administer, promote, and develop Table Tennis in its Territory according to the Principles and Objectives;

1.11.1.3 to adopt statutes (including its constitution and subsidiary regulations) which comply with the Statutes;

1.11.1.4 to immediately notify the ITTF about any major change concerning it, such as its constitution or regulations, its President or Secretary General, its address or contact details, and provide such other information required under the Statutes;

1.11.1.5 to ensure that their own members comply with the Statutes;

1.11.1.6 to maintain its eligibility as an Association;

1.11.1.7 to promptly pay the subscription fee to the ITTF;

1.11.1.8 to democratically elect or appoint its Officials to its highest executive body; and

1.11.1.9 to compete in at least one ITTF Sanctioned Event per year.

1.12 GOVERNANCE OF ASSOCIATIONS

1.12.1 In accordance with Article 1.11.1.3, each Association's statutes must comply with the principles of good governance and shall contain at least provisions relating to the following matters:

1.12.1.1 to be neutral and prohibit discrimination in matters of race, religion, politics, and gender;

1.12.1.2 to be independent and avoid any form of political interference;

1.12.1.3 to ensure all relevant stakeholders comply with the Statutes;

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1.12.1.4 to ensure all relevant stakeholders recognise and exclusively submit to the jurisdiction and authority of the ITTF Tribunal and such other judicial powers recognised by the ITTF;

1.12.1.5 to regulate matters relating to Table Tennis competitions and sports integrity in the Territory;

1.12.1.6 to define the responsibilities of the decision-making bodies; and

1.12.1.7 to democratically elect or appoint suitable candidates to its executive body.

1.12.2 The Association shall provide the Secretariat with a copy of its statutes and with details of any subsequent changes within 3 calendar months from the meeting at which they are made, or upon request by the ITTF.

1.12.3 If any inconsistency arises between the statutes of an Association and the Statutes, the Statutes will prevail to the extent of that inconsistency.

1.12.4 The ITTF may intervene in the governance or management of an Association in a manner the Executive Board considers appropriate if in its opinion, after enquiry and having provided a reasonable opportunity for the Association to be heard, and if approved by the Executive Board, the Association:

1.12.4.1 is having significant governance, administration, operational, or financial difficulties;

1.12.4.2 ceases to meet one or more of the requirements specified in Article 1.8.1;

1.12.4.3 is subject to any action or proceedings to dissolve it;

1.12.4.4 is involved in any conflict which prevents it from operating effectively; or

1.12.4.5 is otherwise unable to fulfil its purposes.

1.13 CONTINENTAL FEDERATION MEMBERSHIP

1.13.1 Parts of an Association which lie wholly within a continent which is different from the continent reflected in its address according to the ITTF's directory may, with the permission of the ITTF Council and the consent of their Association, be affiliated to the Continental Federation in whose area they lie for the purposes of competing in and promoting Table Tennis.

1.13.2 Associations lying wholly outside but adjacent to the continent concerned may similarly be affiliated to the Continental Federation of that continent, with the consent of the ITTF Council and the Continental Federation of which they are a member for the purposes of competing in and promoting Table Tennis.

1.14 SUBSCRIPTION FEE

1.14.1 Each Association shall pay an annual subscription fee as determined by the AGM.

1.14.2 The first subscription fee shall be paid with the application for membership and subsequent subscriptions shall be due on 1st January of each year.

1.14.3 An Association shall be in arrears if it has not paid its subscription fee by 31st December of the year in which it is due.

1.14.4 Any Association which fails to pay its subscription fee for 3 successive years shall automatically be suspended from membership and it shall not be liable for subscription fee during the period of suspension.

1.14.5 Any Association suspended under Article 1.14.4 may have its suspension lifted on part or full payment of the subscription fees due, at the discretion of the Executive Board.

1.15 WITHDRAWAL

1.15.1 Any Association wishing to withdraw from the ITTF shall give notice in writing to the Secretariat, stating the reason for withdrawal, proposed date of withdrawal and all efforts that have been made towards retaining membership.

1.15.2 Prior to any withdrawal, the Association seeking withdrawal and the ITTF shall first engage in either direct or mediated discussion with the view of having that Association retaining membership.

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1.15.3 Any withdrawal may take effect at any time from the receipt of the notice given under Article 1.15.1 until the 31st of December of the same year, but the Association shall be liable for the subscription fee due for that year.

1.16 SUSPENSION AND OTHER SANCTIONS BY THE EXECUTIVE BOARD

1.16.1 The Executive Board may decide by Two-Thirds Majority provisionally suspend or otherwise sanction any Association in the manner prescribed under the Statutes for a specified period if, in the Executive Board's opinion:

1.16.1.1 that Association is in serious, repeated, or continuous breach of the Statutes or any decision of the AGM, ITTF Council, Executive Board, or ITTF Tribunal;

1.16.1.2 that Association ceases to meet any of the requirements under Article 1.8.1; or

1.16.1.3 that Association acts in a manner contrary to any of the Principles.

1.16.2 If any suspension is issued under Article 1.16.1, that suspension shall be for a period and on such terms decided by the Executive Board until the next AGM.

1.16.3 Before sanctioning an Association under Article 1.16.1, the Executive Board shall:

1.16.3.1 notify the Association in writing of its intention to sanction that Association, including any proposed period of the suspension, such other terms of the sanction, and its reasons; and

1.16.3.2 give the Association at least 21 days to respond to the intended sanction, unless the Executive Board considers there is urgency, in which case this period may be reduced as it deems fit.

1.16.4 The Executive Board may decide by Two-Thirds Majority to revoke the sanction under Article 1.16.1, whether on application by the Association or on its own decision, if it is satisfied that the grounds for sanctions imposed no longer apply.

1.16.5 The sanctioned Association may apply to the ITTF Tribunal to review the Executive Board's decision-making process under Article 1.16.1.

1.16.6 Article 1.16 is in addition to and does not limit any other powers that exist under the Statutes to suspend, remove, or otherwise sanction any Association.

1.17 SUSPENSION, EXPULSION AND OTHER SANCTIONS BY AGM

1.17.1 The AGM may decide by Two-Thirds Majority suspend, expel, or otherwise sanction an Association in the manner prescribed under the Statutes for a specified period if:

1.17.1.1 the Executive Board recommends any such sanction following any sanction issued by the Executive Board under Article 1.16.1;

1.17.1.2 the AGM considers that any one or more of the grounds set out in Article 1.16.1 apply; or

1.17.1.3 any sanction imposed by the Executive Board is not met to the satisfaction of the AGM.

1.17.2 If any suspension is issued under Article 1.17.1, the suspension shall be for a period (including indefinitely) and on such terms decided by the AGM, subject to the satisfaction of any sanction imposed by the AGM.

1.17.3 Before sanctioning an Association under Article 1.17.1, the Association shall be:

1.17.3.1 notified in writing at least 30 days before the relevant AGM about the intention to sanction that Association, including any proposed period of the suspension, such other terms of the sanction, and its reasons; and,

1.17.3.2 be given the opportunity to be heard at the relevant AGM.

1.17.4 The AGM may:

1.17.4.1 revoke the sanction under Article 1.17.1, whether on application by the Association or on its own decision if it is satisfied that the grounds for sanctions imposed no longer apply; or

1.17.4.2 impose any additional sanction.

1.17.5 Article 1.17 is in addition to and does not limit any other powers that exist under the Statutes to suspend, remove, or otherwise sanction any Association.

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1.18 CONSEQUENCES OF SUSPENSION, EXPULSION OR WITHDRAWAL

1.18.1 Any suspended, expelled or withdrawn Association shall immediately:

1.18.1.1 be suspended from its Continental Federation, if it was suspended; or cease to be a member of its Continental Federation, if it withdrew or was expelled;

1.18.1.2 forfeit and not be entitled to any right, entitlement, or benefit which it would otherwise have under the Statutes as an Association, in particular those stated under Article 1.10, except where an ITTF Sanctioned Event has been approved for the suspended, expelled, or withdrawn Association, the Executive Board may establish a relevant body to oversee the organisation of the such event and under such terms it imposes;

1.18.1.3 not identify itself as a member of the ITTF or its Continental Federation; and

1.18.1.4 not use any intellectual property relating to the ITTF, its Continental Federation, or any of their affiliates.

1.18.2 Any Official of any suspended, expelled or withdrawn Association shall immediately:

1.18.2.1 cease to hold any office within the ITTF, its Continental Federation, or any other Association; and

1.18.2.2 forfeit and not be entitled to any right, entitlement, or benefit which they would otherwise have under the Statutes, including representation, participation, or involvement in any capacity in any ITTF Sanctioned Event, meeting, or such other activity of the ITTF, its Continental Federation, or any other Association.

1.18.3 The AGM may permit Athletes affiliated with the suspended, expelled, or withdrawn Association to compete in Table Tennis events under the flag of the ITTF or such other neutral identifiers.

1.18.4 Under urgent or exceptional situations, the Executive Board may permit as such under Article 1.18.3, until the next AGM, during which the AGM may ratify or revoke such permission.

Division 2: Continental Federations

1.19 CONTINENTAL FEDERATIONS

1.19.1 There shall be five Continental Federations, one each from the geographical regions of Africa, the Americas, Asia, Europe, and Oceania.

1.19.2 Continental Federations shall be supported and encouraged by the ITTF, which shall cooperate with them in all matters, provided that the statutes of the Continental Federation comply with the Statutes.

1.19.3 Continental Federations shall not be regarded as agents of the ITTF and shall not hold themselves out as such.

1.20 AFFILIATION WITH THE ITTF

1.20.1 The Continental Federations shall be affiliated to the ITTF according to established criteria, prescribed by the ITTF Council following a proposal from the Continental Council.

1.20.2 A Continental Federation's affiliation with the ITTF shall renew every 4 years, in the year after the Olympic Games, subject to entering into a specific strategic quadrennial agreement with the ITTF.

