

INTERNATIONAL TABLE TENNIS FEDERATION

BOARD OF DIRECTORS' MEETING

MINUTES of a meeting of the Board of Directors (BoD) held in a hybrid format on Sunday, 4th December 2022, at 10h00 Eastern European Summer Time, at the Monarch Ballroom at the Rotana Hotel, in Amman, Jordan.

1. <u>President's Welcome and Opening Address</u>

The **President**, Ms Petra SÖRLING, welcomed the Members of the BoD in attendance, both physically and remotely, reflecting on the fact that this is a historical meeting, being the firstever Summit. Ms SÖRLING gave a special welcome to the two new members of the ITTF Executive Committee (**EC**): Ms LIU Shiwen, and Mr Sharath Kamal ACHANTA, highlighting the fact that since 2009, it is the first time that two women are seating in the EC. Ms SÖRLING added that diversity is very important, and so it is working on activating those Member Associations that are not present. Ms SÖRLING encouraged all participants to interact and to move table tennis forward, thanked the confidence of the Members in the EC and herself, and also thanked all those who made possible this first Summit, particularly the staff. To conclude, Ms SÖRLING thanked the local organisers of the Jordan Table Tennis Federation.

2. Roll call, welcome and Ratification of new members

At the start of the meeting, there were 44 BoD voting members present, with the apologies of two Continental Representatives, one from Africa, Mr Mohamed ALDAEIKI, and one from Oceania, Mr James JI.

During the roll call, the attendance of the three (3) ITTF Commissioners, and the seven (7) Committee Chairs, was also confirmed.

3. <u>Confirmation of the Minutes of the BoD held on 27th November 2021 virtually</u>:

Not having any remarks on the BoD Minutes from 2022, the BoD proceeded to vote.

2022-12-04-BOD-01 (simple majority required)

The Board unanimously adopted the 2021 BoD Meeting Minutes as factual.

36 valid votes. 35 votes in favour. 1 vote against. 97.22% in favour (1 abstention).

4. Annual Reports from the Athletes Commission and the Commissioners:

The Board approved the following reports: ¹

- 4.1 Athletes' Commission (document G1)
- 4.2 Junior Commissioner (document G2)
- 4.3 Technical Commissioner (document G3)
- 4.4 Gender Commissioner (document G4)

5. Appointment of new Members to the Finance and Audit Committee

The Board noted that Ms Ludiwine ARPINO, an independent member from Switzerland, started to work for Mazars recently and, being Mazars the firm auditing the ITTF accounts, she decided to self-suspend herself from the position for the time being.

Mr Roland NATRAN, EVP Finance, explained that the bid process to become the ITTF auditing firm for 2023 is completed and, subject to the ITTF AGM confirmation on 6^{th} December, Ms ARPINO may be reinstated ².

6. Appointment of new Members to the Integrity Board

The Board noted the presentation made by Mr Enric RIPOLL, Chair of the Integrity Board, of the proposed candidate to become a member of the Integrity Board: Mr Tiago DE ANDRADE from Brazil, a Special Federal Agent & International Cooperation Analyst for the Interpol National Crime Bureau in Brazil, who also serves as a Sports Judge Advocate at the Brazilian Sports anti-doping court, as a member of the Brazilian Cycling Confederation's Ethics Committee and as a member of the Paulista Football Federation's Integrity Committee.

2022-12-04-BOD-02 (simple majority required)

The Board appointed Mr Tiago DE ANDRADE to serve on the Integrity Board.

38 valid votes. 38 votes in favour. 0 votes against. 100% in favour (0 abstentions).

Ms SÖRLING thanked Mr RIPOLL and the Integrity Unit as a whole for the professional work being done.

7. Size of Committees for 2023-2025

The BoD noted the report of Mr CALIN, who indicated the consultation made with the Chairs of the Permanent Committees and the EB member in charge of Governance to try to adapt the size and structure of the committees to the needs of the ITTF, as well as the most recent recommendations in terms of sustainability and diversity. Following such consultation, the Board noted the proposed sizes for the Permanent Committees 2023-2025:

- Equipment
- Para Table Tennis
- Rules
- Sport Science and Medical
- Umpires and Referees
- Veterans

- 6 Members
- 6 Members
- 6 Full Members and 6 Corresponding Members
- 6 Full Members and 4 Corresponding Members
- 6 Members
- 6 Members

¹ All reports can be found on the <u>2022 BoD Working Documents</u>.

² The AGM is recommended to appoint PwC as Audit Firm for 2023, in which case Ms ARPINO's conflict of interest (being working for Mazars) would cease.

2022-12-04-BOD-03 (simple majority required)

The Board agreed to the proposed size of the Permanent Committees for the period 2023-2025:

39 valid votes. 39 votes in favour. 0 votes against. 100% in favour (0 abstentions).

8. <u>The Future of the World Cups</u>

Ms SÖRLING indicated that the matter of the World Cups was heavily discussed during the WTTC Finals in Chengdu due to the request of the former Athletes Commission and other stakeholders.

Mr DAINTON provided a recap of the historical situation with the World Cups, referring to the report made by the consultancy firm Deloitte ® on the coexistence of World Cups and World Tour Grand Finals even before the introduction of World Table Tennis and the WTT Finals.

Mr DAINTON continued indicating that the meeting with the Continental Presidents in Chengdu, and the different discussions held internally, led to the decision to propose the creation of a Working Group to rethink and reimagine how the World Cups should be in the future, with a stronger connection with the Continents, asking the Board members to support this proposal, with the aim to make them bigger, stronger, and better than ever before.

9. Propositions and Resolutions

The Board considered the following propositions ³, which required a simple majority of the votes cast:

2022-12-04-BOD-04⁴ (simple majority required)

Proposition B-01. Proposed by the ITTF Executive Committee (click here for details)

37 valid votes. 37 votes in favour. 0 votes against. 100% in favour (1 abstention).

The proposition was **PASSED**.

2022-12-04-BOD-05 (simple majority required)

Proposition B-02. Proposed by the ITTF Executive Committee (click here for details)

39 valid votes. 39 votes in favour. 0 votes against. 100% in favour (1 abstention).

The proposition was **PASSED**.

(simple majority required)

Proposition B-03. Proposed by the ITTF Executive Committee (click here for details)

The proposition was **WITHDRAWN**.

³ Propositions and Resolutions are presented in <u>Appendix 2</u>.

⁴ Passed as amended with the input of the Rules Committee

2022-12-04-BOD-06⁵ (simple majority required)

Proposition B-04. Proposed by the ITTF Executive Committee ⁶ (click here for details)

38 valid votes. 37 votes in favour. 1 vote against. 97.30% in favour (1 abstention).

The proposition was **PASSED**.

2022-12-04-BOD-07 (simple majority required)

Proposition B-05. Proposed by the ITTF Executive Committee (click here for details)

40 valid votes. 40 votes in favour. 0 votes against. 100% in favour (0 abstentions).

