



## INTERNATIONAL TABLE TENNIS FEDERATION

### ANNUAL GENERAL MEETING

**MINUTES** of the Annual General Meeting of the International Table Tennis Federation held in a hybrid format on Wednesday, 24<sup>th</sup> November 2021 at 08h00 Central Standard Time, in the Grand Ballroom “A” of the George R. Brown Convention Center, in Houston, Texas, USA.

#### 1. President’s Welcome and Opening Address

The **President**, Mr Thomas WEIKERT, welcomed the Delegates to the hybrid AGM, noting the presence of an important number of them physically in Houston, hoping they can enjoy the atmosphere of the World Championships Finals. Mr WEIKERT regretted the absence of EC colleagues Mr Khalil AL-MOHANNADI and Mr Nestor TENCA, despite the efforts made, indicating they would participate online.

#### 2. CEO Welcome and Opening Address

The CEO, Mr Steve DANTON, welcomed the delegates reflecting on the fact it was a long time since he was addressing such a large group of people. The CEO thanked Houston for hosting the event and USA Table Tennis for their support and regretted the absence of Mr AL-MOHANNADI and Mr TENCA as no solutions were found for their attendance.

The presence of most of the athletes in Houston, and the possibility of hosting the event after one year of disruption was celebrated by the CEO who reflected on whether the AGM should be organised outside of the WTTC Finals, to avoid losing the focus on what matters: the athletes and the competition. The CEO reflected on the fact that it is the first time the WTTC Finals are played in the new format, the first World Championships Finals held in the Americas, and the last for Mr WEIKERT as **President**, and thanked him for his work during the last four years, same as the current EC members, looking forward to work with the new ones.

The CEO reflected on the 50<sup>th</sup> Anniversary of the Ping Pong Diplomacy, and the fact that CHN and USA have a combined Mixed Doubles pair competing at the WTTC Finals.

The AGM welcomed on the stage Ms Heleena KAKAR, Afghanistan Table Tennis Federation President, to the stage, thanking the USA for the support provided.

#### 3. Host Welcome and Opening Address

Ms Janis BURKE, Harris County Houston Sports Authority CEO, welcomed the Delegates to Houston, reflecting on the fact Houston is the most diverse city in the USA, on the COVID-19 pandemic difficulties during the last eighteen months, on the short period of time available to organise it since it was rescheduled, and the difficulties to obtain the VISAS for the

participants due to the very many USA Embassies and Consulates around the world being closed or with only emergency VISAS operations.

Ms BURKE remarked that 95% of the Delegates that wanted to attend the AGM could do and that the WTTC Finals in Houston was one of the first events having spectators after the pandemic and brought up to 92 countries together.

Ms Virginia SUNG, USA Table Tennis CEO, thanked everyone present, reflecting on all the hurdles overcome, and on the importance of collaboration and working with wisdom and diversity.

#### 4. Appointment of a Chair

Mr Thomas WEIKERT, **ITTF President**, was nominated by the Executive Committee (EC) to be the Chair of the AGM.

**2021-11-24-AGM-01 (simple majority required)**

The AGM accepted the nomination of Mr Thomas WEIKERT as AGM Chair.

123 valid votes. 115 votes in favour. 8 votes against. 93.50% in favour.

#### 5. Roll Call of Associations Present

The AGM noted the housekeeping remarks from the **Secretary General**, Mr Raul CALIN, related to the Interpretation System, Interprefy®, and the voting system, LUMI®.

The Secretary General proceeded with the Roll Call ([Appendix 1](#)) of registered associations, Board of Directors, Commissioners, Committee Chairs, Personal Honorary Members, President's Advisory Council Members, and Senior Management Staff in attendance<sup>1</sup>.

Before further proceedings, the ITTF did put forward Resolution A-01 for voting.

**2021-11-24-AGM-02 (simple majority required)**

**Resolution A-01.** Presented by the ITTF Executive Committee ([click here for details](#))

118 valid votes. 114 votes in favour. 4 votes against. 96.51 % in favour.

The resolution was **PASSED**.

With the confirmation of the proceedings by the AGM, the procedures continued.

#### 6. Appointment of Scrutineers

The **AGM** noted that due to the hybrid nature of the meeting, LUMI® company would be conducting the voting, with Ms Katie HARDING and Mr Garrick PALLANT as operators of the technological solution, without the necessity to appoint scrutineers.

The **AGM** noted that LUMI operations were supervised by Mr Luis HYDE-VAAMONDE, a public notary from Cheeswrights.

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<sup>1</sup> Full list of registered delegates on [Appendix 1](#).

7. Confirmation of the Minutes of the AGM held on 28<sup>th</sup> September 2020, managed from Doha.

**2021-11-24-AGM-03 (simple majority required)**

The AGM adopted the 2020 AGM Minutes as a true record.

125 valid votes. 125 votes in favour. 0 vote against. 100% in favour.

8. Membership

The **AGM** received the application for Membership from the Falkland Islands (Malvinas).

The **AGM** noted the formal complaint of Mr Fernando JOFFRE, Delegate of Argentina Table Tennis Federation (**ARG**) which expressed the position of the Republic of Argentina about the recognition of the Falkland Islands (Islas Malvinas) being considered by the United Nations a “Non-Self-Governing Territory” due to the existing dispute between the Governments of Argentina and the United Kingdom of Great Britain and Northern Ireland concerning its sovereignty.

Mr JOFFRE requested for the formal rejection of the request for Membership, and the concern that being a territory considered owned by Argentina, the acceptance would be interpreted as unconstitutional according to ITTF Handbook, asking for his intervention to be formally added to the Minutes of the AGM.

**2021-11-24-AGM-04 (2/3 majority required)**

The AGM accepted the Falkland Islands as the 227<sup>th</sup> ITTF Member Association.

129 valid votes. 96 votes in favour. 33 votes against. 74.42% in favour.

9. Recognitions

9.1 USA Table Tennis

The President, Mr Thomas WEIKERT, presented to USA TT CEO, Ms Virginia SUNG, a plaque in appreciation for hosting the 2021 ITTF World Table Tennis Championships Finals.

9.2 Harris County Houston Sports Authority

The IOC Member, Mr RYU Seungmin, presented to HCHSA CEO, Ms Janis BURKE, a plaque in appreciation for making possible the 2021 ITTF World Table Tennis Championships Finals in Houston.

9.3 Double Happiness

ITTF Executive Vice President, Mr MAEHARA Masahiro presented to Shanghai Double Happiness representative, LIU Weijian, a plaque in appreciation for their support as Official Table Partner of the WTTTC Finals.

9.4 Tamasu Butterfly

ITTF Athletes Commission Chair, Mr Zoran PRIMORAC presented to Tamasu Butterfly representative, OSAWA Takato, a plaque in appreciation for their support as Official Ball Partner of the WTTTC Finals.

## 9.5 #RESTART - CTTA

Following a video on the #RESTART series held in November 2020 in China, ITTF Executive Vice President, Mr BURTON, presented to CTTA President, Mr LIU Guoliang, a plaque in appreciation for their support on the #RESTART, which ensured the resume of the ITTF international competitions in the difficult moments of the pandemic period in 2021.

## 9.6 Qatar Table Tennis Association

Following a video on the events organised in 2021 in Qatar, a plaque in appreciation for QTTA support in 2021, hosting three World Table Tennis Events, the Asian Singles and Mixed Doubles Qualification for the Olympic Games, the World Singles Qualification for the Olympic Games, and the Asian Championships, was prepared. Due to the absence of Mr AL-MOHANNADI, which VISA was not granted, the plaque presentation was postponed.

## 9.7 Personal Honorary Membership

The AGM noted a video to introduce the achievements and contributions of Ms Jane PINTO to table tennis. Ms PINTO addressed the AGM, and following her speech, the AGM considered the recommendation from the BoD to appoint Ms PINTO to become ITTF Personal Honorary Member.

### 2021-11-24-AGM-05

The AGM appointed Ms Jane PINTO, as ITTF Personal Honorary Member, by acclamation.

ITTF Executive Vice-President, Ms Petra SÖRLING, presented to Mr Haider JAMAL, representative of Ms PINTO, the recognition.

## 9.8 ITTF President, Mr Thomas WEIKERT

The AGM noted the presentation of ITTF Executive Vice-President, Ms Petra SÖRLING, and ITTF CEO, Mr Steve DANTON, to ITTF President, Mr Thomas WEIKERT, for his years of service and outstanding contribution to table tennis.

## 9.9 In Memoriam

The Secretary General introduced a video in memory of all the ITTF family members that passed away since the last AGM. The video, representing all those sadly missed, displayed images of Chester BARNES, Juraj STEFAK, Balla LO, PARK Do Cheon, Melecio E. RIVERA, EGUCHI Fujie, Tony BORG, Werner SCHNYDER, Godfrey LOTHIAN, St Mathieu MUANA MBUTA, Piradej PRUTTIPRUK, Ulf THORSELL, Sarkis SARHAJAN, Abdelrahman EL-SALLAWI, Sultan MOOSAVI, Anthony HO, George BRAITHWAITE, and Jacques SECRETIN.

The President asked for a minute of silence in memoriam.

## 10. Annual General Report & Strategic Plan

The CEO highlighted that the Strategic Plan needs a review after the unexpected pandemic, and in view of the change of leadership during this AGM, it was agreed to put the plans on halt until the new Executive Committee is in place.

At this point of the meeting, **Iraq Table Tennis Federation** President (**IRQ**), Mr Emad HUSSAIN, asked for an explanation on why Mr AL-MOHANNADI could not obtain a USA VISA and why Mr TENCA was also not present.

**The President** informed the AGM that the USA Authorities didn't recognize the vaccine that Mr TENCA was administered, while in the case of Mr AL-MOHANNADI he was informed that he did not meet the criteria of the USA Government to enter the country <sup>2</sup>.

The Delegate of **Nepal Table Tennis Federation (NEP)**, Mr Chaturananda RAJVAIDYA asked the same question as Mr HUSSAIN. At this point, the President gave the word to Mr AL-MOHANNADI, on his request.

Mr AL-MOHANNADI declared having attended all ITTF World Championships since Goteborg 1995 and having obtained a USA VISA in October 2021.

The AGM noted that two days after being granted the USA VISA, Mr AL-MOHANNADI was requested to return the passport to the USA Embassy due to an Agency in the USA needing more information. Due to other travel commitments of Mr AL-MOHANNADI, his USA VISA was cancelled "without prejudice" and at the time of the AGM, it was still in process. Mr AL-MOHANNADI thanked all the persons that supported his case, particularly Ms BURKE, however, the VISA was not approved.

The AGM noted that Mr AL-MOHANNADI decided that the World Championships and the AGM should go ahead despite the lack of VISA as he didn't want to affect all other persons that could travel to the USA.

## 11. Presentations

The AGM noted the highlights of the nine leading videoconferences leading to the AGM, as follows:

- 11.1 ITTF Foundation (Presentation on 18th October)
- 11.2 High Performance and Development (Presentation on 21st October)
- 11.3 World Table Tennis (Presentation on 26th October)
- 11.4 Equipment (Presentation on 28th October)
- 11.5 Strategic Plan (Presentation on 1st November)
- 11.6 Finance Forum (Presentation on 4th November)
- 11.7 Governance: Propositions and Resolutions to AGM (Presentation on 8th November)
- 11.8 World Championships 2024 bids (Presentation on 11th November)
- 11.9 Candidates for the Executive Committee (Presentation on 15th November)

## 12. Annual Reports from the Executive Committee

The AGM adopted the following reports<sup>3</sup>:

- |      |   |               |
|------|---|---------------|
| 12.1 | President: Thomas Weikert                         | (document A1) |
| 12.2 | Deputy President: Khalil Al-Mohannadi             | (document A2) |
| 12.3 | Executive Vice President (Finance): Petra Sörling | (document A3) |
| 12.4 | Executive Vice-President: Bruce Burton            | (document A4) |
| 12.5 | Executive Vice-President: Masahiro Maehara        | (document A5) |
| 12.6 | Executive Vice-President: Alaa Meshref            | (document A6) |
| 12.7 | Executive Vice-President: James Morris            | (document A7) |

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<sup>2</sup> As requested at the AGM 2022, before approval of these Minutes, this footnote is added to mention that Mr WEIKERT presented no evidence of such statement about Mr AL-MOHANNADI's VISA to the USA and to refer to the EC decision taken on 18<sup>th</sup> November 2022 about the AGM not being cancelled as per Mr AL-MOHANNADI's decision despite he not being granted with the USA VISA.

<sup>3</sup> All reports can be found on the [2021 AGM Working Documents](#).

- |       |  |                |
|-------|--|----------------|
| 12.8  | Executive Vice-President: Shi Zhihao       | (document A8)  |
| 12.9  | Executive Vice-President: Nestor Tenca     | (document A9)  |
| 12.10 | Athletes' Commission Chair: Zoran Primorac | (document A10) |
| 12.11 | IOC Member: Ryu Seungmin                   | (document A11) |

### 13. Annual Reports from the Continental Federations

The AGM adopted the following reports:

- |      |               |               |
|------|---------------|---------------|
| 13.1 | Africa        | (document B1) |
| 13.2 | Asia          | (document B2) |
| 13.3 | Europe        | (document B3) |
| 13.4 | Latin America | (document B4) |
| 13.5 | North America | (document B5) |
| 13.6 | Oceania       | (document B6) |

### 14. Annual Reports from the CEO, Secretary General, OPC, DCC and Ethics Commission

The AGM adopted the following reports:

- |      |                                     |               |
|------|-------------------------------------|---------------|
| 14.1 | Chief Executive Officer             | (document C1) |
| 14.2 | Secretary General                   | (document C2) |
| 14.3 | Olympic and Paralympic Commission   | (document C3) |
| 14.4 | Development and Continental Council | (document C4) |
| 14.5 | Ethics Commission                   | (document C5) |

### 15. Annual Reports from Committees

The AGM adopted the following reports:

- |      |                                      |               |
|------|--------------------------------------|---------------|
| 15.1 | Equipment Committee                  | (document D1) |
| 15.2 | Media Committee                      | (document D2) |
| 15.3 | Nominations Committee                | (document D3) |
| 15.4 | Para Table Tennis Committee          | (document D4) |
| 15.5 | Rules Committee                      | (document D5) |
| 15.6 | Sports Science and Medical Committee | (document D6) |
| 15.7 | Umpires' and Referees' Committee     | (document D7) |
| 15.8 | Veterans' Committee                  | (document D8) |

Following a coffee break, the Chairman of Falkland Islands Table Tennis Association, Mr Cecil Alexander, addressed the AGM, thanking them for the acceptance of Falkland Islands as the 227<sup>th</sup> ITTF Member Association.

### 16. Finance

The **President** introduced Mrs Petra SÖRLING, ITTF Executive Vice-President of Finance, to present this section of the Agenda. Ms SÖRLING reflected on the focus the ITTF had on minimising the impact of the pandemic with the creation of a task force already in March 2020. Ms SÖRLING introduced the ITTF CFO, Mr Michael Brown, and the ITTF External Auditor, Mr Michael ACKERMANN, from Mazars SA, to proceed with the Finance Report and the Audited Financial Statements.

#### 16.1 Financial Report

Mr BROWN reflected on the brave decisions taken at the beginning of the pandemic which allowed the ITTF to have a more stable financial situation.

The AGM noted the ITTF financial position, current assets, fixed assets, the positive Debt Ratio, the decrease in revenue in 2020 due to the cancellation of many competitions around the world and the postponement of the Tokyo 2020 Olympic Games, and the reduction of the expenditure, also as a consequence of the number of events cancelled.

#### 16.2 2020 Audited Financial Statements

Mr Michael ACKERMANN presented the report of the independent auditor (Mazars SA) confirming the compliance of the 2020 consolidated financial statements of the ITTF with the Swiss auditing standards, and the existence of an internal control system as well, in accordance also with Swiss law. As a consequence, Mr ACKERMANN, on behalf of the Audit Firm, recommended the approval of the 2020 Audited Financial Statements.

#### 16.3 2021 Updated Budget

Mr BROWN referred to the budget presented at the 2020 ITTF AGM, which forecasted a loss of close to 10 million USD for 2021, indicating that due to the lack of events taking place, the reduced spending and conscious management decisions taken, the updated budget 2021 shows a much better projected result for the year, expecting a financial result with a loss of only approximately 4.4 million USD.

#### 16.4 2021-2024 Quadrennial Forecast

The AGM noted the expected negative balances for the quadrennial, which will be counteracted by looking to have external investment to help to achieve the ambitious goals that table tennis has for the coming years. Mr BROWN highlighted the expected revenue growth assuming international events can be hosted around the World.

The AGM noted the recommendation of the Finance and Audit Committee to re-appoint MAZARS for the audit of the 2021 Financial Statements.

Ms SÖRLING thanked the Finance and Audit Committee for the work done.

##### **2021-11-24-AGM-06 (simple majority required)**

The AGM approved the [Financial Statements](#) of 2020.

143 valid votes. 142 votes in favour. 1 vote against. 99.30% in favour.

##### **2021-11-24-AGM-07 (simple majority required)**

The AGM accepted the 2021 budget update.

144 valid votes. 143 votes in favour. 1 vote against. 99.31% in favour.

##### **2021-11-24-AGM-08 (simple majority required)**

The AGM accepted the 2021-2024 updated quadrennial forecast.

141 valid votes. 139 votes in favour. 2 votes against. 98.58% in favour.



**2021-11-24-AGM-09 (simple majority required)**

The AGM agreed to retain Mazars as Auditor for 2021.

133 valid votes. 131 votes in favour. 2 votes against. 98.50 % in favour.

The President thanked Mr BROWN for the work done during the last five months working from Houston to support the organisation of the WTTC Finals.

17. Ratification of the Work Done by the Board of Directors and the Executive Committee

**2021-11-24-AGM-10 (simple majority required)**

The AGM ratified the work done by the Board of Directors and the Executive Committee since the last Annual General Meeting.

142 valid votes. 136 votes in favour. 6 votes against. 95.77 % in favour.

The President thanked the trust and moved to the next point on the agenda.

18. Governance Review

The President introduced Mr Jorge IBARROLA, Chair of the ITTF Tribunal.

Mr IBARROLA introduced himself, expressing being sincerely honoured and humbled for being appointed as a Chair of the inaugural ITTF Tribunal, position that he assumes with responsibility.

Mr IBARROLA appreciated that despite the COVID-19 pandemic, the ITTF Secretariat and the ITTF Executive Committee have been able to set up and successfully implement this Tribunal, putting in place an efficient organisation and logistics, adopting the procedural regulations under which the ITTF Tribunal will render justice.

The AGM noted that the Tribunal is composed by three additional women and three additional men from different countries around the world, namely Ms Anna SMIRNOVA from Russia, Ms Morenike OBI-FARINDE from Nigeria, Ms Sally CLARK from the United Kingdom, Mr Faisal HASNAIN from the United Arab Emirates, Mr Olivier DUCREY from Switzerland and Mr LAU Kok Keng from Singapore.

The AGM also noted that in 2021 the ITTF Tribunal has already issued one decision and that the ITTF Tribunal has been working in reviewing of the ITTF Handbook regulations which are applicable to the judicial proceedings, hoping for the support of the Board of Directors to the proposed changes.

To conclude, Mr IBARROLA expressed the ITTF Tribunal's commitment to rendering fair and independent justice in an impartial and fair manner, so to guarantee that the ITTF retains the utmost reputation of an outstanding Olympic Sports Federation.

19. Propositions and Resolutions

The AGM considered the following propositions <sup>4</sup>, which required a **2/3 majority** of the votes cast:

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<sup>4</sup> Propositions and Resolutions listed in [Appendix 2](#).



**2021-11-24-AGM-11 (2/3 majority required)**

**Proposition A-01.** Presented by the ITTF Executive Committee with input from the ITTF Tribunal ([click here for details](#))

137 valid votes. 131 votes in favour. 6 votes against. 95.62 % in favour.

The proposition was **PASSED**.

**2021-11-24-AGM-12 (2/3 majority required)**

**Proposition A-02.** Presented by the ITTF Executive Committee ([click here for details](#))

142 valid votes. 139 votes in favour. 3 votes against. 97.89 % in favour.

The proposition was **PASSED**.

**2021-11-24-AGM-13 (2/3 majority required)**

**Proposition A-03.** Presented by the ITTF Executive Committee ([click here for details](#))

144 valid votes. 139 votes in favour. 5 votes against. 96.53 % in favour.

The proposition was **PASSED**.

**2021-11-24-AGM-14 (2/3 majority required)**

**Proposition A-04.** Presented by the ITTF Executive Committee ([click here for details](#))

138 valid votes. 131 votes in favour. 7 votes against. 94.93 % in favour.

The proposition was **PASSED**.

**2021-11-24-AGM-15 (2/3 majority required)**

**Proposition A-05.** Presented by the ITTF Executive Committee ([click here for details](#))

138 valid votes. 132 votes in favour. 6 votes against. 95.65 % in favour.

The proposition was **PASSED**.

**2021-11-24-AGM-16 (2/3 majority required)**

**Proposition A-06.** Presented by the ITTF Executive Committee ([click here for details](#))

144 valid votes. 138 votes in favour. 6 votes against. 95.83 % in favour.

The proposition was **PASSED**.

**2021-11-24-AGM-17 (2/3 majority required)**

**Proposition A-07.** Presented by the ITTF Executive Committee ([click here for details](#))

143 valid votes. 141 votes in favour. 2 votes against. 98.60 % in favour.

The proposition was **PASSED**.

**(2/3 majority required)**

**Proposition A-08.** Presented by the ITTF Executive Committee ([click here for details](#))

The proposition was **WITHDRAWN**.

**2021-11-24-AGM-18 (2/3 majority required)**

**Proposition A-09.** Presented by the ITTF Executive Committee ([click here for details](#))

142 valid votes. 100 votes in favour. 42 votes against. 70.42 % in favour.

The proposition was **PASSED**.

**2021-11-24-AGM-19 (2/3 majority required)**

**Proposition A-10.** Presented by the ITTF Executive Committee ([click here for details](#))

140 valid votes. 133 votes in favour. 7 votes against. 95.00 % in favour.

The proposition was **PASSED**.

**2021-11-24-AGM-20 (2/3 majority required)**

**Proposition A-11.** Presented by the ITTF Executive Committee ([click here for details](#))

140 valid votes. 133 votes in favour. 7 votes against. 95.00 % in favour.

The proposition was **PASSED**.

**2021-11-24-AGM-21 (2/3 majority required)**

**Proposition A-12.** Presented by the ITTF Executive Committee ([click here for details](#))

137 valid votes. 135 votes in favour. 2 votes against. 98.54 % in favour.

The proposition was **PASSED**.

**2021-11-24-AGM-22 (2/3 majority required)**

**Proposition A-13.** Presented by the ITTF Executive Committee ([click here for details](#))

140 valid votes. 137 votes in favour. 3 votes against. 97.86 % in favour.

The proposition was **PASSED**.

**2021-11-24-AGM-23 (2/3 majority required)**

**Proposition A-14.** Presented by the ITTF Executive Committee ([click here for details](#))

142 valid votes. 140 votes in favour. 2 votes against. 98.59 % in favour.

The proposition was **PASSED**.

**2021-11-24-AGM-24 (2/3 majority required)**

**Proposition A-15.** Presented by the ITTF Executive Committee ([click here for details](#))

141 valid votes. 127 votes in favour. 14 votes against. 90.07 % in favour.

The proposition was **PASSED**.

**2021-11-24-AGM-25 (2/3 majority required)**

**Proposition A-16.** Presented by the ITTF Executive Committee ([click here for details](#))

142 valid votes. 139 votes in favour. 3 votes against. 97.89 % in favour.

The proposition was **PASSED**.

**(2/3 majority required)**

**Proposition A-17** <sup>5</sup>. Presented by the Morocco Table Tennis Association ([click here for details](#))

The proposition was **WITHDRAWN**.

**2021-11-24-AGM-26 (2/3 majority required)**

**Proposition A-18.** Presented by the Athletes Commission with the support of the ITTF Executive Committee ([click here for details](#))

141 valid votes. 139 votes in favour. 3 votes against. 98.58 % in favour.

The proposition was **PASSED**.

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<sup>5</sup> The proposition A-17 presented by the Morocco Table Tennis Association was withdrawn before the AGM and therefore didn't have a "Question" number.

**2021-11-24-AGM-27 (2/3 majority required)**

**Proposition A-19.** Presented by the Athletes Commission with the support of the ITTF Executive Committee ([click here for details](#))

142 valid votes. 109 votes in favour. 33 votes against. 76.76 % in favour.

The proposition was **PASSED**.

**2021-11-24-AGM-28 (2/3 majority required)**

**Proposition A-20.** Presented by the Swedish Table Tennis Association ([click here for details](#))

138 valid votes. 111 votes in favour. 27 votes against. 80.43 % in favour.