1.20.3 The affiliation of the Continental Federations has the following goals:

1.20.3.1 to increase cooperation in events and marketing as well to develop Table Tennis cooperatively;

1.20.3.2 to formalise the status of Continental Federations within the Statutes;

1.20.3.3 to qualify for development funding in accordance with the agreement stated under Article 1.20.2; and

1.20.3.4 to link continental events to the World Title Events to reinforce greater marketing value and ensuring the participation of the top Athletes.

Propositions to the 2022 ITTF AGM

1.21 CONTINENTAL FEDERATIONS' RIGHTS

1.21.1 Each Continental Federation shall have the following rights, subject to the Statutes:

- 1.21.1.1 to submit Propositions and Resolutions for consideration for inclusion in the agenda of the AGM or the ITTF Council meeting;
- 1.21.1.2 to be allowed to use the ITTF's name or logo as part of its trading name or corporate identity, upon request and subject to the Executive Board's approval;
- 1.21.1.3 to have its Continental President be a member of the ITTF Council and the Continental Council;
- 1.21.1.4 to have its championship title competition recognised as the sole continental title championships for that continent; and
- 1.21.1.5 to exercise all other rights conferred under the Statutes.

1.22 CONTINENTAL FEDERATIONS' OBLIGATIONS

1.22.1 Each Continental Federation shall have the following obligations:

- 1.22.1.1 to have its membership open to the applicable Associations whose Territory is situated within its continent except where, for reasons outside the control of Table Tennis, an Association is not accepted as a member of its appropriate Continental Federation and in such case, such Association shall have the right to appeal to the ITTF to assist it in securing membership or failing that, an affiliation to another adjacent Continental Federation;
- 1.22.1.2 to open its championship title competition only to the Athletes of its member Associations and any attached organisations, subject to applicable rules and regulations of such event;
- 1.22.1.3 to organise Table Tennis competitions in its continent;
- 1.22.1.4 to ensure that its Continental President and other key Officials are democratically elected or appointed in accordance with its statutes;
- 1.22.1.5 to fully comply with the Statutes and all decisions taken in accordance therewith;
- 1.22.1.6 to administer, promote and develop Table Tennis in its continent according to the Principles and Objectives;
- 1.22.1.7 to adopt statutes (including its constitution and subsidiary regulations) which comply with the Statutes;
- 1.22.1.8 to immediately notify the ITTF about any major change concerning it, such as its constitution or regulations, its President or Secretary General, its address or contact details, and provide such other information required under the Statutes; and
- 1.22.1.9 to ensure that its own members to comply with the Statutes.

1.23 GOVERNANCE OF CONTINENTAL CONFEDERATIONS

1.23.1 In accordance with Article 1.22.1.7, each Continental Federation's statutes must comply with the principles of good governance, and shall contain, at a minimum, provisions relating to the following matters:

- 1.23.1.1 to be neutral and prohibit discrimination in matters of race, religion, politics, and gender;
- 1.23.1.2 to be independent and avoid any form of political interference;
- 1.23.1.3 to ensure all relevant stakeholders comply with the Statutes;
- 1.23.1.4 to ensure all relevant stakeholders recognise and exclusively submits to the jurisdiction and authority of the ITTF Tribunal and such other judicial powers recognised by the ITTF;
- 1.23.1.5 to regulate matters relating Table Tennis competitions and sport integrity in its continent;
- 1.23.1.6 to define the responsibilities of the decision-making bodies; and
- 1.23.1.7 to democratically elect or appoint suitable candidates to its executive body.

Propositions to the 2022 ITTF AGM

1.23.2 The Continental Federation shall provide the Secretariat with a copy of its statutes and with details of any subsequent changes within 3 calendar months from the meeting at which they are made, or upon request by the ITTF.

1.23.3 If any inconsistency arises between the statutes of a Continental Federation and the Statutes, the Statutes will prevail to the extent of that inconsistency.

1.23.4 The ITTF may intervene in the governance or management of a Continental Federation in a manner the Executive Board considers appropriate if in its opinion, after enquiry and having provided a reasonable opportunity for the Association to be heard, and if approved by the Executive Board, the Association:

1.23.4.1 is having significant governance, administration, operational or financial difficulties;

1.23.4.2 is subject to any action or proceedings to dissolve it;

1.23.4.3 is involved in any conflict which prevents it from operating effectively; or

1.23.4.4 is otherwise unable to fulfil its purposes.

1.24 SANCTIONS ETC. AND CORRESPONDING CONSEQUENCES

1.24.1 Articles 1.16 and 1.17 on suspension, expulsion, and such other sanctions which apply to Associations shall apply correspondingly to Continental Federations, with any necessary amendment deemed to have been made to take account of the different context.

1.24.2 Article 1.18 on consequences of suspension, expulsion, and withdrawal which apply to Associations shall apply correspondingly to Continental Federations, with any necessary amendment deemed to have been made to take account of the different context.

Division 3: ITTF Foundation

1.25 ROLE

1.25.1 The ITTF Foundation is the corporate social responsibility entity, a subsidiary of the ITTF, and a part of the ITTF Group.

1.26 ITTF FOUNDATION'S RIGHTS

1.26.1 The ITTF Foundation shall have the following rights:

1.26.1.1 to identify itself as stated under Article 1.25.1;

1.26.1.2 to set up one or more subsidiaries as necessary to meet its obligations under Article 1.27;

1.26.1.3 to submit Propositions and Resolutions for consideration for inclusion in the agenda of the AGM or the ITTF Council meeting;

1.26.1.4 appoint one or more representatives to attend the AGM; and

1.26.1.5 to exercise all other rights conferred under the Statutes.

1.27 ITTF FOUNDATION'S OBLIGATIONS

1.27.1 The ITTF Foundation shall have the following obligations:

1.27.1.1 to ensure that its statutes are not inconsistent with the Statutes;

1.27.1.2 to maintain its status as a legal entity in the territory where it is incorporated;

1.27.1.3 to promote and ensure the accessibility of Table Tennis; and

1.27.1.4 to organise events, carry out activities, or otherwise use Table Tennis to promote peace, solidarity, health, diplomacy, community development, and such other social good.

Division 4: World Table Tennis

1.28 ROLE

Propositions to the 2022 ITTF AGM

1.28.1 WTT is the commercial rights entity, a for-profit subsidiary of the ITTF, and a part of the ITTF Group.

1.29 WTT'S RIGHTS

1.29.1 WTT shall have the following rights:

1.29.1.1 to identify itself as stated under Article 1.28.1;

1.29.1.2 to exercise all rights, entitlements, benefits granted under the licence agreement with the ITTF;

1.29.1.3 to set up one or more subsidiaries as necessary to meet its obligations under Article 1.30;

1.29.1.4 to appoint one or more representatives to attend the AGM;

1.29.1.5 to submit Propositions and Resolutions for consideration for inclusion in the agenda of the AGM or the ITTF Council meeting; and

1.29.1.6 to exercise all other rights conferred under the Statutes.

1.30 WTT'S OBLIGATIONS

1.30.1 WTT shall have the following obligations:

1.30.1.1 to ensure that its statutes are not inconsistent with the Statutes;

1.30.1.2 to maintain its status as a legal entity in the territory where it is incorporated;

1.30.1.3 to exploit the licensed commercial rights in accordance with the licence agreement and such other agreements granted by the ITTF;

1.30.1.4 to promote and maintain the commercial sustainability of the licensed events;

1.30.1.5 to enhance, promote, professionalise, and develop the prestige and image of Table Tennis; and

1.30.1.6 to drive the growth of Table Tennis by developing the areas of top Athlete participation and prize money, broadcast production and content distribution, event production, presentation and fan experience, marketing and promotion, tournament hosting and event operations, competition format, calendar and structure, and Athlete management.

Division 5: Other Associated Organisations

1.31 OTHER GROUPS OF ASSOCIATIONS

1.31.1 A group of Associations shall, in principle, include those that share common objectives, such as promotion of Table Tennis in any of its forms or categories, organisation of competitions for specific titles or for areas united by language, history and/or culture.

1.31.2 Each recognised group of Associations shall have the right to organise specific competitions open to all the Associations of that group, provided that the Statutes are observed in respect of play with unaffiliated organisations.

1.31.3 Each recognised group of Associations shall have the following obligations:

1.31.3.1 to fully comply with the Statutes and all decisions taken in accordance therewith;

1.31.3.2 to administer, promote, and develop Table Tennis according to the Principles and Objectives;

1.31.3.3 to adopt statutes which comply with the Statutes;

1.31.3.4 to immediately notify the ITTF about any major change concerning it, such as its constitution or regulations, its President or Secretary General, its address or contact details, and provide such other information required under the Statutes;

1.31.3.5 to ensure that its own members to comply with the Statutes; and

1.31.3.6 to comply with any other prescribed requirements.

Division 6: Authority of Associations

Propositions to the 2022 ITTF AGM

1.32 MEMBERSHIP AND REPRESENTATION

1.32.1 An Athlete shall be regarded as resident in a Territory if their ordinary or main residence or base is in that Territory but residence shall not be solely determined based on duration stayed in that Territory.

1.32.2 Before accepting an Athlete into membership, an Association shall satisfy itself that such Athlete is or intends to be resident in its Territory and it shall not retain them if they terminate such residence.

1.32.3 Unless notified of any suspension or expulsion, Associations shall be entitled to regard any Athlete or organisation resident in the Territory of an Association and known to have been affiliated to it as eligible for participation.

1.32.4 Except after a genuine change of residence, no Association may make a resident in a Territory controlled by another Association a member or representative of itself without the prior permission of that other Association.