The proposition was **PASSED**.

2022-12-04-BOD-08 (simple majority required)

Proposition B-06. Proposed by the ITTF Executive Committee (click here for details)

39 valid votes. 39 votes in favour. 0 votes against. 100% in favour (0 abstentions).

The proposition was **PASSED**.

2022-12-04-BOD-09 (simple majority required)

Proposition B-07. Proposed by the ITTF Executive Committee (click here for details)

40 valid votes. 40 votes in favour. 0 votes against. 100% in favour (0 abstentions).

The proposition was **PASSED**.

(simple majority required)

Proposition B-08. Proposed by the ITTF Executive Committee (click here for details)

The proposition was **WITHDRAWN**.

(simple majority required)

Proposition B-09. Proposed by the ITTF Executive Committee (click here for details)

The proposition was WITHDRAWN.

⁵ Passed as amended with the input of the Rules Committee

⁶ With enhancements from the Rules Committee

2022-12-04-BOD-10⁷ (simple majority required)

Proposition B-10. Proposed by the ITTF Executive Committee (click here for details)

38 valid votes. 32 votes in favour. 6 votes against. 100% in favour (1 abstention).

The proposition was **PASSED**.

2022-12-04-BOD-11⁸ (simple majority required)

Proposition B-11. Proposed by the ITTF Executive Committee (click here for details)

The proposition was **PASSED** by acclamation.

2022-12-04-BOD-12⁹ (simple majority required)

Proposition B-12. Proposed by the ITTF Executive Committee (click here for details)

40 valid votes. 39 votes in favour. 1 vote against. 97.50% in favour (0 abstentions).

The proposition was **PASSED**.

(simple majority required)

Proposition B-13. Proposed by the ITTF Executive Committee (click here for details)

The proposition was **WITHDRAWN**.

(simple majority required)

Proposition B-14. Proposed by the ITTF Executive Committee (click here for details)

The proposition was WITHDRAWN.

(simple majority required)

Proposition B-15. Proposed by the ITTF Executive Committee (click here for details)

The proposition was WITHDRAWN.

2022-12-04-BOD-13 (simple majority required)

Proposition B-16. Proposed by the ITTF Executive Committee (click here for details)

40 valid votes. 40 votes in favour. 0 votes against. 100% in favour (0 abstentions).

The proposition was **PASSED**.

⁷ With enhancements from the Rules Committee

⁸ Being a mere change from lower case to capital letters, it was considered sufficient to vote by acclamation.

⁹ It was clarified that the "grandfather" rule will apply, thus, the Rules Committee Chair and the Technical Commissioner were asked to ensure this is reflected in the text to be included in the 2023 regulations.

2022-12-04-BOD-14 (simple majority required)

Proposition B-17. Proposed by the ITTF Executive Committee (click here for details)

36 valid votes. 34 votes in favour. 2 votes against. 94.44% in favour (2 abstentions).

The proposition was **PASSED**.

2022-12-04-BOD-15 (simple majority required)

Proposition B-18. Proposed by the ITTF Executive Committee (click here for details)

40 valid votes. 40 votes in favour. 0 votes against. 100% in favour (0 abstentions).

The proposition was **PASSED**.

2022-12-04-BOD-16 (simple majority required)

Proposition B-19. Proposed by the Member Association of AUS (click here for details)

36 valid votes. 11 votes in favour. 25 votes against. 30.56% in favour (0 abstentions).

The proposition was **DEFEATED**.

2022-12-04-BOD-17¹⁰ (simple majority required)

Proposition B-20. Proposed by the ITTF Integrity Unit (click here for details)

38 valid votes. 38 votes in favour. 0 votes against. 100% in favour (0 abstentions).

The proposition was **PASSED**.

2022-12-04-BOD-18 (simple majority required)

Proposition B-21. Proposed by the ITTF Integrity Unit (<u>click here for details</u>)

39 valid votes. 39 votes in favour. 0 votes against. 100% in favour (0 abstentions).

The proposition was **PASSED**.

2022-12-04-BOD-19 (simple majority required)

Proposition B-22. Proposed by the Member Association of JPN (click here for details)

40 valid votes. 33 votes in favour. 7 votes against. 82.50% in favour (0 abstentions).

The proposition was **PASSED**.

¹⁰ Passed with the enhancements from the Rules Committee and additions from WADA.

2022-12-04-BOD-20 (simple majority required)

Proposition B-23. Proposed by the ITTF Equipment Committee (click here for details)

40 valid votes. 40 votes in favour. 0 votes against. 100% in favour (0 abstentions).

The proposition was **PASSED**.

2022-12-04-BOD-21 (simple majority required)

Proposition B-24. Proposed by the ITTF Equipment Committee (click here for details)

37 valid votes. 35 votes in favour. 2 votes against. 94.59% in favour (0 abstentions).

The proposition was **PASSED**.

2022-12-04-BOD-22 (simple majority required)

Resolution B-25. Proposed by the ITTF Executive Committee (click here for details)

39 valid votes. 39 votes in favour. 0 votes against. 100% in favour (1 abstention).

The proposition was **PASSED**.

2022-12-04-BOD-23 (simple majority required)

Resolution B-26. Proposed by the Member Association of CAN (click here for details)

38 valid votes. 13 votes in favour. 25 votes against. 34.21% in favour (1 abstention).

The proposition was **DEFEATED**.

10. <u>Competition Updates</u>

10.1. World Title Events

The BoD noted the presentation of Mr DAINTON on the 2021 facts and figures, with a mention of the first-ever WTTC Finals held in the Americas, Houston 2021, the WTTC Finals Chengdu 2022, which was the only international event held in China in 2022 besides the Beijing 2022 Olympic and Paralympic Games, and the ongoing preparations for the Durban 2023 WTTC Finals, the first World Championships in Africa since 1939, and the Busan 2024 WTTC Finals.

10.2. World Youth Events

The BoD noted the appreciation to the Portuguese Table Tennis Federation for hosting the 2021 WYTTC and the start of the WYTTC on the day of this meeting in Tunisia. Mr DAINTON abounded on the growing Youth Series calendar, with 32 events confirmed for 2022 and a total of 105 Member Associations taking part, and 38 events at least planned for 2023.

10.3. World Veteran Events

The Board noted the deadline of 15 December 2022 for the entries to the WVTTC Muscat 2023, the first edition of the World Veterans Championships that will include the Mixed Doubles event. Mr DAINTON also mentioned the plan for a new series of Veteran events in 2023 and the planned rebranding from "Veterans" to "Masters".

Ms AHLERT, Junior Commissioner, indicated that following the successful introduction of the World Championships U-15, the Board will be addressed in 2023 with the proposal to increase from 8 to 12 teams and from 24 to 32 singles, hoping for the support of this initiative.

