ITTF BOD 04-DEC-2022 WORKING DOCUMENTS





INTERNATIONAL TABLE TENNIS FEDERATION

BOARD OF DIRECTORS MEETING

The 2022 Board of Directors Meeting of the International Table Tennis Federation will be held in Amman, Jordan, in a hybrid format, on Sunday 4th December 2022, starting at 10h00 EEST.

AGENDA

- 1. President Welcome and Opening Address
- 2. Roll call, welcome and ratification of new members
- 3. Confirmation of the minutes of the BoD meeting held on 27th November 2021 in Houston
- 4. Annual reports from the Athletes Commission and the Commissioners
 - 4.1 Athletes' Commission
 - 4.2 Junior Commissioner
 - 4.3 Technical Commissioner
 - 4.4 Gender Commissioner
- 5. Appointment of new Members to the Finance and Audit Committee
- 6. Appointment of new Members to the Integrity Board
- 7. Size of Committees for 2023-2025
- 8. The future of the World Cups
- 9. Propositions and resolutions
- 10. Competition Updates
 - 10.1 World Title Events
 - 10.2 World Youth Events
 - 10.3 World Veteran Events
 - 10.4 Para Table Tennis
- 11. Election of the 2023 and 2024 World Youth Championships host
- 12. Election of the 2024 World Veterans Championships host
- 13. Next Board of Directors meeting
- 14. Any other business
- 15. Adjournment

CHAIR OF THE ITTF ATHLETES' COMMISSION (Zoran PRIMORAC) Report to the AGM and BoD Document G-01

Our current Athletes' Commission is composed of:

- Chair Zoran Primorac (CRO)
- Deputy Chairs Galia Dvorak (ESP) and Dana Cechova (CZE)
- Para Athletes Alena Kanova (SVK) and Trevor Hirth (AUS)
- Athletes Sarah Hanffou (CMR), Alberto Mino (ECU), Wang Liqin (CHN), Jean-Michel Saive (BEL), Elsayed Lashin (EGY), Marcos Madrid (MEX) and Matthew Hetherington (NZL)
- IOC AC member Ryu Seungmin (KOR)

As the challenges posed by the COVID pandemic continued into 2021, the Athletes' Commission, was focused on supporting the athletes in their return to play during this difficult period. Adapting to the unpredictability of the event calendar proved challenging for the athletes both physically and mentally, our efforts were focused on mitigating these impacts by providing advice and support and equally voicing these concerns and challenges to the ITTF. The concerted effort of the ITTF ensured the successful delivery of the Table Tennis competition in Tokyo 2020 and the World Championships in Houston in the same year, an achievement that had profoundly positive impacts on our athletes.

The Athletes Commission members contributed to many working groups throughout 2021. We were able to actively participate and represent the voice of the athletes on the Governance Review Working Group represented by Sarah Hanffou, the Olympic and Paralympic Qualification System WG through Galia Dvorak and Trevor Hirth, the World Ranking WG through Jean-Michel Saive and Dana Cechova and the Time Between Points WG through Alena Kanova and Marcos Madrid.

Our members Alena Kanova and Trevor Hirth were heavily involved in the Paralympic working groups while preparing to compete in the Paralympic Games themselves. We were all very proud of Alena for her incredible silver medal, and of Trevor for competing in his first Paralympic Games. We were equally proud to see Alexa Svitacs, the first athlete to be supported by ITTF Foundation Emergency Athlete Fund, compete in Tokyo 2020 Paralympics and win a C9 Bronze medal. As the Chair of the AC, I was part of the Table Tennis United Working Group.

We conducted six meetings throughout the year 2021 focusing on the consolidation of athlete feedback in a clear manner in order to effectively represent the voice of our athletes on the aforementioned working groups and on the Executive Committee of the ITTF. We were very pleased to have our first physical meeting during the World Championships, where we were able to engage more closely with the athletes over the course of the Championships. Houston was an important milestone for the Athlete Commission; after advocating for double athlete representation on the Executive Committee, the decision was confirmed by the AGM in Houston, a move that demonstrates the ITTF's commitment to increasing athlete involvement in ITTF decision-making bodies. In addition, the IOC Athlete Declaration, for athletes by athletes, was ratified by the AGM.

We had 5 virtual meetings and conference calls with the IOC Athletes' Commission:

- February 19th, 2021
- March 25th, 2021
- April 21st, 2021
- May 6th, 2021
- June 23rd, 2021

We attended the 10th International Athletes' Forum from 26-27 May 2021 in virtual format. As it was a virtual meeting, the invite was extended to all Athletes' Commission (AC) members along with their AC chairs. Key discussion points were Olympic Agenda 2020+5 athlete recommendations, Tokyo 2020, and Beijing 2022, and how to equip further and empower Athlete Commissions.

We participated in 14 Executive Committee virtual/hybrid Meetings:

- Three meetings in February
- One meeting in two parts in March and one in April
- One meeting in May in two parts
- One meeting in July in two parts
- Two meetings in August
- One meeting in September
- Two meetings in October
- Three meetings in November

In addition to the AGM and BoD meetings in November.

One of the main challenges moving forward is increasing athlete awareness of the role of the AC and the impact their involvement could have on decision-making. We need to work more actively with the athletes by establishing better communication channels to more effectively represent their voice on decision-making bodies. This is an exciting time in our sport, many developments are taking place, and it is critical that these reflect the needs and interests of the athletes. As Athlete Commission, it is our duty to motivate our athlete body to be more active and engaged in ITTF/WTT decision-making and equally to provide constant feedback to ITTF/WTT governing bodies to ensure that decisions take into consideration the views of our athletes.

We are looking forward to future cooperation with all ITTF stakeholders in order to build upon the work that has been done so far towards effectively representing athletes within the ITTF and supporting the ITTF in its mission to develop and promote our sport.

I would like to use this opportunity to thank the ITTF Group for fostering a conducive environment for athletes to engage and contribute to the development of Table Tennis.

Last but not least, I would like to thank my fellow Athlete Commission members for their commitment and engagement for the benefit of table tennis as a sport and most importantly, our athletes.

Zoran PRIMORAC

Chair of the ITTF Athletes' Commission ITTF Executive Committee Member

ITTF JUNIOR COMMISSIONER (Heike AHLERT) Report to the BoD

Dear BoD Members,

I am glad that we can meet probably all in the BoD as part of the new ITTF summit. It will be good to be able to discuss the relevant topics when we can meet in person and exchange our thoughts, and opinions, and can find solutions together. I am looking forward to meeting you again.

Though the pandemic still has an impact also on our youth events, ITTF/WTT could deliver, together with the hosts of the youth events, much more events to give the opportunity for young athletes to compete and develop their skills. This also had a good impact on the value of the Youth world ranking. I know that the workload for all involved in the youth events (organizing/cancelling/reorganizing etc.) is tremendous. Therefore, I submit a great THANK YOU to all involved.

WTT Youth Series 2021 and 2022

The ITTF World Junior Circuit was replaced by ITTF/WTT through the WTT Youth Series, starting in 2021 with the 2 tiers star contender and the contender events in the new age categories U11, U13, U15, U17 and U19.

2021

- The calendar contained 32 Youth Series events (5 Star Contender, 27 Contender).
- Due to the still uncertain pandemic situation, finally, 15 WTT Youth Series events (4 Star Contender, 11 Contender) could take place on 4 continents.
- 76 Member associations which represented 5 Continents entered in a total of 1119 players and they played for 140 titles (124 singles and 16 Doubles).
- No mixed competitions took place. Due to the pandemic situation, the events were divided into events for girls only and events for boys only. The safety of the participants is the most important task and therefore this system was successfully implemented and widely accepted.

2022

- The bidding process for the Youth Series 2022 showed again a very big interest of associations to host events:
- This enabled WTT to have 6 Star contender and 27 contender events in the Youth Series Calendar in all continents
- So far 3 Star Contender and 14 Contender events could take place.
- The upcoming star contender event in North Makedonia will be the first event of the youth series where mixed doubles will be played.

At the time of writing this report, the application process for the 2023 WTT Youth Series has already begun, and the interest is again very big. As soon as all hosts are confirmed the Youth Series Calendar for 2023 will be published (probably August/Sept.)

ITTF World Youth Championships (WYC)

2021 in Portugal

The first WYC with the new age category U19 for Juniors and the new competition U15 was played in Portugal in December 2021. I am glad that the WYC could take place thanks to the great efforts of the LOC and Tiago Viegas as the responsible person from ITTF.

The main problem was the qualification for this event. As the Asian players didn't play events for a long time, they were not able to qualify for the WYC. For 2022, we are happy to confirm that the rankings are becoming more "realistic" as all the member associations are being able to compete in several WTT Youth Series events.

Though the event was still affected by the covid pandemic which did not allow all associations to participate the first edition of the WYC was seen as a successful event. During the event, ITTF got good and constructive feedback from participating associations about the competitions. For sure we have taken the various feedback into consideration regarding whether we should change the format for the next edition of the WYC in Tunisia 2022:

- The main topic was the number of players/teams in the U15 competitions. A couple of member associations asked whether there is a possibility of raising the number of spots in U15 to have a similar number as in U19.
- Another topic was the question of whether the team competitions and also the individual competitions in singles should be played first in groups and then knock out (which would mean that the WYC would need at least one more competition day).

2022 in Tunisia

The preparation for the upcoming WYC in Tunisia is running smoothly and we hope to have good conditions for the event. Teams and players will be qualified to the WYC through the respective Continental Youth Championships and through ITTF Table Tennis Youth Ranking of 13. September 2022, which is much more "realistic" (as described above). Invitation list will be published asap after that date.

There will be no change in the playing format this time because we cannot extend the duration of the competition in Tunisia. Furthermore, it is in our opinion necessary to have a second edition of the current format to see what should be kept and what could be changed. This means the team and individual competitions will be played in a straight knock-out system on 4 competition tables. I ask all participating associations to give their feedback to Tiago Viegas for having a good basis to discuss the future format of the WYC.

2023 and 2024 WYC

The bids for the WYCs showed good interest from some associations representing 3 continents. The presentation of potential hosts will be done in the BoD meeting, and I am sure that we will find two good hosts for 2023 and 2024.

Finally, I thank everyone who is involved and engaged in the WTT Youth Event Series program and WYC - a special thank you goes to Tiago Viegas as the WTT Youth Series Manager for his great work in these difficult times. Thank you to all involved in the work for youth table tennis for your cooperation and good work.

It was a pleasure to work together with you all.

Heike AHLERT

ITTF Junior Commissioner

ITTF TECHNICAL COMMISSIONER (Graeme IRELAND) Report to the BoD

The mandate of the Technical Commissioner includes:

- Liaise with the Competition Department and advise the BoD on the organisation of World Title competitions and make recommendations on the system of play;
- Assist the Competition Department and referee with the World Championships draws;
- Advise on the playing schedule for the World Title competitions, if necessary;
- Serve as a member of the World Ranking Working Group;
- Serve as a member of the other Working Groups as required;
- Provide advice on eligibility matters;
- Function as the Chair of the Jury at the World Championships;
- Provide technical assistance for Multi-Sport Games and Continental Championships;
- Work closely with the Competition Department to achieve the above objectives; and
- Provide technical expertise and guidance to the Equipment, Rules, Umpires and Referees Committees, Para Table Tennis and professional staff.

These responsibilities are handled in close cooperation with the Competition Department.

In 2021, due to the COVID-19 situation with very few events, my key role was to assist the ITTF and the Competition Department with the playing format, schedules, and general inquiries relating to technical rules for major events. These included the Olympic Games, Olympic Games Qualification, Paralympic Games, World Championships, World Para Championships and World Youth Championships. I was Chair of the Jury at the Tokyo Olympic Games. I am a member of the World Ranking Group looking at various items and have also provided expertise and assistance as required to other Working Groups and Committees, mainly to the URC, and the ITTF staff, whenever requested. I am also available to consult with the continental representatives on technical issues related to continental events to align them more closely with the ITTF and WTT events.

Graeme IRELAND

ITTF Technical Commissioner

ITTF GENDER COMMISSIONER (Hajera KAJEE) Report to the BoD

The impact of COVID-19 widens the inequalities everywhere, it undermines progress in the ITTF Member Associations that resulted in the suspension of championships, meetings, and workshops for the past two years. The pandemic continued to widen inequalities everywhere and undermined progress globally. We are gradually recovering as the world is being vaccinated and we take special care by keeping safe

My report will cover the activities for the period of January to December 2021.