1.32.5 Any dispute under Article 1.32 shall be referred to the Executive Board.

1.33 EXTENT OF AUTHORITY

1.33.1 In administering and interpreting its own regulations and decisions, an Association shall have authority over:

1.33.1.1 Athletes residing in its Territory, while they are in that Territory or in any other Territory;

1.33.1.2 visiting Athletes, while they are in its Territory, except as provided in Article 1.34.1; and

1.33.1.3 Athletes representing it in a competition who are normally resident in the Territory of another Association, but only while they are taking part in that competition.

1.34 VISITING ATHLETES

1.34.1 If a visiting Athlete is officially representing their Association or the ITTF in a Veterans event pursuant to an invitation by the visited Association, the visited Association has no right to impose any penalty on that Athlete.

1.34.1.1 The responsible management committee shall have authority over the conduct of the competition, but no subsequent penalty may be imposed on a visiting Athlete for any offence committed in connection with that competition.

1.34.1.2 The visited Association may protest to the visiting Athlete's Association or the ITTF in Veterans events about any offence, but the visiting Athlete's Association shall retain sole authority over them and the right to impose any penalty.

1.34.2 If a visiting Athlete participates in Table Tennis activities other than as an official representative of their Association, whether their visit is pursuant to an invitation by the visited Association, they shall be subject also to the authority of the visited Association, which shall have the right to impose any penalty for any offence committed in connection with such activities.

1.34.2.1 No such penalty may come into operation until at least 1 calendar month after its notification with an account of all the circumstances to the visiting Athlete's Association.

1.34.2.2 If the visiting Athlete's Association makes no appeal within 1 calendar month of being notified, the penalty may be imposed.

1.34.2.3 If an appeal is submitted within 1 calendar month, the matter shall be referred to the Executive Board and the penalty may not come into operation before the appeal has been decided.

1.35 PAYMENTS TO PLAYERS

1.35.1 Except when acting under the direct instruction of their Association as its representative, an Athlete may accept any payment, reward, benefit, or allowances for

Propositions to the 2022 ITTF AGM

playing in any competition other than the Olympic and Paralympic Games, or for exhibition or coaching.

1.35.2 Subject to Article 1.35.1, each Association shall have absolute discretion to determine and regulate its own policy for any payment, reward, benefit, or allowance in respect of Athletes and events under its jurisdiction.

Division 7: Unaffiliated Players and Organisations

1.36 OBJECT OF REGULATION

1.36.1 The object of this Part II, Division 7 is to regulate, but not to prevent, play between affiliated and unaffiliated Athletes.

1.36.2 Only teams and Athletes nominated by Associations may participate in World Title Events and continental championship events, but otherwise such Athlete will, when not contrary to the Statutes or to the interests of the ITTF or of the Associations, generally be permitted, provided that due application is made.

1.36.3 An Athlete affiliated to an Association shall not take part in any competition, exhibition, or coaching:

1.36.3.1 in the Territory of another Association, unless the body under whose auspices the activity takes place is affiliated to and in good standing with the Association of the visited Territory, except with the prior permission of that Association or the ITTF in Veterans events;

1.36.3.2 in a territory not having an Association or whose governing organisation is not affiliated to the ITTF, except with the permission of the Executive Board, unless the ITTF Council has previously given permission for the governing organisation to be included temporarily in the appropriate Continental Federation pending an application for membership; and

1.36.3.3 organised by an unaffiliated body, unless permission for the event has been given by the Executive Board, except as provided in Article 1.36.7.

1.36.4 The Association controlling the Territory in which a player is resident shall be responsible for ensuring that they comply with Article 1.36.3.

1.36.5 A player resident in a Territory which has no Association or whose governing organisation is not affiliated to the ITTF shall not take part in any competition, exhibition, or coaching in the territory of any Association, except with the permission of the Executive Board, unless the ITTF Council has previously given permission for the governing organisation to be included temporarily in the appropriate Continental Federation pending an application for membership.

1.36.6 The Executive Board may permit any Table Tennis event to be organised by an unaffiliated body provided that:

1.36.6.1 the organising body has undertaken to comply with the applicable ITTF Regulations;

1.36.6.2 the organising body has undertaken not to include any affiliated Athlete in the event, except with their Association's consent;

1.36.6.3 the organising body has undertaken not to include unaffiliated Athlete in the event, except with the Executive Board's consent;

1.36.6.4 the application to organise that event is supported by the Association, if any, controlling the Territory in which the event is to take place; and

1.36.6.5 the supporting Association has accepted responsibility for ensuring that the organising body observes the requirements Article 1.36.6.

1.36.7 Where an Association is prepared to accept responsibility for the conduct of any event organised in its Territory by an unaffiliated organisation, no special permission is required, but that Association shall notify the Secretariat, which will advise all other Associations that the event is in order.

Propositions to the 2022 ITTF AGM

1.36.8 Where no organising Association is available, the ITTF Executive Board may allocate any event to any unaffiliated body which shall cooperate with the Association controlling the event's Territory.

Part III: Bodies

Division 1: General Meetings

1.37 ROLE AND COMPOSITION

1.37.1 The AGM is the supreme governing body of the ITTF and consists of the assembled representatives of the Associations.

1.38 POWERS

1.38.1 The AGM has the powers set out in the Statutes, in particular to:

1.38.1.1 amend this Constitution and the Laws;

1.38.1.2 elect, suspend, or remove the President and the Executive Vice-Presidents (including the Deputy President);

1.38.1.3 ratify, suspend, or remove any Continental President or Continental Representative;

1.38.1.4 appoint, suspend, or remove the ITTF Tribunal members;

1.38.1.5 appoint, suspend, or remove, in odd numbered years, the full and corresponding members of Committees and Commissions, on the recommendation of the Nominations Committee; except for the Nominations Committee which shall be appointed in even numbered years by the Executive Board;

1.38.1.6 revoke any granted honorary titles;

1.38.1.7 award or revoke the hosting of the WTTC Finals;

1.38.1.8 determine the subscription fee for Associations;

1.38.1.9 delegate any of its powers to the ITTF Council or to the Executive Board, on the request of at least one-quarter (1/4) of the Associations not in arrears;

1.38.1.10 ratify the work done by the ITTF Council and the Executive Board since the last AGM; and

1.38.1.11 deal with any matter normally delegated to another ITTF body or decided upon by this body.

1.39 DELEGATES

1.39.1 Each Association may appoint 2 Delegates to represent it at the AGM.

1.39.2 Each Delegate shall either be a citizen of their appointing Association, as evidenced by their passport, or shall have their main residence in the Territory controlled by their appointing Association for no less than 12 months before the relevant AGM. Delegates belonging to the same state unity, with the same kind of national passport, must have their main residence for at least 12 months before the relevant AGM in the Territory controlled by their appointing Association.

1.39.3 The Executive Board may grant exceptions to Article 1.39.2 on a case-by-case basis under special circumstances.

1.39.4 The ITTF will cover the cost of travel and accommodation for one Delegate from each Association not in arrears to attend the AGM the year of elections of the Executive Board members according to the guidelines approved by the Executive Board.

1.40 ATTENDANCE

1.40.1 The Delegates may attend the AGM with the right to speak and vote.

1.40.2 The Executive Board members, ITTF Council members, ITTF senior staff, Honorary Presidents, Personal Honorary Members and President's Advisory Commission members may attend the AGM with the right to speak but not to vote.

Propositions to the 2022 ITTF AGM

1.40.3 All members of Committees and Commissions may attend the AGM as observers, without the right to speak or vote, unless they represent an Association.

1.40.4 The ITTF Tribunal Chair, Committee Chairs, Commission Chairs, Commissioners, as expert advisers, may attend the AGM with the right to speak but not to vote.

1.40.5 The AGM Chair may allow any appropriate guest to attend and speak at the AGM, under any special circumstance.

1.40.6 No representation by proxy or letter (or other written means) is permitted.

1.41 PLACE, DATE, AND TIME

1.41.1 An AGM shall be held at the place, and date decided by the AGM three years in advance, and in exceptional circumstances at such other place, date, and time as the Executive Board may determine.

1.41.2 An AGM can be convened remotely (wholly or partly) if considered appropriate.

1.42 NOTICE OF AGM

1.42.1 The notice of the AGM, giving details of the place, date and time and the business to be transacted, shall be sent by post, e-mail, or such other appropriate means to:

1.42.1.1 each Association;

1.42.1.2 the Executive Board members;

1.42.1.3 the ITTF Council members;

1.42.1.4 the ITTF senior staff;

1.42.1.5 the Honorary Presidents;

1.42.1.6 the Personal Honorary Members;

1.42.1.7 the President's Advisory Commission members;

1.42.1.8 the Chairs of Committees, Commissions, the ITTF Tribunal, and the Integrity Board; and

1.42.1.9 the Commissioners.

1.42.2 The notice of the AGM shall be sent within 2 calendar months of the AGM.

1.43 NOTICE OF BUSINESS

1.43.1 Details in writing of Propositions and Resolutions to be considered at an AGM must reach the Secretariat within 4 calendar months of the AGM.

1.43.2 The notice of the actual deadline for the receipt of business, Propositions, and Resolutions shall be sent to all persons entitled to propose such matters by the Secretariat within 6 calendar months of the AGM.

1.43.3 Propositions and Resolutions, other than changes to this Constitution or the Laws, which are not duly submitted but which, in the opinion of the Executive Board, relate to the business at hand or an emergency may be admitted by a Two-Thirds Majority vote at the AGM.

1.44 REVIEW OF PROPOSITIONS AND RESOLUTIONS

1.44.1 Upon receiving any submitted Proposition or Resolution, the Secretariat shall review such document with the assistance of any relevant and qualified person and notify the Proposer of any Advised Change within 14 days of the deadline to submit Propositions and Resolutions.

1.44.2 The Secretariat shall notify the Proposer of any Advised Change under Article 1.44.1:

1.44.2.1 if, in its opinion, the reviewed Proposition or Resolution meets one or more grounds stated in Article 1.44.8; or

1.44.2.2 for any other appropriate reason.