10.4. Para Table Tennis

Mr DAINTON reported on the World Para Table Tennis Championships, Granada 2022, referring to it as the best-ever presented World Para Table Tennis Championships. The Board noted the appreciation to the Royal Spanish Table Tennis Federation for the work done to make it possible and the calendar for 2023, with 33 planned Para events.

11. Election of the 2023 and 2024 World Youth Championships host

The BoD noted the presentation of Mr Tomaž KRALJ and Mr Borut MIKLIC of the bid from the Slovenian Table Tennis Association to host the World Youth Table Tennis Championships 2023 in the city of Nova Gorica.

2022-12-04-BOD-23 (simple majority required)

38 valid votes. 36 votes in favour. 2 votes against. 94.74% in favour (1 abstention).

The Board allocated the 2023 World Youth Table Tennis Championships to the Slovenian Table Tennis Association, to be held in the city of Nova Gorica from 26th November to 3rd December 2023.

The BoD noted the presentation of Mr Dennis LINDAHL and Mr Thomas BUZA of the bid from the Swedish Table Tennis Association to host the World Youth Table Tennis Championships 2024 in the city of Helsingborg.

2022-12-04-BOD-24 (simple majority required)

34 valid votes. 33 votes in favour. 1 vote against. 97.06% in favour (0 abstentions).

The Board allocated the 2023 World Youth Table Tennis Championships to the Slovenian Table Tennis Association, to be held in the city of Helsingborg from 1st to 8th December 2024.

12. Election of the 2024 World Veterans Championships host

The BoD noted the presentation of Ms Mila FRANCHI, Mr Carlo BORELLA and Mr Giuseppe MARINO of the bid from the Italian Table Tennis Federation to host the World Veterans Table Tennis Championships 2024 in the city of Rome.

2022-12-04-BOD-25 (simple majority required)

35 valid votes. 34 votes in favour. 1 vote against. 97.14% in favour (0 abstentions).

The Board allocated the 2024 World Veterans Table Tennis Championships to the Italian Table Tennis Federation, to be held in the city of Rome from 6th to 14th July 2024.

13. Next Board of Directors meeting

The Board noted that its next meeting would be held during the Summit 2023 on a date and location to be confirmed.

14. Any other business

- 14.1. Ms BERGERET informed the members of the Board that the AGM of the Swaythling Club International (**SCI**) will be held on the same day in the hotel and thanked the ITTF for the opportunity to host the SCI AGM during the Summit.
- 14.2. Mr KOPALY referred to the call made on the 12th of August, 2022, by Mr Alexandre PETKEVICH, President of Belarus Table Tennis Federation ¹¹, about the situation of the Belarus Table Tennis athletes being prevented from competing due to (in the words of Mr KOPALY) "*a political situation in their country which they don't support*". Mr KOPALY referred to the ITTF Constitution 1.1.3.1. ¹², asking the Board members to reflect on the fact that this can happen to anyone, and the Associations athletes and representatives cannot control what the Governments do. Mr KOPALY emphasised that Mr PETKEVICH was very clearly positioned against the war and wondered what responsibility the young athletes have in particular (of the war), being prevented from competing. Mr KOPALY asked to reconsider the ITTF's position and allow them to compete, as it happens in Tennis, referring to the ITTF's pioneering and historical Ping-Pong Diplomacy.

Mr CALIN responded, indicating that this is more a matter for the AGM, adding that the Secretariat was in touch with Mr PETKEVICH in November, when it was agreed that BLR TTA will be attending the ITTF AGM remotely, and suggesting that the dialogue is being kept with both Associations of BLR and RUS, for the best interest of their athletes, reminding that the Associations are not suspended.

Ms SÖRLING added that the EC appointed a Task Force group which is dealing with the case, reminding that the decisions taken were made to ensure the safety and integrity of the events.

¹¹ President at the time of the letter. Belarus TTA has a new President since September 2022.

¹² ITTF Constitution 1.1.3.1.: "The principles of the ITTF shall be general unity of action, mutual respect of Associations in their dealings with one another and the inadmissibility of discrimination against Associations or individuals on racial, political, religious, gender or other grounds."

15. Adjournment

There being no further business, the meeting was adjourned at 13h05 EEST.

Petra SÖRLING ITTF President

Date

Raul CALIN ITTF Secretary General Date

Function	Name	Attendance
President	SÖRLING Petra	Physical
Deputy President	LIU Guoliang	Remote
Executive Vice-President	AL-MOHANNADI Khalil	Physical
Executive Vice-President	AZEVEDO Alaor	Physical
Executive Vice-President	MAEHARA Masahiro	Physical
Executive Vice-President	MESHREF Alaa	Physical
Executive Vice-President Finance	NATRAN Roland	Physical
Executive Vice-President	OSHODI Wahid Enitan	Physical
Executive Vice-President	SYMONS Graham	Physical
IOC Member	RYU Seung-Min	Physical
Co-Chair of the Athletes Commission	LIU Shiwen	Physical
Co-Chair of the AC	ACHANTA Sharath Kamal	Physical
Continental President - Africa	EL-SALHY Khaled	Physical
Continental President - Americas	VILA Juan	Physical
Continental President - Asia	AL-MOHANNADI Khalil	Physical
(Acting) Continental President - Europe	MOURA Pedro	Physical
Continental President - Oceania	MOORE Anthony	Physical
Member – Africa	DERKAOUI Cherif	Physical
Member – Africa	ASSOBO Alfred Bagueka	Physical
Member – Africa	AFADZINU Mawuko	Physical
Member – Africa	MUDIBO Andrew	Physical
Member – Africa	ALDAEIKI Mohamed	Apology
Member – Africa	OLADAPO Olabanji	Remote
Member – Africa	CARRIM Yusuf	Physical
Member – Africa	KIGGUNDU Thomas	Physical
Member – Americas	ZAMORA Alexander	Remote
Member – Americas	OLIVA Barbaro	Physical
Member – Americas	CALLE Paul	Physical
Member – Americas	WONG Emilio	Remote
Member – Americas	REAL Benjamin	Remote
Member – Americas	ROOPNARINE Vasdev	Remote
Member – Asia	LIU Yi	Remote
Member – Asia		
Member – Asia	CHOUDHARY Dhanraj ALIGHARDASHI Mehrdad	Remote Remote
Member – Asia		
	KOPALY Georges	Physical
Member – Asia	BA MAKHALEF Abduallah	Remote
Member – Asia	AL MULLA Abdulla	Physical
Member – Europe	GREFBERG Sonja	Physical
Member – Europe	BERGERET Claude	Physical
Member – Europe	AHLERT Heike	Physical
Member – Europe	BLASZCZYK Lucjan	Remote
Member – Europe	ROMANESCU Cristinel	Physical
Member – Europe	KARAKASEVIC Alexandar	Remote
Member – Europe	PERSSON Jorgen	Physical
Member – Oceania	HOUSTON Scott	Physical
Member – Oceania	LI Xuan	Remote
Member – Oceania	JI James	Apology