1. "FEMpowerment Campaign"

Table tennis has long been used as a tool to raise awareness for gender equality and female empowerment therefore on the occasion of International Women's Day 2021, ITTF HPD and ITTF Foundation joined forces and brought together some innovative ideas and remarkable initiatives in order to educate and engage the table tennis family but also to present some of the female role models of our sport. To engage our table tennis community to contribute to this respective area and to also encourage social engagement and interest in 2021 World Table Tennis Day, all three entities of the ITTF Group expanded their focus to the lead-up to the day itself, launching the #FEMpowerment Campaign where gender balance and female empowerment in table tennis were addressed comprehensively and holistically, starting from 1 March and leading up to 6 April:

- 2021 WTTD #FEMpowerment Campaign ITTF Foundation Report
- **1 March 6 April** <u>#FEMpowerment</u> Campaign on Social Media more than 4,300 people posting on Facebook alone and using the dedicated #hashtag
- **3 March** <u>ITTF High Performance & Development Webinar 41 FEMpowering the Table</u> Tennis Family - YouTube
- 8 March Workshop "Girls & Women Empowerment in Sport for All": Online webinar in partnership with TAFISA - <u>TAFISA Mission 2030 Workshop - Gender Equity - YouTube</u>
- 8 March Conference on gender equality and FEMpowerment in table tennis YouTube
- 8 March <u>Weekly Training Lessons Masters of Skill: IWD Special | High Performance &</u> <u>Development - YouTube</u>
- 8 March <u>ITTF Group unleashes female power as it celebrates International Women's Day</u> article
- 8 March 6 April Virtual interview series
 - Week 1: <u>FEMelite</u> with Tamara Boros & Matilda Ekholm
 - o Week 2: FEMleaders with Constantina Crotta & Sandra Deaton
 - Week 3: <u>FEMchangers</u> with Alena Kanova, Anna-Carin Ahlqvist and Melissa Tapper
 - Week 4: <u>FEMily</u> with Bruna & Giulia Takahashi
- March-April Inspirational Women in Table Tennis: Videos of inspirational women in table tennis

MIMA ITO - Inspirational Women in Table Tennis - YouTube

- 6 April – FEMcampaign: FEMpower Moves - World Table Tennis Day 2021 - YouTube

2. 2021 Female Participation in HPD Programs

Participation statistics for All Continents as of 31 December 2021

2.1 Continents Program:

	2021	2020	2019	2018	2017
Women	45% (4,244)	42% (471)	39 (1,294)	32% (392)	38% (1,492)
Men	55% (5,123)	58% (641)	61% (2,008)	68% (931)	62% (2,452)

2.2 Participation Program:

ITTF Participation Program, inaugurally launched in 2021, aims at supporting Member Association development projects addressing different areas, such as youth development, empowerment of top national team players and coaches, events' organization, activation of school projects, provision of educational tools and Sport for All.

Participation figures for respective Continents in 2021:

	A	AFRICA	AMERICAS	ASIA	OCEANIA
Wor	men 4	1%	38%	35%	44%
Mer	n 5	59%	62%	65%	56%

Note: In Europe ETTU is running a similar program, i.e. the National Assistance Program, and consequently hasn't adopted the ITTF Participation Program.

2.3 High-Performance Program:

Cumulative data for the HP Training Camps and the World Hopes Week & Challenge:

	Female	Male	Total number
Players	45%	55%	124
Coaches	19%	81%	68
All Participants	36%	64%	192

3. 2021 Women-Specific Development Program Incentive - "My Gender. My Strength.", a Member Association Assistance Program for Women's Development in Table Tennis

The first edition of the program, which ran in Asia and Latin America, received overbearingly positive feedback and triggered a high level of interest from an increased number of Member Associations across the world. In 2021, the second edition of the program ran across four continents, within the framework of the 2021 Africa, Americas, Asia and Oceania Development Programs.

To encourage MAs to present quality projects with a lasting legacy and significant impact on women's development in table tennis, the financial support increased, including a bonus for the selected MAs. Taking into account that the area which still requires a lot of attention is leadership, each project must contain a leadership component to ensure that girls and women have well-designed career pathways in all their roles, from players to leaders.

In total, 35 Member Associations applied to be part of the program, with the highest number of applications received from the Americas, as 14 MAs endeavoured to spotlight their national projects. In the end, Brazil, Colombia, Paraguay, Costa Rica, Haiti and Guyana of the Americas prevailed with their applications.

With this edition being the first time MGMS was made available to African MAs, interest in this program was very high, with a total of 12 MAs applying to be part of it. Botswana, Central Africa, Senegal, Uganda and Ghana were ultimately successful with their projects.

Within Asia, the selected associations were Sri Lanka, Lebanon, Iran, Tajikistan and Nepal, and within Oceania, Australia, New Zealand and Palau.

4. ITTF Virtual Mentorship Program

The ITTF Virtual Mentorship Program serves to support promising and talented coaches and match officials by enhancing their knowledge and skills and significantly contributes to their growth by allowing mentees to learn from experienced and respected experts in their fields over a four-month long mentoring experience (September to December). It combined both theoretical and practical know-how, which was gained through regular and interactive online sessions and assignments. Specifically, the program consisted of four main mentoring categories: coaches, athletes transitioning into coaching, umpires and referees.

Out of 21 experienced and respected experts, acting as mentors, 9 were women, i.e. 43%, and out of the 42 selected mentees, 22 were women which represents 52%.

5. General gender balance related guiding principles applicable to HPD Programs

One of the basic, yet essential principles of all the HPD programs, projects and initiatives is that gender balance must be observed at all times, at all levels, within all profiles and obviously worldwide. Hereafter are some relevant examples:

- The minimal recommended quota is 30% of female participation in development activities. The inability to reach it may result in reductions of the support for the concerned activity.
- If a program or an initiative is based on an application process its final outcome should always feature at least 50% of female representation; the percentage can also be higher in case females are critically underrepresented within the observed area.
- The same principle applies for players' nominations of any sort meaning an equal number of girls and boys must be reached.
- When applicable, special incentives may be introduced in order to stimulate female engagement and participation.

Conclusion

My appreciation and thanks to the ITTF Leadership, and the Continental Presidents for their commitment to the promotion of Gender Equality.

A special thanks to the ITTF Chief Executive Officer Mr Steve Dainton, the Directors, and the ITTF staff for their support.

Hajera KAJEE

ITTF Gender Commissioner

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 3.2.3

3.2.3 Playing Conditions

3.2.3.1 The playing space shall be of any shape, as long as the minimum size is defined by a rectangle rectangular and not less than 14m long, 7m wide and 5m high, but the 4 corners may be covered by surrounds of not more than 1.5m length; for wheelchair events, the playing space may be reduced, but shall not be less than 8m long and 6m wide; for Veteran events, the playing space may be reduced, but shall not be less than 10m long and 5m wide.

Rationale:

With the introduction of the octagon shape courts by WTT, but also to allow for innovative ideas, this change is suggested in order to ensure that the current regulation of the minimum 7x14 meters is still respected, regardless of the court shape.

Proposition B-02

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 3.2.6

3.2.6 Doping Control

3.2.6.1 All players participating in international competitions, including Youth Junior competitions, shall be subject to in-competition testing by the ITTF, the player's Member Association and any other Anti-Doping Organisation responsible for testing at a competition in which they participate.

Rationale:

Simple editorial change to bring the regulation in line with current terminology.

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 3.6.2.3

3.6.2. Seeding by Ranking

- 3.6.2.3 The entry ranked 1 shall be placed at the top of the first half of the draw and the entry ranked 2 at the bottom of the second half, but all other seeded entries shall be drawn among specified places in the draw, where applicable as follows:
- 3.6.2.3.1 the entries ranked 3 and 4 shall be drawn between the bottom of the first half of the draw and the top of the second half;
- 3.6.2.3.2 the entries ranked 5-8 shall be drawn among the bottom places of the odd-numbered quarters of the draw and the top places of the even-numbered quarters;
- 3.6.2.3.3 the entries ranked 9-16 shall be drawn among the bottom places of the oddnumbered eighths of the draw and the top places of the even-numbered eighths;
- 3.6.2.3.4 the entries ranked 17-32 shall be drawn among the bottom places of the oddnumbered sixteenths of the draw and the top places of the even-numbered sixteenths.

Rationale:

This change is to just ensure that when a lower number of entries are seeded only the respective applicable clauses apply.

Proposition B-04

(Simple majority required)

Proposed by the ITTF Executive Committee with enhancements from the Rules Committee

To amend 3.6.2.5.1 and 3.6.2.5.2.

3.6.2. Seeding by Ranking

3.6.2.5.1 where all the entries of a tournament eligible for seeding are from Associations belonging to the same Continental Federation the latest list published by that Federation shall take precedence, unless otherwise specified in the prospectus;

3.6.2.5.2 where all the entries of a tournament eligible for seeding are from the same Association belonging the latest list published by that Association shall take precedence, unless otherwise specified in the prospectus;

Rationale:

Some Continents do not publish their own Rankings and just use the ITTF Rankings for Seeding purposes. This is to ensure that where this is applicable there is no violation of this regulation.

Rules Committee: In order to be consistent, the proposed amendment to 3.6.2.5.2. should also be applied to **3.6.2.5.2**.

12/31

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 3.7.6

3.7.6. Team Match Systems

- 3.7.6.3 Best of 5 matches (Olympic system, 1 doubles and 4 singles and 1 doubles).
- 3.7.6.3.1 A team shall consist of 3 players; each player shall compete in a maximum of 2 individual matches.
- 3.7.6.3.2 The order of play shall be
 - 1) doubles B & C v Y & Z
 - 2) A v X
 - 3) C v Z
 - 4) A v Y
 - 5) B v X

Rationale:

As there is currently discussion around the team match system for future Olympic Games but also because this system can be used in other events, simply removing the "Olympic system" as the naming of the system.

Proposition B-06

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 3.7.9

3.7.9 Television and Streaming

3.7.9.1 An event other than World, Continental, Olympic or Paralympic title competitions may be broadcast by television only with the permission of the Association from whose territory the broadcast is made, or as otherwise specified in event hosting agreements.

Rationale:

The regulation as it currently is, is not in line with current practices and agreements, which can differ from event to event. The proposition of the addition is to ensure that television and streaming rights are as per the respective event agreements.

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 4.1.1

4.1 WORLD CHAMPIONSHIPS

4.1.1 Authority for Organisation

- 4.1.1.1 The title term "World Championships", refers to all the stages of the World Championships; Regional (where applicable for each Continent), Continental, Intercontinental (only applicable for team events) and Finals. referred to in this Section as "Championships", shall be bestowed by the AGM on the championship events at a tournament organised by an Association entrusted with the task.
- 4.1.1.3 All applications for the Championships **Finals** shall be considered by the Executive Committee and **a short list** shall be submitted to the AGM, together with the report of the Selection Committee, if applicable, on venues for the occasion in question.

4.1.1.5 If, after an option has been granted, circumstances change in such a way as to be likely to prejudice the satisfactory conduct of the Championships **Finals**, the option may be revoked by a 2/3 majority vote at an AGM prior to the Championships; between AGMs the Board of Directors shall have power to transfer the Championships **Finals** or to take any other appropriate action.

Rationale:

These changes are proposed to bring the respective regulations in line with previous BoD decisions. 4.1.1.1. Updating the term World Championships to cover all stages of the new WTTC format. 4.1.1.3. Updating the regulation to refer to the Finals as it is the only stage that the bidding process is governed by the AGM and to further update the process in a way that only shortlisted hosting applications are submitted to the AGM.

4.1.1.5. Updating the regulation to refer to the Finals as it is the only stage that the bidding process is governed by the AGM.

Proposition B-08

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 4.1.2

4.1 WORLD CHAMPIONSHIPS

4.1.2 Responsibilities of Organisers

4.1.2.1 An Association granted the right to organise any stage of the Championships, hereafter referred to as the "organisers" shall be responsible for conducting them in accordance with the Laws of Table Tennis, the Regulations for International Competitions and the Regulations for World Title Competitions, as modified or supplemented by any directives authorised by the Board of Directors and the Event Manuals (Event Manual and Annexes) as authorised by the Executive Committee.

Rationale:

As section 4.1 now refers to the World Championships as a whole, the update proposed here is to ensure that for each stage all regulations and respective Event Manuals and requirements are met.

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 4.1.2

- 4.1 WORLD CHAMPIONSHIPS
- 4.1.2 **Responsibilities of Organisers**
- 4.1.2.2 Organisers shall provide accommodation and meals from lunch on the day before the Championships begin until breakfast on the day after the Championships end for:
- 4.1.2.2.1 not more than 2 men and 2 women players nominated by an Association;
- 4.1.2.2.2 1 delegate to the AGM from each Association if he is not already included in the nominated players listed above;
- 4.1.2.2.3 members of the Executive Committee, the Board of Directors and the Continental Council, full members of committees and the Technical and Gender Commissioners;
- 4.1.2.2.4 up to 3 Doping Control Supervisors appointed by the Sports Science and Medical Committee;
- 4.1.2.2.5 members of the Athletes' Commission not already included in the nominated players' lists;
- 4.1.2.2.6 Honorary Presidents;
- 4.1.2.2.7 Personal Honorary Members;
- 4.1.2.2.8 members of the President's Advisory Council;
- 4.1.2.2.9 International Umpires, Referees and Evaluators from other Associations invited in accordance with the ITTF directives for match officials at World Title Competitions;
- 4.1.2.2.10 up to 7 members of the ITTF staff including 1 assisting the Doping Control Supervisors.
- 4.1.2.3 If the business of the ITTF extends outside the period of the Championships the period of hospitality for those entitled to participate in such business shall be extended correspondingly.
- 4.1.2.4 Organisers shall provide free medical care and medicine for all participants, but each Association is recommended to insure its players and officials against illness and injury for the duration of the Championships.
- 4.1.2.5 Organisers shall meet the cost of transport between the place of accommodation and the playing hall.
- 4.1.2.6 Organisers shall request their national authorities to waive visa charges for all participants.
- 4.1.2.7 Organisers shall ensure free access to the playing hall and free circulation therein for all the players, officials and members listed in 4.1.2.2, for any additional players and committee members and for any interpreter, doctor or medical adviser appointed by the ITTE.
- 4.1.2.8 Organisers shall provide first-class interpreting in at least four languages, preferably by simultaneous translation with the appropriate equipment.
- 4.1.2.9 Organisers shall provide the ITTF with offices at the venue of the Championships and place at its disposal translation, computer, internet, telephone, telefax and duplicating facilities.
- 4.1.2.10 Organisers shall publish a prospectus giving the main details of the organisation of the Championships, including:
- 4.1.2.10.1 the dates and place of the Championships;
- 4.1.2.10.2 the events to be held;

- 4.1.2.10.3 the equipment to be used;
- 4.1.2.10.4 the procedure for entry, the entry fees and the undertakings required;
- 4.1.2.10.5 the date and place of the draw;
- 4.1.2.10.6 the dates of Jury meetings and of AGM sessions;
- 4.1.2.10.7 the extent of hospitality for players and officials;
- 4.1.2.10.8 any directives authorised by the Board of Directors for the Championships.
- 4.1.2.11 During the Championships Organisers shall make available promptly to members of the ITTF Executive Committee, Board of Directors members and team captain's details of results, including points scores; as soon as possible after the completion of the Championships Organisers shall publish the complete results, including points scores, and circulate them to all Associations.