The proposition was **PASSED**.

The AGM considered the following proposition, which required a **3/4 majority** of the votes cast:

**2021-11-24-AGM-29 (3/4 majority required)**

**Proposition A-21.** Presented by the Equipment Committee ([click here for details](#))

128 valid votes. 116 votes in favour. 12 votes against. 90.63 % in favour.

The proposition was **PASSED**.

The AGM considered the following resolutions, which required a **simple majority** of the votes cast:

**2021-11-24-AGM-30 (Simple majority required)**

**Resolution A-07**<sup>6</sup>. Proposed by the I.R. Iran Table Tennis Association ([click here for details](#))

135 valid votes. 116 votes in favour. 19 votes against. 85.93 % in favour.

The resolution was **PASSED**.

**2021-11-24-AGM-31 (Simple majority required)**

**Resolution A-02.** Proposed by the ITTF Executive Committee ([click here for details](#))

139 valid votes. 136 votes in favour. 3 votes against. 97.84 % in favour.

The resolution was **PASSED**.

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<sup>6</sup> Originally presented as a Proposition (A-22), the I. R. Iran Table Tennis Association changed it into a Resolution.

**2021-11-24-AGM-32 (Simple majority required)**

**Resolution A-03.** Proposed by Table Tennis England ([click here for details](#))

135 valid votes. 127 votes in favour. 8 votes against. 94.07 % in favour.

The resolution was **PASSED**.

**2021-11-24-AGM-33 (Simple majority required)**

**Resolution A-04**<sup>7</sup>. Proposed by the German Table Tennis Association ([click here for details](#))

142 valid votes. 119 votes in favour. 23 votes against. 83.80 % in favour.

The resolution was **PASSED**.

**(Simple majority required)**

**Resolution A-05.** Proposed by Swiss Table Tennis ([click here for details](#))

The resolution was **WITHDRAWN**.

**(Simple majority required)**

**Resolution A-06.** Proposed by the German Table Tennis Association and Swiss Table Tennis ([click here for details](#))

The resolution was **WITHDRAWN**.

The President thanked the Secretary General, the Legal Counsel, and all those involved for the work done in the preparation and presentation of the resolutions.

**20. Election of President and Executive Vice-Presidents**

Prior to the elections, Mr WEIKERT reflected on his last moments as ITTF President. The AGM noted the remarks of Mr WEIKERT on the achievements in terms of Good Governance, and the lack of physical interaction, which probably led to some of the frictions, and asked the audience to care of the ITTF, the Member Associations and the heart of the sport, the athletes. Mr WEIKERT concluded by asking for support for the upcoming ITTF President, Ms SÖRLING.

**2021-11-24-AGM-34 (Simple majority required)**

Election of Ms Petra SÖRLING (SWE) as the ITTF President

141 valid votes. 140 votes in favour. 1 vote against. 99.29 % in favour.

The AGM elected Ms Petra SÖRLING (SWE) as the ITTF President for the period 2021-2025.

Ms SÖRLING addressed the audience as the newly elected President, thanking all the Members for the support received.

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<sup>7</sup> Passed as amended

Ms SÖRLING expressed her sentiment of responsibility for the work ahead, but also of excitement for the opportunity to contribute to the development of Table Tennis, reflecting on the fact that over the past 95 years, the ITTF has positioned itself as the largest International Federation in terms of Membership, being a sport in both the Olympic and Paralympic programmes.

The AGM noted the four priorities Ms SÖRLING wants to address during her mandate: Uniting the ITTF family, Working for a Sustainable Future, continuing progressing in Good Governance and the Business Growth of the ITTF.

To conclude, Ms SÖRLING thanked the existing colleagues in the Executive Committee not standing for re-election.

At this point of the meeting, **Swiss Table Tennis (SUI)**, Delegate, Mr Georg SILBERSCHMIDT, asked for a report from the Integrity Unit on an investigation opened at the request of his Association. The Head of Integrity, Mr Kevin CARPENTER, indicated that being ongoing investigations, he will provide a verbal update following the conclusion of the election process.

Mr CALIN reminded the delegates about the withdrawals of the candidates from IRI and RUS from the election for Executive Vice-President positions.

#### **2021-11-24-AGM-35 (Simple majority required)**

##### **Election of ITTF Executive Vice-Presidents**

136 valid votes.

The AGM elected the following candidates as the ITTF Executive Vice-Presidents for the period 2021-2025:

NGR	–	OSHODI Wahid Enitan	116 votes	–	85.29%
CHN	–	LIU Guoliang	114 votes	–	83.82%
BRA	–	AZEVEDO Alaor	105 votes	–	77.21%
QAT	–	AL-MOHANNADI Khalil	96 votes	–	70.59%
EGY	–	MESHREF Alaa	95 votes	–	69.85%
JPN	–	MAEHARA Masahiro	93 votes	–	68.38%
HUN	–	NATLAN Roland	81 votes	–	59.56%
AUS	–	SYMONS Graham	74 votes	–	54.41%

The result of the remaining candidates, not elected was as follows:

FRA	–	GADAL Michel	68 votes	–	50.00%
USA	–	SUNG Virginia	64 votes	–	47.06%
ARG	–	TENCA Nestor	50 votes	–	36.76%
LCA	–	MATTHEWS Teddy	42 votes	–	30.88%
HKG	–	YUE Tony	37 votes	–	27.21%
NZL	–	KYLE Paul	37 votes	–	27.21%
UAE	–	ALHAJRI Dawood	16 votes	–	11.76%

#### **21. Confirmation of the Board of Directors**

The AGM confirmed the Board of Directors Members for the period 2021-2025:

**2021-11-24-AGM-36 (Simple majority required)**

Confirmation of Board of Directors Members for the period 2021-2025.

133 valid votes. 128 votes in favour. 5 votes against. 96.24% in favour.

The AGM confirmed the following Members of the Board of Directors for the period 2021-2025:

**AFRICA:**

ALG – DERKAOUI Cherif; CMR – BAGUEKA ASSOBO Alfred; GHA – AFADZINU Mawuko; KEN – MUDIBO Andrew; LBA – ALDAEIKI Mohamed; NGR – OLADAPO Olabanji; RSA – CARRIM Yusuf; UGA – KIGGUNDU Thomas.

**AMERICAS:**

CRC – ZAMORA Alexander; CUB – OLIVA Barbaro; ECU – CALLE Paul; PAN – WONG Emilio; PAR – REAL Benjamin; TTO – ROOPNARINE Vasdev.

**ASIA:**

CHN – LIU Yi; IND – CHOUDHARY Dhanraj; IRI – ALIGHARDASHI Mehrdad; LEB – KOPALY Georges; OMA – BA MAKHALIF Abdullah; QAT – AL MULLA Abdulla.

**EUROPE:**

FIN – GREFBERG Sonja; FRA – BERGERET Claude; GER – AHLERT Heike ; POL – BLASZCZYK Lucjan ; POR – MOURA Pedro ; ROU – ROMANESCU Cristinel ; SRB – KARAKASEVIC Alexandar; SWE – PERSSON Jorgen.

**22. Appointment of Committee Members**

The AGM appointed the Committee Members for the period 2021-2023:

**Equipment:**

CHN – YUAN Hua; GER – KUENETH Torsten; HKG – WONG Choi Ki, JPN – HASEGAWA Atsushi; LBN – BSAIBES Rita; PHI – RAMOS Rachel; SCO – McCALLUM Philip; USA – LEE Kagin; RUS – ZUBAR Ian.

**Media:**

DEN – MADSEN Arne; ECU – SMITH Nicole; GER – SCHILLINGS Manfred; GHA – AFADZINU Mawuko; KOR – JEON Youngji; NOR – NORDBY Sverre-Erik; SWE – ANSBRO Max; UAE – ALBALOOSHI Majd; BRA – CAMPESTRINI Geraldo; CAN – GOHL Thorsten; LBN – AKIKI Roy; TTO – PIERRE Sherdon.

**Para Table Tennis:**

BRA – PINHEIRO Edmilson; CHI – REIMBERG Henry; ENG – TONGE Karen; GHA – ASARE Berekorang William; GRE – KROTTA Konstantina; IRI – PARVAZI Mohsen; IRQ – KAKI Sameer; NED – DE GRAAF Ineke; NGR – BANKOLE Abiodun; SLO – VECKO Gorazd; SVK – VARGA Tomas; TPE – WU Sheng-Kuang.

**Rules:**

AUT – SPORRER Rudi; CHN – YI Xining; HKG – CHAN Cheong-Ki; HUN – PIDL Zita; IRI – REZAEI Simin; JPN – SETA Yukito; KOR – JOO Sae-Hyuk; LAT – PURINS Egil; NED – HELLER Igor; SUI – BRAND Katja; SWE – BOGREN Ingrid; TUR – AVCI Safa.

**Sport Science and Medical Committee:**

BRA – BELLI Taisa; CHN – ZHANG Xiaopeng; CRO. -MUNIVRANA Goran ; FRA – LAPIQUE Françoise ; IRI – SAMADI Parisa ; JPN – YOSHIDA Kazuto ; KSA – ALSULAIMAN Majed ; NED – FABER Irene; SLO – KONDRIC Miran; TPE – HUNG Tsung-Min.



Umpires and Referees:

ARG – MERCADE Santiago; AUS – HOPKINS Alan; AUT – THURY Werner; CAN – LACHAINE Kevin; CHN – WU Fei; ENG – PURCELL Thomas; FRA – BLANCHARD Vincent; HKG – LAU Po Wing; JPN – KONNO Lei; KOR – MA Young-Sam; LBN – MERHEB Imad; RUS – MAZAEV Kirill; SWE – BERGFELDT Rebecca; USA – YICK Joseph.

Veterans:

AUS – HOUSTON Scott; HON – GODOY Leonel; KOR – CHUNG Hyon-Suk; LAT – JOZEPSONE Ina; NGR – TIKON Ishaku; SUI – BAZZI Reto.

Mr CALIN thanked the Nominations Committee for the work done in the vetting of all the different candidates for election and appointment in 2021 and the AGM noted that the Board of Directors will appoint the Chairs of these seven committees on the 27<sup>th</sup> of November 2022.

23. Election of the World Championships 2024 host

The AGM received the following voting results for the election of the 2024 World Championships:

KOR – BUSAN	97 votes (67.83%)
ARG – BUENOS AIRES	46 votes (32.17%)

**2021-11-24-AGM-37**

The AGM allocated the 2024 World Championships to the Korean Table Tennis Association, to be held in the city of Busan.

Before continuing with the next point of the agenda, Mr CARPENTER addressed the query of Swiss Table Tennis in relation to the ongoing investigation.

24. Future World Championships

The ITTF noted the updates on the 2022 World Team Table Tennis Championships Finals in Chengdu, China, and on the 2023 World Individual Table Tennis Championships Finals in Durban, South Africa.

24.1 Deadline for 2025 World Championships Bids

The AGM noted that the deadline of 30<sup>th</sup> April 2022 is set for the bids to host the 2025 World Table Tennis Championships Finals.

25. Next General Meeting

The next General Meeting will be held during the World Team Table Tennis Championships Finals in Chengdu.

26. Any Other Business:

- 26.1 On the request of Mr VASZQUEZ, President of Belize Table Tennis Association the results of the voting on the host city for the 2024 World Team Table Tennis Championships Finals, were displayed, as at the moment of the voting, they were shown in Zoom ® but not in the meeting room screens in Houston.

- 26.2 Mr OLADAPO, a Board of Directors Member, congratulated the new EC members and begged all participants for a new beginning, pursuing major visibility for the ITTF events in the mainstream media.
- 26.3 Mr MUNIR, Delegate of Bangladesh Table Tennis Federation (BAN), congratulated the elected members of the Executive Committee, thanked USATT for hosting the World Championships Finals, and regretted the fact that Mr AL-MOHANNADI didn't get the visa, particularly after all efforts Mr AL-MOHANNADI and QTTA did for the table tennis community during the pandemic, hosting numerous events in Qatar. Mr MUNIR also lamented the lack of visas for the athletes from the Nepal Table Tennis Association.
- 26.4 Mr AL LAWATI, Delegate of the Oman Table Tennis Federation (OMA), suggested having an awards evening at the World Championships for the best players, coaches, and federations, similar to what other sports are doing. Ms SÖRLING indicated that the Star Awards will be hopefully soon back, and they can be enhanced.
- 26.5 Mr JJAGWE, Delegate of Uganda Table Tennis Association (UGA), congratulated Ms SÖRLING on her election and hoped for the economy of our sport to grow, by having the newly elected EC supporting World Table Tennis, as a specialised vehicle to commercialise our sport.
- 26.6 Mr NGUEMA MVEY, delegate of the Gabon Table Tennis Federation (GAB), expressed his concern due to the lack of support from the Gabonese Government since 2015, hoping the ITTF can somehow support his Federation.
- 26.7 Mr DANTON wished Mr WEIKERT success at the upcoming DOSB elections and invited the AGM participants to a small reception at 5 pm to congratulate the elected members, hoping to count also on the reception with those not elected, to discuss together the future of our sport.

27. Adjournment:

Not having any further business, the meeting was adjourned by Ms SÖRLING at 13:55 Central Standard Time.

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Petra SÖRLING  
ITTF President

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Date:

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Raul Calin  
ITTF Secretary General

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Date:

**APPENDIX 1: Associations, EC, BoD, Commissioners, Committee Chairs, HP, PHM, PAC, Guests and Senior Staff registered for attendance.**

CODE	ASSOCIATION	NAME
AFG	AFGHANISTAN	KAKAR Heleena
ALB	ALBANIA	BINOSHAJ Tonin
ALG	ALGERIA	AILAM Toufik
AND	ANDORRA	MARTINEZ LAZARO Xavier
AND	ANDORRA	RODRIGUEZ CHALAIS Patrick
ANT	ANTIGUA AND BARBUDA	BELLOT Charles
ARG	ARGENTINA	JOFFRE Fernando
ARG	ARGENTINA	MERCADE Santiago
ARU	ARUBA	HOEK Jean Henry
ASA	AMERICAN SAMOA	TUPUA Kenneth
AUS	AUSTRALIA	HOUSTON Scott
AUS	AUSTRALIA	SYMONS Graham
AUT	AUSTRIA	GOTSCHKE Wolfgang
AUT	AUSTRIA	NEUWIRTH Mathias
BAN	BANGLADESH	MUNIR Khondkar Hassan
BAR	BARBADOS	RUDDER Dale
BAR	BARBADOS	KNIGHT Cherry
BDI	BURUNDI	BUKUMBANYA Henri
BDI	BURUNDI	GARAGAZA Jean-Claude
BEL	BELGIUM	MUREAU Jean-Michel
BEL	BELGIUM	DENYS Jacques
BEN	BENIN	SOUNOU Ferdinand
BES	BONAIRE	VOS Gilberto
BES	BONAIRE	WILSON Malcolm
BHU	BHUTAN	TSHERING Karma
BIH	BOSNIA-HERZEGOVINA	PAJEVIC Mirsad
BIZ	BELIZE	VASQUEZ Arturo
BLR	BELARUS	PETKEVITCH Alexandre
BLR	BELARUS	MALOCHNIKAU Aleh
BOL	BOLIVIA	MEJIA MENA Carlos Javier
BOL	BOLIVIA	BOYAN BEJARANO Luis Eduardo
BOT	BOTSWANA	KUDZANANI Motswagole
BOT	BOTSWANA	OLYN William
BRA	BRAZIL	AZEVEDO Alaor Gaspar Pinto
BRA	BRAZIL	CAMPESTRINI Geraldo
BRN	BAHRAIN	ALMADEH Ali
BRN	BAHRAIN	AL-KHALIFA Sheikha Hayat
BRU	BRUNEI	YAP Steven
BRU	BRUNEI	SALLEH Khairi
BUR	BURKINA FASO	NANEMA Denis
CAF	CENTRAL AFRICA	SEPAMIO Ange Mardier
CAF	CENTRAL AFRICA	KAINE Fernand
CAN	CANADA	CHAN Robby
CAN	CANADA	GOHL Thorsten
CAY	CAYMAN ISLANDS	SAIRSINGH Robert
CAY	CAYMAN ISLANDS	NELSON Donovan
CGO	CONGO BRAZZAVILLE	WONGA Aime Christian
CGO	CONGO BRAZZAVILLE	OUALEMBO Novege
CHA	CHAD	AHMAT Oumar Koudji

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CODE	ASSOCIATION	NAME
CHA	CHAD	TOGMBAYE Bitrus
CHI	CHILE	REIMBERG Henry
CHI	CHILE	ARAYA Wladimir
CHN	CHINA	LIU Guoliang
CHN	CHINA	HE Xiao
CIV	COTE D'IVOIRE	KAROU Tago Germain
CIV	COTE D'IVOIRE	ALI Kanate
CMR	CAMEROON	BAGUEKA ASSOBO Alfred
CMR	CAMEROON	DJIHE LAMADJEHA Didier Marcel Ives
COD	CONGO DEMOCRATIC	MAVAMBU N'Tamba Roger
COD	CONGO DEMOCRATIC	FATAKI Gudimba Michel
COK	COOK ISLANDS	IORANGI Tearoa
COL	COLOMBIA	FIGUEROA Carlos
COL	COLOMBIA	PAEZ HUERTAS Jairo Orlando
COM	COMOROS	ZAHARIAT Said Ahmed
CRC	COSTA RICA	CASTRO Ricardo
CRO	CROATIA	JURCIC Damir
CRO	CROATIA	CENGIC Renato
CUB	CUBA	OLIVA CONCEPCION Barbaro
CUW	CURACAO	BEGINA Raymond
CUW	CURACAO	MATTHEEUW Journeth
CYP	CYP	GEORGIOU Andreas
CZE	CZECH REPUBLIC	SPACEK Zbynek
CZE	CZECH REPUBLIC	ENDAL Nikolas
DEN	DENMARK	CLEMENT Henrik Jorgen Vendelbo
DEN	DENMARK	KOEFOED Betina
DJI	DJIBOUTI	OMIR Mahamoud
DJI	DJIBOUTI	SOUBANE Segueh
DOM	DOMINICAN REPUBLIC	LANDRON DE LA ROSA Daniel Giovanny
ECU	ECUADOR	CALLE CALLE Paul Esteban
ECU	ECUADOR	GAVILANES Jose German
EGY	EGYPT	ASHOUR Moataz
EGY	EGYPT	KOREITAM Said
ENG	ENGLAND	DEATON Sandra
ENG	ENGLAND	SUTCLIFFE Sara
ERI	ERITREA	BERHANE Isaac
ERI	ERITREA	AHMEDIN Mohammedhagos
ESA	EL SALVADOR	ALFONSO Samuel
ESA	EL SALVADOR	WANG Shan Wu
ESP	SPAIN	MACHADO Miguel Angel
EST	ESTONIA	KOIT Madis
ETH	ETHIOPIA	MARU Tesfaye
ETH	ETHIOPIA	HAILU Nega
FIJ	FIJI	LI Carolyn Xuan
FIN	FINLAND	HEIKKINEN Esko
FIN	FINLAND	RASANEN Mika
FRA	FRANCE	GADAL Michel
FRA	FRANCE	ERB Gilles
FRO	FAROE ISLANDS	MORTENSEN Elinborg

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CODE	ASSOCIATION	NAME
GAB	GABON	NGUEMA MVEY Wilfreed Junior
GAB	GABON	EYANG NKOGHO ep NGUEMA Bernadette
GAM	GAMBIA	PROM Peter
GBS	GUINEA-BISSAU	JANDI Avelina
GBS	GUINEA-BISSAU	FRANCISCO GOMES Emiliano
GEO	GEORGIA	KHVICHIA Nino
GEO	GEORGIA	BERUKASHVILI Zurabi
GER	GERMANY	GEIGER Michael
GER	GERMANY	VATHEUER Matthias
GHA	GHANA	AFADZINU Mawuko Kweku
GHA	GHANA	TACHIE-MENSON JNR Charles Richard
GRE	GREECE	KOLIBADIS Emmanuel)
GRN	GRENADA	ANTOINE Alister
GRN	GRENADA	ROBERTS Raymond
GUA	GUATEMALA	MENDIZABAL PINTO Jose Felix
GUA	GUATEMALA	FIGUEROA CORDON Juan Roberto
GUI	GUINEA	CONDE Robert
GUI	GUINEA	CAMARA Famasson
GUM	GUAM	JI James
GUY	GUYANA	MUNROE Godfrey
GUY	GUYANA	JOHNSON Linden
HAI	HAITI	KERNIZANT Joseph L. Raph
HAI	HAITI	VALBRUN Erick
HKG	HONG KONG, CHINA	CHAN Cheong Ki
HKG	HONG KONG, CHINA	CHUI Echo
HON	HONDURAS	GODOY Leonel
HUN	HUNGARY	NATLAN Roland
HUN	HUNGARY	LAJTAI Kristof
INA	INDONESIA	OEGROSENO Oegroseno
INA	INDONESIA	RUSMONO Chrysanti
IND	INDIA	BANERJEE Arun Kumar
IRI	I.R. Iran	ALIGHARDASHI Mehrdad
IRI	I.R. Iran	TABRIZIFAR Faeze
IRL	IRELAND	BUTLER Richard
IRL	IRELAND	STRONG Kenneth
IRQ	IRAQ	HUSSAIN Emad
IRQ	IRAQ	BARAM Harda
ISL	ICELAND	THORDARSON Orn
ISL	ICELAND	URBANCIC Johannes
ISR	ISRAEL	CARMEL Liron
ISR	ISRAEL	FARGUN Maya
ITA	ITALY	BOSI Stefano
ITA	ITALY	MARINO Giuseppe
JAM	JAMAICA	LUE Andrew
JOR	JORDAN	AL-ZOUBI Tariq
JOR	JORDAN	SADAQA Abdalaziz
JPN	JAPAN	HOSHINO Ichiro
JPN	JAPAN	YOKOTA Sachiko
KAZ	KAZAKHSTAN	PAK Danil

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CODE	ASSOCIATION	NAME
KEN	KENYA	MUDIBO Andrew
KEN	KENYA	GITURWA John Gicaci
KGZ	KYRGYZSTAN	SULAIMANOV Alibek
KOR	KOREA REPUBLIC	KIM Taek Soo
KOR	KOREA REPUBLIC	ROBERTS Joel Johnathan
KOS	KOSOVO	BEQIRI Jeton
KOS	KOSOVO	LUTA Fadil
KSA	SAUDI ARABIA	ALBAR Abdullah
KSA	SAUDI ARABIA	ALSHAREIF Suliman
KUW	KUWAIT	ALKHUDHARI Khaled
LAO	LAOS	LACHANTHABOUNE Sengdeuane
LAO	LAOS	VONGSA Somchay
LAT	LATVIA	JOZEPSONE Ina
LAT	LATVIA	BOGDANOVA Baiba
LBA	LIBYA	ALSAQAR Mustafa
LBA	LIBYA	ALDAEIKI Mohammed
LBN	LEBANON	KOPALY Georges
LBN	LEBANON	BSAIBES Rita
LBR	LIBERIA	AWOBAJO Wasiu Abiodun
LBR	LIBERIA	FREEMAN Larmie
LCA	ST. LUCIA	MATTHEWS Bryan
LCA	ST. LUCIA	WELLS Chris
LES	LESOTHO	MOHATLANE Chabeli
LES	LESOTHO	PHOTHANE Malatola
LTU	LITHUANIA	NAVICKIENE Inga
LTU	LITHUANIA	MAZEIKIENE Juste
LUX	LUXEMBOURG	GONDERINGER Camile
LUX	LUXEMBOURG	HARTMANN Andre
MAC	MACAO	LEONG Horace Heng Ming
MAC	MACAO	CHEANG William Chong
MAD	MADAGASCAR	AMBINITSOARIVELO Jean Herley
MAD	MADAGASCAR	ANDRIAMBOLOLONA Zo Harinirainy
MAR	MOROCCO	EL HAJJI Monqid
MAS	MALAYSIA	YEOH Lip Khoon
MAS	MALAYSIA	CHAN Foong Keong
MAW	MALAWI	NYIRENDA William
MAW	MALAWI	MWANDIRA Flora
MDV	MALDIVES	RASHEED Ali
MEX	MEXICO	CERVANTES Miguel
MKD	NORTH MACEDONIA	TILOVSKI Goran
MKD	NORTH MACEDONIA	RIKALOSKI Zlatko
MLI	MALI	SIDIBE Abdoulaye
MLI	MALI	DIALLO Tidiane
MLT	MALTA	PACE David
MLT	MALTA	BALDACHINO Edward
MNE	MONTENEGRO	ROGIC Suncica
MNE	MONTENEGRO	CULAFIC Snezana
MON	MONACO	LOULERGE Marc
MOZ	MOZAMBIQUE	ARCHER DA CUNHA Armando Julio