APPENDIX 1: ATTENDANCE

Function	Name	Attendance
ITTF Group CEO	DAINTON Steve	Physical
ITTF Secretary General	CALIN Raul	Physical
Gender Commissioner	KAJEE Hajera	Physical
Junior Commissioner	AHLERT Heike	Physical
Technical Commissioner	IRELAND Graeme	Physical
Equipment Committee Chair	BSAIBES Rita	Physical
Media Committee Chair	MADSEN Arne	Physical
Nominations Committee (Acting) Chair	AL MULLA Abdulla	Physical
Rules Committee Chair	SPORRER Rudolf	Physical
Sports Science & Medical Comm. Chair	KONDRIC Miran	Physical
Umpires and Referees Committee Chair	THURY Werner	Physical
Veterans Committee Chair	BAZZI Reto	Physical
Chair of the Integrity Board	RIPOLL Enric	Physical
Head of Integrity	CARPENTER Kevin	Physical
ITTF Group CEO	DAINTON Steve	Physical
ITTF Secretary General	CALIN Raul	Physical
Nova Gorica 2023 WYTTC Bid	Tomaž KRALJ	Physical
Nova Gorica 2023 WYTTC Bid	Borut MIKLIC	Physical
Helsingborg 2024 WYTTC Bid	Dennis LINDAHL	Physical
Helsingborg 2024 WYTTC Bid	Thomas BUZA	Physical
Rome 2024 WVTTC Bid	Mila FRANCHI	Physical
Rome 2024 WVTTC Bid	Carlo BORELLA	Physical
Rome 2024 WVTTC Bid	Giuseppe MARINO	Physical
LUMI ® Operator	Ben RILEY	Physical
LUMI ® Operator	Seymour BAGNELL	Physical

Proposition B-01 – PASSED

Proposition B-01

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 3.2.3

3.2.3 Playing Conditions

3.2.3.1 The playing space shall be of any shape, as long as the minimum size is defined by a rectangle rectangular and not less than 14m long, 7m wide and 5m high, but the 4 corners may be covered by surrounds of not more than 1.5m length; for wheelchair events, the playing space may be reduced, but shall not be less than 8m long and 6m wide; for Veteran events, the playing space may be reduced, but shall not be less than 10m long and 5m wide.

Rationale:

With the introduction of the octagon shape courts by WTT, but also to allow for innovative ideas, this change is suggested in order to ensure that the current regulation of the minimum 7x14 meters is still respected, regardless of the court shape.

Proposition B-02 – PASSED

Proposition B-02

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 3.2.6

3.2.6 Doping Control

3.2.6.1 All players participating in international competitions, including **Youth** Junior competitions, shall be subject to in-competition testing by the ITTF, the player's Member Association and any other Anti-Doping Organisation responsible for testing at a competition in which they participate.

Rationale:

Simple editorial change to bring the regulation in line with current terminology.

Propositio	on B-03 (Simple majority required)
Proposed	by the ITTF Executive Committee
To amend	3.6.2.3
3.6.2. See 3.6.2.3	ding by Ranking The entry ranked 1 shall be placed at the top of the first half of the draw and the entry ranked 2 at the bottom of the second half, but all other seeded entries shall be drawn among specified places in the draw, where applicable as follows:
3.6.2.3.1	the entries ranked 3 and 4 shall be drawn between the bottom of the first half of the draw and the top of the second half;
3.6.2.3.2	the entries ranked 5-8 shall be drawn among the bottom places of the odd-numbered quarters of the draw and the top places of the even-numbered quarters;
3.6.2.3.3	the entries ranked 9-16 shall be drawn among the bottom places of the odd-numbered eighths of the draw and the top places of the even-numbered eighths;
3.6.2.3.4	the entries ranked 17-32 shall be drawn among the bottom places of the odd-numbered sixteenths of the draw and the top places of the even-numbered sixteenths.

Proposition B-04 – PASSED

Proposition B-04

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 3.6.2.5.1

3.6.2. Seeding by Ranking

3.6.2.5.1 where all the entries of a tournament eligible for seeding are from Associations belonging to the same Continental Federation the latest list published by that Federation shall take precedence, unless otherwise specified in the prospectus;

Rationale:

Some Continents do not publish their own Rankings and just use the ITTF Rankings for Seeding purposes. This is to ensure that where this is applicable there is no violation of this regulation.

Proposition B-05 – PASSED		
Propositio	n B-05	(Simple majority required)
Proposed by the ITTF Executive Committee		
To amend 3	3.7.6	
 3.7.6. Team Match Systems 3.7.6.3 Best of 5 matches (Olympic system, 1 doubles and 4 singles and 1 doubles). 3.7.6.3.1 A team shall consist of 3 players; each player shall compete in a maximum of 2 individual matches. 3.7.6.3.2 The order of play shall be doubles B & C v Y & Z A v X C v Z A v Y B v X 		
	s system can be used in other events, s	atch system for future Olympic Games but also simply removing the "Olympic system" as the

Proposition B-06 – PASSED

Proposition B-06

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 3.7.9

3.7.9 Television and Streaming

3.7.9.1 An event other than World, Continental, Olympic or Paralympic title competitions may be broadcast by television only with the permission of the Association from whose territory the broadcast is made, or as otherwise specified in event hosting agreements.

Rationale:

The regulation as it currently is, is not in line with current practices and agreements, which can differ from event to event. The proposition of the addition is to ensure that television and streaming rights are as per the respective event agreements.

Proposition B-07 – PASSED

Proposition B-07

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 4.1.1

4.1 WORLD CHAMPIONSHIPS

4.1.1 Authority for Organisation

- 4.1.1.1 The title term "World Championships", refers to all the stages of the World Championships; Regional (where applicable for each Continent), Continental, Inter-continental (only applicable for team events) and Finals, referred to in this Section as "Championships", shall be bestowed by the AGM on the championship events at a tournament organised by an Association entrusted with the task.
- 4.1.1.3 All applications for the Championships **Finals** shall be considered by the Executive Committee and **a short list** shall be submitted to the AGM, together with the report of the Selection Committee, if applicable, on venues for the occasion in question.

4.1.1.5 If, after an option has been granted, circumstances change in such a way as to be likely to prejudice the satisfactory conduct of the Championships **Finals**, the option may be revoked by a 2/3 majority vote at an AGM prior to the Championships; between AGMs the Board of Directors shall have power to transfer the Championships **Finals** or to take any other appropriate action.

Rationale:

These changes are proposed to bring the respective regulations in line with previous BoD decisions. *4.1.1.1.* Updating the term World Championships to cover all stages of the new WTTC format.

4.1.1.3. Updating the regulation to refer to the Finals as it is the only stage that the bidding process is governed by the AGM and to further update the process in a way that only shortlisted hosting applications are submitted to the AGM.