1.44.3 Upon receiving any Advised Change, the Proposer may accept, refuse, or clarify any Advised Change (whether fully or partly) within 7 days after being notified under Article 1.44.1.

Propositions to the 2022 ITTF AGM

1.44.4 If any Advised Change is not accepted or the Proposer fails to respond to any Advised Change by the deadline stated in Article 1.44.3, that Proposition or Resolution shall be deemed a Qualified Proposal.

1.44.5 The Secretariat shall notify the Executive Board of all Qualified Proposals, stating the reasons for making the Advised Changes, and recommend whether the Executive Board should refuse to include any Qualified Proposal in the agenda of the AGM.

1.44.6 Upon being notified under Article 1.44.5, the Executive Board shall consider all Qualified Proposals with the Secretariat's recommendations and any other submitted Proposition or Resolution.

1.44.7 If the Executive Board decides not to include any Qualified Proposal or any other submitted Proposition or Resolution in the agenda of the AGM, whether by being satisfied with the Secretariat's recommendation or for such other reasonable basis, the Secretariat shall notify the relevant Proposer of the Executive Board's decision and stating the reasons for such decision within 3 calendar months of the AGM.

1.44.8 The Executive Board may refuse to include any Proposition or Resolution in the agenda of the AGM, if, in its opinion, the Proposition or Resolution:

1.44.8.1 is incomprehensible;

1.44.8.2 is substantively lacking in rationale or otherwise made in bad faith;

1.44.8.3 is likely to have the effect of reversing a decision taken at the immediately preceding AGM; or

1.44.8.4 is likely to substantially prejudice the interest of the ITTF or Table Tennis, whether financially, reputationally, or in such other manner.

1.44.9 Any Proposer who is not satisfied with the Executive Board's decision under Article 1.44.7 may apply to the ITTF Tribunal for a review of the Executive Board's decision-making process.

1.45 DEADLINES

1.45.1 Notwithstanding any deadline set out regarding the AGM, the Executive Board may vary such deadline under urgent or exceptional circumstances.

1.46 AGENDA

1.46.1 The agenda for an AGM shall include:

1.46.1.1 the appointment of a Chair;

1.46.1.2 a roll call of the Associations present;

1.46.1.3 any appointment of scrutineers;

1.46.1.4 any confirmation of the Minutes of the previous AGM;

1.46.1.5 any consideration of applications for membership;

1.46.1.6 the receipt of the Strategic Plan of the ITTF and the Annual General Report, including reports from the Executive Board members, Continental Presidents, Continental Council, Audit and Finance Committee, Chairs of the Permanent Committees, ITTF Tribunal, Integrity Board, CEO, and Secretary General;

1.46.1.7 the receipt of the financial report, the audited statement of accounts for the previous year, the consideration of the next year and quadrennial estimate of income and expenditure, and the appointment of the ITTF's auditors;

1.46.1.8 the consideration of Propositions and Resolutions and the reports of the Committees or Commissions that have studied them;

1.46.1.9 if applicable, the election of the President and Executive Vice-Presidents

1.46.1.10 if applicable, the appointment the members of the applicable Committees, Commissions, and the ITTF Tribunal;

1.46.1.11 any consideration of arrangements for future WTTC Finals;

1.46.1.12 the ratification of the work done by the ITTF Council and the Executive Board since the last AGM;

1.46.1.13 any announcement of the place and date of the next AGM; and

1.46.1.14 the consideration of any other business.

Propositions to the 2022 ITTF AGM

1.47 SPEAKING AT THE AGM

- 1.47.1 The AGM Chair shall decide how many speakers will be permitted to speak on each Proposition and Resolution.
- 1.47.2 No speaker may speak more than once for each Proposition and Resolution, except that the Proposer shall have the right of reply.
- 1.47.3 Notwithstanding Article 1.47.1, the AGM Chair may, at their discretion, allow a speaker to speak more than once to answer a query arising from their original statement.
- 1.47.4 When the AGM decides that the vote shall be taken on any Proposition or Resolution, it shall be voted on immediately, without further discussion, except the motion "that the question now be put" or any words to that effect.
- 1.47.5 A motion once decided may not be rediscussed and revoted, unless the AGM Chair is satisfied that not doing so may significantly prejudice the interest of the ITTF.
- 1.47.6 Any motion to challenge the AGM Chair's decision under Article 1.47.5 must be made in good faith and be taken immediately after that decision.

1.48 VOTING AT THE AGM

- 1.48.1 Each Association present not in arrears shall have 1 vote.
- 1.48.2 Questions shall be decided by a Simple Majority vote except:
- 1.48.2.1 any change to this Constitution, suspension or expulsion from membership, Propositions and Resolutions under Article 1.43.3, and revocation of the award of the WTTC Finals require a Two-Thirds Majority vote;
- 1.48.2.2 any change to the Laws requires a three-quarter majority of the votes cast; and
- 1.48.2.3 the dissolution of the ITTF requires a four-fifth majority of the votes cast.
- 1.48.3 If there is an equality of votes on any administrative or financial matter the AGM Chair shall have a casting vote. If there is an equality of votes on any other matter, that motion shall fail, and the AGM shall proceed with the next business.
- 1.48.4 Voting other than in elections shall be by a show of hands, electronic or online means, roll call, or secret ballot, as decided by the AGM on a proposition by the AGM Chair.
- 1.48.5 Each Continental President shall nominate 2 persons from their continent, for approval by the AGM, to form a list of scrutineers.
- 1.48.6 For each vote requiring scrutineers, including elections, names shall be taken from the list in alphabetical order, omitting the representative of any Association having a particular interest in the item, which is the subject of the vote.

1.49 ELECTIONS

- 1.49.1 Where there are more candidates for a position than the number of vacancies, if a Simple Majority is not reached, additional ballots will be required. In such a case, the candidate obtaining the lowest number of votes will be eliminated.
- 1.49.2 If there is a tie for the lowest number of votes, a further vote shall be held to determine who amongst them will be eliminated.
- 1.49.3 Consecutive ballots will be taken until the election is decided.
- 1.49.4 At an election, any ballot paper shall be considered valid only if the number of votes cast on this ballot tallies with the number of vacancies.

1.50 MINUTES AND DOCUMENTS

- 1.50.1 Minutes and relevant documents shall be kept for the AGM and published in an appropriate manner.
- 1.50.2 The Secretariat may make any minor correction it deems necessary to the publication version of any notices and relevant papers relating to the AGM, such as correction to grammatical, formatting, organisation, and references.

1.51 IRREGULARITY

Propositions to the 2022 ITTF AGM

1.51.1 Any irregularity, error or omission in notices, agendas and relevant papers for an AGM and any other connected error shall not invalidate the AGM or prevent the AGM from considering its business, provided that:

1.51.1.1 the AGM Chair determines in their discretion that it is still appropriate for the AGM to proceed despite the irregularity, error, or omission; or

1.51.1.2 a motion to proceed is put to the AGM to proceed and is carried by a Two-Thirds Majority.

1.52 EXTRAORDINARY GENERAL MEETING

1.52.1 An EGM may be convened either by a Resolution at the previous AGM or within 10 weeks of receipt by the Secretariat of a requisition in writing submitted by not less than 1/4 of the Associations not in arrears, representing at least 2 continents, or in exceptional circumstances, by decision of the Executive Board.

1.52.2 The notice for any EGM shall be sent within 1 calendar month of the EGM.

1.52.3 The requisition for an EGM shall specify the business for which the EGM is to be convened and no other business, except the confirmation of the minutes of the previous AGM or EGM will be conducted at that EGM.

1.52.4 The provisions that apply to the AGM will apply to the EGM correspondingly, unless otherwise stated in the Statutes (i.e., with any amendments deemed to have been made that are necessary to take account of the different context).

1.52.5 Any references to the term "AGM" in the Statutes shall be taken to include "EGM"

Division 2: ITTF Council

1.53 ROLE

1.53.1 The ITTF Council is a legislative authority of the ITTF empowered to deal with all ITTF Regulations, except this Constitution and the Laws, amongst other responsibilities stated under this Constitution.

1.54 COMPOSITION

1.54.1 Subject to this Article 1.54, the ITTF Council consists of:

1.54.1.1 the President;

1.54.1.2 the Executive Vice-Presidents;

1.54.1.3 the Athletes' Commission Chairs or their appointee;

1.54.1.4 the Continental Presidents; and

1.54.1.5 up to 32 Continental Representatives elected or appointed by each Continental Federation and ratified by the AGM.

1.54.2 Any Continental Federation whose Continental President is also an Executive Board member may appoint another member of their highest executive body to the ITTF Council, subject to ratification by the AGM.

1.54.3 IOC members being Athletes or Officials of any Association or any Continental Federation shall become ex officio ITTF Council members.

1.54.4 The number of Continental Representatives for each Continental Federation shall:

1.54.4.1 be proportionate to the number of the Associations that are members of that Continental Federation and not in arrears; and

1.54.4.2 shall not exceed 32.

1.54.5 Continental Representatives shall each be from a different Association.

1.54.6 If the AGM does not ratify the appointment of any Continental Representative, that person shall not be an ITTF Council member and such position on the ITTF Council will remain vacant until the next AGM, where the relevant Continental Federation may nominate another suitable person duly elected or appointed for that AGM's consideration.