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CODE	ASSOCIATION	NAME
MRI	MAURITIUS	DESSCANN Ganeshan
MRI	MAURITIUS	HA SHUN Hao Thyn Voon
MTN	MAURITANIA	EL HACEN Mohamed
MTN	MAURITANIA	AHMED SALEM Babou
NAM	NAMIBIA	SAUNDERSON Rudiger
NAM	NAMIBIA	FLEIDL Heiko
NCA	NICARAGUA	ALTAMIRANO LOPEZ Wilfredo Jose
NCL	NEW CALEDONIA	GILLMANN Patrick
NED	NETHERLANDS	SIMONS Jan
NED	NETHERLANDS	SIALINO Achim
NEP	NEPAL	RAJVAIDYA Chaturananda
NEP	NEPAL	GAUTAM Shanker
NGR	NIGERIA	ISHAKU Tikon
NGR	NIGERIA	ASIEGBU Chimezie
NIG	NIGER	DOUBOU Mai Moussa
NIG	NIGER	MAI ABDOU Wazama
NOR	NORWAY	IBENFELT Christian
NRU	NAURU	MOSES Reagan
NZL	NEW ZEALAND	JUNG Ben
OMA	OMAN	BA MAKHALIF Abdullah
OMA	OMAN	BAQIR Sajad
PAK	PAKISTAN	MALLICK Ahmer
PAK	PAKISTAN	MUHAJIR Tauqeer Ahmed
PAN	PANAMA	WONG Emilio
PAR	PARAGUAY	REAL SOHLBERG Benjamin
PAR	PARAGUAY	AYALA GARCIA Diosnel
PER	PERU	ESPINEIRA Marisol
PHI	PHILIPPINES	LEDESMA Ting
PHI	PHILIPPINES	RAMOS Rachel
PLE	PALESTINE	ALSHARIF Radwan
PLE	PALESTINE	MANKO Amani
PNG	PAPUA NEW GUINEA	SHAO George
POL	POLAND	SZUMACHER Dariusz
POL	POLAND	FREJ Marcin
POR	PORTUGAL	MOURA Pedro
POR	PORTUGAL	GARRETT Luis
PUR	PUERTO RICO	SANTOS Ivan
QAT	QATAR	MOHD Abdulla H Saleh
ROU	ROMANIA	ROMANESCU Cristinel
RSA	SOUTH AFRICA	TSHEISO Thabang Godfrey
RSA	SOUTH AFRICA	VOLKWYN Rodrique Abraham
RWA	RWANDA	BIRUNGI John Bosco
RWA	RWANDA	BAHATI Innocent
SCO	SCOTLAND	YULE Richard
SEN	SENEGAL	DIAGNE Papa Anthioumane
SEN	SENEGAL	TRAORE Sekhou
SEY	SEYCHELLES	REMIE Francis
SGP	SINGAPORE	LOY Soo Han
SLE	SIERRA LEONE	LEBBIE Emmanuel



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CODE	ASSOCIATION	NAME
SLE	SIERRA LEONE	BATTIS Arnold Dalton
SLO	SLOVENIA	HRIBAR Marjan
SMR	SAN MARINO	PIVA Stefano Valentino
SOM	SOMALIA	ALI GUAMALE Mohamed
SRB	SERBIA	MATKOVIC Aleksandar
SRB	SERBIA	KARAKASEVIC Aleksandar
SRI	SRI LANKA	LALITH Liyanage
SRI	SRI LANKA	HERATH Kanaka
SSD	SOUTH SUDAN	GORE Stephen Camillo Wani
SSD	SOUTH SUDAN	KARUOM Stephen Abraham Mathiang
SUD	SUDAN	ABDALLA Ahmed
SUD	SUDAN	ELBADAWI Esam
SUI	SWITZERLAND	SILBERSCHMIDT Georg
SUI	SWITZERLAND	GIROUD Pascal
SUR	SURINAME	GIRJASING Gieta
SVK	SLOVAK REPUBLIC	HAMRAN Anton
SVK	SLOVAK REPUBLIC	HATALOVA Ivica
SWE	SWEDEN	BUZA Thomas
SWE	SWEDEN	ANDERSSON Mikael
SWZ	SWAZILAND	PERCY PHIWAYINKOSI Zulu
SWZ	SWAZILAND	MANGALISO Diamini
SYR	SYRIA	KHALIL Bassam
SYR	SYRIA	ALDAMASKI Reda
TAN	TANZANIA	MSHALE Baruani
TAN	TANZANIA	LIUNDA Leonard
THA	THAILAND	BUMRUNGPANICTARWORN Apithai
THA	THAILAND	ARIYACHOTIMA Sakul
TJK	TAJIKISTAN	ISMOILZODA Mirzo
TJK	TAJIKISTAN	RIZOEV Nurali
TKM	TURKMENISTAN	ALLANAZAROV Agamurat
TKM	TURKMENISTAN	ORAZOV Batyr
TOG	TOGO	EDAH Koku Mawule
TPE	CHINESE TAIPEI	LIAW Joeng-Yaw
TPE	CHINESE TAIPEI	YEH Kuo-Chin
TTO	TRINIDAD AND TOBAGO	ROOPNARINE Vasdev
TTO	TRINIDAD AND TOBAGO	LEWIS Kevin
TUN	TUNISIA	GUERFEL Lotfi
TUR	TURKEY	KARACA Fatih
TUR	TURKEY	KILIK Metin
UAE	UNITED ARAB EMIRATES	ALBAHAR Ahmad
UGA	UGANDA	JJAGWE Robert
UGA	UGANDA	ANDIRA Ronald
URU	URUGUAY	SALAMON Shay
USA	USA	SUNG Virginia
USA	USA	CHAR Richard
UZB	UZBEKISTAN	BAYMUKHAMEDOV Oybek
VEN	VENEZUELA	DUCHARNE Felix
VEN	VENEZUELA	HERNANDEZ Betulio
VIN	ST. VINCENT	HASLAM Orville

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CODE	ASSOCIATION	NAME
VIN	ST. VINCENT	BALLAH Asquith
WAL	WALES	PEARCE Rhian
YEM	YEMEN	ALSUNAINI Essam
YEM	YEMEN	ZABARAH Motahar
ZAM	ZAMBIA	MUTALE Ng'andu
ZAM	ZAMBIA	CHEWE Martin
ZIM	ZIMBABWE	FERENANDO Noah
ZIM	ZIMBABWE	DURI Tinashe

**EXECUTIVE COMMITTEE**

President	WEIKERT Thomas
Deputy President	AL-MOHANNADI Khalil
Executive Vice-President Finance	SORLING Petra
Executive Vice-President	BURTON H. Bruce
Executive Vice-President	MAEHARA Masahiro
Executive Vice-President	MESHREF Alaa
Executive Vice-President	MORRIS James
Executive Vice-President	SHI Zhihao
Executive Vice-President	TENCA Nestor
Chair of the Athletes Commission	PRIMORAC Zoran
IOC Member	RYU Seung-min

**CONTINENTAL PRESIDENTS**

Africa	EL-SALHY Khaled
Asia	AL-MOHANNADI Khalil
Europe	LEVITIN Igor
Oceania	IRELAND Graeme
APOLOGY	
Americas	VILA Juan

**BOARD OF DIRECTORS**

Member – Africa	CARRIM Yusuf
Member – Africa	EL HAJJI Monqid
Member – Africa	HAO THYN VOON Ha Shun Philippe
Member – Africa	MUDIBO Andrew
Member – Africa	OLADAPO Olabanji
Member – Asia	CHOUDHARY Dhanraj
Member – Asia	LIU Yi
Member – Asia	YUE Tony
Member – Europe	AHLERT Heike
Member – Europe	GREFBERG Sonja
Member – Europe	KRIZ Zdenko

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**BOARD OF DIRECTORS**

Member – Europe	MOURA Pedro
Member – Europe	ROMANESCU Cristinel
Member – Latin America	AZEVEDO Alaor
Member – Latin America	FELIX Marguerita
Member – Latin America	GODOY Leonel
Member – Latin America	MATTHEWS Teddy
Member – Latin America	REIMBERG Henry
Member – Oceania	IORANGI Tearoa
Member – Oceania	HOUSTON Scott
Member – Oceania	KYLE Paul

**COMMISSIONERS**

Gender Commissioner	KAJEE Hajera
Junior Commissioner	AHLERT Heike
Technical Commissioner	IRELAND Graeme

**CHAIRS OF COMMITTEES**

Equipment	SCHILTZ Paul
Media	MADSEN Arne
Nominations	OSHODI Wahid Enitan
Para Table Tennis	CROTTA Constantina
Rules	SPORRER Rudolf
Sports Science & Medical	KONDRIC Miran
Umpires and Referees	MA Young Sam
Veterans	BAZZI Reto

HONORARY PRESIDENT	SHARARA Adham
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PERSONAL HONORARY MEMBER	KAHN Jean-François
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**PRESIDENT'S ADVISORY COUNCIL**

Member	LEVITIN Igor
Member	PINTO Jane

AUDITOR	ACKERMANN Michael
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CHAIR OF THE TRIBUNAL	IBARROLA Jorge
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**APPENDIX 1: Associations, EC, BoD, Commissioners, Committee Chairs, HP, PHM, PAC, Guests and Senior Staff registered for attendance.**

**HEAD OF INTEGRITY**

CARPENTER Kevin

**SENIOR STAFF**

Group CEO

DAINTON Steve

Secretary General

CALIN Raul

CFO

BROWN Michael

WTT Managing Director

POUND Matt

High Performance and Development Director

CEHOVIN Polona

Member Relations Director

BESSAH Mounir

Foundation Director

OLVECH Leandro

Competitions Director

FELEGYI Gabor Mihaly

Legal Counsel

MAH Dylan

CEO's Office – Projects Director

NECULA Iulia

Head of Partnerships

KOH Kimberly

**GUESTS**

Harris County Houston Sports Authority

BURKE Janis

Falkland Islands representative <sup>8</sup>

ALEXANDER Cecil

Shanghai Double Happiness representative

LIU Weijian

Tamasu Butterfly

OSAWA Takato

Representative of PINTO Jane

JAMAL Haider

**PUBLIC NOTARY**

HYDE-VAAMONDE Luis

**LUMI ® OPERATORS (VOTING SYSTEM)**

HARDING Katie

PALLANT Garrick

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<sup>8</sup> The FLK representative became Delegate following the acceptance of FLK as the 227<sup>th</sup> ITTF Member Association.

**PROPOSITION A-01 – PASSED**

**Proposition A-01 – Effective immediately if it passes (2/3 majority required)**

**Proposed by the ITTF Executive Committee with input from the ITTF Tribunal.**

To amend Article 1.1.3.3.1

1.1.3.3.1 The ITTF Tribunal ~~shall~~ **has jurisdiction to** impose appropriate disciplinary sanctions from warnings to exclusions from all kind of activity in the ITTF, when a complaint of harassment has been substantiated **or** ~~The same disciplinary sanctions shall be imposed~~ if a false accusation has been substantiated.

To amend Article 1.2.3.6

1.2.3.6 The ~~ITTF Tribunal~~ **Executive Committee** may act to propose the termination to the AGM, suspend or otherwise sanction an Association pending the AGM or EGM, provided that: if it infringes the ITTF Constitution, other Regulations, and ITTF Tribunal decisions. **Such decision is subject to an appeal to the ITTF Tribunal.**

To amend Article 1.8.2.2

1.8.2.2 The ITTF Tribunal shall have a Chairperson, a Deputy Chairperson, and up to six **other** members ~~at large~~.

To amend Article 1.8.3.1

1.8.3.1 The ITTF recognises the independent Court of Arbitration for Sport (CAS) with headquarters in Lausanne (Switzerland) to resolve disputes arising from this Constitution or other ITTF rules and regulations, or decisions of the ITTF which cannot be settled by the ITTF internal or external ~~appeal~~ **dispute resolution** processes **(including the ITTF Tribunal)** as established in these regulations except for ITTF Para Table Tennis classification matters, which final appeal body shall be the International Paralympic Committee Board of Appeal of Classification (IPC BAC). The parties concerned shall undertake to comply with the Statutes and procedural rules of this Court of Arbitration for Sport and to accept and enforce its decisions, which are final.

*Rationale:*

*To refine terminology and phrasing after the first year of operations of the ITTF Tribunal. As per the feedback provided by the ITTF Tribunal, it is adequate to have the ITTF EC being the proposer of the disciplinary sanctions, as ultimately is the Tribunal the appealing body.*

*To clarify powers provided under Article 1.2.3 should be exercised by the Executive Committee but the Association sanctioned under Article 1.2.3 may appeal such decision to the ITTF Tribunal.*

**PROPOSITION A-02 – PASSED**

**Proposition A-02 – Effective immediately if it passes**

**(2/3 majority required)**

**Proposed by the ITTF Executive Committee.**

To amend Articles 1.1.4.1.5 and 1.1.4.1.12 and to add Articles 1.1.4.1.13, 1.1.4.1.14, 1.1.4.1.15 and 1.1.4.1.16

1.1.4.1.5 to establish and enforce the Constitution, the Laws of Table Tennis, the Regulations for International Competitions, the Regulations for World, Olympic and Paralympic Title Competitions, the Anti-Doping Rules, the Code of Ethics, the Anti-Harassment Policy and Procedures, the ITTF Tribunal Regulations, **the ITTF Integrity Regulations, ITTF Electoral and Appointment Regulations**, and any other ITTF regulations.

....

1.1.4.1.12 **to promote gender-parity and equity in all levels of table tennis** ~~to encourage and to support the promotion of women in sport at all levels and to ensure significant representation of women in ITTF committees, commissions and working groups.~~

**1.1.4.1.13 to promote Para Table Tennis;**

**1.1.4.1.14 to advocate for the physical and mental health of players and officials;**

**1.1.4.1.15 to represent the sport of Table Tennis before the International Olympic Committee, the International Paralympic Committee, and other international organisations;**

**1.1.4.1.16 to direct, develop, regulate, control and discipline any and all virtual / electronic table tennis activities and competitions under all forms worldwide and to organize world championships of which it is the sole holder and owner;**

*Rationale:*

*To update the provision in the Constitution with new ITTF regulations sought to be added during 2021's AGM and BoD meetings (namely Integrity and Electoral and Appointment Regulations) and to define new objectives needed currently, namely the gender-parity, the promotion of Para sport, the care of the health of our table tennis community, the explicit recognition of the ITTF as the representative of our sport towards the IOC and the IPC, and the enlargement of the ITTF objectives' scope to include also table tennis e-Sport and gaming.*

**PROPOSITION A-03 – PASSED**

**Proposition A-03 – Effective immediately if it passes (2/3 majority required)**

Proposed by the ITTF Executive Committee.

To amend Article 1.2.3.4

1.2.3.4 An Association which ~~seriously and persistently fails to maintain~~ is in serious, repeated, or continuous breach of this Constitution, any other rule or regulation of the ITTF Handbook, any decision of the Executive Committee, or any decision of any judicial body, ~~the principles or to respect the Constitution and decisions of the ITTF~~ may be censured, fined, suspended or expelled by an AGM or EGM by a two-thirds majority; ~~a suspension may be cancelled by an AGM or EGM by a two thirds majority.~~

1.2.3.4.1 A suspension pursuant to Article 1.2.3.4 may be lifted by an AGM or EGM by a two thirds majority.

1.2.3.4.12 In a case of a suspension, the AGM or EGM may allow players from the suspended Association to compete in events under the jurisdiction and flag of the ITTF.

*Rationale:*

*To lower the threshold of “seriously and persistently” (conjunctive) to “or” (disjunctive) for the supreme governing body, so the rule becomes applicable.*

*To tidy up the provision by moving the second sentence of Article 1.2.3.4 to Article 1.2.3.4.1*

**PROPOSITION A-04 – PASSED**

**Proposition A-04 – Effective immediately if it passes (2/3 majority required)**

Proposed by the ITTF Executive Committee.

To amend Article 1.2.3.7

1.2.3.7 ~~The Association which has been suspended or expelled may appeal to the Court of Arbitration of Sport.~~ This Article 1.2.3 is in addition to and does not limit any other powers that exist under this Constitution or any other rule or regulation of the ITTF Handbook to suspend, remove, or otherwise sanction any Association.

*Rationale:*

*To clarify that this route of sanction by the AGM or EGM is in addition to any other powers to sanction (e.g. the ITTF Tribunal) and is not the only Article by which an Association can be sanctioned.*



**PROPOSITION A-05 – PASSED**

**Proposition A-05 – Effective immediately if it passes**

**(2/3 majority required)**

**Proposed by the ITTF Executive Committee.**

To amend article 1.3.1.1

1.3.1.1. There shall be five continental federations, one each from the geographical regions of Africa, America, Asia, Europe and Oceania.

~~Associations may group themselves into Continental Federations for the purpose of promoting and regulating table tennis within a given continental area; s~~ Such Federations shall be supported and encouraged by the ITTF, which shall co-operate with them in all matters, provided that the constitution, general principles, rules and policy of the Continental Federation conform to those of the ITTF.

*Rationale:*

*To ensure alignment with the five continents recognised by IOC and IPC and to explicitly indicate the continental federations recognized by the ITTF.*

**PROPOSITION A-06 – PASSED**

**Proposition A-06 – Effective immediately if it passes**

**(2/3 majority required)**

**Proposed by the ITTF Executive Committee.**

To amend Article 1.4.1

1.4.1. The ITTF defines the following Honorary positions. In order to obtain or maintain its Honorary positions, individuals may conduct or be subject to, under the request of the ITTF ~~Ethics Commission~~ Integrity Unit, annual checks, including but not limited to the signature of conflict-of-interest declarations, and remain available for background checks as required by the ITTF ~~Ethics Commission~~ Integrity Unit. In the occurrence of a lack of cooperation, ~~the Ethics Commission may refer the case to~~ the ITTF Integrity Unit ~~for prosecution before the ITTF Tribunal~~ may take further actions pursuant to the ITTF Integrity Regulations. ~~If the case of a lack of cooperation is made out, the ITTF Tribunal may issue sanctions in accordance with the ITTF Tribunal Regulations.~~

To amend Article 1.5.1.8.1.7

1.5.1.8.1.7 the receipt of reports from the Olympic and Paralympic Commission, the Development and Continental Council, and the ~~Ethics Commission~~ the ITTF Integrity Unit, and the ITTF Tribunal.

To amend Article 1.5.3.1.2

1.5.3.1.2 to appoint the committee Chairs according to 1.5.3.6 and all the members of the Finance and Audit Committee and all the members of the ~~Ethics Commission~~ Integrity Board with voting rights.

**PROPOSITION A-06 (CONTINUED) – PASSED**

To amend Article 1.5.5

...

1.5.5.2 The ITTF Integrity Unit shall **be supervised by the Integrity Board and shall** consist of the Head of Integrity and such other officers necessary for the ITTF Integrity Unit to carry out its responsibilities.

1.5.5.3 As an independent unit of the ITTF, the ITTF Integrity Unit shall **directly report to the ITTF President, subject to Article 1.5.5.4** **be directly accountable to the AGM (or EGM).**

1.5.5.4 ~~Where a case under investigation or prosecution involves the ITTF President, the ITTF Integrity Unit shall report to the Board of Directors. Where a case under investigation or prosecution involves a Board of Directors member or an Executive Committee member other than the ITTF President, the ITTF Integrity Unit will report to the ITTF President and the AGM (or EGM).~~ **The ITTF Integrity Unit shall carry out its duties and exercise its powers and authority in accordance with the ITTF Integrity Regulations.**

To amend Article 1.5.8.4

1.5.8.4 The ~~Ethics Commission~~ **Integrity Board**

1.5.8.4.1 The ~~Ethics Commission~~ **Integrity Board** shall be composed of at least 3 independent members **(each with voting rights)** appointed by the Board ~~plus one ITTF staff (without vote),~~ **one member of the ITTF Executive Committee (without voting rights) and the ITTF Head of Integrity (without voting rights).**

1.5.8.4.2 ~~The terms of office of the Ethics Commission shall coincide with that of the Executive Committee.~~

To amend Article 3.5.2.13

3.5.2.13 ~~Sanctions for offences under the provisions of 3.5.2 may be presented by the ITTF Integrity Unit to the ITTF Tribunal in accordance with the ITTF Tribunal Regulations.~~ **The ITTF Integrity Unit may take further action for any serious, repeated or continuous violation of any provision under Article 3.5.2 and seek an imposition of one or more sanctions pursuant to the ITTF Integrity Regulations or the ITTF Tribunal Regulations.**

To amend Article 3.5.3.4

3.5.3.4 ~~Sanctions for offences under the provisions of 3.5.3 may be presented by the ITTF Integrity Unit to the ITTF Tribunal in accordance with the ITTF Tribunal Regulations.~~ **The ITTF Integrity Unit may take further action for any serious, repeated or continuous violation of any provision under Article 3.5.3 and seek an imposition of one or more sanctions pursuant to the ITTF Integrity Regulations or the ITTF Tribunal Regulations.**

To amend Article 6.6.1

6.6.1 The principle of confidentiality shall be strictly respected by the ~~Ethics Commission~~ **ITTF Integrity Unit** in all its activities. It must also be strictly respected by any person concerned ~~by~~ **with** the activities of the ~~Ethics Commission~~ **ITTF Integrity Unit**.

**PROPOSITION A-06 (CONTINUED) – PASSED**

To amend Article 6.7.1

6.7.1 The Table Tennis ~~p~~Parties shall inform the ~~Ethics Commission Officer~~ ITTF Integrity Unit, in the strictest ~~confidentiality~~ confidence and ~~by using the appropriate mechanisms of any information through the prescribed mechanisms~~ related to a violation of the Code of Ethics, ~~with a view to possible referral to the Ethics Commission~~. Any disclosure of information must not be for personal gain or benefit, nor be undertaken maliciously to damage the reputation of any person or organisation.

To amend the following provisions under Article 6.8

6.8.1 The ~~Ethics Commission~~ ITTF Integrity Unit may set out the provisions for the implementation of the present Code in a set of Implementing Provisions, subject to the approval of the Board of Directors.

6.8.2 The ~~Ethics Commission Officer is available to~~ ITTF Head of Integrity shall ~~the Ethics Commission to~~ disseminate and implement the present Code.

6.8.3.1 The ~~Ethics Commission~~ ITTF Integrity Unit, considering that

**6.8.3.3.1 *Candidature documentation***

Candidates may present to the national associations their plans and views as the future President, in the form of a written document, whatever the means used to distribute it. A copy shall be submitted to the ~~Ethics Commission Officer~~ ITTF Integrity Unit.

**6.8.3.3.6 *Visits***

Visits to Member Associations organised specifically in connection with a candidature shall be reported to the ~~Ethics Commission Officer~~ ITTF Integrity Unit.

**6.8.3.5.3 *Concealed Promotion***

Concealed promotion in the form of technical meetings or other events is prohibited. These may be added to the official calendar of events only with the approval of the ~~Ethics Commission~~ ITTF Integrity Unit.

**6.8.3.6.1. *Competent body***

Any interested party shall bring any breach of these Directions to the attention of the ~~Ethics Commission~~ ITTF Integrity Unit, which will undertake ~~an inquiry~~ further actions in accordance with the ITTF Integrity Regulations.

**~~6.8.3.6.2 *Sanctions*~~**

~~6.8.3.6.2.1 If there is proof of a breach of these Directions, the Ethics Commission may make to the candidate in question:~~

~~6.8.3.6.2.1.1 observations, which could be made public,~~

~~6.8.3.6.2.1.2 or issue a warning, which will be automatically made public on the ITTF website.~~

~~6.8.3.6.2.2 In the event of a serious breach of these Directions, the case shall be referred to the Executive Committee for possible sanctions.~~

**6.8.3.6.3 ~~Specific provisions~~ Application of the ITTF Electoral and Appointment Regulations**

~~Prior to examination, by the Nominations Committee, of a candidature for election as President, a candidate must declare any risks of conflicts of interests to the Ethics Commission~~

**PROPOSITION A-06 (CONTINUED) – PASSED**

~~Officer. The attention of the candidate may be drawn to any potential conflicts of interests identified. This does not exempt the candidate concerned from making subsequent declarations pursuant to the Rules Concerning Conflict of Interests.~~ The ITTF Electoral and Appointment Regulations shall apply to the procedures set out in Article 6.8.3 and if any conflict or ambiguity arises, the ITTF Electoral and Appointment Regulations shall prevail.

To delete Article 6.9.4, 6.9.5, 6.9.10 and 6.11 as they are already covered under the proposed ITTF Integrity Regulations.