4.1.1.5. Updating the regulation to refer to the Finals as it is the only stage that the bidding process is governed by the AGM.

Proposition B-08 – WITHDRAWN

Proposition B-08

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 4.1.2

4.1 WORLD CHAMPIONSHIPS

4.1.2 Responsibilities of Organisers

4.1.2.1 An Association granted the right to organise any stage of the Championships, hereafter referred to as the "organisers" shall be responsible for conducting them in accordance with the Laws of Table Tennis, the Regulations for International Competitions and the Regulations for World Title Competitions, as modified or supplemented by any directives authorised by the Board of Directors and the Event Manuals (Event Manual and Annexes) as authorised by the Executive Committee.

Rationale:

As section 4.1 now refers to the World Championships as a whole, the update proposed here is to ensure that for each stage all regulations and respective Event Manuals and requirements are met.

Proposition B-09 – WITHDRAWN		
Proposition B-09 (Simple majority required)		
Proposed by the ITTF Executive Committee		
To amend 4.1.2		
4.1 WORLD CHAMPIONSHIPS		
4.1.2 Responsibilities of Organisers		
4.1.2.2 Organisers shall provide accommodation and meals from lunch on the day before the Championships begin until breakfast on the day after the Championships end for:		
4.1.2.2.1 not more than 2 men and 2 women players nominated by an Association;		
4.1.2.2.2 1 delegate to the AGM from each Association if he is not already included in the nominated player listed above;		
4.1.2.2.3 members of the Executive Committee, the Board of Directors and the Continental Council, fu		
members of committees and the Technical and Gender Commissioners;		
4.1.2.2.4 up to 3 Doping Control Supervisors appointed by the Sports Science and Medical Committee; 4.1.2.2.5 members of the Athletes' Commission not already included in the nominated players' lists;		
4.1.2.2.6 Honorary Presidents;		
4.1.2.2.7 Personal Honorary Members;		
4.1.2.2.8 members of the President's Advisory Council;		
4.1.2.2.9 International Umpires, Referees and Evaluators from other Associations invited in accordance with the ITTF directives for match officials at World Title Competitions;		
4.1.2.2.10up to 7 members of the ITTF staff including 1 assisting the Doping Control Supervisors.		
4.1.2.3 If the business of the ITTF extends outside the period of the Championships the period of hospitalit for those entitled to participate in such business shall be extended correspondingly.		
4.1.2.4 Organisers shall provide free medical care and medicine for all participants, but each Association		
is recommended to insure its players and officials against illness and injury for the duration of the Championships.		
4.1.2.5 Organisers shall meet the cost of transport between the place of accommodation and the playing hall.		
4.1.2.6 Organisers shall request their national authorities to waive visa charges for all participants.		
4.1.2.7 Organisers shall ensure free access to the playing hall and free circulation therein for all the players officials and members listed in 4.1.2.2, for any additional players and committee members and for		
any interpreter, doctor or medical adviser appointed by the ITTF.		
4.1.2.8 Organisers shall provide first-class interpreting in at least four languages, preferably b simultaneous translation with the appropriate equipment.		
4.1.2.9 Organisers shall provide the ITTF with offices at the venue of the Championships and place at it		
disposal translation, computer, internet, telephone, telefax and duplicating facilities.		
4.1.2.10 Organisers shall publish a prospectus giving the main details of the organisation of the Championships, including:		
4.1.2.10.1the dates and place of the Championships;		
4.1.2.10.2the events to be held;		
4.1.2.10.3the equipment to be used;		
4.1.2.10.4the procedure for entry, the entry fees and the undertakings required;		
4.1.2.10.5the date and place of the draw; 4.1.2.10.6the dates of Jury meetings and of AGM sessions;		
4.1.2.10.7the extent of hospitality for players and officials;		
4.1.2.10.8any directives authorised by the Board of Directors for the Championships.		
4.1.2.11 During the Championships Organisers shall make available promptly to members of the ITTI		
Executive Committee, Board of Directors members and team captain's details of results, including		
points scores; as soon as possible after the completion of the Championships Organisers sha publish the complete results, including points scores, and circulate them to all Associations.		
Rationale:		
As section 4.1 now refers to the World Championships as a whole, the changes proposed are to simpl		
remove event operational clauses like the hospitality terms and prospectus details which are covered already under the respective Event Manuals, which will be issued with the Executive Committee'		
approval.		
If this proposition is not accepted then ALL above clauses have to be updated to apply ONLY for the Championships Finals, as not all are applicable to the earlier stages of the World Championships.		

Proposition B-10 – PASSED

Proposition B-10

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 4.1.3

4.1.3 Eligibility

4.1.3.1 Only an Association which is not in arrears (1.7.3.3) shall be eligible to qualify and enter teams or individual players in the Championships Finals provided that the Association has entered players or teams in the earlier stages. The only non-mandatory event is that of the Regional Stage, according to each Continent. and has taken part with at least one player or team (an entry) its preceding Continental Championships, including qualification tournaments, or Continental Games, shall be eligible to enter teams or individual in the Championships.

Rationale:

This proposition is simply editorial and to reflect previous BoD decisions (BoD 2019 - Proposition 22 by ITTF EC and further approval of BoD 2020 - Proposition 25 by ETTU).

Proposition B-11 – PASSED

Proposition B-11

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 4.1.3.2

4.1.3 Eligibility

- 4.1.3.2 In addition to provisions of 3.8, players who have acquired a new nationality and wish to represent the aAssociation corresponding to the new nationality shall register with ITTF through this new Association. A player is considered as registered either from the date of ITTF player registration confirmation or from the date the player is granted his or her new nationality, whichever is earlier.
- 4.1.3.3 Such player shall not represent the new Association before:
- 4.1.3.3.1 3 years after the date of registration, if the player is under the age of 15 when registered, but only 1 year after the date of registration if the player has never represented another aAssociation;

Rationale:

This proposition is simply editorial.

Proposition B-12 – PASSED

Proposition B-12

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 4.1.3.5

4.1.3 Eligibility The eligibility regulations apply to all stages of the World Championships; Regional, 4.1.3.5. Continental, Inter-continental and Finals. Exceptionally, if the Regional or Continental stages have their own eligibility requirements, these may continue in force only until before the 2024 World Championships start, but players not fulfilling the Championships eligibility will not be eligible to continue to the following stages (Inter-continental and Finals).

Rationale:

This proposition is to ensure the same eligibility conditions are applied to all stages of the World Championships.