Rationale:

As section 4.1 now refers to the World Championships as a whole, the changes proposed are to simply remove event operational clauses like the hospitality terms and prospectus details which are covered already under the respective Event Manuals, which will be issued with the Executive Committee's approval.

If this proposition is not accepted then ALL above clauses have to be updated to apply ONLY for the Championships Finals, as not all are applicable to the earlier stages of the World Championships.

Proposition B-10

(Simple majority required)

Proposed by the ITTF Executive Committee with enhancements from the Rules Committee

To amend 4.1.3

4.1.3 Eligibility

4.1.3.1 Only an Association which is not in arrears (1.7.3.3) and an Association's players and teams are eligible to participate in each stage, provided that their Association has entered players and teams in the earlier stages. The only non-mandatory event is that of the Regional Stage and according to each Continent. has taken part with at least one player or team (an entry) its preceding Continental Championships, including qualification tournaments, or Continental Games, shall be eligible to enter teams or individual in the Championships.

Rationale:

This proposition is simply editorial and to reflect previous BoD decisions (BoD 2019 - Proposition 22 by ITTF EC and further approval of BoD 2020 - Proposition 25 by ETTU)

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 4.1.3.2

4.1.3 Eligibility

- 4.1.3.2 In addition to provisions of 3.8, players who have acquired a new nationality and wish to represent the **aA**ssociation corresponding to the new nationality shall register with ITTF through this new Association. A player is considered as registered either from the date of ITTF player registration confirmation or from the date the player is granted his or her new nationality, whichever is earlier.
- 4.1.3.3 Such player shall not represent the new Association before:
- 4.1.3.3.1 3 years after the date of registration, if the player is under the age of 15 when registered, but only 1 year after the date of registration if the player has never represented another **aA**ssociation;

Rationale:

This proposition is simply editorial.

Proposition B-12

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 4.1.3.5

4.1.3 Eligibility

4.1.3.5. The eligibility regulations apply to all stages of the World Championships; Regional, Continental, Inter-continental and Finals.

Exceptionally, if the Regional or Continental stages have their own eligibility requirements, these may continue in force only until before the 2024 World Championships start, but players not fulfilling the Championships eligibility will not be eligible to continue to the following stages (Inter-continental and Finals).

Rationale:

This proposition is to ensure the same eligibility conditions are applied to all stages of the World Championships.

(Simple majority required)

Proposed by the ITTF Executive Committee

To delete 4.1.4 and renumber subsequent clauses

4.1.4 Entry Fees and Levy

- 4.1.4.1 The entry fees shall be US\$100 for each entry in a team event, US\$50 for each pair in a doubles event and US\$25 for each entry in a singles event.
- 4.1.4.2 The entry fees shall be paid to the organisers at the time of entry and shall be shared equally between the organisers and the ITTF.
- 4.1.4.3 Fees for entries from an Association are due from that Association and shall always be payable, except that the Board of Directors may waive the fees where an Association is prevented from participating in the Championships by circumstances outside its control.

Rationale:

As section 4.1 now refers to the World Championships as a whole, the changes proposed are to simply remove event operational clauses which are covered already under the respective Event Manuals.

If this proposition is not accepted then ALL above clauses have to be updated to apply ONLY for the Championships Finals, as not all are applicable to the earlier stages of the World Championships.

Proposition B-14

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 4.1.4

4.1.5 Submission of Entries

- 4.1.5.1 The intention to enter teams or players shall be fullfilled notified to the ITTF, following the procedures and deadlines published by ITTF through the Event Prospectus. in a preliminary notification form provided by the Secretariat; the closing date for the receipt of this form shall be not later than 4 calendar months before the start of the Championships.
- 4.1.5.2 Information shall be distributed, together with the prospectus, by the Competition Department and entries shall be submitted as required.
- 4.1.5.3 The closing date for the final entries shall be not later than 2 calendar months before the start of the Championships.
- 4.1.5.5 An Association shall rank its nominated players and pairs in order of playing strength, which shall be consistent with their current world ranking.

4.1.5.6The ITTF may accept only formal nominations by an eligible Association, which are received, properly **processed** signed by a responsible representative of the nominating Association, on or before the closing date.

Rationale:

As section 4.1 now refers to the World Championships as a whole, the changes proposed are to simply remove event operational clauses which are covered already under the respective Event Manuals and procedures.

If this proposition is not accepted then ALL above clauses have to be updated to apply ONLY for the Championships Finals, as not all are applicable to all the earlier stages of the World Championships.

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 4.1.6

4.1.6 Modification of Entries

- 4.1.6.1 Modified entries shall be accepted, following the procedures and deadlines published by ITTF through the Event Prospectus. if notified by a representative of the nominating Association, at any time up to the day before the first official draw at World Championships (for individual events).
- 4.1.6.2 Change the composition of a team may be accepted if notified by a representative of the nominating Association, following the procedures and deadlines published by ITTF through the Event Prospectus. up to the time of the Jury meeting preceding the World Team Championships; no further changes will be accepted after this deadline.
- 4.1.6.3 As soon as he or she arrives at the Championships venue, the representative of an Association requesting a change to the draw in consequence of any error or absence shall notify the referee or his or her deputy, or confirm any change already notified, on a form provided for the purpose.

4.1.6.4 A request for modification of an entry cannot be considered unless it is made or confirmed by the representative of an Association immediately on arrival, other than a request based on the subsequent absence, illness or injury of one player of a doubles pair, which shall be made as soon as the contingency arises.

Rationale:

As section 4.1 now refers to the World Championships as a whole, the changes proposed are to simply remove event operational clauses which are covered already under the respective Event Manuals and procedures.

If this proposition is not accepted then ALL above clauses have to be updated to apply ONLY for the Championships Finals, as not all are applicable to all the earlier stages of the World Championships.

Proposition B-16

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 4.1.7

4.1.7 Entry Obligations

4.1.7.1 The entry form shall contain **be** a statement **itself**, to be signed by a responsible representative of the nominating Association on behalf of all its nominated players and captains, that they understand and accept the conditions of the Championships and that they are prepared to compete against all other teams and individuals participating; no entry shall be valid unless accompanied by this declaration.

Rationale:

The changes proposed are to simply remove a process not in place and to bring this regulation in line with other current regulations.

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(Simple majority required)

Proposed by the ITTF Executive Committee with enhancements from the Rules Committee

To amend 4.1.9

4.1.9 Events

- 4.1.9.1 In even numbered years, the Championships **Finals** shall include men's team and women's team events; while in odd numbered years the Championships **Finals** shall include men's singles, women's singles, men's doubles, women's doubles and mixed doubles events.
- 4.1.9.3 The system of play in team and individual events, the system of qualification in the team event and their implementation dates shall be decided by the Board of Directors, on the recommendation of the Technical Commissioner and the Competition Department Program.
- 4.1.9.5 There shall not be more than:

4.1.9.5.1 128 places in the first round **proper** of a singles and not more than 64 places in the first round **proper** of a men's, women's and mixed doubles event, unless otherwise authorised by the Executive Committee.

4.1.9.5.2 40 places in each of the men's and women's team events, unless otherwise authorised by the Executive Committee.

- 4.1.9.6 Each Association shall be entitled to <u>enter</u> <u>qualify maximum</u> 3 men and 3 women players in each singles event, with one additional player ranked in the top 100 and one additional player ranked in the top 20 of the ITTF world ranking list issued in January of the year of the Championships to a maximum of 5 men and 5 women. The maximum entry for each <u>aA</u>ssociation is 4 players for men's doubles, 4 players for women's doubles and 2 men and 2 women for mixed doubles; all players may be different, however, each <u>aA</u>ssociation can only enter a maximum of 2 combined pairs (players from different <u>aA</u>ssociations) per doubles event.
- 4.1.9.6.1 The host Association may enter up to 6 3 men and 6 3 women in each singles event, 3 4 players for men's doubles, 3 4 players for women's doubles and 3 2 men and 2 women for mixed doubles regardless of ranking. For Singles if by ranking they are entitled for additional 1 or 2 players then 4.1.9.6 applies.

4.1.9.7 Players of the same Association shall be separated according to 3.6.3.1, only in preliminary rounds and groups and in the first round of the draw but not in further rounds.

Rationale:

This proposition is simply editorial and to reflect previous BoD decisions: BoD 2019 - Proposition 22 by ITTF EC and BoD 2020 - Proposition 28 by Hong Kong Table Tennis Association.

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 4.5.2

4.5. Olympic Competitions

4.5.2 Events

4.5.2.1 The Olympic competition shall include at least men's singles, women's singles, mixed doubles, men's team and women's team events.

Rationale:

Simple editorial change to add an Event already established and implemented at the Olympic Games.

(Simple majority required)

Proposed by the Member Association of AUS

To amend several sections of chapter 4.

4.1: WORLD CHAMPIONSHIPS

4.1.3: Eligibility

4.1.3.3: Such player shall not represent the new Association before:

4.1.3.3.1: 3 years after the date of registration, if the player is under the age of 15 when registered, but only 1 year after the date of registration if the player has never represented another association;

4.1.3.3.2: 5 years after the date of registration, if the player is under the age of 18 but at least 15 years of age when registered, but only 3 years after the date of registration if the player has never represented another association;

4.1.3.3.3: 7 years after the date of registration, if the player is under the age of 21 but at least 18 years of age when registered, but only 5 years after the date of registration if the player has never represented another association;

4.1.3.3.4: 9 years after the date of registration, if the player is at least 21 years old when registered, but only 7 years after the date of registration if the player has never represented another association.

4.3: WORLD CUP

4.3.6: Eligibility

4.3.6.2: Such player shall not represent the new Association before:

4.3.6.2.1: 3 years after the date of registration, if the player is under the age of 15 when registered, but only 1 year after the date of registration if the player has never represented another association;

4.3.6.2.2: 5 years after the date of registration, if the player is under the age of 18 but at least 15 years of age when registered, but only 3 years after the date of registration if the player has never represented another association;

4.3.6.2.3: 7 years after the date of registration, if the player is under the age of 21 but at least 18 years of age when registered, but only 5 years after the date of registration if the player has never represented another association;

4.3.6.2.4: 9 years after the date of registration, if the player is at least 21 years old when registered, but only 7 years after the date of registration if the player has never represented another association.

4.4: WORLD TEAM CUP

4.4.6: Eligibility

4.4.6.2: Such player shall not represent the new Association before:

4.4.6.2.1: 3 years after the date of registration, if the player is under the age of 15 when registered, but only 1 year after the date of registration if the player has never represented another association;

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4.4.6.2.2: 5 years after the date of registration, if the player is under the age of 18 but at least 15 years of age when registered, but only 3 years after the date of registration if the player has never represented another association;

4.4.6.2.3: 7 years after the date of registration, if the player is under the age of 21 but at least 18 years of age when registered, but only 5 years after the date of registration if the player has never represented another association;

4.4.6.2.4: 9 years after the date of registration, if the player is at least 21 years old when registered, but only 7 years after the date of registration if the player has never represented another association.

4.5: OLYMPIC COMPETITIONS

4.5.1: Eligibility

4.5.1.3.4: A player shall not represent the new NOC before:

4.5.1.3.4.1: 3 years after the date of registration, if the player is under the age of 15 when registered, but only 1 year after the date of registration if the player has never represented another association;

4.5.1.3.4.2: 5 years after the date of registration, if the player is under the age of 18 but at least 15 years of age when registered, but only 3 years after the date of registration if the player has never represented another association;

4.5.1.3.4.3: 7 years after the date of registration, if the player is under the age of 21 but at least 18 years of age when registered, but only 5 years after the date of registration if the player has never represented another association;

4.5.1.3.4.4: 9 years after the date of registration, if the player is at least 21 years old when registered, but only 7 years after the date of registration if the player has never represented another association.

