



SUSTAINABILITY COMMITTEE - TERMS OF REFERENCE

1. Purpose

- 1.1. The Committee is to report and advise on the sustainability risks of the ITTF and efforts of the ITTF to manage these. It has the goal of aiding the ITTF to achieve long-term financial growth and stability while reducing the ITTF's carbon footprint by 50% by 2030 and reaching net zero by 2050. It has an oversight on the ITTF's sustainability report, supports and advises on moving the ITTF's sustainability efforts regarding People, Planet and Prosperity forward.

2. The responsibilities of the Sustainability Committee are to:

- 2.1. Serve as a relay, focal point and advocate for sustainability information and understanding to Member Association;
- 2.2. Encourage and keep track of the development of initiatives taking place in their region;
- 2.3. Share and promote sustainability best practices to and from the Member Associations;
- 2.4. Monitor and provide a constructive review of sustainability strategy, policies and progress reports;
- 2.5. Provide strategic advice on priority sustainability priorities in the region;
- 2.6. Suggest major institutions, partners and sponsors that could support the ITTF in achieving its sustainability and legacy objectives;
- 2.7. Advocate for, raise awareness, educate and support the overall sustainability journey of the ITTF;
- 2.8. Act as a role model for sustainability.

3. Composition of the Committee:

- 3.1. The Sustainability Committee shall be composed of at least six members including:
 - 3.1.1. one representative from each continent appointed by the AGM;
 - 3.1.2. at least one independent individual appointed by the Executive Board;
 - 3.1.3. one Executive Vice-President appointed by the Executive Board;
 - 3.1.4. the ITTF President and Chief Executive Officer ex officio; and
 - 3.1.5. one staff member as secretary to the Committee who shall have speaking rights but no voting rights;
 - 3.1.6. In the case that a continental position is not filled on the year of appointment, this seat can be filled by ITTF EB on the recommendation of the respective CF.

4. Experts and guests

- 4.1. The Committee may also invite persons to its meetings based on their expertise.

5. Term

- 5.1. The terms of office of the Sustainability Committee shall coincide with that of the Executive Board.

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