**~~6.9.4 INVESTIGATING A BREACH~~**

~~6.9.4.1 Any allegation or suspicion of a violation of any provision under rule 6.9.2 shall be reported to the ITTF Integrity Unit for investigation and possible charge in accordance with this rule. The ITTF Integrity Unit may conduct an investigation into the activities of any participant that it believes may have committed a violation of these rules and may appoint one or more persons for this purpose. Such investigation may be conducted in conjunction with relevant competent national or international authorities (including criminal, administrative, professional and/or judicial authorities) and all participants must co-operate fully with such investigations. The ITTF Integrity Unit shall have discretion, where it deems it appropriate, to stay its own investigation pending the outcome of investigations conducted by other competent authorities.~~

~~6.9.4.2 As part of any such investigation, if the ITTF Integrity Unit reasonably suspects that a participant has committed a violation of these rules, it may make a written demand to such participant for information that is related to the alleged violation and/or require the attendance of such participant for interview, or a combination of the two. Any interview shall be at a time and place to be determined by the ITTF Integrity Unit and the relevant participant shall be given reasonable notice in writing of the requirement to attend. Interviews shall be recorded and the participant shall be entitled to have legal counsel and an interpreter present.~~

~~6.9.4.3 By participation in a competition, each participant shall be deemed to have agreed for the purposes of applicable data protection laws and other laws, and for all other purposes, to have consented to the collection, processing, disclosure or any other use of information relating to his or her activities (including without limitation personal information) to the extent permitted under these rules and shall confirm such agreement in writing upon demand.~~

**~~6.9.5 ISSUING A NOTICE OF CHARGE~~**

~~6.9.5.1 Where following an investigation the ITTF Integrity Unit determines that there is a case for the participant to answer under rule 6.9.2, the ITTF Integrity Unit shall issue the participant with a written notice of charge setting out the following:~~

~~6.9.5.1.1 The specific violation(s) that the participant is alleged to have committed;~~

~~6.9.5.1.2 The facts upon which such allegation(s) are based;~~

**PROPOSITION A-06 (CONTINUED) – PASSED**

- ~~6.9.5.1.3 The range of sanctions applicable under the rules for such violations;~~
- ~~6.9.5.1.4 Details relating to the participant's response to the notice of charge within a specified deadline; and~~
- ~~6.9.5.1.5 The participant's right to have the matter determined by a hearing.~~
- ~~6.9.5.2 The notice of charge shall also specify that, if the participant wishes to exercise his or her right to a hearing, he or she must submit a written request for a hearing so that it is received by the ITTF Integrity Unit as soon as possible but in any event within 14 days of receipt of the notice of charge. The request must state how the participant responds to the charge and must explain (in summary form) the basis for such response.~~
- ~~6.9.5.3 If the participant fails to file a written request for a hearing by the specified deadline, he or she shall be deemed to have:~~
  - ~~6.9.5.3.1 waived his or her right to a hearing;~~
  - ~~6.9.5.3.2 admitted that he or she has committed the violation(s) specified in the notice of charge; and~~
  - ~~6.9.5.3.3 acceded to the range of applicable sanctions specified in the notice of charge.~~
- ~~6.9.5.4 Where the participant requests a hearing in accordance with rule 6.9.6.1, the matter shall proceed to a hearing in accordance with the ITTF Tribunal Regulations. Where the participant is deemed to have waived his or her right to a hearing and to have admitted the violation(s) in accordance with rule 6.9.5.3.2, any hearing held at the ITTF Tribunal's discretion shall be limited to determining the applicable sanctions only.~~
- ~~6.9.5.5 In any case where the ITTF Integrity Unit decides to charge a participant with a violation under these rules, the ITTF Integrity Unit shall have discretion, in circumstances where it considers that the integrity of the sport could otherwise be seriously undermined, to provisionally suspend the participant pending the relevant tribunal's determination of whether the participant has committed a violation. A provisional suspension shall be effective from the date of notification to the participant in accordance with these rules. Alternatively, the participant may accept a voluntary suspension from competition provided that it is confirmed in writing to the ITTF Integrity Unit. A voluntary suspension shall be effective only from the date of receipt of the participant's written confirmation of such to the ITTF Integrity Unit.~~
- ~~6.9.5.6 A decision to impose a provisional suspension on a participant shall not be subject to appeal.~~
- ~~6.9.5.7 If a participant retires whilst a disciplinary procedure under these rules is underway, the ITTF Tribunal shall retain jurisdiction to complete the relevant procedure. If the participant retires before any disciplinary procedure has begun, the ITTF Tribunal shall nevertheless have jurisdiction to conduct the relevant procedure.~~

**PROPOSITION A-06 (CONTINUED) – PASSED**

**~~6.9.10 — STATUTE OF LIMITATIONS~~**

~~6.9.10.1 — No action may be commenced under these rules against a participant for a violation of these rules unless such action is commenced within eight (8) years from the date on which the violation occurred.~~

~~6.9.10.2 — Subject to 6.9.10.1 above, the ITTF Integrity Unit may temporarily suspend any investigations under the rules to avoid prejudice to and/or to give precedence to, investigations conducted by the relevant authorities into the same or related matters.~~

**~~6.11 — Ethics Commission~~**

**~~6.11.1 Organisation~~**

~~6.11.1.1 — The Ethics Commission shall be independent, as defined in the ITTF Constitution 1.5.7.4.~~

~~6.11.1.1.1 — The staff member will act as secretary to the Commission, with who shall have speaking rights but no voting rights~~

~~6.11.1.2 — The members, shall be appointed by the Board of Directors upon recommendation of the nomination committee.~~

~~6.11.1.3 — The Ethics Commission meets when convened by its Chair, at least once a year.~~

~~6.11.1.4 — The required quorum for any recommendation decision is constituted if all three members are present. Each member will do whatever they can to be present at the meetings and participate in them. Teleconference meetings may be held.~~

~~6.11.1.5 — The administrative organisation of the Ethics Commission, and support to it, are overseen by the Ethics Commission Officer.~~

**~~6.11.2 Terms of reference of the commission~~**

~~6.11.2.1 — The terms of reference of the Ethics Commission are:~~

~~6.11.2.1.1 — to define and update a framework of ethical principles, including a Code of Ethics, based upon the values and principles enshrined in the Olympic Charter, of which the said Code forms an integral part;~~

~~6.11.2.1.2 — to refer to the ITTF Integrity Unit any complaints raised in relation to the non-respect of such ethical principles, including breaches of the Code of Ethics.~~

~~6.11.2.2 — The Ethics Commission presents an annual report on its activities to the AGM. This report will be published.~~

**~~6.11.3 Conflict of interest~~**

~~6.11.3.1 — Members of the Ethics Commission shall not take any measure nor exercise any influence in relation to a matter where any conflict of interests or any other conflict exists or is perceived to exist.~~

**PROPOSITION A-06 (CONTINUED) – PASSED**

~~6.11.4 Terms of appointment of commission members~~

~~6.11.4.1 The duration of the term of appointment of an Ethics Commission member is four years. Such term is renewable.~~

~~6.11.4.2 The term of an Ethics Commission member takes effect on the day of his/her election by the Board of Directors (BoD).~~

~~6.11.4.3 In the event of death, resignation or inability of a member to perform his or her functions, the member shall be replaced. In such a case, or cases of urgency, the Executive Committee may designate a replacement member for the remaining period until the next BoD meeting.~~

~~6.11.4.4 In the event of a breach of the present Regulations, an Ethics Commission member may be removed from office only by a specific vote by the BoD, the member concerned being heard by the ITTF Tribunal.~~

~~6.11.5 General provisions~~

~~6.11.5.1 These Rules apply to all cases brought before the Ethics Commission.~~

~~6.11.5.2 The proceedings opened through application of these Rules of Procedure are confidential. All the parties concerned undertake not to divulge to third parties any of the facts or other information linked to the proceedings.~~

~~6.11.6 Procedure for analysing complaints, denunciations or acts.~~

~~6.11.6.1 All complaints or denunciations received by the Ethics Commission, and all acts brought to its attention which might constitute a breach of the ethical principles of the Olympic Charter, the Code of Ethics or its implementing provisions are analysed by the Ethics Commission.~~

~~Such analysis will address the likelihood of a breach of the ethical principles of the Olympic Charter, the Code of Ethics or its implementing provisions.~~

~~6.11.6.2 A complainant may request that his/her identity not be revealed and that all precautions be taken so that his/her identity is protected.~~

~~6.11.6.3 The Ethics Commission Officer informs the person who is the subject of a complaint or denunciation. Such person may submit their first observations if they deem it necessary to do so.~~

~~If the subject of the complaint or denunciation is a corporate body, the Ethics Commission Officer will inform its representative, who may submit their first observations if they deem it necessary to do so.~~

~~6.11.6.4 With a view to facilitating the analysis of the likelihood of a breach and to writing a referral report for the Ethics Commission, the Ethics Commission Officer may:~~

~~6.11.6.4.1 consult all the relevant documents;~~

~~6.11.6.4.2 ask to be provided with all the relevant documents and the written observations of the person concerned, in particular with regard to the evidence;~~



**PROPOSITION A-06 (CONTINUED) – PASSED**

~~6.11.6.4.3 — seek the advice of any relevant expertise;~~

~~6.11.6.4.4 — travel to the place concerned if this may facilitate an understanding of the facts; and~~

~~6.11.6.4.5 — hear the person concerned. In such cases, the interview will be recorded and a copy of the recording given to the person concerned.~~

~~6.11.6.5 — If the likelihood of a breach of the ethical principles of the Olympic Charter, the Code of Ethics or its implementing provisions and of the competence of the Ethics Commission is established, the Ethics Commission Officer will officially forward the complaint to the Chair of the Ethics Commission with the complete file, including the referral report.~~

~~6.11.6.6 — In the event that the likelihood of a breach of the ethical principles of the Olympic Charter, the Code of Ethics or its implementing provisions and of the competence of the Ethics Commission is not established, the Ethics Commission Officer will record this accordingly in a specific report. This specific report will be an agenda item at each meeting of the Ethics Commission.~~

~~The person behind the complaint or denunciation will be informed of this decision, and may ask the Chair of the Ethics Commission to re-examine the file if the analysis by the Ethics Commission Officer has not determined that the file should be referred to the Ethics Commission.~~

~~6.11.7 Referral and procedure before the Ethics Commission~~

~~6.11.7.1 — Referral to the Ethics Commission is made in writing by the Ethics Commission Officer, based on the referral report, and including the complete file.~~

~~The Ethics Commission Officer may assist the Chair of the Ethics Commission, at his/her request, with any additional information and/or support.~~

~~6.11.7.2 — The Ethics Commission takes note of the referral report, the complete file and the various written observations made by the person concerned.~~

~~6.11.7.3 — The Chair of the Ethics Commission may appoint one of the Commission members as a rapporteur. The Chair may delegate to the rapporteur all or part of the measures provided under article 14 below, in particular hearing the person concerned. The rapporteur then presents their report to the Ethics Commission.~~

~~6.11.7.4 — The person concerned may exercise his/her right to be heard by the Ethics Commission or its rapporteur, either through written observations or orally, during an interview for which the circumstances will be decided by the Commission or its rapporteur. Such interviews will be recorded and a copy of the recording given to the person concerned.~~

~~6.11.7.5 — When conducting an investigation, the Ethics Commission or its rapporteur may take any other appropriate measures, including:~~

~~6.11.7.5.1 — asking for written information or documents from the parties concerned;~~

**PROPOSITION A-06 (CONTINUED) – PASSED**

~~6.11.7.5.2 — deciding to hear witnesses at its own discretion or at the request of the parties concerned;~~

~~6.11.7.5.3 — travelling to the place concerned, or sending one of its members, or delegating a person to go there if it deems that such action may clarify the proceedings under way;~~

~~6.11.7.5.4 — appointing one or more experts tasked with assisting it on one or more points, and establishing the scope of their terms of reference and remuneration within the limits of its operating budget.~~

~~The person concerned will have to fully cooperate with the Ethics Commission or the rapporteur, in particular by communicating any information or document judged necessary by the Commission for the investigation and formulation of its recommendations. Any lack of cooperation will be taken into account when assessing the situation.~~

~~6.11.7.6 — The Ethics Commission freely assesses the evidence.~~

~~Regarding the measures or sanctions against the person concerned, the Ethics Commission makes recommendation to the ITTF Integrity Unit which takes a decision whether to bring a claim before the ITTF Tribunal.~~

~~6.11.7.7 — The Ethics Commission deliberates in camera and takes the decisions of provisional measures or the recommendations of measures or sanctions it deems appropriate.~~

~~The Commission's deliberations are led by the Chair. The Chair may ask the Ethics Commission Officer to attend the deliberations as an observer. The Chair may also ask the CEO to answer questions on the referral report.~~

~~The Commission's decisions of provisional measures and/or recommendations are taken by a simple majority of the members present. The required quorum is constituted if all three members are present.~~

~~Voting takes place by secret ballot if the Chair of the Commission so decides, or if a majority of the members present request it. Voting by proxy is not allowed.~~

~~If necessary, the members may take part in the deliberations via telephone or video conference. In certain circumstances, the Commission members may be consulted by circulating the documents.~~

~~All deliberations and votes are confidential.~~

~~6.11.7.8 — Within the framework of the Olympic Charter, the Ethics Commission may, during an investigation and after having heard the person concerned, take a decision regarding provisional measures, in particular with regard to provisional suspension of all or part of the rights, prerogatives and functions deriving from such person or organisation's membership or status.~~

**PROPOSITION A-06 (CONTINUED) – PASSED**

~~This decision of provisional measures, including the reasons, takes the form of a written decision signed by the Chair of the Commission. The Ethics Commission Officer informs the person concerned of any decisions and the reasons regarding provisional measures and shall forward to the President the decision on provisional measures for the Executive Committee's information.~~

~~The decision on provisional measures may be made public.~~

~~The provisional measure will be taken into consideration by the Ethics Commission when assessing the recommendations for the measures or sanctions to be made to the Executive Committee.~~

~~6.11.7.9 The Ethics Commission recommends to the ITTF Integrity Unit the measures or sanctions provided under Rule 59 of the Olympic Charter or any other appropriate measures, in particular those provided by one of the implementing provisions of the Code of Ethics.~~

~~Such recommendation takes the form of a written decision signed by the Chair of the Commission.~~

~~The Ethics Commission Officer forwards the Ethics Commission's final recommendations to the President for referral to the ITTF Integrity Unit.~~

~~The recommendations remain confidential.~~

~~At the same time, the Ethics Commission Officer informs the person concerned of such transmission, and, if the Ethics Commission recommends any sanction or measure, of the evidence against them and the reasons given by the Ethics Commission.~~

To introduce the ITTF Integrity Regulations as new Chapter 9 of the ITTF Handbook (see annex on the following page).

*Rationale:*

*To further progress integrity reform within ITTF. The various aspects of sport integrity will be streamlined to simplify procedures and provide greater certainty to the ITTF Family, to improve operational efficiency, and to align practices with ASOIF Good Governance Practice. Therefore:*

- 1. Aspects of sport integrity such as anti-doping (Chapter 5), ethics (including anti-match-manipulation, anti-corruption etc.) (Chapter 6) and anti-harassment procedures (Chapter 7) will be addressed by a single independent ITTF body (the ITTF Integrity Unit), instead of different bodies, to reduce complexity.*
- 2. The ITTF Ethics Commission's scope of responsibilities will expand to overseeing the other integrity matters, instead of only the ITTF Code of Ethics (Chapter 6), and be renamed accordingly as the ITTF Integrity Board, which will still comprise independent members.*
- 3. The independent ITTF Integrity Unit will be led by the ITTF Integrity Board, which ultimately be accountable directly to the ITTF AGM, instead of any non-independent body or person.*
- 4. The ITTF Integrity Unit's organisation and work will be regulated according to the new ITTF Integrity Regulations (annexed below), providing greater clarity to the ITTF Family.*
- 5. References to "Ethics Commission" will be replaced by "Integrity Board" or "ITTF Integrity Unit", as appropriate.*
- 6. References to "Ethics Commission Officer" will be replaced by "ITTF Head of Integrity" or "ITTF Integrity Unit", as appropriate.*
- 7. Provisions that repeat what is covered under ITTF Integrity Regulations or ITTF Constitution will be amended or deleted.*

*To also correct typing errors.*

**PROPOSITION A-06 (CONTINUED) – PASSED**

**Annex to Proposition A-06**

## **9 ITTF INTEGRITY REGULATIONS**

### **Part I: Preliminary**

#### **1. Citation and commencement**

These Regulations may be cited as the ITTF Integrity Regulations and shall come into operation on 25 November 2021.

#### **2. Definitions**

2.1. The capitalised terms used in these Regulations are as defined in the ITTF Handbook or as follows, unless the context otherwise requires:

2.1.1. **"Absolute Majority"** means majority (more than 50%) of the total number of persons entitled to vote, regardless of whether absent or present but not voting (abstentions).

2.1.2. **"AGM"** means an annual general meeting of ITTF.

2.1.3. **"Alleged Person"** means the person or party who is suspected to have committed a violation of the Applicable Rules.

2.1.4. **"Applicable Rules"** has the meaning given to it in R4.2.

2.1.5. **"Appropriate Person"** has the meaning given to it in R24.1.

2.1.6. **"CAS"** means the Court of Arbitration for Sport.

2.1.7. **"EGM"** means an extraordinary general meeting of ITTF.

2.1.8. **"Independent Member"** means a member of the Integrity Board that meets the Independence Requirements and has voting rights.

2.1.9. **"Independence Requirements"** has the meaning given to it in R6.1.

2.1.10. **"Investigation Notice"** means a written demand to a Table Tennis Party for information relating to any potential breach of any Applicable Rule, as further described in R17.6.

2.1.11. **"ITTF Handbook"** means the ITTF Handbook as published and amended from time to time.

2.1.12. **"ITTF Integrity Board"** means the supervising body of the ITTF Integrity Unit, consisting of the ITTF Integrity Board Members.

2.1.13. **"ITTF Integrity Board Members"** means the individuals listed at R5.2 in these Regulations, who make up the composition of the ITTF Integrity Board.

2.1.14. **"ITTF Integrity Officer"** means an employee(s) assigned to be part of the ITTF Integrity Unit, working under the instruction of the ITTF Head of Integrity, and any external specialist person or entity engaged by the ITTF Head of Integrity to perform a specific function for the ITTF Integrity Unit.

2.1.15. **"ITTF Tribunal"** means the highest judicial body within ITTF to hear and decide cases at first instance or as an appellate body as set out in the ITTF Tribunal Regulations.

2.1.16. **"Prima Facie Case"** means a likely case of any breach of any Applicable Rule considered by the ITTF Head of Integrity to warrant investigation.

2.1.17. **"Qualified Majority"** means two-thirds majority of persons taking part in the vote, not counting abstentions.

2.1.18. **"Referral"** means a referral to an Appropriate Person to deal with a minor violation of any Applicable Rule, as further described in R24.1.

2.1.19. **"Regulations"** means these ITTF Integrity Regulations.

2.1.20. **"Report"** means a report made regarding any alleged breach of any Applicable Rule, as further described in R15.1.

2.1.21. **"Simple Majority"** means majority (more than 50%) of persons taking part in the vote, not counting abstentions.

**PROPOSITION A-06 (CONTINUED) – PASSED**

2.1.22. **“Table Tennis Parties”** means the parties listed at R4.1 in these Regulations. Where reference is made to any one of the parties mentioned in R4.1 below, the said party may be referred to as **“Table Tennis Party”**.

**3. Interpretation**

3.1. These Regulations are adopted pursuant to the ITTF Handbook and shall be interpreted in a manner that is consistent with applicable provisions of the ITTF Handbook. In case of any conflict, the ITTF Constitution prevail over these Regulations.

3.2. The headings and sub-headings in these Regulations are for convenience only and shall not be deemed to be part of the substance of these Regulations or to affect in any way the language of the provisions to which they refer.

3.3. Words used regardless of the number and gender specifically used, shall be deemed and construed to include any other number, singular or plural, and any other gender, masculine, feminine or neuter, as the context requires.

3.4. Any words following the terms “including”, “include”, “in particular”, “such as” or any similar expression shall be construed as illustrative and shall not limit the sense of the words, description, definition, phrase or term preceding those terms.

3.5. If any provision of these Regulations is held to be invalid, unenforceable or illegal for any reason, it shall be deemed to be deleted and the remainder of these Regulations shall otherwise remain in full force and effect.

3.6. For the avoidance of doubt, these Regulations will not replace or in any way affect or alter ITTF’s ability to pursue appropriate disciplinary action against ITTF employees, directors, consultant or such other staff (**“Staff”**) under the terms of any employment or consultancy contract with any ITTF Staff and/or pursuant to any of ITTF’s employment rules or policies in force from time to time. Where conduct prohibited under the Applicable Rules and/or the ITTF Handbook also amounts to a breach of the terms of an ITTF Staff’s employment or consultancy agreement with ITTF, ITTF (including the ITTF Integrity Unit with respect to ITTF Integrity Officers) will be entitled, at its absolute discretion, to elect to pursue disciplinary action against such Staff pursuant to the applicable employment or consultancy contract, and there is no requirement for any action to be taken under these Regulations.

3.7. Alleged Persons may also be subject to other rules that govern discipline or conduct and that the same conduct of such persons may constitute not only a violation of the Applicable Rules but also such other rules that may apply. For the avoidance of doubt:

3.7.1. These Regulations and the Applicable Rules are not intended to limit the responsibilities of any person under such other rules; and

3.7.2. Nothing in such other rules will be capable of removing, superseding or amending in any way the jurisdiction of the ITTF Tribunal to determine matters properly arising pursuant to these Regulations and the Applicable Rules.

**4. Application of these Regulations**

4.1. These Regulations shall apply to the following Table Tennis Parties (see ITTF Code of Ethics Preamble and Scope of Application):

4.1.1. the ITTF, its administration, each of its members (Member Associations), affiliated organisations (Continental Federations and other groups of associations), World Table Tennis, and their officials, decision-making bodies, honorary members, officers, employees, services providers, delegated third parties and their employees, players, players’ entourages and such other persons involved in their operations at all times and in all circumstances;

4.1.2. all participants in ITTF Sanctioned Events;

4.1.3. all members and their officials taking part in any type of candidature procedures of the ITTF, throughout the procedure in question;

**PROPOSITION A-06 (CONTINUED) – PASSED**

- 4.1.4. the Organising Committees for the ITTF events and their officials, throughout the existence of each such Committee; and
- 4.1.5. any other persons who agree to be bound by the ITTF Handbook or these Regulations.
- 4.2. The ITTF Integrity Unit shall have the duties, powers, and authority as set out in these Regulations to investigate and prosecute alleged violations of:
  - 4.2.1. the rules and regulations under the ITTF Handbook, including the ITTF Constitution, the ITTF Anti-Doping Rules, ITTF Code of Ethics, the Anti-Harassment Policy and Procedures, the ITTF Electoral and Appointment Regulations; and
  - 4.2.2. any such other rules and regulations relating to sport integrity connected to ITTF that any person agree to be bound by (collectively, the “Applicable Rules”).