4.6 PARALYMPIC COMPETITIONS

4.6.1 Eligibility

4.6.1.3.4: A player shall not represent the new NPC before:

4.6.1.3.4.1: 3 years after the date of registration, if the player is under the age of 15 when registered, but only 1 year after the date of registration if the player has never represented another association;

4.6.1.3.4.2: 5 years after the date of registration, if the player is under the age of 18 but at least 15 years of age when registered, but only 3 years after the date of registration if the player has never represented another association;

4.6.1.3.4.3: 7 years after the date of registration, if the player is under the age of 21 but at least 18 years of age when registered, but only 5 years after the date of registration if the player has never represented another association;

4.6.1.3.4.4 9 years after the date of registration, if the player is at least 21 years old when registered, but only 7 years after the date of registration if the player has never represented another association.

4.7 WORLD PARA TABLE TENNIS CHAMPIONSHIPS

4.7.3: Eligibility

4.7.3.3: Such player shall not represent the new Association before:

4.7.3.3.1: 3 years after the date of registration, if the player is under the age of 15 when registered, but only 1 year after the date of registration if the player has never represented another association;

4.7.3.3.2: 5 years after the date of registration, if the player is under the age of 18 but at least 15 years of age when registered, but only 3 years after the date of registration if the player has never represented another association;

4.7.3.3.3: 7 years after the date of registration, if the player is under the age of 21 but at least 18 years of age when registered, but only 5 years after the date of registration if the player has never represented another association;

4.7.3.3.4: 9 years after the date of registration, if the player is at least 21 years old when registered, but only 7 years after the date of registration if the player has never represented another association.

Rationale:

The existing eligibility rules for World, Olympic and Paralympic Title Competitions were put in place to minimise the likelihood of associations trying to bring in foreign players to boost their short-term results at major international events.

There is no doubt there is a requirement to ensure there are restrictions in place to limit associations from undertaking this practice.

However, the existing rules are too restrictive for players who have never represented another association previously. Moreover, the existing rules are currently inconsistent.

This Proposition aims to address both these points. Supporting this Proposition will ensure that:

1) In all instances, players who have not represented another association are provided more leniency compared to players who have represented another association previously. It is fair and reasonable to expect that if a player has not represented another association, they are treated differently, in all instances, compared to a player who has represented another association previously.

2) That the equivalent lessening of the waiting period for players who have not represented another association that is already in place for players who are under 15 is mirrored for players who are under 18 but older than 15, under 21 but less than 18, and at least 21. It is fair and reasonable to ensure consistency is applied to this rule.

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Proposition B-20

(Simple majority required)

Proposed by the Integrity Unit with enhancements from the Rules Committee

To amend article 5.17

5.17.1 ITTF shall plan, implement, evaluate and promote *Education* in line with the requirements of Article 18.2 of the *Code* and the *International Standard for Education*.

5.17.2 All Athletes included in the ITTF Registered Testing Pool and athletes returning from a sanction must within four (4) months from the notification of their inclusion successfully complete an Anti-Doping Education course designated by the ITTF or equivalent provided by the individual athlete's *National Anti-Doping Organisation* and register such completion with the ITTF Integrity Unit (integrity@ittf.com). The ITTF shall monitor the suitability of *National Anti-Doping Organisation*'s course to ensure it complies with the requirements. In the event case the ITTF determines the Anti-Doping Education course designated by the ITTF shall request the Athlete to undergo the Anti-Doping Education course designated by ITTF and may extend the time limit to complete the program. Each Athlete shall be personally responsible for complying with this obligation. Any Athlete who has not met this requirement by the set deadline shall be ineligible to compete in any *International Event* until successful completion of the course and its registration.

5.17.3 ITTF may decide to request that any Athletes to complete Educational activities before and/or during their participation in an select Event (e.g.: World Youth Championships) as a condition of such participation. The list of Events for which an Athletes will be required to complete Educational activities as a condition of participation will be published on ITTF's website.

5.17.4 Failure by the Athlete to complete Educational activities as requested by ITTF may result in the imposition of sanction under ITTF's disciplinary rules, unless the Athlete provides to ITTF a justification for such failure, which shall be assessed by the ITTF Integrity Unit on a case-by-case basis.

Rationale:

This has been proposed following a recommendation of the ITTF's anti-doping partner the International Testing Agency (ITA) to make WADA e-learning compulsory/mandatory for Registered Testing Pool (RTP) Athletes and Athletes returning from a sanction (so-called 'Target Group A' in the new ITTF Anti-Doping Education Plan).

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Proposition B-21

(Simple majority required)

Proposed by the Integrity Unit

To amend articles 6.8.3, 6.8.4, the ITTF Integrity Regulations and to develop a safe sport policy.

- 6.8.3: Directions Concerning the election of the President: To be moved from the Code of Ethics and be incorporated into the Electoral and Appointment Rules.
- 6.8.4: Basic Universal Principles of Good Governance of the Olympics and Sports Movement (adopted directly from the IOC Code): To be removed from the Code of Ethics.
- Amendments to the ITTF Integrity Regulations (as attached Annex 1)
- Development of a new comprehensive safe sport policy bespoke for table tennis to be included in the ITTF Handbook replacing both the Anti-Harassment Policy and Procedures and Child Safeguarding Policy in their entirety.

Rationale:

- 6.8.3 provisions should be applied to all candidates, not just the office of President, and it would be more coherent to be in the same document.
- 6.8.4 is referred to in Regulation 6.4.1. of the Code of Ethics, and therefore a copy of the Principles can just be included on the ITTF website.
- Rationales for the amendments are contained in the attached document itself (Annex 1).
- The ITTF needs a new comprehensive approach to safe sport in table tennis, which will mean regulatory, policy and cultural change backed by education. To be developed.

(Simple majority required)

Proposed by the Member Association of JPN

To amend the entry system for ITTF World Youth Table Tennis Championships so that when a Member Association (MA) that has qualified as a team may alternate a different player in the singles than the player who have qualified under WR depending on the number of players who have qualified under WR.

Rationale:

When a MA participates in the World Youth Championships through the World Youth Qualifiers, if there is no WR holder among the members or if their WR is significantly low, we would like each NF to be able to use a member who has won at the National Qualifiers.

The reason is that in the non-professional youth generation, only those who have competed in international tournaments have WRs, which are often out of proportion to their actual ability. *(i.e.)*

Result of National Qualifiers

Winner: Player A, Runner-up: Player B, 3rd: Player C, 4th: Player D, 5th: Player E

WR order

1st: Player E, 2nd: Player D, 3rd: Player A, 4th: Player B, 5th: Player C

Participants at World Youth Championships

1st: Player A, 2nd: Player B, 3rd: Player C, 4th: Player D

Singles event participant

1st: Player A, 2nd: Player B

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Proposition B-23

(Simple majority required)

Proposed by the Equipment Committee

Text changes: M4 – STANDARDS and TESTING

a) all descriptions of "Supplier" will be replaced by "Brand"b) further text changes

2.2 PLAYERS, BRANDS AND MANUFACTURERS RESPONSIBILITY

PLAYER'S RESPONSIBILITY

A thick glue layer may cause the racket covering to exceed the maximum thickness regulation following T9 Racket Control. of 4.0mm including top sheet, sponge, and adhesive; or 2.0mm for rubber and adhesive without sponge.

2.7 PACKAGING

COUNTRY OF ORIGIN STATEMENT

The racket covering's retail packaging must state its country or countries of origin. The simple unqualified statement "Made in <Country>" is preferred mandatory. however a more complex statement is also permitted if the preferred option is not applicable. The statement must be in English and visible from the outside of the packaging.

Some examples of country of origin statements:

- Made in <Country>
- Topsheet Made in <Country 1> Sponge Made in <Country 2>
- Assembled in <Country 1> using materials from <Country 2>

Rationale:

2.2 We are working and officially contacting the Brands, this is why we need to define the text more precisely.

2.7 We need a clear "Country of origin" statement.

(Simple majority required)

Proposed by the Equipment Committee

M4 - TESTING 3.1 - Test procedures/Dimensions

	Т	olerances (in mn	n)	
DIM	NEW RE-TEST – after 10 Years			
	Measurement	-	+	
Α	± 0,05	0,1	0,1	
В	± 0,05	0,1	0,1	
Н	± 0,05	0,1	0,1	
Т	± 0,05	0,1	0,1	

(Chart to be added between Dimensions and Total thickness paragraphs)

Rationale:

In rubber authorization, we need to have tolerances for the testing, which is the common way for general rubber products. The tolerances for new and re-tested products are separated to provide more space for the abrasion of tools.

Resolution B-25

(Simple majority required)

Proposed by the Executive Committee

The Board of Directors shall delegate its powers under Article 1.5.8.1 to the Executive Committee to form a working group, which shall analyse the existing value, structure, and purpose of the World Cup and propose the appropriate changes, taking into consideration their value, relevance, and role in professional sports.

That working group shall provide an update of its work at the next Board of Directors' meeting and in the interim, to the Executive Committee from time to time.

Before the formal implementation of that work group's final proposal, Article 4.3 shall not be in effect to the extent that the World Cups are mandated to be held.

Rationale:

To ensure the World Cups maintain its relevance but adapt its format and structure to the modern times and current overall competition structure.

Resolution B-26

(Simple majority required)

Proposed by the Member Association of Canada

WORLD TEAM CHAMPIONSHIPS COMPETITION SYSTEM

1. That regardless of the total number of teams at the WTTTC, as decided by the Board of Directors from time to time, the teams to be divided in at least 2 divisions or at most 4 divisions, depending on the total number of teams.

2. That within each division preliminary round-robin groups are held followed by the knockout stage.

3. That at the start of the Championships the highest ranked team in a division challenges the lowest ranked team from the next higher division, and the winner secures its place in the higher division, while the loser competes in the lower division.

4. That at the end of the Championships the winners from each division are promoted to the next higher division at the next Team Championships, and that such position is guaranteed regardless of team ranking.

5. That at the next Team Championships all teams are seeded according to ranking, except the winners of each division from the previous Team Championships.

Rationale:

This system would increase "significant" matches between teams of similar level, will add to the excitement of the competition through the challenge matches and the possibility of promotion, and will add interest to the participating associations and to the general public.

9 ITTF INTEGRITY REGULATIONS

Part I: Preliminary

1. Citation and commencement These Regulations may be cited as the ITTF Integrity Regulations and shall come into operation on 05 December 2022 Commented [KC1]: The day after the AGM is currently scheduled. 2. Definitions Deleted: 2 2.1. The capitalised terms used in these Regulations are as defined in the ITTF Deleted: November Handbook or as follows, unless the context otherwise requires: Deleted: October 2.1.1. **AGM**" means an annual general meeting of ITTF. Deleted: 1 2.1.2. "Alleged Person" means the person or party who is suspected to have Deleted: committed a violation of the Applicable Rules. Absolute Majority" means majority (more than 50%) 2.1.3. "Applicable Rules" has the meaning given to it in R4.2 of the total number of persons entitled to vote, regardless of whether absent or present but not voting 2.1.4. "Appropriate Person" has the meaning given to it in R24.1, (abstentions...). 2.1.5. "CAS" means the Court of Arbitration for Sport. 2.1.6. "EGM" means an extraordinary general meeting of ITTF. Deleted:). 2.1.7. "Independent Member" means a member of the Integrity Board that meets the Deleted: 4.2 Independence Requirements and has voting rights. Deleted: 24.1 2.1.8. "Independence Requirements" has the meaning given to it in R6.1. Deleted: 6.1 2.1.9. "Investigation Notice" means a written demand to a Table Tennis Party for information relating to any potential breach of any Applicable Rule, as further described in R17.6, Deleted: 17.6 "ITTF Handbook" means the ITTF Handbook as published and 2.1.10. amended from time to time. "ITTF Integrity Board" means the supervising body of the ITTF Integrity 2.1.11. Unit, consisting of the ITTF Integrity Board Members. "ITTF Integrity Board Members" means the individuals listed at R5.2 in 2.1.12 Deleted: 5.2 these Regulations, who make up the composition of the ITTF Integrity Board. "ITTF Integrity Officer" means an employee(s) assigned to be part of 2.1.13. the ITTF Integrity Unit, working under the instruction of the ITTF Head of Integrity, and any external specialist person or entity engaged by the ITTF Head of Integrity to perform a specific function for the ITTF Integrity Unit. 2.1.14. "ITTF Tribunal" means the highest judicial body within ITTF to hear and decide cases at first instance or as an appellate body as set out in the ITTF Tribunal Regulations. 2.1.15. "Prima Facie Case" means any case of any breach of an Applicable Deleted: likely Rule that the ITTF Head of Integrity considers, sufficient to warrant investigation. Deleted: y "Qualified Majority" means two-thirds majority of persons taking part in 2.1.16. Deleted: ed the vote, not counting abstentions. Deleted: by the ITTF Head of Integrity "Referral" means a referral to an Appropriate Person to deal with a minor 2.1.17.violation of any Applicable Rule, as further described in R24.1, Deleted: 24.1 2.1.18. "Regulations" means these ITTF Integrity Regulations. 2.1.19. "Report" means a report made regarding any alleged breach of any Applicable Rule, as further described in R15.1, Deleted: 15.1

- 2.1.20. **"Simple Majority**" means majority (more than 50%) of persons taking part in the vote, not counting abstentions.
- 2.1.21. "Table Tennis Parties" means the parties listed at R4.1, in these Regulations. Where reference is made to any one of the parties mentioned in R4.1, below, the said party may be referred to as "Table Tennis Party".