1.55 POWERS

1.55.1 The ITTF Council has the powers set out in the Statutes, in particular to:

1.55.1.1 receive and consider reports from Commissioners, and Commissions;

Propositions to the 2022 ITTF AGM

- 1.55.1.2 appoint the Chairs of Permanent Committees and Commissions in odd numbered years and on the recommendation of the Executive Board, except the Chair of the Nominations Committee who shall be appointed by the Executive Board in even numbered years and the Athletes' Commission Chairs who shall be elected by the Athletes' Commission;
- 1.55.1.3 appoint the members of the Audit and Finance Committee;
- 1.55.1.4 appoint all the members of the Integrity Board with voting rights;
- 1.55.1.5 consider Propositions and Resolutions regarding ITTF Rules and Regulations, other than this Constitution and Laws;
- 1.55.1.6 award or revoke the hosting of the WJTTC, WPTTC, and WVTTTC;
- 1.55.1.7 approve any administrative and technical leaflets of the ITTF;
- 1.55.1.8 determine the number of full and corresponding members of each Committee; and
- 1.55.1.9 delegate any of its powers to the Executive Board.

1.56 RIGHT TO ATTEND ITTF COUNCIL MEETINGS

- 1.57 The ITTF Tribunal Chair, the ITTF Integrity Board Chair, the Chairs of Committees and Commissions, and the Commissioners, may attend the ITTF Council meetings as expert advisers, without the right to vote but with the right to speak.

1.58 PLACE AND DATE OF ITTF COUNCIL MEETINGS

- 1.58.1 The ITTF Council shall meet at the place and date decided during the last ITTF Council meeting and in exceptional circumstances or if not decided during the last ITTF Council meeting, at such place and date as the Executive Board may determine.
- 1.58.2 The ITTF Council shall otherwise conduct its business by correspondence (including through electronic or online means).
- 1.58.3 Any ITTF Council meeting may be convened remotely (wholly or partly) if considered appropriate.

1.59 ITTF COUNCIL MEETINGS

- 1.59.1 The agenda for the ITTF Council meeting shall be sent to all its members within 1 calendar month of such meeting.
- 1.59.2 At its meeting, the ITTF Council shall review all Propositions and Resolutions submitted to it following the review process stated under Article 1.44 (with the necessary changes to suit the context of the ITTF Council meeting) and, where appropriate, refer them for consideration by Committees.
- 1.59.3 The Chair of the ITTF Council meeting shall be the President or in their absence, the Deputy President. If both are absent, the ITTF Council members present shall elect one of their members as Chair for that meeting.
- 1.59.4 Every question at an ITTF Council meeting shall be decided by a Simple Majority and if there is an equality of votes, the Chair shall have a casting vote.
- 1.59.5 Voting shall be by a show of hands, electronic or online means, roll call, or ballot, as decided by the ITTF Council meeting on a proposition by the Chair.
- 1.59.6 The ITTF may pay a proportion of the travel costs of the ITTF Council members attending ITTF Council meetings, the proportion being decided from time to time by the Executive Board.
- 1.59.7 Proposers may be invited to speak in the same way as stated under Article 1.47.
- 1.59.8 A written motion that is signed or consented to by electronic mail or other generally acceptable electronic communication means by a Simple Majority will be valid as if it had been passed at an ITTF Council meeting. Any such motion may be made up of several documents in substantially similar form, each signed or consented to by one or more ITTF Council members.

Division 3: Executive Board

Propositions to the 2022 ITTF AGM

1.60 ROLE

1.60.1 The Executive Board is the executive body of the ITTF.

1.61 COMPOSITION

1.61.1 The Executive Board consists of:

1.61.1.1 the President;

1.61.1.2 8 Executive Vice-Presidents of which one shall be designated by the President as Deputy President and another one shall be designated to be responsible for finances;

1.61.1.3 2 members from the Athletes' Commission from different genders; and

1.61.1.4 any IOC member connected to Table Tennis may be an ex-officio member by a decision of the Executive Board.

1.62 POWERS

1.62.1 The Executive Board has the powers set out in the Statutes, and in particular to:

1.62.1.1 appoint the CEO;

1.62.1.2 appoint the Chair of the Nominations Committee, Commissioners, and members of Working Groups and such other bodies not appointed by the AGM or ITTF Council;

1.62.1.3 award or revoke the hosting of the Continental Para Championships;

1.62.1.4 determine the terms of reference for all Committees, Commissions, Working Groups, and such other body as established from time to time;

1.62.1.5 approve any major internal organisation rules and documents of the ITTF, including policies, guidelines, and notices;

1.62.1.6 approve the ITTF strategic plan to be submitted to the AGM;

1.62.1.7 approve the opening and closing bank accounts of the ITTF and appoint their signatories;

1.62.1.8 employ the funds of the ITTF as may be expedient in the interest of Table Tennis;

1.62.1.9 approve the remuneration of the President or any elected Official, if applicable and in such case, such decisions shall be minuted with specific mention of the names and amounts and shall be reflected in the annual statement of the accounts;

1.62.1.10 review all applications for new membership and make recommendations on acceptance;

1.62.1.11 submit Propositions and Resolutions to the AGM or to the ITTF Council;

1.62.1.12 define the use of the ITTF name and logo;

1.62.1.13 impose sanctions in accordance with the Statutes;

1.62.1.14 notwithstanding any other provisions within the Statutes, decide on all other current or urgent business in exceptional circumstances which cannot be decided by the appropriate body promptly, and take all actions and make all orders it deems necessary;

1.62.1.15 decide on any matter not reserved to another body by the Statutes or applicable law; and

1.62.1.16 assume all powers which are not expressly attributed to another body within the ITTF.

1.62.2 The powers vested in the Executive Board shall be exercised by way of a Simple Majority vote by the Executive Board.

1.62.3 Despite Article 1.62.2, unless otherwise expressly provided under this Constitution, the **Executive Board may delegate any of its powers to any of its members or other persons within ITTF expressly or impliedly, and any such delegation of power may be revoked (fully or partially) by the Executive Board at any time.**

Propositions to the 2022 ITTF AGM

1.63 DUTIES

- 1.63.1 The Executive Board members shall always:
- 1.63.1.1 promote the principles of the ITTF and advance its objectives;
 - 1.63.1.2 act in good faith and carry out their responsibilities in the best interests of the ITTF and the Associations as a whole;
 - 1.63.1.3 comply, and ensure that the ITTF complies with applicable laws, the Statutes, and decisions of any judicial body;
 - 1.63.1.4 not engage in any act of dishonesty, gross misconduct, or wilful neglect of duty;
 - 1.63.1.5 not do anything (by act or omission) that is likely to bring the ITTF or Table Tennis into disrepute or that is contrary to the best interests of the ITTF or Table Tennis;
 - 1.63.1.6 exercise care, diligence and skill that any reasonable Executive Board member would exercise in the same circumstances;
 - 1.63.1.7 disclose to the Executive Board and the Integrity Unit the nature and extent of any interest that they have (or any person connected with them has) in a transaction or proposed transaction of or involving the ITTF as soon as they become aware of such interest or such transaction and refrain from making an opinion and voting on any connected resolution;
 - 1.63.1.8 maintain confidentiality as to the communications and affairs of the Executive Board and confidential information (except as needed to be disclosed through its meeting minutes) and not disclose it to any other person, unless for the benefit of the ITTF, as agreed by the Executive Board, or as required by law or the Statutes; and
 - 1.63.1.9 make reasonable efforts to attend and actively participate in all Executive Board meetings.

1.64 EXECUTIVE BOARD MEETINGS AND CONDUCT OF BUSINESS OUTSIDE MEETINGS

- 1.64.1 The Executive Board shall meet during the period of the WTTC Finals and otherwise when convened by the President or by a Simple Majority vote.
- 1.64.2 The quorum for any Executive Board meeting shall be more than 50% of the members of the Executive Board then in office and entitled to vote.
- 1.64.3 Executive Board meetings may be conducted remotely through, without limitation, telephone or videoconference.
- 1.64.4 Each Executive Board member present and entitled to vote shall have one vote, provided that any Executive Board member having a conflict of interest on any motion shall not vote on that motion.
- 1.64.5 Unless otherwise specified in this Constitution, motions of the Executive Board require a Simple Majority of its members then in office and entitled to vote to be passed. In the event of an equality of votes, the President will have the casting vote.
- 1.64.6 Motions of the Executive Board may be passed by correspondence, without conducting any physical or remote meeting, and the use of electronic mail and other generally acceptable electronic communication means is permissible for such purposes.
- 1.64.7 A written motion that is signed or consented to by electronic mail or other generally acceptable electronic communication means by a Simple Majority will be valid as if it had been passed at an Executive Board meeting. Any such motion may be made up of several documents in substantially similar form, each signed or consented to by one or more Executive Board members.
- 1.64.8 Unless specified otherwise above, the Executive Board may regulate the conduct of its meetings and all other matters concerning its meetings through its terms of reference or relevant document.

1.65 VACANCIES IN THE EXECUTIVE BOARD

Propositions to the 2022 ITTF AGM

1.65.1 If the President resigns or is unable to continue in office, they shall be replaced by the Deputy President.

1.65.2 The President may remove the designation of the Deputy President and the Executive Vice-President for Finances, provided that:

1.65.2.1 the removal is not made in bad faith;

1.65.2.2 written notice of the intended removal of designation, including the reasons for such removal; and

1.65.2.3 that Deputy President or the Executive Vice-President for Finances has the opportunity to present their case to the President within a reasonable period (not less than 48 hours).

1.65.3 The President's decision under Article 1.65.2 may be reviewed by the ITTF Tribunal on application by the affected Deputy President or Executive Vice-President for Finances.

1.65.4 Any vacancy arising in the role of Deputy President or in the Executive Vice-President for Finances shall be filled by an Executive Vice-President as appointed by the President.

1.65.5 Any vacancy arising in the posts of any Executive Vice-Presidents during the first 3 years of the running term of office shall be filled by Simple Majority vote at the next AGM for the remaining years of the running term.

1.65.6 If one of the Athletes' Commission Chair roles is vacant, it shall be filled by one of the Deputy Chairs elected by the Athletes' Commission.