**Part II: Organisation of the ITTF Integrity Unit**

**5. The ITTF Integrity Board**

- 5.1. The ITTF Integrity Board shall be the supervising body of the ITTF Integrity Unit and will be responsible for governing the ITTF Integrity Unit and ensuring that it carries out its roles and responsibilities in accordance with the ITTF Handbook and these Regulations.
- 5.2. The ITTF Integrity Board shall comprise of:
  - 5.2.1. three Independent Members, including appointing one of them as being the ITTF Integrity Board Chair;
  - 5.2.2. one ITTF Executive Committee member (as determined by the ITTF Executive Committee) to be a non-voting member of the ITTF Integrity Board; and
  - 5.2.3. the ITTF Head of Integrity ex officio who will also be a non-voting member of the ITTF Integrity Board. If at any point, the position of ITTF Head of Integrity is vacant, their position on the ITTF Integrity Board will also be vacant.
- 5.3. The ITTF Integrity Board shall report directly to the AGM annually or as requested by the AGM or EGM.
- 5.4. The ITTF Integrity Board’s powers include the following:
  - 5.4.1. approve and review any strategic plan, where implemented, for the ITTF Integrity Unit and regularly monitor progress against such strategic plan;
  - 5.4.2. approve and amend policies and procedures for the operation of the ITTF Integrity Unit, in particular to ensure that it is operationally independent from the ITTF (provided that such policies and procedures are not inconsistent with the ITTF Constitution or ITTF Handbook);
  - 5.4.3. appoint (including all terms and conditions of such appointment) and monitor the performance of the ITTF Head of Integrity and if necessary, terminate such appointment;
  - 5.4.4. approve decisions of the ITTF Head of Integrity, including:
    - 5.4.4.1. whether the ITTF Integrity Unit (in the name of ITTF) should bring proceedings for violations of the Applicable Rules;
    - 5.4.4.2. whether the ITTF Integrity Unit (in the name of ITTF) should agree to the outcome of any proceedings with an Alleged Person or Respondent without reference to the ITTF Tribunal;
    - 5.4.4.3. whether the ITTF Integrity Unit (in the name of ITTF) should appeal decisions of the ITTF Tribunal; and

**PROPOSITION A-06 (CONTINUED) – PASSED**

- 5.4.4.4. whether the ITTF Integrity Unit (in the name of ITTF) should participate in any appeal or other proceeding before the CAS or any other forum to which ITTF is not a party;
  - 5.4.5. identify and manage the risks arising in relation to the ITTF Integrity Unit and these Regulations;
  - 5.4.6. approve and amend policies and procedures for the making of other decisions permitted or required of the ITTF Head of Integrity under these Regulations or the ITTF Handbook;
  - 5.4.7. if requested by the ITTF Head of Integrity, make decisions permitted or required of the ITTF Head of Integrity as set out in the ITTF Handbook or these Regulations;
  - 5.4.8. consider applications submitted by the ITTF Head of Integrity for a provisional suspension of an Alleged Person pending determination of the charge(s) and issue such provisional suspension if appropriate;
  - 5.4.9. supervise the control of expenditure and prudently use the funding allocated to the ITTF Integrity Unit;
  - 5.4.10. establish policies and procedures containing delegations or authority and limits of authority for the ITTF Head of Integrity and the ITTF Integrity Officers to ensure the necessary control of funds and expenditure of the ITTF Integrity Unit;
  - 5.4.11. approve major transactions relating to the ITTF Integrity Unit in accordance with the limitations and applicable policies;
  - 5.4.12. engage, contract or otherwise agree to obtain the assistance or advice of any person or organization to assist in carrying out the ITTF Integrity Unit's mandate;
  - 5.4.13. consider and recommend to the ITTF Executive Committee any amendments to the ITTF Handbook and these Regulations that are relevant to the mandate of the ITTF Integrity Unit and to uphold and maintain integrity within and outside of ITTF;
  - 5.4.14. report to the AGM, EGM, or the ITTF Executive Committee (as applicable) in accordance with the ITTF Handbook and these Regulations;
  - 5.4.15. to do all things necessary to fulfil the mandate of the ITTF Integrity Unit as set out in Article 1.5.5 of the ITTF Constitution.
- 5.5. An Independent Member may be suspended or removed from office:
- 5.5.1. by the ITTF Integrity Board Chair if:
    - 5.5.1.1. that member is found to be not eligible under these Regulations;
    - 5.5.1.2. that member is found to have been in serious breach of the ITTF Handbook, these Regulations, or any other ITTF regulations, including the ITTF Code of Ethics; or
    - 5.5.1.3. that member is unable or unwilling to perform their duties as an ITTF Integrity Board member, has neglected their duties, or has engaged in any material misconduct;
  - 5.5.2. by the AGM or EGM, if:
    - 5.5.2.1. the person to be removed under R5.5 is the ITTF Tribunal Chair; or
    - 5.5.2.2. the AGM or EGM considers that the ITTF Tribunal Chair's decision made pursuant to R5.5.1 should be reviewed.
- 5.6. Before an Independent Member is removed, that member shall be given reasonable written notice of the proposal by the ITTF Integrity Board Chair, the AGM or EGM (as applicable) to remove them as an ITTF Integrity Board member, the basis for such proposal and the relevant facts supporting such proposal. That member may respond to that proposal within 14 days of being notified in writing of the proposal and that member's response must be taken into account by such decision maker.
- 5.7. If an Independent Member resigns, dies, or is removed from office, the position shall either:
- 5.7.1. remain vacant until the next AGM or EGM; or

**PROPOSITION A-06 (CONTINUED) – PASSED**

5.7.2. if the ITTF Integrity Board Chair considers it necessary, the ITTF Board of Directors may appoint a replacement member to fill the vacancy on the ITTF Integrity Board until the next AGM or EGM.

**6. ITTF Integrity Board Chair and Independent ITTF Integrity Board Members**

6.1. No ITTF Integrity Board Chair or Independent Member themselves and their immediate family members may:

6.1.1. hold any official function in ITTF, a member association of ITTF or an associated organisation of ITTF; and

6.1.2. have any material business relationship with ITTF, a member association of ITTF or an associated organisation of ITTF, during their term of office as ITTF Integrity Board member and for four years prior to their initial appointment to office (collectively, the “**Independence Requirements**”).

6.2. Before assuming office, the ITTF Integrity Board Members shall first take an oath, an affirmation or otherwise make an undertaking that they will discharge their duties independently and impartially.

6.3. The term of office of the Independent Members shall be four years and each Independent Member may be appointed by the ITTF Board of Directors for a maximum of twelve consecutive years. This will not apply to the ITTF Head of Integrity, however, who will remain a member of the ITTF Integrity Board throughout.

6.4. The ITTF Integrity Board Chair must:

6.4.1. be fluent in English; and

6.4.2. have at least ten years of professional legal experience in sport and demonstrates substantial experience in sport governance, anti-doping, anti-match-manipulation, athlete safeguarding, anti-harassment or such other relevant areas in sport integrity.

6.5. The ITTF Integrity Board Chair shall be responsible for matters including:

6.5.1. to lead and represent the ITTF Integrity Board in official matters within and outside of ITTF, together with the ITTF Head of Integrity, in accordance with the policies decided by the ITTF Integrity Board;

6.5.2. To promote the ITTF Integrity Unit and liaise and co-operate with other sports organisations, public and private organisations and authorities and other stakeholders, including the media;

6.5.3. To chair meetings of the ITTF Integrity Board and lead the work of the ITTF Integrity Board, including ensuring it implements good governance practices, functions effectively, acts within its powers and meets its obligations and responsibilities;

6.5.4. To support, monitor and liaise with and to form a strong collaborative working relationship with the ITTF Head of Integrity;

6.5.5. To authorise transactions and sign documentation binding the ITTF only (a) together with at least one other member of the ITTF Integrity Board; and (b) in accordance with decisions, policies and procedures decided by the ITTF Integrity Board, or as otherwise specified in these Regulations; and

6.5.6. To suspend or remove of any other Independent Member pursuant to R5.5.1.



**PROPOSITION A-06 (CONTINUED) – PASSED**

- 6.6. The Independent Members of the ITTF Integrity Board are required at all times to:
- 6.6.1. act at all times in good faith and in the best interest of the ITTF Integrity Unit;
  - 6.6.2. exercise the powers of the ITTF Integrity Board for proper purposes;
  - 6.6.3. act and ensure that the ITTF Integrity Board acts in accordance with the ITTF Handbook, the Applicable Rules and these Regulations;
  - 6.6.4. make reasonable efforts to attend and actively participate in all ITTF Integrity Board meetings;
  - 6.6.5. maintain a reputation for high standards of business conduct;
  - 6.6.6. exercise the care, diligence and skill that any reasonable ITTF Integrity Board member would exercise in the same circumstances;
  - 6.6.7. comply and do not publicly disagree with the ITTF Integrity Board's decisions, even if the Independent Member privately does not agree with them;
  - 6.6.8. act and operate independently from the other organs of the ITTF, unless specified in these Regulations;
  - 6.6.9. not agree to the ITTF Integrity Unit incurring any obligations unless they reasonably believe at that time that the ITTF Integrity Unit will be able to perform the obligations when it is required to do so;
  - 6.6.10. except for the ITTF Integrity Board Chair, not speak or make statements publicly on behalf of the ITTF Integrity Board unless authorised to do so by the ITTF Integrity Board Chair or in accordance with delegated authority in writing from the ITTF Integrity Board;
  - 6.6.11. disclose to the ITTF Integrity Board the nature and extent of any interest they may have in a transaction or proposed transaction of the ITTF Integrity Board as soon as they become aware of such interest or such transaction; and
  - 6.6.12. participate in the annual review of the ITTF Integrity Board's performance in the manner decided by the ITTF Integrity Board.

**7. The ITTF Head of Integrity and ITTF Integrity Officer(s)**

- 7.1. The ITTF Head of Integrity shall be required to meet the Independence Requirements. The ITTF Head of Integrity is accountable to the ITTF Integrity Board alone.
- 7.2. The ITTF Head of Integrity shall lead and carry out the responsibilities of the ITTF Integrity Unit, as specified in Article 1.5.5.1 of the ITTF Constitution, and within such limitations and delegated authority as may be established by the ITTF Integrity Board.
- 7.3. The ITTF Head of Integrity shall be responsible for:
  - 7.3.1. Developing any ITTF Integrity Unit's strategic plan for the approval of the ITTF Integrity Board;
  - 7.3.2. Regularly reporting to the ITTF Integrity Board on progress against such plans;
  - 7.3.3. Defining and monitoring delegations of the authority of the ITTF Head of Integrity to the ITTF Integrity Officers;
  - 7.3.4. Controlling expenditure and allocating funding prudently in accordance with the approved budget;
  - 7.3.5. Subject to the prior approval of the ITTF Integrity Board in accordance with R5.4.4, making decisions to:
    - 7.3.5.1. whether the ITTF Integrity Unit (in the name of ITTF) should bring proceedings for violations of the Applicable Rules;
    - 7.3.5.2. whether the ITTF Integrity Unit (in the name of ITTF) should agree to the outcome of any proceedings with the Alleged Person or Respondent without reference to the ITTF Tribunal;
    - 7.3.5.3. whether the ITTF Integrity Unit (in the name of ITTF) should appeal decisions of the ITTF Tribunal; and

**PROPOSITION A-06 (CONTINUED) – PASSED**

- 7.3.5.4. whether the ITTF Integrity Unit (in the name of ITTF) should participate in any appeal or other proceeding before the CAS or any other forum to which ITTF is not a party.
- 7.3.6. subject to any policies and procedures that may be adopted by the ITTF Integrity Board from time to time, making other decisions permitted or required by the ITTF Head of Integrity as set out in these Regulations or in the ITTF Handbook, including:
  - 7.3.6.1. Conducting investigations in accordance with these Regulations;
  - 7.3.6.2. Imposing a provisional suspension pending determination of the charge(s); and
  - 7.3.6.3. Issuing Investigation Notices in accordance with R17.6 of these Regulations;
- 7.3.7. Reporting to the ITTF Integrity Board on all decisions made by the ITTF Head of Integrity in relation to R7.3.6, in such manner as the ITTF Integrity Board may require, and by no later than the time of its next meeting;
- 7.3.8. Requesting the ITTF Integrity Board to make any decision permitted or required of the ITTF Head of Integrity, whenever the ITTF Head of Integrity considers it necessary or appropriate for the ITTF Integrity Board to do so;
- 7.3.9. Convening ITTF Integrity Unit meetings, as and when necessary;
- 7.3.10. Managing the caseload of the ITTF Integrity Unit and assign (or reassign) cases to any ITTF Integrity Officer, according to their specific expertise and/or experience;
- 7.3.11. Engaging and/or monitoring the performance and conduct of the ITTF Integrity Officer(s) and investigate (or assist in the investigation of) complaints made against them, in accordance with the ITTF Handbook;
- 7.3.12. Working with the ITTF Integrity Officer(s) on all matters relevant and necessary for the operations of the ITTF Integrity Unit;
- 7.3.13. Supporting the ITTF Integrity Board Chair in engaging with external stakeholders of the ITTF;
- 7.3.14. Developing systems, policies and procedures for the effective functioning of the ITTF Integrity Unit;
- 7.3.15. Developing, reviewing and assessing new programmes, projects and innovations for the improvement of the ITTF Integrity Unit's performance, for approval by the ITTF Integrity Unit Board;
- 7.3.16. Supervising and approving all reporting to external bodies as necessary; and
- 7.3.17. Ensuring compliance by the ITTF Integrity Unit with all applicable laws, the ITTF Handbook, and these Regulations.

7.4. The ITTF Head of Integrity shall be assisted by other ITTF Integrity Officer(s), pursuant to Article 1.5.5.2 of the ITTF Constitution, and the ITTF Head of Integrity may delegate to any of the ITTF Integrity Officer any powers and authority that the may be vested in the ITTF Head of Integrity.

7.5. If the ITTF Head of Integrity office is vacant, the ITTF Integrity Board shall appoint an ITTF Integrity Officer or an ITTF Integrity Board Member to temporarily assume that office until a new ITTF Head of Integrity is appointed.

7.5.1. No provision of these Regulations or the ITTF Handbook shall be prejudiced by the vacancy of the ITTF Head of Integrity office.

**8. Meetings of the ITTF Integrity Board**

8.1. The ITTF Integrity Board shall meet at least once a year and each ITTF Integrity Board meeting shall be convened by the ITTF Integrity Board Chair.

8.2. The ITTF Integrity Board Chair shall set the agenda of the ITTF Integrity Board meetings, taking into consideration any proposal regarding the agenda made by other ITTF Integrity Board Members.

**PROPOSITION A-06 (CONTINUED) – PASSED**

8.3. The agenda of the ITTF Integrity Board meetings shall be communicated to the ITTF Integrity Board Members prior to the ITTF Integrity Board meeting in a timely manner and whenever possible, at least 7 days before the date of the ITTF Integrity Board meeting.

8.4. Any issue arising after the agenda of the ITTF Integrity Board meeting has been communicated to the ITTF Integrity Board Members shall be resolved by a Qualified Majority.

The ITTF Integrity Board meeting may be conducted remotely through, without limitation, telephone, videoconference, or any other generally acceptable electronic communication means, if requested by any ITTF Integrity Board Member.

**9. Quorum and meetings of the ITTF Integrity Board**

9.1. The quorum to pass resolutions in an ITTF Integrity Board meeting is an Absolute Majority.

9.2. If any ITTF Integrity Board meeting takes place without meeting the quorum, any resolution proposed shall be:

9.2.1. communicated to the ITTF Integrity Board Members within seven days of the date of the ITTF Integrity Board meeting; and

9.2.2. be voted on by the ITTF Integrity Board Members within a period specified by the ITTF Integrity Board Chair.

9.3. If the total number of votes during the ITTF Integrity Board meeting and pursuant to R9.2 exceed the number required to form a quorum, the vote cast according to R9.2 will be deemed as having been validly cast at the ITTF Integrity Board meeting.

**10. Voting and resolutions**

10.1. For an in-person meeting, the passing of resolutions by the ITTF Integrity Board requires the approval of a Simple Majority of the ITTF Integrity Board Members physically present.

10.2. For a remote meeting, the passing of resolutions by the ITTF Integrity Board requires the approval of a Simple Majority of the ITTF Integrity Board Members attending the meeting.

10.3. The use of electronic mail and other generally acceptable electronic communication means is permissible for the purposes of passing a resolution by correspondence.

**11. Minutes of ITTF Integrity Board meetings**

11.1. The ITTF Integrity Board shall keep minutes of its deliberations and resolutions at each ITTF Integrity Board meeting.

11.2. The minutes shall contain:

11.2.1. the names and designations of persons attending;

11.2.2. a summary of the deliberations;

11.2.3. the proposed resolutions;

11.2.4. the result of resolutions with the number of votes; and

11.2.5. the declarations requested by any ITTF Integrity Board Member requests to be recorded.

11.3. The draft of the minutes shall be promptly communicated to the ITTF Integrity Board Members for their review and the approved minutes must be signed by the ITTF Integrity Board Chair.

**12. Indemnity**

No ITTF Integrity Board Member will be personally liable for any act or omission when carrying out their duties and exercising their powers or authorities in good faith.

**PROPOSITION A-06 (CONTINUED) – PASSED**

**13. Expenses**

13.1. Where applicable, the ITTF Integrity Board Members will receive compensation and reimbursement for expenses incurred on matters of the ITTF and such payments shall not be deemed to compromise their independence and impartiality.

**14. Confidentiality**

14.1. Unless otherwise set out in these Regulations, the ITTF Integrity Board's affairs are confidential.

14.2. The ITTF Integrity Board Members shall ensure that information disclosed to them during the course of their duties remains confidential and disclosures to any third party may be deemed as breach of confidentiality.

**Part III: Procedures of the ITTF Integrity Unit**

**15. Reporting Obligation, Gathering and Sharing intelligence**

15.1. All Table Tennis Parties have an obligation to report, as soon as practicable, any act, thing or information which the person becomes aware of, which may constitute (on its own or with other information) a violation of any Applicable Rule, including any approach or request to engage in conduct that may constitute a violation of the Applicable Rules ("**Report**").

15.2. Any such information shall be reported to the ITTF Head of Integrity or to the ITTF Integrity Unit in the manner deemed appropriate by the ITTF Head of Integrity.

15.3. If the ITTF Head of Integrity considers it appropriate to do so, the party filing a Report may be asked to provide further information in respect of the Report and the ITTF Integrity Unit may make other enquiries into the matters set out in the Report.

15.4. In addition to receiving Reports in accordance to R15.1 above, the ITTF Integrity Unit may put in place mechanisms to gather intelligence that may assist in assessing the compliance (or otherwise) of Table Tennis Parties with the Applicable Rules from all available sources, including law enforcement, other regulatory and disciplinary bodies, investigative journalists, members of the public, and third parties. In particular, the ITTF Integrity Unit may facilitate anonymous reporting by third parties where it considers appropriate.

15.5. The ITTF Integrity Unit may share intelligence that it holds about any Table Tennis Party with other appropriate authorities, including law enforcement and other regulatory and disciplinary bodies, where the ITTF Integrity Unit consider that such sharing is necessary in order to:

15.5.1. Effectively carry out an investigation or prosecution under these Regulations or to administer or enforce any matter falling under these Regulations;

15.5.2. Protect the integrity of the ITTF, the Table Tennis Parties, or the sport of Table Tennis, generally;

15.5.3. Prevent or detect crime or other offences or preserve the health or well-being of any person; or

15.5.4. Fulfil any legal obligation of the ITTF or the ITTF Integrity Unit, including the obligation to demonstrate the ITTF Integrity Unit's compliance with the ITTF Handbook.

15.6. Any intelligence shared by the ITTF Integrity Unit shall be done so in accordance with applicable data protection laws and/or regulations.

**16. Prima Facie Case**

16.1. The ITTF Head of Integrity shall first assess whether the Report relates to a likely breach of the Applicable Rules. They may appoint one or more persons to act on its behalf for this purpose.

**PROPOSITION A-06 (CONTINUED) – PASSED**

- 16.2. If, upon review, the ITTF Head of Integrity considers the Report to be frivolous, vexatious, malicious, or otherwise an abuse of process, they may decide to take no further action.
- 16.3. If, upon review, the ITTF Head of Integrity considers the Report or a particular violation to be a minor violation, they may make a Referral pursuant to Rule R24.
- 16.4. If the Head of the Integrity Unit considers it appropriate to do so, they may ask any person filing a Report to provide further information or may make other enquiries before a decision is taken as to whether a Prima Facie Case is established.
- 16.5. If the evidence submitted with, or subsequent to, any Report is considered by the ITTF Head of Integrity to establish a Prima Facie Case, the ITTF Head of Integrity will cause an investigation to be commenced, unless in their view and in consultation with the Integrity Unit Board, there is a good reason not to cause an investigation to be commenced either immediately or at all.
- 16.6. In addition to information provided in a Report, the ITTF Head of Integrity may consider information that has come to their attention by whatever means to establish whether there is a Prima Facie Case, and in such circumstances, they shall initiate an investigation against the Alleged Person in accordance with these Regulations.
- 16.7. If the ITTF Head of Integrity determines that no Prima Facie Case is established, the ITTF Head of Integrity may at their discretion suspend or terminate case.
- 16.7.1. Grounds do not need to be given for the commencement, suspension or termination of an investigation for any alleged breach of any Applicable Rule.

**17. Investigations**

- 17.1. After establishing a Prima Facie Case, the ITTF Head of Integrity shall conduct further investigations. They may appoint one or more persons to act on its behalf for this purpose.
- 17.2. The objective for each investigation is to gather information necessary to determine whether a Table Tennis Party has a case to answer for violation of the Applicable Rules (i.e. whether or not to bring a charge(s)). This includes gathering and recording all relevant information, developing that information into reliable and admissible evidence, and identifying and pursuing further lines of enquiry that may lead to the discovery of such evidence.
- 17.3. The ITTF Head of Integrity will conduct each investigation fairly, objectively and impartially.
- 17.3.1. The ITTF Head of Integrity will be open to and consider all possible outcomes at each key stage of the investigation, and will seek to gather not only available evidence of a violation but also any available evidence indicating that there is no case to answer.
- 17.3.2. The ITTF Head of Integrity shall fully document their conduct of investigations, the evaluation of information and evidence identified in the course of investigations, and the outcome of investigations.
- 17.4. The ITTF Head of Integrity will notify the Alleged Person of the investigation and of the possible violation(s) to which the investigation relates, and will give the Alleged Person an opportunity to make a written submission as part of the investigation. The ITTF Head of Integrity shall decide when this notification should be made.
- 17.5. Where it deems appropriate, the ITTF Head of Integrity may coordinate or stay its own investigation pending the outcome of investigations or prosecutions by other competent bodies, including law enforcement and/or other regulatory or disciplinary bodies.

**PROPOSITION A-06 (CONTINUED) – PASSED**

- 17.6. Where the ITTF Head of Integrity suspects that an Alleged Person may have committed a violation of the Applicable Rules and/or may have information about a potential violation of the Applicable Rules by an Alleged Person, it may make a written demand (an “Investigation Notice”) to the Alleged Person for information relating to the potential violation.
- 17.6.1. The ITTF Head of Integrity may issue such Investigation Notice at any time after a Report has been filed, including during its initial investigation or at any point after a Notice of Charge has been issued.
- 17.6.2. If necessary, the ITTF Head of Integrity may issue more than one Investigation Notice in the same investigation.
- 17.7. As part of an Investigation Notice, the ITTF Head of Integrity may require the Alleged Person to:
- 17.7.1. Attend before the ITTF Integrity Unit for an interview, or to answer any question, or to provide a written statement setting out their knowledge of any relevant facts and circumstances.
- 17.7.1.1. Any interview will take place at a time and place determined by the ITTF Head of Integrity, and the Alleged Person will be given reasonable notice in writing of the requirement to attend.
- 17.7.1.2. Interviews may be recorded and/or transcribed and the Alleged Person will be entitled to have legal counsel and an interpreter present, at the Alleged Person’s own expense;
- 17.7.2. Provide (or procure to the best of their ability, the provision by a third party) for inspection, copying and/or downloading any records or files (whether existing in hard copy or electronic format) that the ITTF Head of Integrity reasonably believes may contain relevant information (such as itemised telephone billing statements, bank statements, ledgers, cryptocurrency wallets, transaction histories for any money transfer service or e-wallet, Internet service records, notes, files, correspondence, emails, and text of SMS, Whatsapp, Telegram, WeChat or similar messages received and sent);
- 17.7.3. Provide (or procure to the best of their ability, the provision by a third party) for inspection, copying and/or downloading any electronic storage device that the ITTF Head of Integrity reasonably believes may contain relevant information (such as cloud-based servers, computers, hard drives, tapes, disks, mobile telephones, laptop computers, tablets, and other mobile storage devices);
- 17.7.4. Provide full and unlimited access to their premises for the purpose of securing information, records, articles or things that are the subject of an Investigation Notice;
- 17.7.5. Provide full and unlimited access to any social media accounts and data accessed via cloud services; and/or
- 17.7.6. Provide passwords, login credentials and other identifying information required to access information that is the subject of an Investigation Notice.
- 17.8. The Alleged Person must cooperate promptly, truthfully, completely and in good faith with an Investigation Notice, including providing the information or access requested within the deadline specified in the Investigation Notice, at the Alleged Person’s own cost.
- 17.9. Where an Investigation Notice relates to any information, record, article or thing that the ITTF Head of Integrity reasonably believes is capable of being damaged, altered, destroyed or hidden (any electronic storage device or electronically stored information will be deemed to meet this criterion), then for the purposes of evidence preservation, the ITTF Head of Integrity may require the Alleged Person to comply with the Investigation Notice immediately upon receipt of it. In such a case:

**PROPOSITION A-06 (CONTINUED) – PASSED**

- 17.9.1. The Alleged Person must immediately comply with the Investigation Notice in full, including permitting the ITTF Head of Integrity to take immediate possession of, copy and/or download the information, record, article or thing;
- 17.9.2. A refusal or failure by the Alleged Person to comply immediately with the Investigation Notice will constitute an independent violation of these Regulations and the ITTF Code of Ethics; and
- 17.9.3. Any attempted or actual damage, alteration, destruction or hiding of such information, record, article or thing upon receipt of or after the Investigation Notice will constitute an independent violation of these Regulations and the ITTF Code of Ethics.
- 17.10. If the Alleged Person obstructs or delays an investigation in any manner, whether or not in relation to an Investigation Notice (for example; by providing false, misleading or incomplete information or documentation or by tampering or destroying any documentation or other information that may be relevant to the investigation), it may also constitute a violation of these Regulations and the ITTF Code of Ethics.
- 17.11. The ITTF Head of Integrity may at any time require a Table Tennis Party:
- 17.11.1. To assist in an investigation into a potential violation by one or more persons under its jurisdiction (where appropriate, acting in conjunction with any other relevant national authority or body); and
- 17.11.2. To provide a written report on such assistance within a reasonable time period stipulated by the ITTF Integrity Unit.
- 17.12. The ITTF Head of Integrity may request any person (whether the Alleged Person or not) to assist an investigation by producing documents, information or material and/or answering questions and providing information.
- 17.13. Where during the course of any investigation the ITTF Integrity Unit identifies any additional Alleged Person(s) that may also have violated any Applicable Rule, the investigation may be expanded to cover such potential violations as well, or a separate investigation may be commenced.
- 17.14. A refusal or failure by the Alleged Person(s) or Table Tennis Parties to cooperate with the ITTF Integrity Unit's investigations may constitute a violation of these Regulations and the ITTF Code of Ethics.
- 18. Conduct of prosecutions by the ITTF Integrity Unit**
- 18.1. After conducting an investigation, the ITTF Head of Integrity shall determine whether the Alleged Person has a case to answer for violation of the Applicable Rules.
- 18.2. If the ITTF Head of Integrity determines that the Alleged Person has a case to answer for violation of the Applicable Rules, the ITTF Integrity Unit shall:
- 18.2.1. charge the Alleged Person with violation of the Applicable Rules;
- 18.2.2. present that charge before the ITTF Tribunal for hearing and determination; and
- 18.2.3. pursue and defend (as applicable) any application and/or appeal arising in relation to such proceedings.
- 18.3. If the ITTF Head of Integrity determines that the Alleged Person has no case to answer for violation of the Applicable Rules, the ITTF Head of Integrity may at their discretion suspend or terminate investigations relating to the Investigation Notice and/or the Alleged Person.
- 18.4. The ITTF Integrity Unit will discharge its rights and responsibilities in good faith in all cases, taking into account both at the point of determining whether to issue a Notice of Charge and throughout any proceedings that follow:
- 18.4.1. The likelihood of a charge being upheld (including considering the strength of any evidence relied upon, the merits of the ITTF Integrity Unit's case, and how the defence case is likely to affect the ITTF Integrity Unit's case); and

**PROPOSITION A-06 (CONTINUED) – PASSED**

18.4.2. Whether bringing or continuing to pursue the charge is necessary and proportionate to the achievement of the imperatives underlying these Regulations.