3. Interpretation

- 3.1. These Regulations are adopted pursuant to the ITTF Handbook and shall be interpreted in a manner that is consistent with applicable provisions of the ITTF Handbook. In case of any conflict, the ITTF Constitution prevail over these Regulations.
- 3.2. The headings and sub-headings in these Regulations are for convenience only and shall not be deemed to be part of the substance of these Regulations or to affect in any way the language of the provisions to which they refer.
- 3.3. Words used regardless of the number and gender specifically used, shall be deemed and construed to include any other number, singular or plural, and any other gender, masculine, feminine or neuter, as the context requires.
- 3.4. Any words following the terms "including", "include", "in particular", "such as" or any similar expression shall be construed as illustrative and shall not limit the sense of the words, description, definition, phrase or term preceding those terms.
- 3.5. If any provision of these Regulations is held to be invalid, unenforceable or illegal for any reason, it shall be deemed to be deleted and the remainder of these Regulations shall otherwise remain in full force and effect.
- 3.6. For the avoidance of doubt, these Regulations will not replace or in any way affect or alter ITTF's ability to pursue appropriate disciplinary action against ITTF employees, directors, consultant or such other staff ("Staff") under the terms of any employment or consultancy contract with any ITTF Staff and/or pursuant to any of ITTF's employment rules or policies in force from time to time. Where conduct prohibited under the Applicable Rules and/or the ITTF Handbook also amounts to a breach of the terms of an ITTF Staff's employment or consultancy agreement with ITTF, ITTF (including the ITTF Integrity Unit with respect to ITTF Integrity Officers) will be entitled, at its absolute discretion, to elect to pursue disciplinary action against such Staff pursuant to the applicable employment or consultancy contract, and there is no requirement for any action to be taken under these Regulations.
- 3.7. Alleged Persons may also be subject to other rules that govern discipline or conduct and that the same conduct of such persons may constitute not only a violation of the Applicable Rules but also such other rules that may apply. For the avoidance of doubt:
- 3.7.1. These Regulations and the Applicable Rules are not intended to limit the responsibilities of any person under such other rules; and

Deleted: 4.1

Deleted: 4.1

3.7.2. Nothing in such other rules will be capable of removing, superseding or amending in any way the jurisdiction of the ITTF Tribunal to determine matters properly arising pursuant to these Regulations and the Applicable Rules.

4. Application of these Regulations

- 4.1. These Regulations shall apply to the following Table Tennis Parties (see ITTF Code of Ethics Preamble and Scope of Application):
- 4.1.1. the ITTF, its administration, each of its members (Member Associations), affiliated organisations (Continental Federations and other groups of associations), World Table Tennis, and their officials, decision-making bodies, honorary members, officers, employees, services providers, delegated third parties and their employees, players, players' entourages and such other persons involved in their operations at all times and in all circumstances;
- 4.1.2. all participants in ITTF Sanctioned Events;
- 4.1.3. all members and their officials taking part in any type of candidature procedures of the ITTF, throughout the procedure in question;
- 4.1.4. the Organising Committees for the ITTF events and their officials, throughout the existence of each such Committee; and
- 4.1.5. any other persons who agree to be bound by the ITTF Handbook or these Regulations.
- 4.2. The ITTF Integrity Unit shall have the duties, powers, and authority as set out in these Regulations to investigate and prosecute alleged violations of:
- 4.2.1. the rules and regulations under the ITTF Handbook, including the ITTF Constitution, the ITTF Anti-Doping Rules, ITTF Code of Ethics, the Anti-Harassment Policy and Procedures, the ITTF Electoral and Appointment Regulations; and
- 4.2.2. any such other rules and regulations relating to sport integrity connected to ITTF that any person agree to be bound by (collectively, the "**Applicable Rules**").

Part II: Organisation of the ITTF Integrity Unit

5. The ITTF Integrity Board

- 5.1. The ITTF Integrity Board shall be the supervising body of the ITTF Integrity Unit and will be responsible for governing the ITTF Integrity Unit and ensuring that it carries out its roles and responsibilities in accordance with the ITTF Handbook and these Regulations.
- 5.2. The ITTF Integrity Board shall comprise of:
- 5.2.1. <u>a maximum of five</u> Independent Members, including appointing one of them as being the ITTF Integrity Board Chair;
- 5.2.2. one ITTF Executive Committee member (as determined by the ITTF Executive Committee) to be a non-voting member of the ITTF Integrity Board; and
- 5.2.3. the ITTF Head of Integrity ex officio who will also be a non-voting member of the ITTF Integrity Board. If at any point, the position of ITTF Head of Integrity is vacant, their position on the ITTF Integrity Board will also be vacant.
- 5.3. The ITTF Integrity Board shall report directly to the AGM annually or as requested by the AGM or EGM.

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- 5.4. The ITTF Integrity Board's powers include the following:
- 5.4.1. approve and review any strategic plan, where implemented, for the ITTF Integrity Unit and regularly monitor progress against such strategic plan;
- 5.4.2. approve and amend policies and procedures for the operation of the ITTF Integrity Unit, in particular to ensure that it is operationally independent from the ITTF (provided that such policies and procedures are not inconsistent with the ITTF Constitution or ITTF Handbook);
- 5.4.3. appoint (including all terms and conditions of such appointment) and monitor the performance of the ITTF Head of Integrity and if necessary, terminate such appointment;
- 5.4.4. approve decisions of the ITTF Head of Integrity, including:
- 5.4.4.1. whether the ITTF Integrity Unit (in the name of ITTF) should bring proceedings for violations of the Applicable Rules;
- 5.4.4.2. whether the ITTF Integrity Unit (in the name of ITTF) should agree to the outcome of any proceedings with an Alleged Person or Respondent without reference to the ITTF Tribunal;
- 5.4.4.3. whether the ITTF Integrity Unit (in the name of ITTF) should appeal decisions of the ITTF Tribunal; and
- 5.4.4.4. whether the ITTF Integrity Unit (in the name of ITTF) should participate in any appeal or other proceeding before the CAS or any other forum to which ITTF is not a party;
- 5.4.5. identify and manage the risks arising in relation to the ITTF Integrity Unit and these Regulations;
- 5.4.6. approve and amend policies and procedures for the making of other decisions permitted or required of the ITTF Head of Integrity under these Regulations or the ITTF Handbook;
- 5.4.7. if requested by the ITTF Head of Integrity, make decisions permitted or required of the ITTF Head of Integrity as set out in the ITTF Handbook or these Regulations;
- 5.4.8. consider applications submitted by the ITTF Head of Integrity for a provisional suspension of an Alleged Person pending determination of the charge(s) and issue such provisional suspension if appropriate;
- 5.4.9. supervise the control of expenditure and prudently use the funding allocated to the ITTF Integrity Unit;
- 5.4.10. establish policies and procedures containing delegations or authority and limits of authority for the ITTF Head of Integrity and the ITTF Integrity Officers to ensure the necessary control of funds and expenditure of the ITTF Integrity Unit;
- 5.4.11. approve major transactions relating to the ITTF Integrity Unit in accordance with the limitations and applicable policies;
- 5.4.12. engage, contract or otherwise agree to obtain the assistance or advice of any person or organization to assist in carrying out the ITTF Integrity Unit's mandate;
- 5.4.13. consider and recommend to the ITTF Executive Committee any amendments to the ITTF Handbook and these Regulations that are relevant to the mandate of the ITTF Integrity Unit and to uphold and maintain integrity within and outside of ITTF;
- 5.4.14. report to the AGM, EGM, or the ITTF Executive Committee (as applicable) in accordance with the ITTF Handbook and these Regulations;

- 5.4.15. to do all things necessary to fulfil the mandate of the ITTF Integrity Unit as set out in Article 1.5.5 of the ITTF Constitution.
- 5.5. An Independent Member may be suspended or removed from office:
- 5.5.1. by the ITTF Integrity Board Chair if:
- 5.5.1.1. that member is found to be not eligible under these Regulations;
- 5.5.1.2. that member is found to have been in serious breach of the ITTF Handbook, these Regulations, or any other ITTF regulations, including the ITTF Code of Ethics; or
- 5.5.1.3. that member is unable or unwilling to perform their duties as an ITTF Integrity Board member, has neglected their duties, or has engaged in any material misconduct;
- 5.5.2. by the AGM or EGM, if:
- 5.5.2.1. the person to be removed under R5.5 is the ITTF Tribunal Chair; or
- 5.5.2.2. the AGM or EGM considers that the ITTF Tribunal Chair's decision made pursuant to R5.5.1 should be reviewed.
- 5.6. Before an Independent Member is removed, that member shall be given reasonable written notice of the proposal by the ITTF Integrity Board Chair, the AGM or EGM (as applicable) to remove them as an ITTF Integrity Board member, the basis for such proposal and the relevant facts supporting such proposal. That member may respond to that proposal within 14 days of being notified in writing of the proposal and that member's response must be taken into account by such decision maker.
- 5.7. If an Independent Member resigns, dies, or is removed from office, the position shall either:
- 5.7.1. remain vacant until the next AGM or EGM; or
- 5.7.2. if the ITTF Integrity Board Chair considers it necessary, the ITTF Board of Directors may appoint a replacement member to fill the vacancy on the ITTF Integrity Board until the next AGM or EGM.

6. ITTF Integrity Board Chair and Independent ITTF Integrity Board Members

- 6.1. No ITTF Integrity Board Chair or Independent Member themselves and their immediate family members may:
- 6.1.1. hold any official function in ITTF, a member association of ITTF or an associated organisation of ITTF; and
- 6.1.2. have any material business relationship with ITTF, a member association of ITTF or an associated organisation of ITTF, during their term of office as ITTF Integrity Board member and for four years prior to their initial appointment to office (collectively, the "Independence Requirements").
- 6.2. Before assuming office, the ITTF Integrity Board Members shall first take an oath, an affirmation or otherwise make an undertaking that they will discharge their duties independently and impartially.
- 6.3. The term of office of the Independent Members shall be four years and each Independent Member may be appointed by the ITTF Board of Directors for a maximum of twelve consecutive years. This will not apply to the ITTF Head of

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Integrity, however, who will remain a member of the ITTF Integrity Board throughout.

- 6.4. The ITTF Integrity Board Chair must:
- 6.4.1. be fluent in English; and

- 6.4.2. have at least ten years of professional legal experience in sport and demonstrates substantial experience in sport governance, anti-doping, antimatch-manipulation, athlete safeguarding, anti-harassment or such other relevant areas in sport integrity.
- 6.5. The ITTF Integrity Board Chair shall be responsible for matters including:
- 6.5.1. to lead and represent the ITTF Integrity Board in official matters within and outside of ITTF, together with the ITTF Head of Integrity, in accordance with the policies decided by the ITTF Integrity Board;
- 6.5.2. To promote the ITTF Integrity Unit and liaise and co-operate with other sports organisations, public and private organisations and authorities and other stakeholders, including the media;
- 6.5.3. To chair meetings of the ITTF Integrity Board and lead the work of the ITTF Integrity Board, including ensuring it implements good governance practices, functions effectively, acts within its powers and meets its obligations and responsibilities;
- 6.5.4. To support, monitor and liaise with and to form a strong collaborative working relationship with the ITTF Head of Integrity;
- 6.5.5. To authorise transactions and sign documentation binding the ITTF only (a) together with at least one other member of the ITTF Integrity Board; and (b) in accordance with decisions, policies and procedures decided by the ITTF Integrity Board, or as otherwise specified in these Regulations; and
- 6.5.6. To suspend or remove of any other Independent Member pursuant to R5.5.1,
- 6.6. The Independent Members of the ITTF Integrity Board are required at all times to:
- 6.6.1. act at all times in good faith and in the best interest of the ITTF Integrity Unit;
- 6.6.2. exercise the powers of the ITTF Integrity Board for proper purposes;
- 6.6.3. act and ensure that the ITTF Integrity Board acts in accordance with the ITTF Handbook, the Applicable Rules and these Regulations;
- 6.6.4. make reasonable efforts to attend and actively participate in all ITTF Integrity Board meetings;
- 6.6.5. maintain a reputation for high standards of business conduct;
- 6.6.6. exercise the care, diligence and skill that any reasonable ITTF Integrity Board member would exercise in the same circumstances;
- 6.6.7. comply and do not publicly disagree with the ITTF Integrity Board's decisions, even if the Independent Member privately does not agree with them;
- 6.6.8. act and operate independently from the other organs of the ITTF, unless specified in these Regulations;
- 6.6.9. not agree to the ITTF Integrity Unit incurring any obligations unless they reasonably believe at that time that the ITTF Integrity Unit will be able to perform the obligations when it is required to do so;
- 6.6.10. except for the ITTF Integrity Board Chair, not speak or make statements publicly on behalf of the ITTF Integrity Board unless authorised to do so by the

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ITTF Integrity Board Chair or in accordance with delegated authority in writing from the ITTF Integrity Board;

- 6.6.11. disclose to the ITTF Integrity Board the nature and extent of any interest they may have in a transaction or proposed transaction of the ITTF Integrity Board as soon as they become aware of such interest or such transaction; and
- 6.6.12. participate in the annual review of the ITTF Integrity Board's performance in the manner decided by the ITTF Integrity Board.