1.66 SUSPENSION OR REMOVAL OF EXECUTIVE BOARD MEMBERS

1.66.1 The Executive Board may, by Two-Thirds Majority, pass a motion to suspend any Executive Board member, subject to such terms it deems appropriate, if that member:

1.66.1.1 is charged with commission of a criminal or a disciplinary offence, such as violation of the ITTF Code of Ethics or breach of the rules of an Association or Associated Organisation and in the Executive Board's reasonable opinion, there is a real risk that the integrity of the Table Tennis or public confidence could be seriously undermined; or

1.66.1.2 is, in the Executive Board's reasonable opinion, in breach of one or more of their duties under Article 1.63.

1.66.2 If a suspension pursuant to Article 1.66.1 is imposed, such suspension will remain in place pending the outcome of such charges before the ITTF Tribunal or such other judicial body.

1.66.3 The Executive Board may by Two-Thirds Majority pass a motion to remove any Executive Board member before the end of their term of office, subject to such terms it deems appropriate, if that member:

1.66.3.1 is clearly, in the Executive Board's reasonable opinion, in serious, repeated, or continuous breach of one or more of their duties under Article 1.63; or

1.66.3.2 fails to meet the terms imposed by the Executive Board for lifting a suspension imposed under Article 1.66.1.

1.66.4 Before suspending or removing any Executive Board member pursuant to Article 1.66, the Executive Board shall provide that member with:

1.66.4.1 written notice of the proposed suspension or removal, including the reasons for such proposal; and

1.66.4.2 the opportunity to present their case to the Executive Board within a reasonable period (not less than 48 hours).

1.66.5 Any Executive Board member who is suspended or removed pursuant to Article 1.66 shall automatically be suspended or removed (as applicable) from any position which they hold ex officio in relation to their membership in the Executive Board.

1.66.6 This Article 1.66 is in addition to and does not limit any other powers that exist under the Statutes to suspend or remove any Executive Board member from office.

Propositions to the 2022 ITTF AGM

1.66.7 Any Executive Board member who is suspended or removed pursuant to Article 1.66 may appeal such suspension or removal to the ITTF Tribunal.

Division 4: ITTF Tribunal

1.67 ROLE AND COMPOSITION

1.67.1 The ITTF Tribunal is the primary judicial body of the ITTF and is composed of up to 8 members.

1.67.2 The ITTF Tribunal shall have a Chair, a Deputy Chair, and up to 6 other members.

1.68 ITTF TRIBUNAL REGULATIONS

1.68.1 The organisation of the ITTF Tribunal and the procedures before it shall be regulated through the ITTF Tribunal Regulations.

Division 5: Integrity Unit

1.69 ROLE, COMPOSITION, AND ACCOUNTABILITY

1.69.1 The ITTF Integrity Unit is an operationally independent unit of the ITTF with the following responsibilities:

1.69.1.1 to investigate and prosecute infringement of the matters relating to compliance, discipline and integrity before the ITTF Tribunal or such other competent and recognised judicial body;

1.69.1.2 to educate Table Tennis Parties on integrity matters; and

1.69.1.3 to otherwise protect and uphold the integrity of Table Tennis.

1.69.2 The Integrity Unit shall be supervised by the Integrity Board and shall consist of the Head of Integrity and such other officers necessary for the Integrity Unit to carry out its responsibilities.

1.69.3 The Integrity Unit shall be directly accountable to the AGM.

1.70 ITTF INTEGRITY REGULATIONS

1.70.1 The Integrity Unit shall be organised, carry out its duties, and exercise its powers in accordance with the ITTF Integrity Regulations.

Division 6: Honorary Positions

1.71 BACKGROUND CHECKS

1.71.1 To obtain or maintain their honorary positions under this Part III, Division 6, any individuals may be subject to annual checks, including the completion of conflict-of-interest declarations, and remain available for background checks as required by the Integrity Unit.

1.71.2 If any individual seeking to obtain or maintain their honorary position fail to comply with Article 1.71.1, the Integrity Unit may take further actions pursuant to the ITTF Integrity Regulations.

1.71.3 HONORARY PRESIDENT

1.71.3.1 Any past President of the ITTF shall be automatically bestowed the title of "ITTF Honorary President" with a set of privileges decided by the Executive Board from time to time.

1.71.3.2 This title can be revoked by a Simple Majority vote of the AGM or by a decision of the ITTF Tribunal.

1.71.4 PERSONAL HONORARY MEMBERSHIP

Propositions to the 2022 ITTF AGM

1.71.4.1 A person who has given long, outstanding service to the ITTF may, on retirement, be appointed a Personal Honorary Member for their lifetime by the AGM on a recommendation by the ITTF Council.

1.71.4.2 Personal Honorary Members shall be entitled to attend the WTTC Finals, with free hospitality, and to attend the AGM with the right to speak but not to vote. Personal Honorary Membership can be revoked by decision of the ITTF Tribunal.

Division 7: Committees, Commissions, etc.

1.72 PERMANENT COMMITTEES

1.72.1 The Equipment Committee, Nominations Committee, Para Table Tennis Committee, Rules Committee, Sports Science and Medical Committee, Sustainability Committee, Umpires and Referees Committee, and Veterans Committee are permanent Committees.

1.72.2 The number of persons serving as full and corresponding members on each Committee shall be determined by the ITTF Council a year before the nomination of Committee members.

1.72.3 Committees shall generally meet during the period of the AGM and shall otherwise conduct their business by correspondence.

1.72.4 Any Committee may set up sub-committees of its members to deal with specific areas of work and any reports or recommendations of such sub-committees shall be subject to endorsement by the full Committee before publication or submission to the AGM or the ITTF Council.

1.72.5 Each Committee shall consider activities of Continental Federations (and any of their regional bodies) in their respective fields and shall advise the Continental Federations (and any of their regional bodies) through the Executive Board on ideas for further development.

1.72.6 A member of a Committee who does not, within a reasonable specified period, express in writing an opinion on a written proposal circulated by or on behalf of the Chair of that Committee shall be considered to have agreed to any resulting recommendation submitted in the name of the Committee.

1.72.7 The Chair of each Committee shall submit to the ITTF Council an annual report of the activities of their Committee, drawing attention to any recommendation that that Committee wishes to make, but any acceptance of such report shall not be deemed as acceptance of any recommendation made thereunder.

1.72.8 A Committee may act on behalf of the ITTF Council, but the extent and duration of this authority shall be specified by the ITTF Council and shall be reviewed by the next ITTF Council meeting.

1.72.9 Provided that sufficient female nominations are made for a Committee or Commission, at least 25% of the number of full members of that Committee or Commission shall be selected out of female nominees.

1.73 ATHLETES' COMMISSION

1.73.1 The Athletes' Commission shall be composed of:

1.73.1.1 10 elected members;

1.73.1.2 any number of existing IOC Athletes' Commission members from Table Tennis; and

1.73.1.3 up to 2 appointed members to ensure diversity.

1.74 NOMINATIONS COMMITTEE

Propositions to the 2022 ITTF AGM

1.74.1 The Nominations Committee shall be composed of at least 6 members determined and appointed by the Executive Board including:

1.74.1.1 individuals from nominations received from Associations in even numbered years;

1.74.1.2 one Executive Vice-President;

1.74.1.3 all Continental Presidents; and

1.74.1.4 such other person that the Executive Board deems qualified.

1.74.2 The Nominations Committee shall:

1.74.2.1 verify the qualification and validity of nominations for office according to the ITTF Electoral and Appointment Regulations;

1.74.2.2 supervise the allocation of nominees to Committees, Commissions, and such other key positions; and

1.74.2.3 recommend to the AGM or the ITTF Council the composition of Committees, Commissions, and such other key bodies.

1.75 AUDIT AND FINANCE COMMITTEE

1.75.1 The Audit and Finance Committee shall be composed of at least 3 independent members plus one ITTF Council member appointed by the ITTF Council, the Executive Vice-President in charge of Finances and one ITTF management staff (without voting rights).

1.75.2 The terms of office of the Audit and Finance Committee shall coincide with that of the Executive Board.

1.76 SUSTAINABILITY COMMITTEE

1.76.1 The Sustainability Committee shall be composed of at least 6 members including:

1.76.1.1 one representative from each continent appointed by the ITTF Council; and

1.76.1.2 at least one independent individual appointed by the Executive Committee.

1.76.2 The terms of office of the Sustainability Committee shall coincide with that of the Executive Board.

1.77 INTEGRITY BOARD

1.77.1 The Integrity Board shall be composed of at least 3 independent members (each with voting rights) appointed by the ITTF Council, one member of the ITTF Executive Board (without voting rights) and the ITTF Head of Integrity (without voting rights).

1.78 CONTINENTAL COUNCIL

1.78.1 The Continental Council is a body appointed by the Executive Board to address key issues concerning the Olympic and Paralympic Games, World Title Events, and continental affairs.

1.78.2 The Continental Council shall consist of the members of the Executive Board and the Continental Presidents (or their appointed representative).