18.5. The ITTF Integrity Unit will respect the duty of procedural fairness owed to the Alleged Person who has been charged with violation(s) of the Applicable Rules.

**19. Notice of Charge**

19.1. If the ITTF Head of Integrity determines that the Alleged Person has a case to answer for violation of the Applicable Rules, the ITTF Integrity Unit will prepare and send a written notice of charge to the Alleged Person ("**Notice of Charge**"), which will contain the following information:

19.1.1. The specific provision(s) of the Applicable Rules that the Alleged Person is alleged to have violated;

19.1.2. The facts alleged in support of such charge(s);

19.1.3. where applicable, the details of any provisional suspension imposed on the Alleged Person pursuant to R20 pending determination of the charge(s); and

19.1.4. the sanction(s) that the ITTF Integrity Unit says should be imposed under the Applicable Rules if the charge(s) is/are upheld;

19.1.5. the Alleged Person's right:

19.1.5.1. to admit the charge(s) and to accept the sanction(s) specified in the Notice of Charge;

19.1.5.2. to admit the charge(s) but to dispute (or seek to mitigate) the sanction(s) specified in the Notice of Charge, and to have the matter of sanction(s) determined by the ITTF Tribunal in accordance with R28 if it cannot be agreed between the parties; or

19.1.5.3. to dispute the charge(s) and to have the charge(s) determined (along with any sanctions, where a charge is upheld) by the ITTF Tribunal in accordance with R23; and

19.1.6. the deadline for the Alleged Person to provide a response to the charges (which shall be no fewer than 14 days from the date of receipt of the Notice of Charge by the Alleged Person).

**20. Provisional Suspension**

20.1. In any case where the ITTF Integrity Unit issues a Notice of Charge to the Alleged Person, the ITTF Head of Integrity may submit an application to the ITTF Integrity Board for a provisional suspension of the Alleged Person pending determination of the charge(s) after considering one or more of the following factors:

20.1.1. the likelihood that the integrity of the sport of Table Tennis will be undermined;

20.1.2. the seriousness of the alleged violation(s);

20.1.3. the necessity or desirability of the provisional suspension in facilitating the conduct of any investigation or proceeding by ITTF Integrity Unit or any other relevant body; and

20.1.4. the potential prejudice to the Alleged Person in imposing provisional suspension.

20.2. The application by the ITTF Head of Integrity to the ITTF Integrity Board for a provisional suspension of the Alleged Person may be submitted when the Notice of Charge is issued or at any time thereafter.

20.3. The provisional suspension will be effective from the date determined by the ITTF Integrity Board and it may be made public (including posting a notice on the ITTF's website) at any time after the effective date.

20.4. During the period of any provisional suspension, the Alleged Person may not participate in any capacity in any competition, programme or other activity authorised or organised by the ITTF or any Table Tennis Parties, and may not associate with other Alleged Persons.



**PROPOSITION A-06 (CONTINUED) – PASSED**

**20.5.** An Alleged Person who is provisionally suspended has the right to apply to the ITTF Tribunal for an order lifting or limiting the provisional suspension. The provisional suspension may be lifted or limited if the Alleged Person demonstrates to the satisfaction of the ITTF Tribunal that:

**20.5.1.** the facts alleged in support of the charge(s) do not give rise to a Prima Facie Case;

**20.5.2.** the case against the Alleged Person has no reasonable prospect of success;

**20.5.3.** there is no real risk that the integrity of the sport of Table Tennis would be undermined; or

**20.5.4.** other facts exist that make it clearly unfair, in all circumstances of the case, to make the Alleged Person serve a provisional suspension prior to the determination of the charge(s) against the Alleged Person. This ground is to be construed strictly, and applied only in truly exceptional circumstances.

**20.5.4.1.** The fact that the provisional suspension would prevent the Alleged Person from participating in a particular Table Tennis competition or event or to stand or election or appointment will not qualify as exceptional circumstances for these purposes.

**20.6.** An Alleged Person who is not provisionally suspended by the ITTF Integrity Unit may, at any time, notify the ITTF Integrity Unit that the Alleged Person will accept a voluntary provisional suspension pending determination of the charge(s). Such voluntary provisional suspension will come into effect only upon receipt by the ITTF Integrity Unit of written confirmation of the Alleged Person's acceptance of the provisional suspension. No adverse inference will be drawn from such acceptance.

**20.7.** A period of provisional suspension served by the Alleged Person may be credited against any final period of ineligibility imposed on the Alleged Person.

**21. Exclusion Order**

Where the ITTF Integrity Unit has sufficient evidence and is satisfied that any person (including a person who is not a Table Tennis Party) has likely breached an Applicable Rule and may undermine the integrity of the sport of Table Tennis, the ITTF Integrity Unit may issue an order directing that person to be excluded from any Table Tennis Party's competition, event, or activity and the Table Tennis Parties shall comply with such order.

**22. Resolving Charges without a Hearing**

**22.1.** Where the Alleged Person:

**22.1.1.** Admits the charge(s) and accepts the sanction(s) specified in the Notice of Charge (or accepts other sanction(s) proposed by the ITTF Integrity Unit); or

**22.1.2.** Fails to respond by the deadline specified in the Notice of Charge (which will be deemed to amount to (a) a waiver of the Alleged Person's right to have the charge(s) and/or sanction(s) determined by the ITTF Tribunal; (b) an admission of the charge(s); and (c) an acceptance of the sanction(s) specified in the Notice of Charge), the ITTF Integrity Unit will issue a public notice confirming the violation(s) committed and the sanction(s) imposed, and that notice will take effect as if it were a final decision of the ITTF Tribunal made in accordance with R29.

Alternatively, where they sees fit (such as where the ITTF Integrity Unit has specified a range of potential sanction(s) in the Notice of Charge), the ITTF Head of Integrity may refer the matter to the ITTF Tribunal to determine the sanction(s) to be imposed in accordance with R28.

**22.2.** Where the ITTF Integrity Unit considers it appropriate to do so (for example; to minimise the burden on resources, or to achieve an expeditious and proportionate outcome to a case), the ITTF Head of Integrity may agree terms with an Alleged Person who has been charged with a violation of the Applicable Rules for disposition of the charge without a hearing.

**PROPOSITION A-06 (CONTINUED) – PASSED**

22.2.1. Such disposition will include confirmation of the commission of the violation(s) charged and acceptance of the sanction(s) to be imposed under these Regulations.

22.2.2. Any such discussion between the ITTF Head of Integrity and the Alleged Person in relation to the possibility of an agreed sanction will take place on a “without prejudice” basis and in such a manner that they will not delay or in any other way interfere with the proceedings.

**23. Hearing before ITTF Tribunal**

23.1. If the Alleged Person wishes to have a hearing before the ITTF Tribunal to contest liability and/or sanction, the Alleged Person must provide a written request for a hearing to the ITTF Integrity Unit that is received by the ITTF Integrity Unit within 14 days of the Alleged Person’s receipt of the Notice of Charge (or such longer period as may be specified in the Notice of Charge or as agreed by the ITTF Integrity Unit). The request for a hearing must explain how the Alleged Person responds to the charge(s) and set out (in summary form) the basis for such response.

23.2. The procedures and proceedings for a hearing before the ITTF Tribunal, including appeals, shall be as set out in the ITTF Tribunal Regulations.

**24. Alternative Procedures for Minor Violation**

24.1. Notwithstanding the provisions of these Regulations, where the ITTF Head of Integrity considers, at their discretion, a particular violation to be a minor violation, rather than to follow the procedures set out above, the ITTF Head of Integrity may refer the case (a “**Referral**”) to the ITTF Secretary General, any other appropriate person within the ITTF or a suitably qualified person (the “**Appropriate Person**”), to be dealt with in accordance with the following provisions of this R24.

24.2. The Referral will set out:

24.2.1. The name of the Alleged Person who is the subject of the Referral (the “**Respondent**”);

24.2.2. Full details of the alleged violation, including where, when and how it is alleged to have occurred;

24.2.3. The specific provisions of the Applicable Rules alleged to have been violated;

24.2.4. Details of any relevant evidence, including copies of any relevant documents; and

24.2.5. What sanctions proposed from the list of potential sanctions set out in R28.

24.3. The Appropriate Person will perform an inquisitorial function, investigating and determining the merits of the Referral.

24.4. Save where the ITTF Head of Integrity orders otherwise, all Referrals will be dealt with in writing, without any oral hearing.

24.5. The Appropriate Person will send a copy of the Referral to the Respondent, specifying a deadline within which the Respondent must file a written answer (the “**Answer**”) with the Appropriate Person, with a copy to the ITTF Integrity Unit. In the Answer, the Respondent may:

24.5.1. Admit the charge(s) set out in the Referral and accept the sanction(s) sought in the Referral;

24.5.2. Admit the charge(s) set out in the Referral but to seek to mitigate the sanction(s) proposed in the Referral; or

24.5.3. Dispute the charge(s) and/or the proposed sanction(s), in which case the Respondent must set out in the Answer their response to each of the allegations made in the Referral, identify any defences that they wish to assert, set out the facts on which the defence(s) is/are based, and attach copies of any evidence upon which they wish to rely.

**PROPOSITION A-06 (CONTINUED) – PASSED**

24.6. The Appropriate Person may undertake such investigations in relation to the Referral and/or the Answer as the Appropriate Person deems necessary, including consulting with persons with knowledge of the facts and/or appointing experts to advise on specific issues.

24.7. If upon investigation, the Appropriate Person identifies facts that suggest the sanctions set out in R24.10 may not be sufficient, given the conduct of the Alleged Person, the Appropriate Person may raise this with the ITTF Head of Integrity, who will then decide whether to maintain the Referral or else withdraw the Referral and pursue the matter in accordance with the ordinary procedures set out above.

24.8. The Appropriate Person is not bound by judicial rules governing the admissibility of evidence. Instead, facts may be established by any reliable means, including witness evidence, expert reports and documentary or video evidence.

24.9. The Appropriate Person will not uphold the charge(s) in a Referral unless satisfied that they are proven on the applicable standard of proof.

24.10. Where a charge in a Referral is upheld, the Appropriate Person will have the power to impose one or more of the following sanctions:

24.10.1. A caution or reprimand, or an oral or written warning;

24.10.2. Removal from a competition;

24.10.3. Removal from a venue;

24.10.4. Removal of accreditation;

24.10.5. A fine of not more than CHF 5,000; and

24.10.6. A ban on taking part in any table tennis-related activity of not more than three months.

24.11. The Appropriate Person will issue a reasoned decision in writing to the ITTF Integrity Unit and the Respondent, stating why the charge has or has not been upheld, and (if applicable) what sanctions are imposed.

24.12. The ITTF Integrity Unit will bear the costs incurred by the Appropriate Person in resolving the case. The Respondent will bear their own cost they incurred in relation to the Referral. Neither party may shift its cost to the other party.

24.13. There is no right to appeal from decisions of the Appropriate Person Party.

**25. Transfer of cases from ITTF Members etc.**

25.1. In the event that any ITTF Member Association, affiliated organisation, or World Table Tennis undertakes any investigation or proceeding against a Table Tennis Party and the ITTF Integrity Unit reasonably deems that such investigation and/or proceeding is not conducted in a satisfactory manner, the ITTF Integrity Unit may direct for such investigation or proceeding to be transferred to the ITTF Integrity Unit.

25.2. Where the ITTF Integrity Unit makes a direction pursuant to R25.1, the relevant ITTF Member Association, affiliated organisation, or World Table Tennis shall take all necessary steps to effect the transfer of investigation and/or proceeding promptly and to assist the ITTF Integrity Unit in conducting the investigation and/or proceeding efficiently, including providing the ITTF Integrity Unit access to or copies of relevant documents, records, articles, and such other information.

**26. Confidentiality of ITTF Integrity Unit Procedures**

26.1. Except in exceptional circumstances where the ITTF Integrity Unit reasonably deems it necessary for the purposes of protecting the integrity of Table Tennis and/or any of Table Tennis Party (for example in circumstances where there is significant damaging and/or incorrect media speculation), the ITTF Integrity Unit shall not publicly identify any Alleged Person until they have been formally charged, at which point the ITTF Integrity Unit shall be entitled to publicly announce the name of the Alleged Person

**PROPOSITION A-06 (CONTINUED) – PASSED**

charged and the offences with which they have been charged. Thereafter, the ITTF Integrity Unit shall not comment publicly on the specific facts of a pending case, except in response to public comments made by (or on behalf of) the Alleged Person or their representatives or where otherwise necessary to preserve the public's confidence in the ability of the ITTF Integrity Unit to fight corruption in Table Tennis.

**26.2.** Without prejudice to any form of privilege available in respect of any such publication, the ITTF Integrity Unit shall be entitled to publish as it thinks fit and through whatever channel, reports of any proceedings pursuant to these Regulations, or any written decision of the ITTF Tribunal or any other recognised judicial body (in full or in a redacted form), whether or not it reflects adversely on the character or conduct of any Alleged Person. The Alleged Person shall be deemed to have provided their full and irrevocable consent to such publication.

**27. Protection of Threatened Persons**

The ITTF Integrity Unit shall take reasonable and proportionate measures at its discretion to protect any Table Tennis Party who has a honest and reasonable belief that there is a serious threat to their life or safety, or to the life or safety of another person.

**28. Sanctions**

**28.1.** Where the ITTF Tribunal decides that a violation of the Applicable Rules has been established, it may impose such sanction(s) as it deems appropriate in accordance with the Applicable Rules, in particular R8.35 of the ITTF Tribunal Regulations.

**28.2.** Where the ITTF Tribunal determines that an appropriate sanction is not prescribed in the ITTF Tribunal Regulations, the ITTF Handbook or the ITTF Constitution, the ITTF Tribunal shall have the power to impose any sanction(s) as it deems appropriate and which commensurates with the violation of the Applicable Rules, taking into consideration the Applicable Rules, in particular R8.35 of the ITTF Tribunal Regulations.

**29. Decisions**

**29.1.** The ITTF Tribunal's decision shall be rendered in accordance with R8.36 of the ITTF Tribunal Regulations.

**30. Appeals**

**30.1.** The ITTF Integrity Unit and the Alleged Person will each have the right to appeal decisions of the ITTF Tribunal in accordance with R8.38 of the ITTF Tribunal Regulations.

**31. Communications**

**31.1.** Communications to the ITTF Integrity Unit may be by email to [integrity@ittf.com](mailto:integrity@ittf.com) or by mail to a stipulated address.

**31.2.** Notices or other communications to a person who is a member of a member association of ITTF or of an associated organisation of ITTF may be accomplished by delivering such notice or other communication to that member association of ITTF or that associated organisation of ITTF, respectively.

**32. Time Limits**

**32.1.** Unless otherwise set out in these Regulations, any time period to be calculated under these Regulations shall begin to run the day following the date of receipt of a notice or other communication.

**PROPOSITION A-06 (CONTINUED) – PASSED**

32.2. The time limits fixed under these Regulations are respected if the communications by the parties are sent before midnight, time of the location of their own domicile or, if represented, of the domicile of their main legal representative, on the last day on which such time limits expire.

32.3. Non-working days and official holidays are included in calculating time limits. Notwithstanding the foregoing, if the last day of the time limit is an official holiday or a non-business day in the location from where the document is to be sent, the time limit shall expire at the end of the next working day.

32.4. For the purposes of these Regulations, a “working day” means any day other than (i) Saturday or Sunday, or (ii) any day that is an official holiday in Lausanne, Switzerland.

32.5. Upon application on justified grounds and after consultation with the other party (or parties), the ITTF Head of Integrity may extend any time limit provided in these Regulations, if the circumstances so warrant.

**33. Limitation Period**

33.1. Unless expressly specified in the relevant Applicable Rule, there shall be no limitation period to investigate or prosecute any potential violation of any Applicable Rule or these Regulations.

33.2. Where a limitation period is stated in the relevant Applicable Rule,

33.2.1. the limitation period commences:

33.2.1.1. from the date of the commission of the alleged violation;

33.2.1.2. from the date of the most recent commission of the alleged violation, if that infringement is recurrent; or

33.2.1.3. from the date on which the alleged violation had ended, if that infringement lasted for a period of time; and

33.2.2. Where, in the case of any alleged violation is concealed by the fraud or deceitful behaviour of the Alleged Person or Respondent (or their representative), the limitation period shall not commence until the fraud or deceitful behaviour was discovered or could have discovered it with reasonable diligence.

33.3. For avoidance of doubt, this R33 prevails over the R8.24 of the ITTF Tribunal Regulations in the event of conflict.

**34. Breaches**

34.1. A refusal or failure by any party to comply with any provision of Part III of these Regulations will constitute an independent violation of these Regulations.

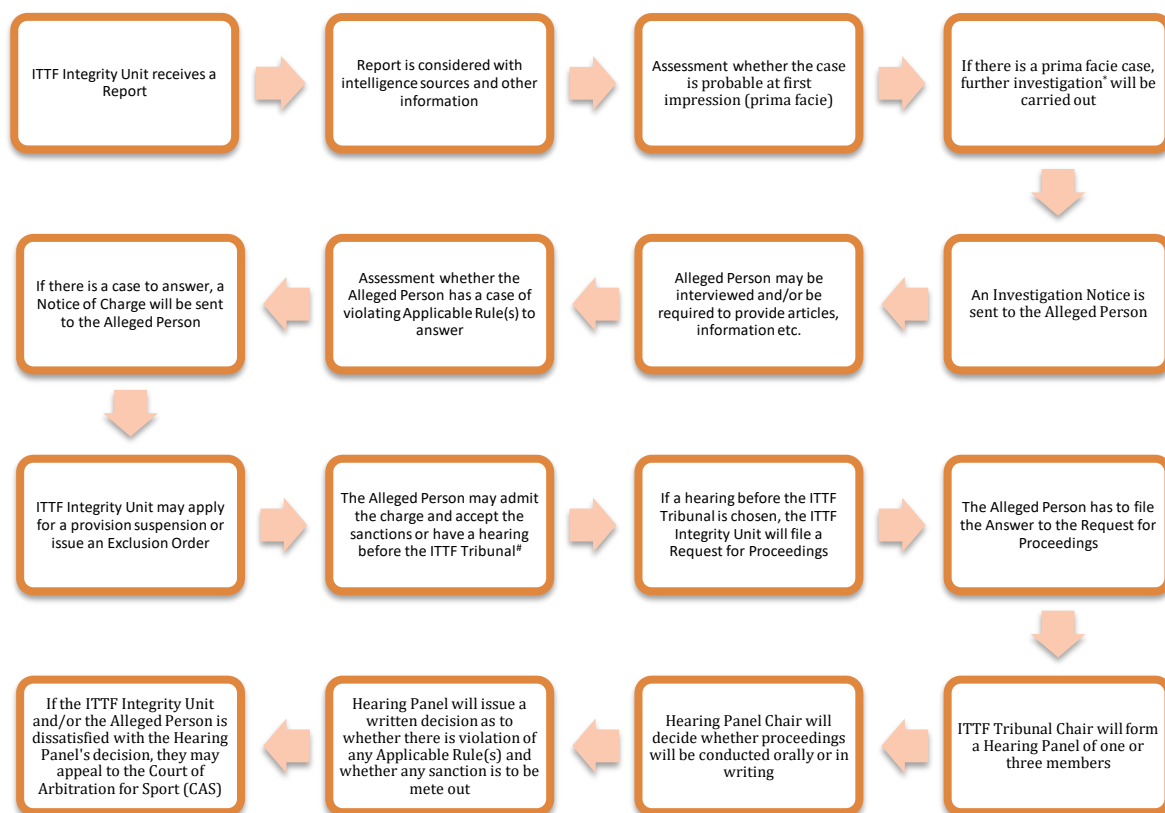
34.2. Violation of any provision of Part III of these Regulations shall be sanctioned with a fine of up to CHF 20,000 and/or a ban on taking part in any table tennis-related activity for a maximum of two years.

34.2.1. For violations committed by an individual, sanctions shall be increased accordingly if the individual holds a high position in table tennis.

**PROPOSITION A-06 (CONTINUED) – PASSED**

**Annex 1 – Key Procedures of the ITTF Integrity Unit**

For reference, the general key procedures of the ITTF Integrity Unit are highlighted as follows.



The ITTF Head of Integrity may instead refer a case to an appropriate person for a simplified proceeding if it deems that the potential violation in question is a Minor Violation – see R16.3 and R24.

\*The ITTF Tribunal's jurisdiction excludes hearing para table tennis matters (to be heard before the IPC Board of Appeal of Classification) and anti-doping rule violations (to be heard before the CAS Anti-Doping Division) – see R8.16 of ITTF Tribunal Regulations.

**PROPOSITION A-07 – PASSED**

**Proposition A-07 – Effective 25<sup>th</sup> Nov 2021 if it passes (2/3 majority required)**

Proposed by the ITTF Executive Committee.

To insert a new Article 1.5.1.13

**1.5.1.13 APPLICATION OF ELECTORAL AND APPOINTMENT REGULATIONS**

1.5.1.13.1 The election or appointment of individuals to the Board of Directors, Executive Committee, Permanent Committees, Integrity Board, or such other key bodies or key individual roles (such as Commissioners) are subject to such terms as specified in the ITTF Electoral and Appointment Regulations.

To insert a new Article 1.8.2.4

1.8.2.4 The appointment of individuals to the ITTF Tribunal are subject to such terms as specified in the ITTF Electoral and Appointment Regulations.

To amend Article 6.5.2

6.5.2 The Table Tennis parties will respect the requirements of the various candidature procedures published by the ITTF, particularly regarding the selection of World Title hosts, ~~as well as~~ the Regulations for World Title events, and the Electoral and Appointment Regulations.

To introduce the new chapter 10 of the ITTF Handbook (see annex on the following page) including the Electoral and Appointment regulations.

*Rationale:*

*To incorporate a set of electoral and appointment regulations (annexed below) as Chapter 10 of the ITTF Handbook to govern the process of election and appointment of key bodies and individual roles.*

*To include the appointment of individuals to the ITTF Tribunal under the ITTF Electoral and Appointment Regulations.*

**PROPOSITION A-07 (CONTINUED) – PASSED**

**Annex to Proposition A-07**

**10 ITTF ELECTORAL AND APPOINTMENT REGULATIONS**

**Part I: Introduction**

The Executive Committee, Board of Directors, the Integrity Board, the Finance and Audit Committee, the ITTF Tribunal, and various Permanent Committees are key bodies in the worldwide governance of table tennis.