7. The ITTF Head of Integrity and ITTF Integrity Officer(s)

- 7.1. The ITTF Head of Integrity shall be required to meet the Independence Requirements. The ITTF Head of Integrity is accountable to the ITTF Integrity Board alone.
- 7.2. The ITTF Head of Integrity shall lead and carry out the responsibilities of the ITTF Integrity Unit, as specified in Article 1.5.5.1 of the ITTF Constitution, and within such limitations and delegated authority as may be established by the ITTF Integrity Board.
- 7.3. The ITTF Head of Integrity shall be responsible for:
- 7.3.1. Developing any ITTF Integrity Unit's strategic plan for the approval of the ITTF Integrity Board;
- 7.3.2. Regularly reporting to the ITTF Integrity Board on progress against such plans;
- 7.3.3. Defining and monitoring delegations of the authority of the ITTF Head of Integrity to the ITTF Integrity Officers;
- Controlling expenditure and allocating funding prudently in accordance with the approved budget;
- 7.3.5. Subject to the prior approval of the ITTF Integrity Board in accordance with R5.4.4, making decions to:
- 7.3.5.1. whether the ITTF Integrity Unit (in the name of ITTF) should bring proceedings for violations of the Applicable Rules;
- 7.3.5.2. whether the ITTF Integrity Unit (in the name of ITTF) should agree to the outcome of any proceedings with the Alleged Person or Respondent without reference to the ITTF Tribunal;
- 7.3.5.3. whether the ITTF Integrity Unit (in the name of ITTF) should appeal decisions of the ITTF Tribunal; and
- 7.3.5.4. whether the ITTF Integrity Unit (in the name of ITTF) should participate in any appeal or other proceeding before the CAS or any other forum to which ITTF is not a party.
- 7.3.6. subject to any policies and procedures that may be adopted by the ITTF Integrity Board from time to time, making other decisions permitted or required by the ITTF Head of Integrity as set out in these Regulations or in the ITTF Handbook, including:
- 7.3.6.1. Conducting investigations in accordance with these Regulations;
- 7.3.6.2. Imposing a provisional suspension pending determination of the charge(s); and
- 7.3.6.3. Issuing Investigation Notices in accordance with R17.6 of these Regulations;
- 7.3.7. Reporting to the ITTF Integrity Board on all decisions made by the ITTF Head of Integrity in relation to R<u>7.3.6</u>, in such manner as the ITTF Integrity Board may require, and by no later than the time of its next meeting;

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- 7.3.8. Requesting the ITTF Integrity Board to make any decision permitted or required of the ITTF Head of Integrity, whenever the ITTF Head of Integrity considers it necessary or appropriate for the ITTF Integrity Board to do so;
- 7.3.9. Convening ITTF Integrity Unit meetings, as and when necessary;
- 7.3.10. Managing the caseload of the ITTF Integrity Unit and assign (or reassign) cases to any ITTF Integrity Officer, according to their specific expertise and/or experience;
- 7.3.11. Engaging and/or monitoring the performance and conduct of the ITTF Integrity Officer(s) and investigate (or assist in the investigation of) complaints made against them, in accordance with the ITTF Handbook;
- 7.3.12. Working with the ITTF Integrity Officer(s) on all matters relevant and necessary for the operations of the ITTF Integrity Unit;
- 7.3.13. Suporting the ITTF Integrity Board Chair in engaging with external stakeholderes of the ITTF;
- 7.3.14. Developing systems, policies and procedures for the effective functioning of the ITTF Integrity Unit;
- 7.3.15. Developing, reviewing and assessing new programmes, projects and innovations for the improvement of the ITTF Integrity Unit's performance, for approval by the ITTF Integrity Unit Board;
- 7.3.16. Supervising and approving all reporting to external bodies as necessary; and
- 7.3.17. Ensuring compliance by the ITTF Integrity Unit with all applicable laws, the ITTF Handbook, and these Regulations.
- 7.4. The ITTF Head of Integrity shall be assisted by other ITTF Integrity Officer(s), pursuant to Article 1.5.5.2 of the ITTF Constitution, and the ITTF Head of Integrity may delegate to any of the ITTF Integrity Officer any powers and authority that the may be vested in the ITTF Head of Integrity.
- 7.5. If the ITTF Head of Integrity office is vacant, the ITTF Integrity Board shall appoint an ITTF Integrity Officer or an ITTF Integrity Board Member to temporarily assume that office until a new ITTF Head of Integrity is appointed.
- 7.5.1. No provision of these Regulations or the ITTF Handbook shall be prejudiced by the vacancy of the ITTF Head of Integrity office.

8. Meetings of the ITTF Integrity Board

- 8.1. The ITTF Integrity Board shall meet <u>guarterly</u> and each ITTF Integrity Board meeting shall be convened by the ITTF Integrity Board Chair.
- 8.2. The ITTF Integrity Board Chair shall set the agenda of the ITTF Integrity Board meetings, taking into consideration any proposal regarding the agenda made by other ITTF Integrity Board Members.
- 8.3. The agenda of the ITTF Integrity Board meetings shall be communicated to the ITTF Integrity Board Members prior to the ITTF Integrity Board meeting in a timely manner and whenever possible, at least 7 days before the date of the ITTF Integrity Board meeting.
- 8.4. <u>If an integrity matter arises between the ITTF Integrity Board meetings, the ITTF Head of Integrity will inform the ITTF Integrity Board Chair and the latter will determine its urgency and the need to call for an extraordinary meeting of </u>

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	Board

the ITTF Integrity Board, or whether it can be decided during the next scheduled meeting.

8.5. The ITTF Integrity Board meeting may be conducted remotely through, without limitation, telephone, videoconference, or any other generally acceptable electronic communication means, if requested by any ITTF Integrity Board Member. At least once a year, a meeting will be conducted in person.

9. Quorum and meetings of the ITTF Integrity Board

- 9.1. The quorum for meetings of the ITTF Integrity Board shall be three (3), at least two of which being Independent Members.
- 9.2. If any ITTF Integrity Board meeting takes place without meeting the quorum, any resolution proposed shall be:
- 9.2.1. communicated to the ITTF Integrity Board Members within seven days of the date of the ITTF Integrity Board meeting; and
- 9.2.2. be voted on by the ITTF Integrity Board Members within a period specified by the ITTF Integrity Board Chair.
- 9.3. If the total number of votes during the ITTF Integrity Board meeting and pursuant to R9.2, exceed the number required to form a quorum, the vote cast according to R9.2, will be deemed as having been validly cast at the ITTF Integrity Board meeting.

10. Voting and resolutions

- Decisions are passed by the ITTF Integrity Board when a Simple Majority of the board members vote in favour,
- 10.2. The use of electronic mail and other generally acceptable electronic communication means is permissible for the purposes of passing a resolution by correspondence.

11. Minutes of ITTF Integrity Board meetings

11.1. The ITTF Integrity Board shall keep minutes of its deliberations and resolutions at each ITTF Integrity Board meeting. The ITTF Integrity Unit shall be responsible for taking the minutes during each meeting.

11.2. The minutes shall contain:

- 11.2.1. the names and designations of persons attending;
- 11.2.2. a summary of the deliberations;
- 11.2.3. the proposed resolutions;
- 11.2.4. the result of resolutions with the number of votes; and
- 11.2.5. the declarations requested by any ITTF Integrity Board Member requests to be recorded.
- 11.3. The draft of the minutes shall be promptly communicated to the ITTF Integrity Board Members for their review and the approved minutes must be signed by the ITTF Integrity Board Chair.

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12. Indemnity

12.1. No ITTF Integrity Board Member will be personally liable for any act or omission when carrying out their duties and exercising their powers or authorities in good faith.

13. Expenses

13.1. Where applicable, the ITTF Integrity Board Members will receive compensation and reibursement for expenses incurred on matters of the ITTF and such payments shall not be deemed to compromise their independence and impartiality.

14. Confidentiality

- 14.1. Unless otherwise set out in these Regulations, the ITTF Integrity Board's affairs are confidential.
- 14.2. The ITTF Integrity Board Members shall ensure that information disclosed to them during the course of their duties remains confidential and disclosures to any third party may be deemed as breach of confidentiality.

Part III: Procedures of the ITTF Integrity Unit

15. Reporting Obligation, Gathering and Sharing intelligence

- 15.1. All Table Tennis Parties have an obligation to report, as soon as practicable, any act, thing or information which the person becomes aware of, which may constitute (on its own or with other information) a violation of any Applicable Rule, including any approach or request to engage in conduct that may constitute a violation of the Applicable Rules ("Report").
- 15.2. Any such information shall be reported to the ITTF Head of Integrity or to the ITTF Integrity Unit in the manner deemed appropriate by the ITTF Head of Integrity.
- 15.3. If the ITTF Head of Integrity considers it appropriate to do so, the party filing a Report may be asked to provide further information in respect of the Report and the ITTF Integrity Unit may make other enquiries into the matters set out in the Report.
- 15.4. In addition to receiving Reports in accordance to R<u>15.1</u>, above, the ITTF Integrity Unit may put in place mechanisms to gather intelligence that may assist in assessing the compliance (or otherwise) of Table Tennis Parties with the Applicable Rules from all available sources, including law enforcement, other regulatory and disciplinary bodies, investigative journalists, members of the public, and third parties. In particular, the ITTF Integrity Unit may facilitate anonymous reporting by third parties where it considers appropriate and possible to do so.
- 15.5. The ITTF Integrity Unit may share intelligence that it holds about any Table Tennis Party with other appropriate authorities, including law enforcement and

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other regulatory and disciplinary bodies, where the ITTF Integrity Unit consider that such sharing is necessary in order to:

- 15.5.1. Effectively carry out an investigation or prosecution under these Regulations or to administer or enforce any matter falling under these Regulations;
- 15.5.2. Protect the integrity of the ITTF, the Table Tennis Parties, or the sport of Table Tennis, generally;
- 15.5.3. Prevent or detect crime or other offences or preserve the health or well-being of any person; or
- 15.5.4. Fulfil any legal obligation of the ITTF or the ITTF Integrity Unit, including the obligation to demonstrate the ITTF Integrity Unit's compliance with the ITTF Handbook.
- 15.6. Any intelligence shared by the ITTF Integrity Unit shall be done so in accordance with applicable data protection laws and/or regulations.

16. Prima Facie Case

- 16.1. The ITTF Head of Integrity shall first assess whether the Report relates to a likely breach of the Applicable Rules. They may appoint one or more persons to act on its behalf for this purpose.
- 16.2. If, upon review, the ITTF Head of Integrity considers the Report to be frivolous, vexatious, malicious, or otherwise an abuse of process, they may decide to take no further action. The ITTF Head of Integrity may take action against a malicious, frivolous, vexatious Report, if they consider that the filing is in of itself a violation of the JTTF Handbook.
- 16.3. If, upon review, the ITTF Head of Integrity considers the Report or a particular violation to be a minor violation, they may make a Referral pursuant to Rule R24.
- 16.4. If the Head of the Integrity Unit considers it appropriate to do so, they may ask any person filing a Report to provide further information or may make other enquiries before a decision is taken as to whether a Prima Facie Case is established.
- 16.5. If the evidence submitted with, or subsequent to, any Report is considered by the ITTF Head of Integrity to establish a Prima Facie Case, the ITTF Head of Integrity will cause an investigation to be commenced, unless in their view and in consultation with the Integrity Unit Board, there is a good reason not to cause an investigation to be commenced either immediately or at all.
- 16.6. In addition to information provided in a Report, the ITTF Head of Integrity may consider information that has come to their attention by whatever means to establish whether there is a Prima Facie Case, and in such circumstances, they shall initiate an investigation against the Alleged Person in accordance with these Regulations.
- 16.7. If the ITTF Head of Integrity determines that no Prima Facie Case is established, the ITTF Head of Integrity may at their discretion suspend or terminate case.

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- <u>16.7.1.</u> Grounds do not need to be given for the commencement<u>or</u> suspension of an investigation for any alleged breach of any Applicable Rule. <u>Such a decision</u> <u>shall not be subject to appeal.</u>
- 16.7.2. In the case of a termination of an investigation grounds will be provided, it shall be treated as a final decision and therefore may be appealed in accordance with the ITTF Regulations.