1.78.3 The Continental Council shall have the following duties:

1.78.3.1 plan, control, and supervise Table Tennis events in the Olympic and Paralympic Games;

1.78.3.2 co-opt and call upon relevant technical experts, representatives for the PTT Committee, and the Olympic and Paralympic Games organisers to join one or more Continental Council meetings on an as-needed basis, as decided by the Executive Board;

1.78.3.3 liaise with the IOC, IPC, National Olympic and Paralympic Committees, and Associations on all matters concerning Olympic and Paralympic competitions;

1.78.3.4 enforce the eligibility Regulations and affirm the eligibility of Athletes for Olympic and Paralympic events;

1.78.3.5 appoint juries, technical representatives, and all match officials for the Olympic and Paralympic Table Tennis events;

Propositions to the 2022 ITTF AGM

- 1.78.3.6 ensuring that the Table Tennis events at Olympic and Paralympic Games comply with the letter and the spirit of the Olympic Charter and IPC Handbook respectively;
- 1.78.3.7 initiate and review proposals for the Table Tennis events at the Olympic and Paralympic Games;
- 1.78.3.8 provide input and strategic guidance related to the building of the international calendar of events;
- 1.78.3.9 draft and submit of proposals for qualifying systems and pathways for entry into Olympic and Paralympic and World Title Events applying to all Continental Federations and designated qualification pathways;
- 1.78.3.10 co-opt and call relevant technical experts, representatives of major World Title Events organisers to join one or more Continental Council meetings as requested by the Executive Board;
- 1.78.3.11 propose development programmes and high-performance related initiatives to support the future overall development orientations of the ITTF, giving specific consideration to the promotion of gender equity, youth development and Associations' rights and duties in cooperation with Continental Federations; and
- 1.78.3.12 discuss all other matters of common interest to the Continental Federations and the ITTF.
- 1.78.4 The Continental Council shall meet on a set yearly schedule approved by the Executive Board and at other times when convened by the President.
- 1.78.5 One or more ITTF management staff, as appointed by the President, shall attend all meetings of the Continental Council and shall draft its minutes and reports.
- 1.78.6 The meetings of the Continental shall be minuted with a yearly report submitted to the AGM.

1.79 TECHNICAL COMMISSIONER

- 1.79.1 The Technical Commissioner shall be appointed by the Executive Board.
- 1.79.2 One technical representative who is not from the same continent as the Technical Commissioner may be nominated by each Continental Federation and appointed by the Executive Board.
- 1.79.3 The term of office of the Technical Commissioner and the technical representatives shall coincide with that of the Executive Board.

1.80 GENDER AND DIVERSITY COMMISSIONER

- 1.80.1 The Gender and Diversity Commissioner shall be appointed by the Executive Board.
- 1.80.2 One gender and diversity representative who is not from the same continent as the Gender and Diversity Commissioner may be nominated by each Continental Federation and appointed by the Executive Board.
- 1.80.3 The term of office of the Gender and Diversity Commissioner and the gender and diversity representatives shall coincide with that of the Executive Board.

1.81 YOUTH COMMISSIONER

- 1.81.1 The Youth Commissioner shall be appointed by the Executive Board.
- 1.81.2 One youth representative who is not from the same continent as the Youth Commissioner may be nominated by each Continental Federation and appointed by the Executive Board.
- 1.81.3 The term of office of the Youth Commissioner and the youth representatives shall coincide with that of the Executive Board.

1.82 PRESIDENT'S ADVISORY COMMISSION

- 1.82.1 The President may appoint a President's Advisory Commission to advise them on various matters.

Propositions to the 2022 ITTF AGM

1.82.2 Members of the President's Advisory Commission shall be invited to attend the AGM as observers, and they will have a set of privileges decided by the Executive Board from time to time.

1.82.3 The term of office of the President's Advisory Commission shall coincide with that of the Executive Board.

1.83 OTHER APPOINTMENTS

1.83.1 The Executive Board may appoint other Commissions, Commissioners, Working Groups, or such other bodies as needed from time to time.

1.84 GOVERNANCE OF COMMITTEES, COMMISSIONS ETC.

1.84.1 Unless provided under the Statutes, Committees, Commissions, Commissioners, Working Groups, and such other similar bodies shall be governed by their respective terms of reference or such other relevant document, as determined by the Executive Board.

1.85 APPLICATION OF ELECTORAL AND APPOINTMENT REGULATIONS

1.85.1 The election or appointment of individuals to the ITTF Council, Executive Board, Committees, Commissions, Integrity Board, ITTF Tribunal or such other key bodies or key individual roles (such as Commissioners) are subject to such terms as specified in the ITTF Electoral and Appointment Regulations.

Division 8: Executive Staff

1.86 MANAGEMENT STAFF

1.86.1 The Executive Board shall appoint management staff on agreed terms and conditions and in accordance with the management plan approved by the ITTF Council from time to time.

1.86.2 The CEO shall be appointed by the Executive Board and shall be responsible for the direction and supervision of the ITTF's professional structure and programmes.

1.86.3 The CEO shall appoint a staff member to serve as coordinator of each Committee.

1.86.4 The CEO shall employ such other staff as are deemed necessary following the Executive Board's approval, taking into consideration the ITTF annual budget and according to the ITTF's open recruitment policy.

1.86.5 The Secretary General shall be responsible for carrying out the duties of the Secretariat, including:

1.86.5.1 publishing the English standard text of the Statutes;

1.86.5.2 encouraging the publication of the Statutes in other languages and to check the accuracy of such publications; and

1.86.5.3 be responsible for the publication of any notices and relevant papers relating to key meetings as required by the Executive Board.

Part IV: Governance

Division 1: Eligibility for Office

1.87 NOMINATIONS

1.87.1 Nominations for President, Executive Vice-Presidents, and members of the ITTF Council or Committees may be made only by the Association of which the nominee is a member or Official;

1.87.2 If the nomination under Article 1.87.1 is withdrawn after the nominee has been elected or appointed, they may be removed from their post only by a Two-Thirds Majority vote of the body entitled to elect or appoint them, unless otherwise stated in the Statutes.

Propositions to the 2022 ITTF AGM

1.87.3 Nominations for President, Executive Vice-Presidents, members of the ITTF Council and Committees should be made by 90 days before the date of the AGM where the elections or appointments are to be held.

1.87.4 No more than 1 person from an Association may be nominated for the Executive Board and no person may be nominated for more than 1 post of the Executive Board.

1.87.5 A nominee of an Association that is in arrears shall not be eligible for election or appointment.

1.88 LIMITATIONS ON OFFICE

1.88.1 All ITTF Council members (including Executive Board members) shall serve for a 4-year term and shall be eligible for appointment not more than twice in the same role. After 3 full terms, any member shall have one term of waiting period before being eligible to be elected or appointed for the same role.

1.88.2 No person may serve at the same time as a member of more than one Committee and no more than 4 such posts may be occupied by Officials nominated by one Association.

1.88.3 No member of the Executive Board may serve on a permanent committee.

1.88.4 Any person connected in any way with the manufacture, sale, or endorsement of Table Tennis equipment or with consultation on such equipment:

1.88.4.1 shall not be eligible as a member of the Executive Board, except any Athletes' Commission Chair; but

1.88.4.2 may serve on a Committee but shall withdraw from a meeting or abstain from voting on an issue if so requested by a majority of the members of the meeting that they are attending.

Division 2: Disputes and Appeals

1.89 JUDICIAL BODIES OF THE ITTF

1.89.1 The following bodies shall have judicial powers:

1.89.1.1 the ITTF Tribunal;

1.89.1.2 the AGM;

1.89.1.3 the ITTF Protest Panel and the Board of Appeal of Classification of the IPC for PTT Classifications matters; and

1.89.1.4 the CAS, to the extent provided under the Statutes.

1.90 DECISIONS AND APPEALS

1.90.1 Unless otherwise expressly stated, final decisions made by the ITTF under the Statutes may be appealed exclusively to the ITTF Tribunal which will resolve the dispute definitively in accordance with the ITTF Tribunal Regulations.

1.90.2 Any appeals of the ITTF Tribunal's decision to the CAS shall be in accordance with the ITTF Tribunal Regulations.

1.90.3 The CAS shall have no jurisdiction to decide any case or hear any appeal concerning PTT Classification matters.

Division 4: Conflict of Interest

1.91 DUTY TO DECLARE AND AVOID CONFLICT OF INTEREST

1.91.1 Table Tennis Parties shall avoid any conflict of interest (as defined in the ITTF Code of Ethics). Any type of conflict of interest shall be declared, and each person shall take action to remove him/herself from the situation where a conflict may arise.

1.91.2 The ITTF Conflict of Interest Policy will set out the procedure for identifying and managing conflicts and potential conflicts of interests or duty affecting all persons involved in the ITTF and its business.

Division 5: Changes to Rules

Propositions to the 2022 ITTF AGM

1.92 SUBMISSION OF PROPOSED CHANGE TO STATUTE

1.92.1 Any proposed change to any Statute may be submitted as a Proposition to:

1.92.1.1 the AGM or the ITTF Council by Associations, the Executive Board, Continental Federations, ITTF Foundation, WTT, Committees, Commissions, the ITTF Integrity Unit, and the ITTF Tribunal; and

1.92.1.2 to the AGM by the ITTF Council.

1.93 POWERS TO AMEND STATUTES

1.93.1 Any amendment to this Constitution or the Laws may be made only by the AGM.

1.93.1.1 Any amendment to any Rules or Regulations may be made only at an ITTF Council meeting, except any amendments to the ITTF Anti-Doping Rules (or any other Regulations), which can be made also by the Executive Board, if necessary, to maintain compliance with the requirements of the WADA (or such other international sport governing body to which the ITTF is a member to).

1.93.1.2 Details of all rule change Propositions shall be published in the agenda of the meeting at which they are to be considered.

1.94 EFFECTIVE DATE OF CHANGE TO STATUTE

1.94.1.1 The effective date of each change to the Statutes shall be specified.

1.94.1.2 If there is no effective date is stated for any change to the Statutes, the change shall take effect from 1st January of the following year after a decision is taken, except that the ITTF Anti-Doping Rules (or any other Regulations) shall take effect on such date directed by the WADA (or such other international sport governing body to which the ITTF is a member to) and/or approved by the Executive Board.

Division 6: Savings Provision

1.95 RESIDUAL POWERS OF THE EXECUTIVE BOARD

1.95.1 Where a matter arises for which provision has not been made in the Statutes, in accordance with Articles 1.62.1.15 and 1.62.1.16 the Executive Board may provide for the matter as it deems appropriate.