These Regulations are developed in accordance with the ITTF Handbook and the principles of good governance and adopted to govern the Election Process and Appointment Process of these bodies

**Part II: Application and Governing Principles**

**1. Application of these Regulations**

These Regulations shall be enforced towards the Election Process (Executive Committee and Board of Directors) and Appointment Process (Integrity Board, Finance and Audit Committee and Permanent Committees) and shall apply to the Nominations Committee, Executive Committee, Board of Directors, Integrity Board, Finance and Audit Committee, the ITTF Tribunal, Permanent Committees, Nominating Associations, each member of the foregoing bodies, Candidates, Existing Officials, ITTF staff, and such other persons who agree to be or are otherwise bound by these Regulations ("**Covered Persons**")

**2. Principles Governing the Election Process and Appointment Process**

2.1. The Election Process and Appointment Process are governed by these Regulations and the ITTF Handbook. In particular, Article 6.8.3 of the ITTF Handbook applies to the Election of the President, in addition to these Regulations and the other relevant provisions of the ITTF Handbook.

2.2. Candidates must meet the requirements as set out in these Regulations and the ITTF Handbook.

2.3. Interference in the outcome of any Election or Appointment for any Key Position is not permitted.

**3. General Obligations of Candidates for Election and Appointment**

3.1. Candidates for Election are entitled to promote their candidacy, subject to these Regulations and the ITTF Handbook. Candidates for Appointment shall not engage in any promotion.

3.2. Candidates shall act fairly and in good faith and respect the other Candidates, ITTF, its Member Associations and Associated Organisations.

3.3. Candidates shall not act in a way likely to tarnish the reputation of ITTF, its Member Associations, its Associated Organisations, or the sport of table tennis, or to bring ITTF, its Member Associations, its Associated Organisations, or otherwise breach these Regulations or the ITTF Handbook. In particular, each Candidate shall not harm or do anything likely to harm the image of another Candidate or cause any prejudice to them.

3.4. The candidacy of all Candidates is subject to them being Eligible, satisfying the requirements of these Regulations and the ITTF Handbook, and adhering to the directives, guidelines, or such other documents issued by the Nominations Committee.



**PROPOSITION A-07 (CONTINUED) – PASSED**

**Part III: Supervision of the Election and Appointment**

**4. Supervising Body**

- 4.1. The Nominations Committee shall be the responsible body to oversee and supervise each part of the Election Process and Appointment Process in accordance with these Regulations and the ITTF Handbook.
- 4.2. The Nominations Committee shall operate and carry out its duties, responsibilities, and obligations in accordance with these Regulations, its terms of reference, and the ITTF Handbook and shall have and exercise all powers and authority necessary to carry out its duties, responsibilities, and obligations as set out in these Regulations.
- 4.3. The Nominations Committee shall be responsible for Vetting a Candidate to be Appointed or Elected to a Key Position.
- 4.4. The Nominations Committee may issue directives, guidelines, or such other documents to govern the Election Process and the Appointment Process.
- 4.5. Subject to R26, decisions made by the Nominations Committee will be final and binding

**Part IV: Application Process**

**5. Application**

- 5.1. A Nominating Association (for the Elections of Executive Committee and Board of Directors Members and for Appointments for Permanent Committees) or the Candidate (for the Appointment to the Integrity Board, the Finance and Audit Committee, or the ITTF Tribunal), shall submit an Application by completing the prescribed nomination form or application form (as applicable). in which shall include the following information:
  - 5.1.1. The Candidate's name, date of birth and office address;
  - 5.1.2. The Candidate's contact number and email address;
  - 5.1.3. A copy of the Candidate's curriculum vitae;
  - 5.1.4. A copy of the Candidate's Declaration Form;
  - 5.1.5. The Key Position for which the Candidate is applying; and
  - 5.1.6. A declaration that the Application is true, accurate and complete and that the Nominating Association or Candidate (as applicable), understands and accepts the Vetting Process, the Election Process or the Appointment Process (as applicable) and agree to be bound by these Regulations.

**6. Declaration Form**

- 6.1. The Candidate shall provide the necessary information and shall further complete a prescribed Declaration Form to represent and warrant that any and all information provided by the Candidate in the Application is true, accurate and complete.
- 6.2. The Declaration Form shall form part of the Application as a supporting document.

**7. Submission of Application**

Each Nominating Association (for Key Positions on the Executive Committee, the Board of Directors, or Permanent Committees) or Candidates (for Key Positions on the Integrity Board, the Finance and Audit Committee, or the ITTF Tribunal) (as applicable) shall be submit its Application in the prescribed manner and form by the stipulated deadline.

**8. Vetting Process**

- 8.1. The Vetting Process shall apply to each Candidate and towards each Application submitted in accordance with this R8.
- 8.2. The Nominations Committee shall screen the Candidate by way of their Application to determine their Eligibility to be Elected or Appointed to a Key Position in accordance with R10.

**PROPOSITION A-07 (CONTINUED) – PASSED**

8.3. The Candidate and the Nominating Association (if applicable) shall ensure that any and all information in his Application and Declaration Form is up-to-date.

8.4. The Candidate shall ensure that they remain Eligible, to the best of their knowledge, for an Election or Appointment to a Key Position:

8.4.1. If it is to the knowledge of the Candidate that they are no longer, or unlikely to be, Eligible, the Candidate shall immediately notify the Nominations Committee in writing of such knowledge.

8.5. The Nominations Committee shall submit to the AGM a report, setting out any rejection of Application due to an incomplete Application or a failure to meet the Eligibility Requirements.

**9. Publication of List of Candidates**

The Nominations Committee shall publicly make available the final list of Candidates upon completing the Vetting Process.

**10. Eligibility Requirements**

10.1. All Candidates must be determined as Eligible for recommendation and Election or Appointment to a Key Position to the full satisfaction of the Nominations Committee.

10.2. In addition to any other applicable provision of the ITTF Handbook, the eligibility criteria to which the Nominations Committee shall observe and ensure that a Candidate must satisfy are as follows:

10.2.1. Is at least 18 years old or has attained the age of majority in the country of their citizenship (whichever is higher);

10.2.2. Is able to work collaboratively within a diverse group of individuals;

10.2.3. Is able to work with integrity, objectivity, openness, honesty, and selflessness;

10.2.4. Is able to meet the standards expected and required of an Official in the relevant Key Position;

10.2.5. Is physically and mentally fit and able to perform the duties and obligations of an Official in the relevant Key Position;

10.2.6. Is of good character and reputation;

10.2.7. Does not have an interest in any Member Association or Associated Organisation, which is not stated in the Declaration Form;

10.2.8. Is not an undischarged bankrupt or is not subject to any condition not yet fulfilled or order under bankruptcy law any jurisdiction;

10.2.9. Is not barred from being a director of a company in any jurisdiction;

10.2.10. Is not convicted of any offence by a term of imprisonment of two or more years (whether or not a term of imprisonment is imposed), unless that person has obtained a pardon or served the sentence imposed upon them;

10.2.11. Has not been subject to an order that they lack competence to manage their own affairs;

10.2.12. Is not serving a period of ineligibility or suspension for a breach of any legislation, rules and regulations pertaining to any sport by the ITTF Tribunal, the Court of Arbitration for Sport, a court of law, or such other competent judicial body;

10.2.13. Has not been removed from office for a breach of any legislation, rules and regulations pertaining to any sport by the ITTF Tribunal, the Court of Arbitration for Sport, a court of law, or such other competent judicial body; and

10.2.14. Is not prohibited from holding the relevant Key Position under any other circumstances provided by law, these Regulations, or the ITTF Handbook.

**PROPOSITION A-07 (CONTINUED) – PASSED**

**Part V: Restrictions on Promotion and Prohibition of Gifts etc.**

**11. Restrictions on Candidates for Appointments**

11.1. Candidates for Appointments shall not engage in any promotion of their candidacy.

11.2. R12 to R14 shall not apply to Candidates for Appointments.

**12. Specific obligations of Candidates for Election**

12.1. In addition to R3, Candidates for Election shall ensure that their promotion of their candidacy adheres to the regulations set out in this Part V.

**13. Promotion and Promotional Materials**

13.1. Candidates shall ensure that the content and presentation of all materials produced by or on behalf of them to promote their candidacy (including any manifestos) must be fair, honest and respectful of other Candidates, ITTF, its Member Associations, its Associated Organisations, and the sport of table tennis.

13.2. Candidates may make public statements, give interviews or issue written materials to promote their candidacy, provided that they shall not:

13.2.1. pay journalists or such other persons affiliated with the media to promote their Candidacies; and

13.2.2. not produce, or permit the production of any promotional material (including any manifestos), which harms or is likely to harm the image or reputation of another Candidate, ITTF, any Member Association, any Associated Organisation, or the sport of table tennis.

13.3. Candidates may engage the services of a public relations firm or public relations consultant, provided that R13.2 is adhered to.

**14. Funding**

Candidates shall declare, as part of their Application, all funding for their campaign coming from third parties, including donations and fundraising. Where the Candidate purely finance their campaign personally, such declaration is not required.

**15. Gifts etc.**

15.1. Candidates shall not offer or give any gift, donation, advantage, or benefit of any nature or value to any Member Association (or its representative) that is entitled to vote in the Election or Appointment.

15.2. Despite R15.1, it is permissible for exchanges of tokens of courtesy to be given if they are of nominal value, in that they have insignificant or no commercial value.

15.3. Candidates shall not offer any assistance of any kind (whether financial or otherwise) to any Member Association (or its representative) or any other person to enable them to attend the Election or Appointment.

**16. Promises etc.**

16.1. Candidates shall not enter into any promise or undertaking to act either as an Official or personally for the advantage or benefit of a Member Association, Associated Organisation, or individual within any such body.

16.2. Candidates shall not enter into any promise or undertaking with any person that is likely to affect the Candidate's freedom of decision or action, or otherwise bind the Candidate, if Elected or Appointed.

16.3. Candidates shall not solicit or accept any advantage or benefit of any nature intended to influence decisions within their authority once Elected or Appointed, or which may reasonably be perceived as intending to have that effect.

**PROPOSITION A-07 (CONTINUED) – PASSED**

**17. Collusion**

Candidates shall not engage in any act, collaboration or collusion by or between Candidates, Member Associations and Associated Organisation with the intent or knowledge to defraud or manipulate the result of the Election or Appointment.

**18. Assistance from Staff**

18.1. Unless in the ordinary course of duties as an Existing Official, Candidates shall not solicit or receive individual or special support or services from ITTF staff (including any consultants, agents or advisors) to assist with the conduct of their candidacy.

18.2. Despite R18.1, it is permissible for general administrative support and services to be provided to ensure that the Election or Appointment is conducted in a fair, open and consistent manner.

**19. Breach of a Regulation under this Part**

Without limiting the application of these Regulations or any other provision of the ITTF Handbook, the breach of any Regulation under this Part V shall be construed to be a breach of the relevant provision under Article 6.2 of the ITTF Handbook.

**Part VI: Election Day Procedures**

**20. Application of the ITTF Handbook**

20.1. Without affecting the general application of the ITTF Handbook, pursuant to Article 1.5.1.10 of the ITTF Handbook:

20.1.1. Where there are more Candidates or options for a post or posts than the number of vacancies, as long as the simple majority (more than 50%) is not reached, additional ballots will be required. In this case, the Candidate or option obtaining the smallest number of votes shall be eliminated;

20.1.2. If there is a tie for the lowest number of votes, a further vote shall be held amongst them to determine who is eliminated;

20.1.3. Consecutive ballots will be organised until the Election is decided; and

20.1.4. At an Election a ballot paper shall be considered valid only if the number of votes cast on this ballot equals the number of vacancies.

**21. Candidates' Presentations**

21.1. Each Candidate for the Key Position of the President shall given an opportunity to make a presentation on the Election day or the day before for approximately 10 minutes and under similar conditions, prior to the voting procedure.

21.2. Each Candidate for the Key Position of an Executive Vice-President shall given an opportunity to make a presentation on the Election day or the day before for approximately 5 minutes and under similar conditions, prior to the voting procedure.

21.3. The AGM Chair may give any direction necessary for the expediency and fairness of each Candidate presentation.

**22. Voting Procedure**

22.1. Member Association (or its representative) that is entitled to vote in the Election shall cast their vote in the manner set out in Article 1.5.1.9 of the ITTF Handbook and as follows.

22.2. Votes to elect Candidates to each Key Position shall be cast by secret ballot and may be done in person or electronically, in the manner prescribed or directed by the AGM Chair.

22.3. The voting procedure shall be overseen by scrutineers approved according to Article 1.5.1.9.5 of the ITTF Handbook.

**PROPOSITION A-07 (CONTINUED) – PASSED**

**23. Announcement of Results of Elections**

The AGM Chair shall verify the results of the voting procedure and announce the result of the Election of each Key Position.

**24. Retention and Destruction of Ballots**

After the Election has been completed, the ballots (whether physical or electronic votes) shall be retained for a period of one month and after which, the Nominations Committee shall call for, oversee, and confirm the destruction of the ballots.

**Part VII: Breaches and Appeals**

**25. Suspected Breach**

25.1. Covered Persons shall be promptly report any suspected breach of these Regulations to the Nominations Committee:

25.1.1. Any suspected breach of any Regulation under Part V must be reported within 24 hours following discovery of the circumstances.

25.1.2. Any suspected breach of any other Part of these Regulations must be reported within 30 days following discovery of the circumstances.

25.2. Upon receiving a report of any suspected breach, the Nominations Committee shall promptly:

25.2.1. review the report for any alleged breach of these Regulations;

25.2.2. the Candidate in question accordingly; and

25.2.3. provide the Candidate with an opportunity to respond to the alleged breach within a period that the Nominations Committee deems appropriate, taking into consideration the proximity of the Election.

25.3. The Nominations Committee shall provide the relevant Candidate with a written decision as to the alleged breach of the Regulations as soon as practicable.

25.4. Where a report of an alleged breach of these Regulations is made after the Election, the Nomination Committee shall refer the matter to the Integrity Unit.

**26. Appeal**

Any Covered Person may appeal the decision of the Nominations Committee to the ITTF Tribunal in accordance to the ITTF Tribunal Regulations.

**27. Jurisdiction of the ITTF Tribunal**

27.1. The ITTF Tribunal shall have the original jurisdiction to hear and decide in accordance with the ITTF Tribunal Regulations:

27.1.1. any suspected breach of these Regulations, as described in R25; and

27.1.2. any appeal of the decision of the Nominations Committee, as described in R26.

**Part VIII: General Terms**

**28. Citation and commencement**

These Regulations may be cited as the ITTF Electoral and Appointment Regulations and shall come into operation on 25 November 2021.

**PROPOSITION A-07 (CONTINUED) – PASSED**

**29. Definitions**

- 29.1. The capitalised terms used in these Regulations are as defined in the 2021 Handbook or as follows, unless the context otherwise requires:
- 29.1.1. “**Application**” means an application for a determination to be Appointed or Elected to a Key Position, which shall include the Letters of Recommendation and Declaration Form.
- 29.1.2. “**Appointment**”, “**Appointment Process**”, and “to appoint” means the process by which Candidates undergo to be appointed or stand to be appointed to a Key Position of the Permanent Committees, the Integrity Board, the Finance and Audit Committee, or the ITTF Tribunal and includes the Vetting Process .
- 29.1.3. “**Candidate**” means any person, which shall include any Existing Official, who has applied for an Appointment or Election to a Key Position to be determined by the Nominations Committee.
- 29.1.4. “**Covered Person**” means each person as defined in R1.
- 29.1.5. “**Declaration Form**” means the declaration form that shall be submitted in support of an Application.
- 29.1.6. “**Election**”, “**Election Process**”, and “to elect” mean the process by which Candidates undergo to be elected or stand to be elected to the Key Position of the Executive Committee or Board of Directors and includes the Vetting Process.
- 29.1.7. “**Election Day**” means each day during the Election when votes are cast to Elect Eligible Candidates to any Key Position.
- 29.1.8. “**Eligibility**” and “**Eligible**” mean that the Candidate has satisfied the Eligibility Requirements.
- 29.1.9. “**Eligibility Requirements**” means the requirements for a Candidate to satisfy to be Eligible.
- 29.1.10. “**Existing Official**” means an Official holding the present Key Position in view of the upcoming Appointment or Election.
- 29.1.11. “**ITTF Handbook**” means the ITTF Handbook as published and amended from time to time.
- 29.1.12. “**Key Position**” means the key position of an Official.
- 29.1.13. “**Nominating Association**” means any ITTF Member Association that nominates a Candidate.
- 29.1.14. “**Official**” means a key position within ITTF in either the Executive Committee, the Board of Directors, Integrity Board, Finance and Audit Committee or any Permanent Committee.
- 29.1.15. “**Regulations**” means these ITTF Electoral and Appointment Regulations.
- 29.1.16. “**Referee**” means an individual preparing and recommending a Candidate by way of a Recommendation.
- 29.1.17. “**Vetting**”, “**Vetting Process**” and “to vet” mean the process by which the Nominations Committee screens and recommends a Candidate to be Eligible for Appointment or Election.

**PROPOSITION A-07 (CONTINUED) – PASSED**

**30. Interpretation**

- 30.1. These Regulations are adopted pursuant to the ITTF Handbook and shall be interpreted in a manner that is consistent with applicable provisions of the ITTF Handbook. In case of any conflict, the ITTF Constitution prevail over these Regulations.
- 30.2. The headings and sub-headings in these Regulations are for convenience only and shall not be deemed to be part of the substance of these Regulations or to affect in any way the language of the provisions to which they refer.
- 30.3. Words used regardless of the number and gender specifically used, shall be deemed and construed to include any other number, singular or plural, and any other gender, masculine, feminine or neuter, as the context requires.
- 30.4. Any words following the terms “including”, “include”, “in particular”, “such as” or any similar expression shall be construed as illustrative and shall not limit the sense of the words, description, definition, phrase or term preceding those terms.
- 30.5. If any provision of these Regulations is held to be invalid, unenforceable or illegal for any reason, it shall be deemed to be deleted and the remainder of these Regulations shall otherwise remain in full force and effect.
- 30.6. A “Candidate” shall include any and all Existing Officials intending to be re-Elected or re-Appointed to his respective existing Key Positions, and the Application process shall be applicable to such Existing Officials.
- 30.7. A “Candidate” shall include any potential Candidate if their Nominating Association (for the Key Positions of the Executive Committee, the Board of Directors, or any Permanent Committee) or themselves (for the Key Positions of the Integrity Board, the Finance and Audit Committee, or the ITTF Tribunal) has submitted an Application or that they have conducted themselves in a manner reasonably understood that they are a Candidate, whether or not the Vetting Process or Election Process has been completed.
- 30.8. A “Nominating Association” shall include any potential Nominating Association if it has submitted an Application or that it has conducted itself in a manner reasonably understood that it is a Nominating Association, whether or not the Vetting Process or Election Process has been completed.
- 30.9. References to “Integrity Board” shall only apply to the positions of Independent Members of the Integrity Board, as defined in the ITTF Integrity Regulations.

**PROPOSITION A-08 – WITHDRAWN**

**Proposition A-08 – Effective immediately if it passes**

**(2/3 majority required)**

*Proposed by the ITTF Executive Committee.*

To amend Article 1.5.4.2

1.5.4.24 The Executive Committee shall consist of:

1.5.4.4.1 the President

1.5.4.4.2 the Chair of the Athletes Commission *and*

1.5.4.4.3 eight (8) Executive Vice-Presidents of which the President will nominate one for the position of Deputy President and another for the position of EVP of Finances,

1.5.4.4.4 **one representative of the ITTF Foundation and one representative of the WTT.**

1.5.4.4.5 In addition, any IOC member may be an ex officio Executive Committee member by decision of the Executive Committee.

*Rationale:*

*The presence of independent members is seen positively by more and more international federations, and even the IOC has a quota for members being independent from the NOCs and the IFs.*

*With the ITTF having created in recent years the ITTF Foundation and WTT, independent directors serving in these two entities may benefit the ITTF Executive Committee with their expertise, same as ITTF Executive Committee members seat on the boards of the ITTF Foundation and WTT, what helps to ensure good connection between the three entities.*

*We are now transforming the ITTF to the ITTF Group, which includes the Foundation and WTT and in this way they are also represented in the ITTF.*

**PROPOSITION A-09 – PASSED**

**Proposition A-09 – Effective immediately if it passes**

**(2/3 majority required)**

*Proposed by the ITTF Executive Committee.*

To remove 1.5.10.6 *and to renumber the following paragraphs*

To add a new 1.5.3.3 and to renumber current 1.5.3.3 to 1.5.3.8

~~1.5.10.6 — No person shall at the same time serve as a member of the Executive Committee and as a President of a Continental Federation.~~

**1.5.3.3 For the Continental Federations whose President is also member of the ITTF Executive Committee, the Continental Federation may appoint another member of their highest Executive Body Continental Board for the ITTF Board.**

*Rationale:*

*Continental presidents should not be forbidden from being part of the ITTF Executive Committee because they are in close contact with their member associations and can bring their voices to the EC. In other IFs continental presidents are members of the EC by their continental position.*



**PROPOSITION A-10 – PASSED**

**Proposition A-10 – Effective immediately if it passes**

**(2/3 majority required)**

**Proposed by the ITTF Executive Committee.**

To insert a new Article 1.5.4.2 and to renumber the following paragraphs

**1.5.4.2 Powers of the Executive Committee**

**1.5.4.2.1 The powers vested in the Executive Committee pursuant to Article 1.5.4.2. shall be exercised by way of a simple majority of the Executive Committee.**

**1.5.4.2.2 Despite Article 1.5.4.2.1, unless otherwise expressly provided under this Constitution, the Executive Committee may delegate any of its powers to any of its members or other persons within ITTF expressly or impliedly and any such delegation of power may be revoked (fully or partially) by the Executive Committee at any time.**

*Rationale:*

*To clarify any doubt that any power that the Executive Committee has vests in the Executive Committee (as a whole) and not in any individual member of the Executive Committee, unless specifically stated in the Constitution.*

*To clarify that the Executive Committee's power may be delegated but such powers are revocable.*

**PROPOSITION A-11 – PASSED**

**Proposition A-11 – Effective immediately if it passes**

**(2/3 majority required)**

**Proposed by the ITTF Executive Committee.**

To insert a new Article 1.5.4.3 and to renumber the following paragraphs

**1.5.4.3 Duties of the Executive Committee**

**1.5.4.3.1 The Executive Committee members shall at all times:**

**1.5.4.3.1.1 promote the principles of the ITTF and advance its objectives;**

**1.5.4.3.1.2 act in good faith and carry out their responsibilities in the best interests of the ITTF and the ITTF Member Associations as a whole;**

**1.5.4.3.1.3 comply, and ensure that the ITTF complies, with applicable laws, this Constitution, any other rule or regulation of the ITTF Handbook, and decisions of any judicial body;**

**1.5.4.3.1.4 not engage in any act of dishonesty, gross misconduct, or willful neglect of duty;**

**1.5.4.3.1.5 not do anything (by act or omission) that is likely to bring the ITTF or the sport of table tennis into disrepute or that is contrary to the best interests of the ITTF or the sport of table tennis;**

**1.5.4.3.1.6 exercise the care, diligence and skill that any reasonable Executive Committee member would exercise in the same circumstances;**

**1.5.4.3.1.7 disclose to the Executive Committee and the ITTF Integrity Unit the nature and extent of any interest that they have (or any person connected with them has) in a transaction or proposed transaction of or involving the ITTF as soon as they become aware of such interest or such transaction and refrain from making an opinion and voting on any connected resolution;**

**1.5.4.3.1.8 maintain confidentiality as to the communications and affairs of the Executive Committee and confidential information (except as needed to be disclosed through its meeting minutes) and not disclose it to any other person, unless for the benefit of the ITTF, as agreed by the Executive Committee, or as required by law or the ITTF Handbook; and**

**1.5.4.3.1.9 make reasonable efforts to attend and actively participate in all Executive Committee meetings.**

*Rationale:*

*To codify some fundamental duties expected of EC members which are similar to director's duties to a company. Furthermore, in the current 1.5.4.1 "duties" should be renamed to "responsibilities".*

**PROPOSITION A-12 – PASSED**

**Proposition A-12 – Effective immediately if it passes**

**(2/3 majority required)**

*Proposed by the ITTF Executive Committee.*

To amend (current) Article 1.5.4.3 and to be moved according to the propositions that will pass.

**1.5.4.35 Meetings of the Executive Committee and conduct of business outside meetings** ~~The Executive Committee shall meet during the period of the World Championships and otherwise when convened by the President.~~

**1.5.4.5.1** The Executive Committee shall meet during the period of the World Championships and otherwise when convened by the President or by a simple majority of the Executive Committee.

**1.5.4.5.2** The quorum for any Executive Committee meeting shall be more than 50% of the members of the Executive Committee then in office and entitled to vote.