17. Investigations

- 17.1. After establishing a Prima Facie Case, the ITTF Head of Integrity shall conduct further investigations. They may appoint one or more persons to act on its behalf for this purpose.
- 17.2. The objective for each investigation is to gather information necessary to determine whether a Table Tennis Party has a case to answer for violation of the Applicable Rules (i.e. whether or not to bring a charge(s)). This includes gathering and recording all relevant information, developing that information into reliable and admissible evidence, and identifying and pursuing further lines of enquiry that may lead to the discovery of such evidence.
- 17.3. The ITTF Head of Integrity will conduct each investigation fairly, objectively and impartially.
- 17.3.1. The ITTF Head of Integrity will be open to and consider all possible outcomes at each key stage of the investigation, and will seek to gather not only available evidence of a violation but also any available evidence indicating that there is no case to answer.
- 17.3.2. The ITTF Head of Integrity shall fully document their conduct of investigations, the evaluation of information and evidence identified in the course of investigations, and the outcome of investigations.
- 17.4. The ITTF Head of Integrity will notify the Alleged Person of the investigation and of the possible violation(s) to which the investigation relates, and will give the Alleged Person an opportunity to make a written submission as part of the investigation. The ITTF Head of Integrity shall decide when this notification should be made.
- 17.5. Where it deems appropriate, the ITTF Head of Integrity may coordinate or stay its own investigation pending the outcome of investigations or prosecutions by other competent bodies, including law enforcement and/or other regulatory or disciplinary bodies.
- 17.6. Where the ITTF Head of Integrity suspects that an Alleged Person may have committed a violation of the Applicable Rules and/or <u>a Table Tennis Party</u> may have information about a potential violation of the Applicable Rules by an Alleged Person, it may make a written demand (an "**Investigation Notice**") for information relating to the potential violation.
- 17.6.1. The ITTF Head of Integrity may issue such Investigation Notice at any time after a Report has been filed, including during its initial investigation or at any point after a Notice of Charge has been issued.
- 17.6.2. If necessary, the ITTF Head of Integrity may issue more than one Investigation Notice in the same investigation.

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- 17.7. As part of an Investigation Notice, the ITTF Head of Integrity may require the Alleged Person or Table Tennis Party to:
- 17.7.1. Attend before the ITTF Integrity Unit for an interview, or to answer any question, or to provide a written statement setting out their knowledge of any relevant facts and circumstances.
- 17.7.1.1. Any interview will take place at a time and place determined by the ITTF Head of Integrity, and the Alleged Person <u>or Table Tennis Party</u> will be given reasonable notice in writing of the requirement to attend.
- 17.7.1.2. Interviews may be recorded and/or transcribed:
- 17.7.1.3. The Alleged Person or Table Tennis Party will be entitled to have legal counsel and an interpreter present. For the Alleged Person this shall be at their own expense (subject to an application for financial assistance from the ITTF). For a Table Tennis Party, they shall bear the cost of legal counsel (subject to an application for financial assistance from the ITTF), whilst the ITTF shall provide an interpreter.
- 17.7.2. Provide (or procure to the best of their ability, the provision by a third party) for inspection, copying and/or downloading any records or files (whether existing in hard copy or electronic format) that the ITTF Head of Integrity reasonably believes may contain relevant information (such as itemised telephone billing statements, bank statements, ledgers, cryptocurrency wallets, transaction histories for any money transfer service or e-wallet, Internet service records, notes, files, correspondence, emails, and text of SMS, Whatsapp, Telegram, WeChat or similar messages received and sent);
- 17.7.3. Provide (or procure to the best of their ability, the provision by a third party) for inspection, copying and/or downloading any electronic storage device that the ITTF Head of Integrity reasonably believes may contain relevant information (such as cloud-based servers, computers, hard drives, tapes, disks, mobile telephones, laptop computers, tablets, and other mobile storage devices);
- 17.7.4. Provide full and unlimited access to their premises for the purpose of securing information, records, articles or things that are the subject of an Investigation Notice;
- 17.7.5. Provide full and unlimited access to any social media accounts and data accessed via cloud services; and/or
- 17.7.6. Provide passwords, login credentials and other identifying information required to access information that is the subject of an Investigation Notice.
- 17.8. The Alleged Person or <u>Table Tennis Party</u> must cooperate promptly, truthfully, completely and in good faith with an Investigation Notice, including providing the information or access requested within the deadline specified in the Investigation Notice, at the Alleged Person's own cost.
- 17.9. Where an Investigation Notice relates to any information, record, article or thing that the ITTF Head of Integrity reasonably believes is capable of being damaged, altered, destroyed or hidden (any electronic storage device or electronically stored information will be deemed to meet this criterion), then for the purposes of evidence preservation, the ITTF Head of Integrity may require the Alleged Person or <u>Table Tennis Party</u> to comply with the Investigation Notice immediately upon receipt of it. In such a case:

Commented [KC9]: The same duties/obligations should apply to both Alleged Persons and Table Tennis Parties. It makes no sense for different wording to be used later in this R17.

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Commented [KC10]: The ITTF, through the Integrity Unit, should rightly pay for interpretation, although I thought not to make it that explicit but leave it open-ended for now.

Commented [ERG11R10]: I think that we should maintain that by default, the Alleged person shall pay the costs, unless legal aid is granted.

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- 17.9.1. The Alleged Person<u>or Table Tennis Party</u> must immediately comply with the Investigation Notice in full, including permitting the ITTF Head of Integrity to take immediate possession of, copy and/or download the information, record, article or thing;
- 17.9.2. A refusal or failure by the Alleged Person <u>or Table Tennis Party</u> to comply immediately with the Investigation Notice <u>may constitute an independent</u> violation of these Regulations and the ITTF Code of Ethics; and
- 17.9.3. Any attempted or actual damage, alteration, destruction or hiding of such information, record, article or thing upon receipt of or after the Investigation Notice will constitute an independent violation of these Regulations and the ITTF Code of Ethics.
- 17.10. If the Alleged Person <u>or Table Tennis Party</u> obstructs or delays an investigation in any manner, whether or not in relation to an Investigation Notice (for example; by providing false, misleading or incomplete information or documentation or by tampering or destroying any documentation or other information that may be relevant to the investigation), it may also constitute a violation of these Regulations and the ITTF Code of Ethics.
- 17.11. Where during the course of any investigation the ITTF Integrity Unit identifies any additional Alleged Person(s) that may also have violated any Applicable Rule, the investigation may be expanded to cover such potential violations as well, or a separate investigation may be commenced.

18. Conduct of prosecutions by the ITTF Integrity Unit

- 18.1. After conducting an investigation, the ITTF Head of Integrity shall determine whether the Alleged Person has a case to answer for violation of the Applicable Rules.
- 18.2. If the ITTF Head of Integrity determines that the Alleged Person has a case to answer for violation of the Applicable Rules, the ITTF Integrity Unit shall:
- 18.2.1. charge the Alleged Person with violation of the Applicable Rules;
- 18.2.2. present that charge before the ITTF Tribunal for hearing <u>or determination</u>; and
- 18.2.3. pursue and defend (as applicable) any application and/or appeal arising in relation to such proceedings.
- 18.3. If the ITTF Head of Integrity determines that the Alleged Person has no case to answer for violation of the Applicable Rules, the ITTF Head of Integrity may at their discretion suspend or terminate investigations relating to the Investigation Notice and/or the Alleged Person.
- 18.4. The ITTF Integrity Unit will discharge its rights and responsibilities in good faith in all cases, taking into account both at the point of determining whether to issue a Notice of Charge and throughout any proceedings that follow:
- 18.4.1. The likelihood of a charge being upheld (including considering the strength of any evidence relied upon, the merits of the ITTF Integrity Unit's case, and how the defence case is likely to affect the ITTF Integrity Unit's case); and
- 18.4.2. Whether bringing or continuing to pursue the charge is necessary and proportionate to the <u>objectives</u> of these Regulations.

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The ITTF Head of Integrity may request any person (whether the Alleged Person or not) to assist an investigation by producing documents, information or material and/or answering questions and providing information.

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18.5.	_The ITTF Integrity Unit will respect the duty of procedural fairness owed to the Alleged Person who has been charged with violation(s) of the Applicable Rules,	
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18.6.	The suspension of a procedure by the ITTF Head of Integrity shall not last more	
	than_12 months, except where R17.5 applies.	

19. Notice of Charge

- 19.1. If the ITTF Head of Integrity determines that the Alleged Person has a case to answer for violation of the Applicable Rules, the ITTF Integrity Unit will prepare and send a written notice of charge to the Alleged Person ("**Notice of Charge**"), which will contain the following information:
- 19.1.1. The specific provision(s) of the Applicable Rules that the Alleged Person is alleged to have violated;
- 19.1.2. The facts alleged in support of such charge(s);
- 19.1.3. where applicable, the details of any provisional suspension imposed on the Alleged Person pursuant to R20, pending determination of the charge(s); and
- 19.1.4. the sanction(s) that the ITTF Integrity Unit says should be imposed under the Applicable Rules if the charge(s) is/are upheld;
- 19.1.5. the Alleged Person's right:
- 19.1.5.1. to admit the charge(s) and to accept the sanction(s) specified in the Notice of Charge;
- 19.1.5.2. to admit the charge(s) but to dispute (or seek to mitigate) the sanction(s) specified in the Notice of Charge, and to have the matter of sanction(s) determined by the ITTF Tribunal in accordance with R28 if it cannot be agreed between the parties; or
- 19.1.5.3. to dispute the charge(s) and to have the charge(s) determined (along with any sanctions, where a charge is upheld) by the ITTF Tribunal in accordance with the requirements of R23; and
- 19.1.6. the deadline for the Alleged Person to provide a response to the charges (which shall be no fewer than 14 days from the date of receipt of the Notice of Charge by the Alleged Person).

20. Provisional Eligibility Suspension

- 20.1. In any case where the ITTF Integrity Unit issues a Notice of Charge to the Alleged Person, the ITTF Head of Integrity may submit an application to the ITTF Integrity Board for a provisional suspension of the Alleged Person pending determination of the charge(s) after considering one or more of the following factors:
- 20.1.1. the likelihood that the integrity of the sport of Table Tennis will be undermined;
- 20.1.2. the seriousness of the alleged violation(s);
- 20.1.3. the necessity or desirability of the provisional suspension in facilitating the conduct of any investigation or proceeding by ITTF Integrity Unit or any other relevant body; and
- 20.1.4. the potential prejudice to the Alleged Person in imposing provisional suspension.
- 20.2. The application by the ITTF Head of Integrity to the ITTF Integrity Board for a provisional suspension of the Alleged Person <u>can</u> be submitted when the Notice of Charge is issued or at any time thereafter. The ITTF Head of Integrity may

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apply for a provisional eligibility suspension to be issued prior to this time where there is compelling evidence that the Alleged Person is a current and ongoing risk to a Table Tennis Party and/or the integrity of the sport of Table Tennis.

- 20.3. The provisional <u>eligibility</u> suspension will be effective from the date determined by the ITTF Integrity Board and it may be made public (including posting a notice on the ITTF's website) at any time after the effective date.
- 20.4. During the period of any provisional <u>eligibility</u> suspension, the Alleged Person may not participate in any capacity in any competition, programme or other activity authorised or organised by the ITTF or any Table Tennis Parties, and may not associate with other Alleged Persons.
- 20.5. An Alleged Person whose eligibility is provisionally suspended has the right to apply to the ITTF Tribunal for an order lifting or limiting the provisional eligibility suspension. The provisional eligibility suspension may be lifted or limited if the Alleged Person demonstrates to the satisfaction of the ITTF Tribunal that:
- 20.5.1. the facts alleged in support of the charge(s) do not give rise to a Prima Facie Case;
- 20.5.2. the case against the Alleged Person has no reasonable prospect of success;
- 20.5.3. there is no real risk that the integrity of the sport of Table Tennis would be undermined; or
- 20.5.4. other facts exist that make it clearly unfair, in all circumstances of the case, to make the Alleged Person serve a provisional suspension prior to the determination of the charge(s) against the Alleged Person. This ground is to be construed strictly, and applied only in truly exceptional circumstances.
- 20.5.4.1. The fact that the provisional <u>eligibility</u> suspension would prevent the Alleged Person from participating in a particular Table Tennis competition or event or to stand or election or appointment will not qualify as exceptional circumstances for these purposes.
- 20.6. An Alleged Person whose eligibility is not provisionally suspended by the ITTF Integrity Unit may, at any time, notify the ITTF Integrity Unit that the Alleged Person will accept a voluntary provisional suspension pending determination of the charge(s). Such voluntary provisional eligibility suspension will come into effect only upon receipt by the ITTF Integrity Unit of written confirmation of the Alleged Person's acceptance of the provisional eligibility suspension. No adverse inference will be drawn from such acceptance.
 - 20.7. A period of provisional <u>eligibility</u> suspension served by the Alleged Person may be credited against any final period of ineligibility imposed on the Alleged Person.

21. Exclusion Order

Where the ITTF Integrity Unit has sufficient evidence and is satisfied that any person (including a person who is not a Table Tennis Party) has likely breached an Applicable Rule and may undermine the integrity of the sport of Table Tennis, the ITTF Integrity Unit may issue an order directing that person to be excluded from any Table Tennis Party's competition, event, or activity and the Table Tennis Parties shall comply with such order.

Commented [KC14]: We discussed this previously and I feel the Unit should have the possibility to apply for provisional suspension early in an investigation in exceptional circumstances - e.g. safe sport and match manipulation matters

22. Resolving Charges without a Hearing

22.1. Where the Alleged Person:

- 22.1.1. Admits the charge(s) and accepts the sanction(s) specified in the Notice of Charge (or accepts other sanction(s) proposed by the ITTF Integrity Unit); or
- 22.1.2. Fails to respond by the deadline specified in the Notice of Charge (which will be deemed to amount to (a) a waiver of the Alleged Person's right to have the charge(s) and/or sanction(s) determined by the ITTF Tribunal; (b) an admission of the charge(s); and (c) an acceptance of the sanction(s) specified in the Notice of Charge),

the ITTF Integrity Unit will issue a public notice confirming the violation(s) committed and the sanction(s) imposed, and that notice will take effect as if it were a final decision of the ITTF Tribunal made in accordance with R29.