Part V: Administrative Matters

Division 1: Administration

1.96 OFFICE

1.96.1 The Head Office of the ITTF shall be proposed by the Executive Board and shall be in a place appointed by resolution of the AGM or in exceptional circumstances, of the ITTF Council.

1.97 LANGUAGES

1.97.1 The correspondence and proceedings of the ITTF shall be conducted in English or in such languages convenient for appropriate tasks and within the resources of the ITTF as may be determined from time to time by the ITTF Council, having particular regard to Arabic, Chinese, French, German, Russian, and Spanish.

1.97.2 Representatives shall be entitled to address meetings of the ITTF in their own language, subject to their provision of interpretation into one of the working languages fixed for use at that meeting.

Division 2: Financial Provisions

Propositions to the 2022 ITTF AGM

1.98 ACCOUNTS

- 1.98.1 The financial year of the ITTF shall be from 1st January to 31st December.
- 1.98.2 The Executive Vice-President for Finances shall ensure that an annual statement of accounts be prepared, which shall be audited by professional auditors, and that a yearly and quadrennial estimate of income and expenditure be presented.
- 1.98.3 The bank accounts of the ITTF shall be held at banks appointed by resolution of the Executive Board.
- 1.98.4 The power of signature on the ITTF bank accounts shall be restricted to the Trustees and the ITTF operational staff and decided by the Executive Board. Individual signatures on any ITTF bank account shall be avoided.

1.99 TRUSTEES

- 1.99.1 The President, Deputy President, and Executive Vice-Presidents shall be Trustees for the purpose of purchasing, selling, leasing or otherwise dealing with any freehold or leasehold property or other assets required by the AGM or the ITTF Council for the purposes of the ITTF.
- 1.99.2 The Secretary General shall be Trustee for the purpose of registration and management in the city of Lausanne, the Chamber of Commerce of the Canton de Vaud, and the Swiss Federal Administration, with joint power of signature with any of the individuals listed in 1.99.1
- 1.99.3 The Trustees shall be authorised to use the funds of the ITTF in the purchase of such property and assets and shall stand possessed thereof and of the proceeds of sale thereof upon trust for the ITTF in such manner as the ITTF Council may from time to time direct.
- 1.99.4 The Trustees shall comply with any laws, statutes, and requirements of the countries in which such trust property may be situated which relate to the purchase, sale and management of such property and the duties of Trustees in connection therewith.
- 1.99.5 The Trustees and their estates and effects shall be fully indemnified by the ITTF against all personal risk and expense arising due to their appointment as Trustees, subject to the Statutes.
- 1.99.6 The Trustees shall cease to act in such capacity upon ceasing to hold office as President, Deputy President, Executive Vice-President, or Secretary General.
- 1.99.7 A set of minutes signed by the President and a member of the management staff shall be conclusive evidence of a decision of any ITTF body.

Division 3: Dissolution

1.100 DISSOLUTION

- 1.100.1.1 The ITTF shall not be dissolved other than at an EGM specially convened for the purpose.
- 1.100.1.2 The balance of funds in hand at the time of dissolution shall be divided equally among the Associations not at that time in arrears.

Propositions to the 2022 ITTF AGM

Proposition A-02

Effective 1st January 2023

(2/3 majority required)

Proposed by the Member Associations of BAN, BRN, IRI, JOR, LBN, NEP, SRI & YEM

To add 1.4.2.2 to the ITTF Constitution:

1.4.2 HONORARY PRESIDENT

1.4.2.1 Any past President of the ITTF shall be automatically bestowed the title of “ITTF Honorary President” with a set of privileges decided by the Executive Committee from time to time. This title can only be revoked by a majority vote of the AGM or by a decision of the ITTF Tribunal.

1.4.2.2 The ITTF Honorary President should not hold any other position within ITTF or any ITTF Member Association.

Rationale:

The ITTF Honorary President should be far from any conflict of interest or involvement in any dispute within ITTF and should be the voice of peace and cannot be involved in any election process to protect this high position of ITTF Honorary President.

Propositions to the 2022 ITTF AGM

Proposition A-03

Effective immediately

(2/3 majority required)

Proposed by the ITTF Executive Committee

To suspend the Table Tennis Federation of India (TTFI) if elections in the TTFI are not held before 15th November 2022, and a formal communication including the names of the new TTFI Executive Board members is received by the ITTF no later than 16th November 2022.

Rationale:

While the ITTF understands the difference between a Government Interference and Judicial intervention, the Committee of Administrators established by the High Court of Delhi in February 2022 has been in place for over eight months, assuming attributions which are the competence of the elected officials of TTFI. After consultation with the IOC, the ITTF EC proposes to the AGM to suspend the TTFI until its Executive Board is restored or until new elections are called, so to ensure that democratically elected representatives of the General Assembly are running the TTFI business.

Propositions to the 2022 ITTF AGM

Proposition A-04

Effective 1st January 2023

(3/4 majority required)

Proposed by the ITTF Equipment Committee

To amend Law 2.3.3. of the ITTF Handbook:

2.3.3 The ball shall be made of ~~celluloid or similar~~ plastics material and shall be white or orange, and matt.

Rationale:

To update the wording of the Law to the already approved technical specification/restriction in the Ball Manual M3, chapter 2.2.

Propositions to the 2022 ITTF AGM

Proposition A-05

Effective 1st January 2023

(3/4 majority required)

Proposed by the Member Association of HKG

To amend Law 2.4.2. of the ITTF Handbook:

~~2.4.2 At least 85% of the blade by thickness shall be of natural wood; an adhesive layer within the blade may be reinforced with fibrous material such as carbon fibre, glass fibre or compressed paper, but shall not be thicker than 7.5% of the total thickness or 0.35mm, whichever is the smaller.~~ The blade shall be made of one or more layers of natural wood or other solid materials, without cavities and not compressible.

Rationale:

- 1. It is believed that a recent technical study by the industry on different racket blade materials reported that there is no significant difference to performance with racket blades of different materials.*
- 2. Racket blade is currently not a piece of authorized equipment.*
- 3. There is no guideline or mechanism to detect or monitor the current rule at a competition.*
- 4. The current rule on percentage of the blade being natural wood is arbitrary.*
- 5. Allowing the blade to be made of materials other than wood encourages innovative ideas from developers and manufacturers to look for new materials that may be less costly or longer lasting.*
- 6. The requirement of using predominantly wood as the material is not environmentally appropriate and allowing other materials would also be in line with the IOC's sustainability requirement for sports equipment.*
- 7. All other rules in connection with the blade (shape, size, weight, covering, and continuity) would remain unchanged with the current proposal.*

Resolutions to the 2022 ITTF AGM

Resolution A-06

(simple majority required)

Proposed by the Member Association of IRI

Text 1:

Net in the game can have disadvantageous effects for several reasons:

Time: According to item 2.9.1.1 the repetition of the net leads to a let and is unlimited as you can see in the video, a player netted 5 times in one service, and this will affect the length of the game and cause tension

Psychological: if the ball hits the net during the service, there is an interruption the match and if this action repeated again, the opponent is confused in terms of concentration and mentality.

Sometimes, failure to recognize the net in time causes the players' rights to be lost. In the continuation of the match, it may cause tension between the umpire and the player.

Moral: The opponent may not be able to receive well and cleverly, before the umpire announcement, raise his hand to mark the let after the first reception to make an interruption. Sometimes the umpire and assistant umpire do not see the net. This also makes tension between the umpire and the player.

Physically: In addition, in many national and some international competitions, there is often no assistant umpire, and this makes judging difficult. Umpire should concentrate on the service so much which cause difficulty in his judgment and has the negative effects on his judgment in continuation of the match.

Text 2:

Remove time-out Removal of time out from matches:

According to items 3.4.4. in Handbook, the player can be informally guided by the guidance of his coach in various situations during the rally which has been added to the handbook after the time out law. Therefore, the time-out discussion will have a negative advantage and will increase the game time and cause interruption. It would be better to remove the time-out.

Rationale1:

Like some other sports, (Badminton, and Volleyball) it is suggested to remove the net from the let subgroup. Because by removing Net, many of the mentioned cases will be solved. And in long games which lead to expedite system, it helps not to increase the time of the game.

Rationale 2:

It is suggested that the time-out should be removed from the entire game and two minute should be reduced from the game time, considering that the players can get help at any time. As a result, it will be attractive for television and media broadcasting and attract the audience.

Removing time-outs and nets from matches has an effect on not prolonging the playing time (especially defensive players, which leads to the expedite system).

Resolutions to the 2022 ITTF AGM

Resolution A-07

(simple majority required)

Proposed by the Member Association of ENG

Table Tennis England, supported by the other Home Nation Associations from Great Britain (Guernsey, Isle of Man, Jersey, Scotland and Wales) and with the support of British Para Table Tennis, request that the ITTF award Table Tennis England 'preferred bidder status' for the 2026 World Team Championships and 2026 World Para Championships in order that it can seek funding and compile the best bid to host these events in the ITTF Centenary back in the city where it all began, London.

Table Tennis England, in collaboration with the Home Nation Associations listed will present to the 2023 ITTF AGM the details of the London bid for evaluation and decision. The bid will showcase the first ever integrated World Championships in a World Class venue in the city of London, showing the whole world the inclusivity of our wonderful sport in the 100th year of the ITTF.

Rationale:

The first World Championships was held in 1926 in London, the birthplace of the ITTF in the same year.

Table Tennis England, which celebrated its own centenary in 2021/22, has been in discussion with the ITTF since 2019 concerning how best to maximise the impact of the 2026 Centenary World Championships.

We now request that the ITTF AGM grants the status of preferred bidder for the Championships to London.

This is a similar principle to that adopted by the International Olympic Committee towards the City of Brisbane, Australia, which went on to be awarded the 2032 Olympic Games.

Such a status would allow Table Tennis England to present the optimal bid to stage the 2026 World Championships and celebrate the centenary in the city where it all started.