Proposition B-13 – WITHDRAWN		
Proposition B-13 (Simple majority required)		
Proposed by the ITTF Executive Committee		
To delete 4.1.4 and renumber subsequent clauses		
 4.1.4 Entry Fees and Levy 4.1.4.1 The entry fees shall be US\$100 for each entry in a team event, US\$50 for each pair in doubles event and US\$25 for each entry in a singles event. 4.1.4.2 The entry fees shall be paid to the organisers at the time of entry and shall be shared equa between the organisers and the ITTF. 4.1.4.3 Fees for entries from an Association are due from that Association and shall always I payable, except that the Board of Directors may waive the fees where an Association prevented from participating in the Championships by circumstances outside its control. 		a singles event. s at the time of entry and shall be shared equally lue from that Association and shall always be s may waive the fees where an Association is
Rationale: As section 4.1 now refers to the World Championships as a whole, the changes proposed are to simply remove event operational clauses which are covered already under the respective Event Manuals. If this proposition is not accepted then ALL above clauses have to be updated to apply ONLY for the Championships Finals, as not all are applicable to the earlier stages of the World Championships.		

D		
Proposition B-14 (Simple majority required)		
Proposed	by the ITTF Executive Committee	
To ameno	d 4.1.4	
4.1.5	Submission of Entries	
4.1.5.1	The intention to enter teams or players shall be fullfilled notified to the ITTF, following the procedures and deadlines published by ITTF through the Event Prospectus. in a preliminar notification form provided by the Secretariat; the closing date for the receipt of this form shall be not later than 4 calendar months before the start of the Championships.	
4.1. <u>5.2</u>		
4.1.5.3	 The closing date for the final entries shall be not later than 2 calendar months before the start of the Championships. 	
4.1.5.5	 An Association shall rank its nominated players and pairs in order of playing strength, which shall be consistent with their current world ranking. 	
	The ITTF may accept only formal nominations by an eligible Association, which are received processed signed by a responsible representative of the nominating Association, on or before	
	n 4.1 now refers to the World Championships as a whole, the changes proposed are to simple event operational clauses which are covered already under the respective Event Manuals and	
If this pro	position is not accepted then ALL above clauses have to be updated to apply ONLY for th nships Finals, as not all are applicable to all the earlier stages of the World Championships.	

Proposition B-15 – WITHDRAWN

Proposition B-15

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 4.1.6

4.1.6 Modification of Entries

- 4.1.6.1 Modified entries shall be accepted, following the procedures and deadlines published by ITTF through the Event Prospectus. if notified by a representative of the nominating Association, at any time up to the day before the first official draw at World Championships (for individual events).
- 4.1.6.2 Change the composition of a team may be accepted if notified by a representative of the nominating Association, following the procedures and deadlines published by ITTF through the Event Prospectus. up to the time of the Jury meeting preceding the World Team Championships; no further changes will be accepted after this deadline.
- 4.1.6.3 As soon as he or she arrives at the Championships venue, the representative of an Association requesting a change to the draw in consequence of any error or absence shall notify the referee or his or her deputy, or confirm any change already notified, on a form provided for the purpose.

4.1.6.4 A request for modification of an entry cannot be considered unless it is made or confirmed by the representative of an Association immediately on arrival, other than a request based on the subsequent absence, illness or injury of one player of a doubles pair, which shall be made as soon as the contingency arises.

Rationale:

As section 4.1 now refers to the World Championships as a whole, the changes proposed are to simply remove event operational clauses which are covered already under the respective Event Manuals and procedures.

If this proposition is not accepted then ALL above clauses have to be updated to apply ONLY for the Championships Finals, as not all are applicable to all the earlier stages of the World Championships.

Proposition B-16 – PASSED

Proposition B-16

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 4.1.7

4.1.7 Entry Obligations

4.1.7.1 The entry form shall contain be a statement itself, to be signed by a responsible representative of the nominating Association on behalf of all its nominated players and captains, that they understand and accept the conditions of the Championships and that they are prepared to compete against all other teams and individuals participating; no entry shall be valid unless accompanied by this declaration.

Rationale:

The changes proposed are to simply remove a process not in place and to bring this regulation in line with other current regulations.

Proposition B-17 (Simple majority required)	
Proposed	I by the ITTF Executive Committee
To ameno	
4.1.9	Events
4 .1.9.1	In even numbered years, the Championships Finals shall include men's team and women's team events; while in odd numbered years the Championships Finals shall include men's singles, women's singles, men's doubles, women's doubles and mixed doubles events.
4.1.9.3	The system of play in team and individual events, the system of qualification in the team event and their implementation dates shall be decided by the Board of Directors, on the recommendation of the Technical Commissioner and the Competition Departmen Program.
4.1.9.5	 There shall not be more than: 4.1.9.5.1 128 places in the first round proper of a singles and not more than 64 places in the first round proper of a men's, women's and mixed doubles event, unless otherwise authorised by the Executive Committee. 4.1.9.5.1 40 places in each of the men's and women's team events, unless otherwise
4.1.9.6	authorised by the Executive Committee. Each Association shall be entitled to enter qualify maximum 3 men and 3 women players in each singles event, with one additional player ranked in the top 100 and one additional player ranked in the top 20 of the ITTF world ranking list issued in January of the year o the Championships to a maximum of 5 men and 5 women. The maximum entry for each aAssociation is 4 players for men's doubles, 4 players for women's doubles and 2 men and 2 women for mixed doubles; all players may be different, however, each aAssociation car only enter a maximum of 2 combined pairs (players from different aAssociations) pe
4.1.9.6.1 4.1.9.7 F	doubles event. The host Association may enter up to 6 3 men and 6 3 women in each singles event, 4 4 players for men's doubles, 3 4 players for women's doubles and 3 2 men and 2 women for mixed doubles regardless of ranking. For Singles if by ranking they are entitled for additional 1 or 2 players then 4.1.9.6 applies. Players of the same Association shall be separated according to 3.6.3.1, only in preliminary

Rationale:

This proposition is simply editorial and to reflect previous BoD decisions: BoD 2019 - Proposition 22 by ITTF EC and BoD 2020 - Proposition 28 by Hong Kong Table Tennis Association.

Proposition B-18 – PASSED

Proposition B-18

(Simple majority required)

Proposed by the ITTF Executive Committee

To amend 4.5.2

4.5. Olympic Competitions

4.5.2 Events

4.5.2.1 The Olympic competition shall include at least men's singles, women's singles, mixed doubles, men's team and women's team events.

Rationale:

Simple editorial change to add an Event already established and implemented at the Olympic Games.

Proposition B-19 – DEFEATED

Proposition B-19

(Simple majority required)

Proposed by the Member Association of AUS

To amend several sections of chapter 4.

4.1: WORLD CHAMPIONSHIPS

4.1.3: Eligibility

4.1.3.3: Such player shall not represent the new Association before:

4.1.3.3.1: 3 years after the date of registration, if the player is under the age of 15 when registered, but only 1 year after the date of registration if the player has never represented another association;

4.1.3.3.2: 5 years after the date of registration, if the player is under the age of 18 but at least 15 years of age when registered, but only 3 years after the date of registration if the player has never represented another association;

4.1.3.3.3: 7 years after the date of registration, if the player is under the age of 21 but at least 18 years of age when registered, but only 5 years after the date of registration if the player has never represented another association;

4.1.3.3.4: 9 years after the date of registration, if the player is at least 21 years old when registered, but only 7 years after the date of registration if the player has never represented another association.