Alternatively, where they sees fit (such as where the ITTF Integrity Unit has specified a range of potential sanction(s) in the Notice of Charge), the ITTF Head of Integrity may refer the matter to the ITTF Tribunal to determine the sanction(s) to be imposed in accordance with R28.

- 22.2. Where the ITTF Integrity Unit considers it appropriate to do so (for example; to minimise the burden on resources, or to achieve an expeditious and proportionate outcome to a case), the ITTF Head of Integrity may agree terms with an Alleged Person who has been charged with a violation of the Applicable Rules for disposition of the charge without a hearing.
- 22.2.1. Such disposition will include confirmation of the commission of the violation(s) charged and acceptance of the sanction(s) to be imposed under these Regulations.
- 22.2.2. Any such discussion between the ITTF Head of Integrity and the Alleged Person in relation to the possibility of an agreed sanction will take place on a "without prejudice" basis and in such a manner that they will not delay or in any other way interfere with the proceedings.

23. Hearing before ITTF Tribunal

- 23.1. If the Alleged Person wishes to have a hearing before the ITTF Tribunal to contest liability and/or sanction, the Alleged Person must provide a written request for a hearing to the ITTF Integrity Unit that is received by the ITTF Integrity Unit within 14 days of the Alleged Person's receipt of the Notice of Charge (or such longer period as may be specified in the Notice of Charge or as agreed by the ITTF Integrity Unit). The request for a hearing must explain how the Alleged Person responds to the charge(s) and set out (in summary form) the basis for such response.
- 23.2. The procedures and proceedings for a hearing before the ITTF Tribunal, including appeals, shall be as set out in the ITTF Tribunal Regulations.

24. Alternative Procedures for Minor Violation

24.1. Notwithstanding the provisions of these Regulations, where the ITTF Head of Integrity considers, at their discretion, a particular violation to be a minor violation, rather than to follow the procedures set out above, the ITTF Head of Integrity may refer the case (a "Referral") to the ITTF <u>Tribunal Chair</u> or another Deleted: 29

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suitably qualified person (the "Appropriate Person"), to be dealt with in	Deleted: e
accordance with the following provisions of this R24,	Deleted: 24
 24.2. The Referral will set out: 24.2.1. The name of the Alleged Person who is the subject of the Referral (the "Respondent"); 24.2.2. Full details of the alleged violation, including where, when and how it is alleged to have occurred; 24.2.3. The specific provisions of the Applicable Rules alleged to have been violated; 24.2.4. Details of any relevant evidence, including copies of any relevant documents; and 24.2.5. What sanctions proposed from the list of potential sanctions set out in R28, 	Deleted: 28
24.3. The Appropriate Person will perform an inquisitorial function, investigating and determining the merits of the Referral.	
24.4. Save where the ITTF Head of Integrity orders otherwise, all Referrals will be dealt with in writing, without any oral hearing.	
24.5. The Appropriate Person will send a copy of the Referral to the Respondent, specifying a deadline within which the Respondent must file a written answer (the " Answer ") with the Appropriate Person, with a copy to the ITTF Integrity Unit. In the Answer, the Respondent may:	
24.5.1. Admit the charge(s) set out in the Referral and accept the sanction(s) sought in the Referral;	
24.5.2. Admit the charge(s) set out in the Referral but to seek to mitigate the sanction(s) proposed in the Referral; or	
24.5.3. Dispute the charge(s) and/or the proposed sanction(s), in which case the Respondent must set out in the Answer their response to each of the allegations made in the Referral, identify any defences that they wish to assert, set out the facts on which the defence(s) is/are based, and attach copies of any evidence upon which they wish to rely.	
24.6. The Appropriate Person may undertake such investigations in relation to the Referral and/or the Answer as the Appropriate Person deems necessary, including consulting with persons with knowledge of the facts and/or appointing experts to advise on specific issues.	
24.7. If upon investigation, the Appropriate Person identifies facts that suggest the sanctions set out in R24.10 may not be sufficient, given the conduct of the Alleged Person, the Appropriate Person may raise this with the ITTF Head of Integrity, who will then decide whether to maintain the Referral or else withdraw the Referral and pursue the matter in accordance with the ordinary procedures set out above.	Deleted: 24.10
24.8. The Appropriate Person is not bound by judicial rules governing the admissibility of evidence. Instead, facts may be established by any reliable	

means, including witness evidence, expert reports and documentary or video evidence.

- 24.9. The Appropriate Person will not uphold the charge(s) in a Referral unless satisfied that they are proven on the applicable standard of proof.
- 24.10. Where a charge in a Referral is upheld, the Appropriate Person will have the power to impose one or more of the following sanctions:
- 24.10.1. A caution or reprimand, or an oral or written warning;
- 24.10.2. Removal from a competition;
- 24.10.3. Removal from a venue;
- 24.10.4. Removal of accreditation;
- 24.10.5. A fine of not more than CHF 5,000; and
- 24.10.6. A ban on taking part in any table tennis-related activity of not more than three months.
- 24.11. The Appropriate Person will issue a reasoned decision in writing to the ITTF Integrity Unit and the Respondent, stating why the charge has or has not been upheld, and (if applicable) what sanctions are imposed.
- 24.12. The ITTF Integrity Unit will bear the costs incurred by the Appropriate Person in resolving the case. The Respondent will bear their own cost they incurred in relation to the Referral. Neither party may shift its cost to the other party.
- 24.13. There is no right to appeal from decisions of the Appropriate Person,

25. Transfer of cases from/to ITTF Members etc.

- 25.1. In the event that any ITTF Member Association <u>or</u> affiliated organisation undertakes any investigation or proceeding against a Table Tennis Party and the ITTF Integrity Unit reasonably deems that such investigation and/or proceeding is not conducted in a satisfactory manner, the ITTF Integrity Unit may direct for such investigation or proceeding to be transferred to the ITTF Integrity Unit.
- 25.2. Where the ITTF Integrity Unit makes a direction pursuant to R25.1, the relevant ITTF Member Association or, affiliated organisation, shall take all necessary steps to effect the transfer of investigation and/or proceeding promptly and to assist the ITTF Integrity Unit in coducting the investigation and/or proceeding efficiently, including providing the ITTF Integrity Unit access to or copies of relevant documents, records, articles, and such other information.
- 25.3. Where the ITTF Integrity Unit receives a complaint which is purely national in nature (i.e. has no cross-border element to it), then it may direct the relevant ITTF Member Association or affiliated organisation to conduct the investigation. If the ITTF Integrity Unit does so, the ITTF Member Association or affiliated organisation must provide regular updates to the ITTF Integrity Unit on the progress of the investigation.

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Commented [KC16]: We have just had this situation with a state association in India.

26. Confidentiality of ITTF Integrity Unit Procedures

- 26.1. Except in exceptional circumstances where the ITTF Integrity Unit reasonably deems it necessary for the purposes of protecting the integrity of Table Tennis and/or any of Table Tennis Party (for example in circumstances where there is significant damaging and/or incorrect media speculation), the ITTF Integrity Unit shall not publicly identify any Alleged Person until they have been formally charged, at which point the ITTF Integrity Unit shall be entitled to publicly announce the name of the Alleged Person charged and the offences with which they have been charged. Thereafter, the ITTF Integrity Unit shall not comment publicly on the specific facts of a pending case, except in response to public comments made by (or on behalf of) the Alleged Person or their representatives or where otherwise necessary to preserve the public's confidence in the ability of the ITTF Integrity Unit to fight corruption in Table Tennis.
- 26.2. Without prejudice to any form of privilege available in respect of any such publication, the ITTF Integrity Unit shall be entitled to publish as it thinks fit and through whatever channel, reports of any proceedings pursuant to these Regulations, or any written decision of the ITTF Tribunal or any other recognised judicial body (in full or in a redacted form), whether or not it reflects adversely on the character or conduct of any Alleged Person. The Alleged Person shall be deemed to have provided their full and irrevocable consent to such publication.

27. Protection of Threatened Persons

The ITTF Integrity Unit shall take reasonable and proportionate measures at its discretion to protect any Table Tennis Party who has a honest and reasonable belief that there is a serious threat to their life or safety, or to the life or safety of another person.

28. Sanctions

- 28.1. Where the ITTF Tribunal decides that a violation of the Applicable Rules has been established, it may impose such sanction(s) as it deems appropriate in accordance with the Applicable Rules, in particular R8.35 of the ITTF Tribunal Regulations.
- 28.2. Where the ITTF Tribunal determines that an appropriate sanction is not prescribed in the ITTF Tribunal Regulations, the ITTF Handbook or the ITTF Constitution, the ITTF Tribunal shall have the power to impose any sanction(s) as it deems appropriate and which commensurates with the violation of the Applicable Rules, taking into consideration the Applicable Rules, in particular R8.35 of the ITTF Tribunal Regulations.

29. Decisions

29.1. The ITTF Tribunal's decision shall be rendered in accordance with R8.36 of the ITTF Tribunal Regulations.

30. Appeals

<u>30.1.</u> The ITTF Integrity Unit and the Alleged Person each have the right to appeal decisions of the ITTF Tribunal in accordance with R8.38 of the ITTF Tribunal Regulations.

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30.2. In accordance with R16.7.2, decisions to terminate an investigation can be appealed to the ITTF Tribunal.

31. Communications

- Communications to the ITTF Integrity Unit may be by email to <u>integrity@ittf.com</u> or by mail to a stipulated address.
- 31.2. Notices or other communications to a person who is a member of a member association of ITTF or of an associated organisation of ITTF may be accomplished by delivering such notice or other communication to that member association of ITTF or that associated organisation of ITTF, respectively.

32. Time Limits

- 32.1. Unless otherwise set out in these Regulations, any time period to be calculated under these Regulations shall begin to run the day following the date of receipt of a notice or other communication.
- 32.2. The time limits fixed under these Regulations are respected if the communications by the parties are sent before midnight, time of the location of their own domicile or, if represented, of the domicile of their main legal representative, on the last day on which such time limits expire.
- 32.3. Non-working days and official holidays are included in calculating time limits. Notwithstanding the foregoing, if the last day of the time limit is an official holiday or a non-business day in the location from where the document is to be sent, the time limit shall expire at the end of the next working day.
- 32.4. For the purposes of these Regulations, a "working day" means any day other than (i) Saturday or Sunday, or (ii) any day that is an official holiday in Lausanne, Switzerland.
- 32.5. Upon application on justified grounds and after consultation with the other party (or parties), the ITTF Head of Integrity may extend any time limit provided in these Regulations, if the circumstances so warrant.

33. Limitation Period

- 33.1. Unless expressly specified in the relevant Applicable Rule, there shall be no limitation period to investigate or prosecute any potential violation of any Applicable Rule or these Regulations.
- 33.2. Where a limitation period is stated in the relevant Applicable Rule,
- 33.2.1. the limitation period commences:
- 33.2.1.1. from the date of the commission of the alleged violation;
- 33.2.1.2. from the date of the most recent commission of the alleged violation, if that infringement is recurrent; or
- 33.2.1.3. from the date on which the alleged violation had ended, if that infringement lasted for a period of time; and
- 33.2.2. Where, in the case of any alleged violation is concealed by the fraud or deceitful behaviour of the Alleged Person or Respondent (or their representative), the limitation period shall not commence until the fraud or

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deceitful behaviour was discovered or could have discovered it with reasonable diligence.

33.3. For avoidance of doubt, this R33, prevails over the R8.24 of the ITTF Tribunal Regulations in the event of conflict.

34. Breaches

- 34.1. A refusal or failure by any party to comply with any provision of Part III of these Regulations will constitute an independent violation of these Regulations.
- 34.2. Violation of any provision of Part III of these Regulations shall be sanctioned with a fine of up to CHF 20,000 and/or a ban on taking part in any table tennisrelated activity for up to two years, subject to the application of aggravating and mitigating factors.

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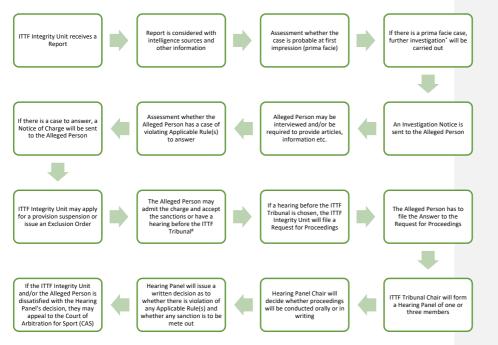
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Annex 1 – Key Procedures of the ITTF Integrity Unit

For reference, the general key procedures of the ITTF Integrity Unit are highlighted as follows.



The ITTF Head of Integrity may instead refer a case to an appropriate person for a simplified proceeding if it deems that the potential violation in question is a Minor Violation – see R16.3, and R24,

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[#]The ITTF Tribunal's jurisdiction excludes hearing para table tennis matters (to be heard before the IPC Board of Appeal of Classification) and anti-doping rule violations (to be heard before the CAS Anti-Doping Division) – see R8.16 of ITTF Tribunal Regulations.

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