**1.5.4.5.3** Meetings of the Executive Committee may be conducted remotely through, without limitation, telephone or videoconference.

**1.5.4.5.4** Each Executive Committee member present and entitled to vote shall have one vote per motion, provided that any Executive Committee member having a conflict of interest on any motion shall not vote on that motion.

**1.5.4.5.5** Unless otherwise specified in this Constitution, motions of the Executive Committee require a simple majority of the Executive Committee then in office and entitled to vote in order to be passed. In the event of an equality of votes in favour of and against the motion, the President will have the casting vote.

**1.5.4.5.6** Motions of the Executive Committee may be passed by correspondence, without conducting any physical or remote meeting, and the use of electronic mail and other generally acceptable electronic communication means is permissible for such purposes.

**1.5.4.5.7** A written motion that is signed or consented to by electronic mail or other generally acceptable electronic communication means by a simple majority of the Executive Committee will be valid as if it had been passed at an Executive Committee meeting. Any such motion may be made up of several documents in substantially similar form, each signed or consented to by one or more Executive Committee members.

**1.5.4.5.8** Unless specified otherwise above, the Executive Committee may regulate the conduct of its meetings and all other matters concerning its meetings through its Terms of Reference or relevant document.

*Rationale:*

*To add a subheader for clarity.*

*For flexibility, to permit an alternative for an EC meeting to be called instead of solely by the President.*

*To clarify that meetings may be conducted remotely.*

*To clarify that decisions may be made by correspondence.*

*To provide that other aspects of EC meetings may be regulated through terms of reference.*

**PROPOSITION A-13 – PASSED**

**Proposition A-13 – Effective immediately if it passes**

**(2/3 majority required)**

**Proposed by the ITTF Executive Committee.**

To amend Article 1.5.4.4

1.5.4.46 Vacancies at the Executive Committee

1.5.4.46.1 If the President resigns or is unable to continue in office, he or she shall be replaced by the Deputy President.

1.5.4.46.2 A vacancy arising in the post of Deputy President **or in the Executive Vice-President – Finance position** shall be filled by an Executive Vice-President ~~nominated by the President~~ **appointed by a simple majority of the Executive Committee.**

1.5.4.46.3 A vacancy arising in the posts of **any** Executive Vice-Presidents during the first three years of the running term of office shall be filled by simple majority vote at the next AGM **(or EGM)** for the remaining years of the running term.

1.5.4.46.4 A vacancy arising in the post of the Chair of the Athletes Commission shall be filled by one of the Deputy Chairs elected by this Commission.

*Rationale:*

*To clarify what happens in case of vacancies in the Executive Committee.*

**PROPOSITION A-14 – PASSED**

**Proposition A-14 – Effective immediately if it passes**

**(2/3 majority required)**

**Proposed by the ITTF Executive Committee.**

To insert a new Article 1.5.4.7

**1.5.4.7 Suspension or removal of Executive Committee members**

1.5.4.7.1 The Executive Committee may, by two-thirds majority, pass a motion to suspend any Executive Committee member, subject to such terms it deems appropriate, if that member:

1.5.4.7.1.1 is charged with commission of a criminal or a disciplinary offence, such as violation of the ITTF Code of Ethics or breach of the rules of an ITTF Member Association or ITTF Associated Organisation Member and in the Executive Committee's reasonable opinion, there is a real risk that the integrity of the sport of table tennis or public confidence could be seriously undermined; or

1.5.4.7.1.2 is, in the Executive Committee's reasonable opinion, in breach of one or more of their duties under 1.5.4.3 2 of this Constitution.

1.5.4.7.2 If a suspension pursuant to Article 1.5.4.7.1.1 is imposed, such suspension will remain in place pending the outcome of such charges before the ITTF Tribunal or such other judicial body.

1.5.4.7.3 The Executive Committee may by two-thirds majority pass a motion to remove any Executive Committee member before the end of their term of office, subject to such terms it deems appropriate, if that member:

1.5.4.7.3.1 is clearly, in the Executive Committee's reasonable opinion, in serious, repeated, or continuous breach of one or more of their duties under 1.5.4.3 2 of this Constitution; or

1.5.4.7.3.2 fails to meet the terms imposed by the Executive Committee for lifting a suspension imposed under Article 1.5.4.7.1.

1.5.4.7.4 Before suspending or removing any Executive Committee member pursuant to Article 1.5.4.7, the Executive Committee shall provide that member with:

1.5.4.7.1 written notice of the proposed suspension or removal, including the reasons for such proposal; and

1.5.4.7.2 the opportunity to present their case to the Executive Committee within a reasonable period (not less than 48 hours).

1.5.4.7.5 Any Executive Committee member who is suspended or removed pursuant to Article 1.5.4.7 shall automatically be suspended or removed (as applicable) from any position which they hold ex officio in relation to their membership in the Executive Committee.

1.5.4.7.8 This Article 1.5.4.7 is in addition to and does not limit any other powers that exist under this Constitution or any other rule or regulation of the ITTF Handbook to suspend or remove any Executive Committee member from office.

1.5.4.7.9 Any Executive ~~Committee~~ ~~Commission~~ member who is suspended or removed pursuant to Article 1.5.4.7 may appeal such suspension or removal to the ITTF Tribunal.

*Rationale:*

*To expressly provide the conditions where an EC member may be suspended or removed from office.*

## APPENDIX 2: PROPOSITIONS AND RESOLUTIONS

### PROPOSITION A-15 – PASSED

**Proposition A-15 – Effective immediately if it passes** (2/3 majority required)

Proposed by the ITTF Executive Committee.

To amend Article 1.5.12.1

1.5.12.1 Rule change propositions and resolutions may be submitted to :

1.5.12.1.1 the AGM or the Board by Associations, the Executive Committee, Continental Federations, committees, ~~and~~ commissions, the ITTF Integrity Unit and the ITTF Tribunal; and

1.5.12.1.2 the AGM by the Board.

*Rationale:*

*To permit also the independent ITTF Integrity Unit and ITTF Tribunal to submit propositions and resolutions.*

### PROPOSITION A-16 – PASSED

**Proposition A-16 – Effective immediately if it passes** (2/3 majority required)

Proposed by the ITTF Executive Committee.

To amend Article 1.5.3.7

1.5.3.7 The Board shall meet at the place and date decided during the last Board meeting and in case of emergency, or if not decided during the last meeting, at such other place and date as the Executive Committee may determine, but shall otherwise conduct its business by correspondence. A Board meeting may be convened remotely (wholly or partly) if considered appropriate.

*Rationale:*

*To clarify any doubt that the Board may hold its meetings in hybrid form.*

### PROPOSITION A-17 – WITHDRAWN

**Proposition A-17** (2/3 majority required)

Proposed by the Morocco Table Tennis Association.

To amend Article 1.1.2.1

Only States recognized by the United Nations have the right to be members of the ITTF and therefore, participate in competitions or other international manifestations organised by the ITTF.

*Rationale: Not provided.*

**PROPOSITION A-18 – PASSED**

**Proposition A-18**

(2/3 majority required)

**Proposed by the Athletes Commission.**

1. To develop statutes for the ITTF Athletes Commission and to adopt the Athletes' Rights and Responsibilities Declaration from the IOC as integral part of the ITTF Athletes Commission statutes.
2. To include in the ITTF Objectives (1.1.4 of the ITTF of the ITTF Handbook) the promotion and respect of the Athletes' Rights and Responsibilities Declaration;
3. To develop a section in the ITTF Handbook that recognizes the Athletes as the core element of the sport and to include their Rights and Responsibilities, as outlined in the Athletes' Declaration, as a pledge of the ITTF.

*Rationale:*

*The Athletes' Declaration was adopted by the Olympic Movement in October 2018. It outlines a common set of aspirational rights and responsibilities for athletes within the Olympic Movement and within the jurisdiction of its members.*

*It is inspired by the Universal Declaration of Human Rights and other internationally recognised human rights standards, principles and treaties. Its objective is to guide the Olympic Movement's actions.*

*The Athletes' Declaration has subsequently been expressly endorsed by different sporting bodies, namely ANOC, ASOIF, Panam Sports Athlete Forum, Olympic Council of Asia Athletes' Forum, ONOC, Olympic Summit, New Zealand and Australian Olympic Committees, International Sky Federation, International Surfing Association, International Hockey Federation, World Archery, World Rowing, International Federation of Sport Climbing, International Federation of Luge, International Bobsleigh and Skeleton Federation and International Skating Union.*

*The Table Tennis Athletes and their interests are integral to the ITTF.*

*As a Member of the Olympic Movement, the ITTF should strive to promote respect for these rights and responsibilities.*

*It is the time for the ITTF to also adopt it, create more awareness and ensure athletes are well represented and considered in all instances of the institution.*

**PROPOSITION A-19 – PASSED**

**Proposition A-19**

(2/3 majority required)

Proposed by the Athletes Commission.

To amend 1.5.4.2 to add the text in green below, regardless previous decisions taken at the AGM

The Executive Committee shall consist of the President, two members of the Athletes Commission, from different genders, and 8 Executive Vice-Presidents of which one shall be appointed by the President as Deputy President and another one shall be appointed for finances. In addition, any IOC member may be an ex-officio Executive Committee member by decision of the Executive Committee.

*Rationale:*

*Already nine Olympic Sport Federations have at least two Athletes in their Executive Boards: World Athletics, World Taekwondo, International Tennis Federation, International Triathlon Union, International Volleyball Federation International Surfing Federation, International Federation of Sport Climbing, International Boxing Federation and World Baseball Softball Federation).*

*The Athletes Commission seeks to ensure both male and female athletes are represented in the Executive Committee and, also, to ensure a higher degree of representation (currently below 10%).*

**PROPOSITION A-20 – PASSED**

**Proposition A-20**

(2/3 majority required)

Proposed by the ITTF Member Association of SWE.

To amend 1.5.6 and 1.5.7 into a new 1.5.6

1.5.6 ITTF Continental Council (ITTF CC) ~~Olympic and Paralympic Commission~~

1.5.6.1 ~~The Commission shall consist of the members of the Executive Committee, Presidents of Continental Federations or their appointees, the Chair of the Para Table Tennis Committee or his or her appointee and a representative of the organising committees of the next Olympic and Paralympic Games.~~ The ITTF Continental Council is an extended arm of the ITTF Executive committee and shall meet on a set yearly schedule approved by the ITTF Executive committee and at other times when convened by the ITTF President. The ITTF CC consists of the members of the Executive Committee and the Presidents or their representatives from the recognized continental federations.

1.5.6.2 The ~~Commission~~ Continental Council shall be responsible for;

1.5.6.2.1 planning, control and supervision of the table tennis event in Olympic and Paralympic Games.

1.5.6.2.2 Co-opting and call upon relevant technical experts, representatives for the ITTF Para TT Committee and the Olympic Games organizers to join one or several ITTF CC meetings on a per need basis decided by the ITTF Executive committee.



**PROPOSITION A-20 (CONTINUED) – PASSED**

1.5.6.2.2 ~~3~~ liaising with the International Olympic and Paralympic Committees, National Olympic and Paralympic Committees and Associations on all matters concerning Olympic and Paralympic competitions.

1.5.6.2.3 ~~4~~ enforcement of the eligibility regulations and confirmation of the eligibility of entrants for Olympic and Paralympic events and all other world title events.

~~1.5.6.2.4 drafting and submission to the Board of proposals for a qualifying system for entry into Olympic and Paralympic events;~~

1.5.6.2.5 appointing a jury, technical representatives and all match officials for the Olympic and Paralympic table tennis events.

1.5.6.2.6 ensuring that the table tennis events at Olympic and Paralympic Games comply with the letter and the spirit of the Olympic charter and IPC Handbook respectively;

1.5.6.2.7 initiating and reviewing proposals for the table tennis events at the Olympic and Paralympic Games.

1.5.6.2.8 to provide input and strategic guidance related to the building of the international calendar of events.

1.5.6.2.9 drafting and submission of proposals for qualifying systems and pathways for entry into Olympic and Paralympic and ITTF World Title Events applying to all recognized continental federations and designated qualification pathways.

1.5.6.2.10 Co-opting and call upon relevant technical experts, representatives for the ITTF Major World Title events organizers to join one or several ITTF CC meetings at times requested by the ITTF Executive Committee.

~~1.5.7 Development and Continental Council~~

~~1.5.7.1 The Development and Continental Council shall be composed of the President, the Executive Vice-President in charge of Development and the Presidents of Continental Federations or their appointees.~~

~~1.5.7.2 The Development and Continental Council shall~~

1.5.6.2.11 propose development programme and high performance related initiatives to support the future overall development orientations of the ITTF, giving specific consideration to the promotion of gender equity, youth development and member associations rights and duties in co-operation with Continental Federations.

~~1.5.7.3 The Development and Continental Council shall also~~

1.5.6.2.12 discuss all other matters of common interest to the recognized Continental Federations and the ITTF.

~~1.5.7.4 The Development and Continental Council shall meet at the same occasion as the Olympic and Paralympic Commission.~~

1.5.6.2.13 One or several members of the ITTF staff, appointed by the President, shall attend all meetings of the ITTF Executive Council and shall draft its minutes and reports.

~~1.5.7.5 The Development and Continental Council shall submit a written report to the AGM.~~

1.5.6.2.14 The meetings of the ITTF CC shall be minuted with a yearly report submitted to the AGM.

*Rationale:*

*To create the optimal organizational platform and to secure the proper continental input for strategic decisions related to all world title events and the international calendar, with the table tennis events in the Olympic and Paralympics Games included. The ITTF Continental Council shall replace the ITTF Future Events working group as well as the Olympic and Paralympic Commission and also absorb the Development and Continental council responsibilities.*

**PROPOSITION A-21 – PASSED**

**Proposition A-21**

(3/4 majority required)

Proposed by the Equipment Committee.

To amend 2.4.5

The blade, any layer within the blade and any layer of covering material or adhesive on a side used for striking the ball shall be continuous and of even thickness. Material suitable to shape a handle for holding the racket may be added on.

To change 2.4.7.1

Slight deviations from continuity of surface or uniformity of colour ~~due to accidental damage or wear~~ as well as helpful or protective fittings may be allowed provided that they do not significantly change the characteristics of the striking surface.

To switch the numeration of paragraphs 2.4.4 and 2.4.5.

*Rationale:*

*2.4.5 A most important part of a racket is not introduced in the Laws or in the Regulations: the handle. Adding these sentences does not change anything to the actual, practical situation.*

*2.4.7.1 Deleting the “accidental damage or wear” for acceptable slight deviations may (for instance) allow roughening the surface of the rubber, where the player grips it with the finger. A helpful and protective deviation may (for instance) be a slight overlap of the tape; in para-TT, players often protect their rubbers, which may touch the table, when players recover balance after having hit the ball. As the end of the sentence clearly says “provided that they do not significantly change the characteristics of the surface”, there is no danger, and the referee takes care, as he/she does now.*

**RESOLUTION A-07 – PASSED**

**Proposition A-22 -> Resolution A-07**

(simple majority required)

Proposed by the ITTF Member Association of IRI.

To study an amendment of ~~amend~~ 2.6.3

As the ball is falling the server shall strike it so that it touches first his or her court and then touches directly the receiver's court; in doubles, the ball shall touch successively the right half court of server and receiver, or it shall touch successively the left half court of server and receiver.

*Rationale:*

*The extension of the service rule removes the disadvantage for right hand players and allows more flexibility to use their best position when starting a rally. Initially presented as a Proposition, after the advice of ATTU and Asian countries we have decided to change the proposition to resolution. So, this case could be studied more and after that the result can be shared by the AGM next year again.*

**RESOLUTION A-01 – PASSED**

**Resolution A-01 – Effective immediately if it passes (Simple majority required)**

**Proposed by the ITTF Executive Committee.**

To resolve and to dispel any doubt that this 2021 ITTF AGM is validly constituted in a hybrid format – partly physical and partly remote. In no manner will the 2021 ITTF AGM, any of its decision, or any part of it be rendered invalid because of it being convened in a hybrid format.

*Rationale:*

*Art. 1.5.1.5.2 of the 2021 ITTF Handbook permits an AGM to be convened remotely (wholly or partly) if considered appropriate. Swiss association law also confers power upon the ITTF AGM, being the supreme governing body, to make such decisions.*

*Due to the complex implications of COVID-19 on travel, health and holding major events physically, it is necessary to hold the 2021 ITTF AGM in hybrid manner. Measures are put in place to allow delegates to attend in-person where possible. However, not every delegate can do so, because of visa, travel restrictions and other such matters. Measures are also put in place for delegates who cannot attend in-person, such as providing IT support and allowance for better internet connection. A notary public is also in place with an established e-voting platform to verify and ensure the integrity of the results at the 2021 ITTF AGM.*

**RESOLUTION A-02 – PASSED**

**Resolution A-02 – Effective immediately if it passes (Simple majority required)**

**Proposed by the ITTF Executive Committee.**

To establish a Working Group to review, reorganise and take such other steps it deems necessary to improve the ITTF Handbook, in consultation with Member Associations, the Board of Directors, ASOIF, the IOC and the IPC.

The Working Group shall report on the progress of their work regularly and eventually propose the implementation of the new Handbook at the 2022 AGM.

*Rationale:*

*In line with the slogan of IOC Agenda 2020 “Change or be changed”, and reflecting on the fact that the ITTF Handbook has undergone annual edits in a patchwork manner over the last few years, it is proposed to create a working group to work on the review and reorganisation of the ITTF Handbook, to minimise conflict within its provisions and to improve its clarity for readers. At the same time, to consider if additional amendments are needed to be in line with the current, practical, modern, and international practices and remain competitive in the sport and entertainment industry.*

**RESOLUTION A-03 – PASSED**

**Resolution A-03**

(Simple majority required)

Proposed by the ITTF Member Association of ENG.

The AGM asks the ITTF executive to undertake a meaningful consultation with member associations, the Athletes Commission, the ITTF Gender Commissioner, clothing manufacturers and any other relevant bodies on competition clothing to ensure greater flexibility and choice of competition clothing for all players. The consultation should be conducted with a view to submitting a proposition to amend Regulations 3.2.2.1 at the next AGM.

*Rationale:*

*The current regulation provides*

*3: Regulations for International Competitions Page 44 ITTF Handbook 2019 v2 3.2.2 Playing Clothing*

*3.2.2.1 Playing clothing shall consist of a short-sleeved or sleeveless shirt and shorts or skirt or one-part sports outfits, socks and playing shoes; other garments, such as part or all of a tracksuit, shall not be worn during play except with the permission of the referee.*

*Research conducted by Table Tennis England and its partners has concluded that the inflexibility of kit options has been a key theme or a barrier leading to women and girls dropping out of the sport. Also, the current dress code is restrictive for people from certain religious communities to adhere to and females in particular can find it embarrassing and a perceived barrier to seek 'permission' to wear a particular type of clothing.*

*Table Tennis England would like to see the regulations amended to allow for full length clothing such as long sleeved tops and leggings/tracksuits in competition without the need to seek permission from the referee. The regulations should not be gender specific.*

*This is a relevant and topical issue in all sports for example the German female gymnasts who wore unitards at the Tokyo Olympics and the WTA amending its regulations to include full or mid length leggings with or without a skirt. The ITTF needs to bring its regulations up to date with global developments.*

**RESOLUTION A-04 – PASSED AS AMENDED**

**Resolution A-04**

**(Simple majority required)**

**Proposed by the ITTF Member Associations of GER and SUI**

To establish a World Ranking Committee at the AGM 2022 to be responsible for the development of a new World Ranking system, inter alia under consideration of the following criteria:

- That the World Ranking regulations are based on both the ranking of the opponent (head to head results) AND the final position/round at a tournament (bonus points);
- That results from Continental and World Championships TEAM matches, including qualifications, are included;
- that the World Ranking system is ratified by the BOD;
- That the weighting (level of importance) of events for Ranking purposes be according to the level of importance of the competition according to the following order of descending order:

1. Olympic Games
2. World Championships – individual
3. World Championships – team

All other competitions to be allocated lower weighting than the above listed events.

- That the new system is effective as soon as practical in 2022.

The Ranking Committee should be composed of:

- 2 representatives from the athletes commission (1 female, 1 male)
- 3 ranking experts representatives from NAs/continents (respectively at least 1 female/1 male)
- 1 representative from each of the following other relevant stakeholders (e.g. EC, ITTF competition department, WTT)
- 1 IT expert

The EC is asked to start this Committee in form of a Working Group until the AGM 2022 to start with the work.

The WTT rules for Grand Smash, Champions and Cup Finals have to be modified in a way that mandatory entries should be applied up to two thirds of these events per year.

**Rationale:**

*Until 2018 this was the basic principle of the World Rankings. While everyone would acknowledge that the previous World Ranking needed modifications these 3 basic principles should form the backbone of the system. In the current World Ranking system it is almost impossible for lower-ranked and/or younger players to earn points and to make progress on the ranking. The gap between top and bottom players increases, which means that a growing number of players will not have a chance to compete at the tournaments, where entries are based on the ranking position.*

*If you look through particularly age group rankings currently, you will also note what is clearly inaccurate rankings being based only on the final position/round that lead to the credibility of the rankings being questioned.*

*Team matches have always formed a strong part of our ITTF history and should be included in rankings as they were previously, and allows a wider group to access ranking points.*

*Finally rankings need to have the final ratification made by elected officials to ensure changes are in the best interests of ITTF and its member associations, with the BOD being the obvious body to do that. The initial ranking could be voted upon online to speed this transfer and ensure this happens in the first quarter of 2022.*

*Mandatory participation should be limited due to the fact that a non-played mandatory event entails a zero point rating in the world ranking.*

**RESOLUTION A-05 – WITHDRAWN**

**Resolution A-05**

**(Simple majority required)**

**Proposed by the ITTF Member Association of SUI**

That the World Ranking regulations are based on both the ranking of the opponent (head to head results) AND the final position/round at a tournament (bonus points); that results from Continental and World Championships TEAM matches, including qualifications, are included; that the World Ranking system is ratified by the BOD; and that the new system is effective as soon as practical in 2022.

*Rationale:*

*Until 2018 this was the basic principle of the World Rankings. While everyone would acknowledge that the previous World Ranking needed modifications these 3 basic principles should form the backbone of the system. In the current World Ranking system it is almost impossible for lower-ranked and/or younger players to earn points and to make progress on the ranking. The gap between top and bottom players increases, which means that a growing number of players will not have a chance to compete at the tournaments, where entries are based on the ranking position.*

*If you look through particularly age group rankings currently, you will also note what is clearly inaccurate rankings being based only on the final position/round that lead to the credibility of the rankings being questioned.*

*Team matches have always formed a strong part of our ITTF history and should be included in rankings as they were previously, and allows a wider group to access ranking points.*

*Finally rankings need to have the final ratification made by elected officials to ensure changes are in the best interests of ITTF and its member associations, with the BOD being the obvious body to do that. The initial ranking could be voted upon online to speed this transfer and ensure this happens in the first quarter of 2022.*

**RESOLUTION A-06 – WITHDRAWN**

**Resolution A-06**

(Simple majority required)

Proposed by the ITTF Member Associations of GER and SUI

That the weighting (level of importance) of events for Ranking purposes be according to the level of importance of the competition according to the following order of descending order:

1. Olympic Games
2. World Championships - individual
3. World Championships - team

All other competitions to be allocated lower weighting than the above listed events.

*Rationale:*

*The ranking has to represent the importance of the competitions. Maybe in future, the WTT Grand Smashes will be almost as popular and important then a world championship. Tokyo 2020 was an impressive proof that the Olympic Games are by far the most important competition for table tennis.*

[2021 ITTF AGM section on ITTF.com](#)



2021 ITTF Annual General Meeting – Working Documents



[Working Documents](#)

[English \(original\) version](#)

[Arabic version](#)

[Working Documents](#)



[Working Documents](#)

[French version](#)

[Spanish version](#)

[Working Documents](#)





### APPENDIX 3: USEFUL LINKS

[2021 ITTF Annual General Meeting video](#)



[2020 Audited Financial Statements](#)

[2020 Annual Report](#)



[2021 ITTF AGM Draft Minutes](#)

## APPENDIX 3: USEFUL LINKS

### 2021 ITTF AGM Videoconference series

18<sup>th</sup> October 2021

[ITTF Foundation](#)



[High Performance and Development](#)

21<sup>st</sup> October 2021

26<sup>th</sup> October 2021

[World Table Tennis](#)



[Equipment](#)

28<sup>th</sup> October 2021

1<sup>st</sup> November 2021

[Strategic Plan](#)



[Finance Forum](#)

4<sup>th</sup> November 2021

8<sup>th</sup> November 2021

[Governance \(Prop. & Res. to AGM\)](#)



[World Championships 2024 bids](#)

11<sup>th</sup> November 2021

15<sup>th</sup> November 2021

[Executive Committee Candidates](#)