4.3: WORLD CUP

4.3.6: Eligibility

4.3.6.2: Such player shall not represent the new Association before:

4.3.6.2.1: 3 years after the date of registration, if the player is under the age of 15 when registered, but only 1 year after the date of registration if the player has never represented another association;

4.3.6.2.2: 5 years after the date of registration, if the player is under the age of 18 but at least 15 years of age when registered, but only 3 years after the date of registration if the player has never represented another association;

4.3.6.2.3: 7 years after the date of registration, if the player is under the age of 21 but at least 18 years of age when registered, but only 5 years after the date of registration if the player has never represented another association;

4.3.6.2.4: 9 years after the date of registration, if the player is at least 21 years old when registered, but only 7 years after the date of registration if the player has never represented another association.

4.4: WORLD TEAM CUP

4.4.6: Eligibility

4.4.6.2: Such player shall not represent the new Association before:

4.4.6.2.1: 3 years after the date of registration, if the player is under the age of 15 when registered, but only 1 year after the date of registration if the player has never represented another association; 4.4.6.2.2: 5 years after the date of registration, if the player is under the age of 18 but at least 15 years of age when registered, but only 3 years after the date of registration if the player has never represented another association; represented another association;

4.4.6.2.3: 7 years after the date of registration, if the player is under the age of 21 but at least 18 years of age when registered, but only 5 years after the date of registration if the player has never represented another association;

4.4.6.2.4: 9 years after the date of registration, if the player is at least 21 years old when registered, but only 7 years after the date of registration if the player has never represented another association.

(Continue on the next page)

Proposition B-19 (CONTINUED) – DEFEATED

4.5: OLYMPIC COMPETITIONS

4.5.1: Eligibility

4.5.1.3.4: A player shall not represent the new NOC before:

4.5.1.3.4.1: 3 years after the date of registration, if the player is under the age of 15 when registered, but only 1 year after the date of registration if the player has never represented another association; 4.5.1.3.4.2: 5 years after the date of registration, if the player is under the age of 18 but at least 15 years of age when registered, but only 3 years after the date of registration if the player has never represented another association; another association;

4.5.1.3.4.3: 7 years after the date of registration, if the player is under the age of 21 but at least 18 years of age when registered, but only 5 years after the date of registration if the player has never represented another association;

4.5.1.3.4.4: 9 years after the date of registration, if the player is at least 21 years old when registered, but only 7 years after the date of registration if the player has never represented another association.

4.6 PARALYMPIC COMPETITIONS

4.6.1 Eligibility

4.6.1.3.4: A player shall not represent the new NPC before:

4.6.1.3.4.1: 3 years after the date of registration, if the player is under the age of 15 when registered, but only 1 year after the date of registration if the player has never represented another association; 4.6.1.3.4.2: 5 years after the date of registration, if the player is under the age of 18 but at least 15 years of age when registered, but only 3 years after the date of registration if the player has never represented another association; represented another association;

4.6.1.3.4.3: 7 years after the date of registration, if the player is under the age of 21 but at least 18 years of age when registered, but only 5 years after the date of registration if the player has never represented another association;

4.6.1.3.4.4 9 years after the date of registration, if the player is at least 21 years old when registered, but only 7 years after the date of registration if the player has never represented another association.

4.7 WORLD PARA TABLE TENNIS CHAMPIONSHIPS

4.7.3: Eligibility

4.7.3.3: Such player shall not represent the new Association before:

4.7.3.3.1: 3 years after the date of registration, if the player is under the age of 15 when registered, but only 1 year after the date of registration if the player has never represented another association; 4.7.3.3.2: 5 years after the date of registration, if the player is under the age of 18 but at least 15 years of age when registered, but only 3 years after the date of registration if the player has never represented another association; another association;

4.7.3.3.3: 7 years after the date of registration, if the player is under the age of 21 but at least 18 years of age when registered, but only 5 years after the date of registration if the player has never represented another association;

4.7.3.3.4: 9 years after the date of registration, if the player is at least 21 years old when registered, but only 7 years after the date of registration if the player has never represented another association.

Rationale:

The existing eligibility rules for World, Olympic and Paralympic Title Competitions were put in place to minimise the likelihood of associations trying to bring in foreign players to boost their short-term results at major international events.

There is no doubt there is a requirement to ensure there are restrictions in place to limit associations from undertaking this practice.

However, the existing rules are too restrictive for players who have never represented another association previously. Moreover, the existing rules are currently inconsistent.

This Proposition aims to address both these points. Supporting this Proposition will ensure that:

1) In all instances, players who have not represented another association are provided more leniency compared to players who have represented another association previously. It is fair and reasonable to expect that if a player has not represented another association, they are treated differently, in all instances, compared to a player who has represented another association previously.

2) That the equivalent lessening of the waiting period for players who have not represented another association that is already in place for players who are under 15 is mirrored for players who are under 18 but older than 15, under 21 but less than 18, and at least 21. It is fair and reasonable to ensure consistency is applied to this rule.

Proposition B-20 – PASSED

Proposition B-20

(Simple majority required)

Proposed by the Integrity Unit with enhancements from the Rules C. and additions from WADA

To amend article 5.17

5.17.1 ITTF shall plan, implement, evaluate and promote *Education* in line with the requirements of Article 18.2 of the *Code* and the *International Standard for Education*.

5.17.2 All Athletes included in the ITTF Registered Testing Pool and athletes returning from a sanction must within four (4) months from the notification of their inclusion successfully complete an Anti-Doping Education course designated by the ITTF or equivalent provided by the individual athlete's *National Anti-Doping Organisation* and register such completion with the ITTF Integrity Unit (integrity@ittf.com). The ITTF shall monitor the suitability of the *National Anti-Doping Organisation*'s course to ensure it complies with the requirements of the Code and International Standard for Education. In the event-case the ITTF determines the Anti-Doping Education course delivered by the *National Anti-Doping Organisation* does not satisfy the requirements of the *Code* requirements and International Standard for Education, the ITTF shall request the Athlete to undergo the Anti-Doping Education course designated by ITTF and may extend the time limit to complete the program. Each Athlete shall be personally responsible for complying with this obligation. Any Athlete who has not met this requirement by the set deadline shall be ineligible to compete in any *International Event* until successful completion of the course and its registration with the ITTF Integrity Unit.

5.17.3 ITTF may decide to request that any Athletes to complete Educational activities before and/or during their participation in an select Event (e.g.: World Youth Championships) as a condition of such participation. The list of Events for which an Athletes will be required to complete Educational activities as a condition of participation will be published on ITTF's website.

5.17.4 Failure by the Athlete to complete Educational activities as requested by ITTF may result in the imposition of sanction under ITTF's disciplinary rules, unless the Athlete provides to ITTF a justification for such failure, which shall be assessed by the ITTF Integrity Unit on a case-by-case basis.

Rationale:

This has been proposed following a recommendation of the ITTF's anti-doping partner the International Testing Agency (ITA) to make WADA e-learning compulsory/mandatory for Registered Testing Pool (RTP) Athletes and Athletes returning from a sanction (so-called 'Target Group A' in the new ITTF Anti-Doping Education Plan).

Proposition B-21 – PASSED

Proposition B-21

(Simple majority required)

Proposed by the Integrity Unit

To amend articles 6.8.3, 6.8.4, the ITTF Integrity Regulations and to develop a safe sport policy.

- 6.8.3: Directions Concerning the election of the President: To be moved from the Code of Ethics and be incorporated into the Electoral and Appointment Rules.
- 6.8.4: Basic Universal Principles of Good Governance of the Olympics and Sports Movement (adopted directly from the IOC Code): To be removed from the Code of Ethics.
- Amendments to the ITTF Integrity Regulations (as attached <u>Annex 1</u>¹³)
- Development of a new comprehensive safe sport policy bespoke for table tennis to be included in the ITTF Handbook replacing both the Anti-Harassment Policy and Procedures and Child Safeguarding Policy in their entirety.

Rationale:

- 6.8.3 provisions should be applied to all candidates, not just the office of President, and it would be more coherent to be in the same document.
- 6.8.4 is referred to in Regulation 6.4.1. of the Code of Ethics, and therefore a copy of the Principles can just be included on the ITTF website.
- Rationales for the amendments are contained in the attached document itself (Annex 1).

The ITTF needs a new comprehensive approach to safe sport in table tennis, which will mean regulatory, policy and cultural change backed by education. To be developed.

Proposition B-22 – PASSED

Proposition B-22

(Simple majority required)

Proposed by the Member Association of JPN

To amend the entry system for ITTF World Youth Table Tennis Championships so that when a Member Association (MA) that has qualified as a team may alternate a different player in the singles than the player who have qualified under WR depending on the number of players who have qualified under WR.

Rationale:

When a MA participates in the World Youth Championships through the World Youth Qualifiers, if there is no WR holder among the members or if their WR is significantly low, we would like each NF to be able to use a member who has won at the National Qualifiers.

The reason is that in the non-professional youth generation, only those who have competed in international tournaments have WRs, which are often out of proportion to their actual ability.

(i.e.)

Result of National Qualifiers Winner: Player A, Runner-up: Player B, 3rd: Player C, 4th: Player D, 5th: Player E

WR order

1st: Player E, 2nd: Player D, 3rd: Player A, 4th: Player B, 5th: Player C

Participants at World Youth Championships 1st: Player A, 2nd: Player B, 3rd: Player C, 4th: Player D

Singles event participant 1st: Player A, 2nd: Player B

¹³ In these Minutes, the Annex 1 appears as Appendix 3.

Proposition B-23 – PASSED

Proposition B-23

(Simple majority required)

Proposed by the Equipment Committee

Text changes: M4 – STANDARDS and TESTING

a) all descriptions of "Supplier" will be replaced by "Brand"

b) further text changes

2.2 PLAYERS, BRANDS AND MANUFACTURERS RESPONSIBILITY

PLAYER'S RESPONSIBILITY

A thick glue layer may cause the racket covering to exceed the maximum thickness regulation following T9 Racket Control. of 4.0mm including top sheet, sponge, and adhesive; or 2.0mm for rubber and adhesive without sponge.

2.7 PACKAGING

COUNTRY OF ORIGIN STATEMENT

The racket covering's retail packaging must state its country or countries of origin. The simple unqualified statement "Made in <Country>" is preferred mandatory. however a more complex statement is also permitted if the preferred option is not applicable. The statement must be in English and visible from the outside of the packaging.

Some examples of country of origin statements:

- Made in <Country>
- Topsheet Made in <Country 1> Sponge Made in <Country 2>
- Assembled in <Country 1> using materials from <Country 2>

Rationale:

2.2 We are working and officially contacting the Brands, this is why we need to define the text more precisely.

2.7 We need a clear "Country of origin" statement.

Proposition B-24 – PASSED

Proposition B-24

(Simple majority required)

Proposed by the Equipment Committee

M4 – TESTING 3.1 – Test procedures/Dimensions

DIM		olerances (in mm) EST – after 10 Year +	
Α	± 0,05	0,1	0,1
В	± 0,05	0,1	0,1
Н	± 0,05	0,1	0,1
Т	± 0,05	0,1	0,1

(Chart to be added between Dimensions and Total thickness paragraphs)

Rationale:

In rubber authorization, we need to have tolerances for the testing, which is the common way for general rubber products. The tolerances for new and re-tested products are separated to provide more space for the abrasion of tools.

Resolution B-25 – PASSED

Resolution B-25

(Simple majority required)

Proposed by the Executive Committee

The Board of Directors shall delegate its powers under Article 1.5.8.1 to the Executive Committee to form a working group, which shall analyse the existing value, structure, and purpose of the World Cup and propose the appropriate changes, taking into consideration their value, relevance, and role in professional sports.

That working group shall provide an update of its work at the next Board of Directors' meeting and in the interim, to the Executive Committee from time to time.

Before the formal implementation of that work group's final proposal, Article 4.3 shall not be in effect to the extent that the World Cups are mandated to be held.

Rationale:

To ensure the World Cups maintain its relevance but adapt its format and structure to the modern times and current overall competition structure.

Resolution B-26 – DEFEATED

Resolution B-26

(Simple majority required)

Proposed by the Member Association of Canada

WORLD TEAM CHAMPIONSHIPS COMPETITION SYSTEM

1. That regardless of the total number of teams at the WTTTC, as decided by the Board of Directors from time to time, the teams to be divided in at least 2 divisions or at most 4 divisions, depending on the total number of teams.

2. That within each division preliminary round-robin groups are held followed by the knockout stage.

3. That at the start of the Championships the highest ranked team in a division challenges the lowest ranked team from the next higher division, and the winner secures its place in the higher division, while the loser competes in the lower division.

4. That at the end of the Championships the winners from each division are promoted to the next higher division at the next Team Championships, and that such position is guaranteed regardless of team ranking.

5. That at the next Team Championships all teams are seeded according to ranking, except the winners of each division from the previous Team Championships.

Rationale:

This system would increase "significant" matches between teams of similar level, will add to the excitement of the competition through the challenge matches and the possibility of promotion, and will add interest to the participating associations and to the general public.

9 ITTF INTEGRITY REGULATIONS

Part I: Preliminary

9. CITATION AND COMMENCEMENT

9.1 These Regulations may be cited as the ITTF Integrity Regulations and shall come into operation on 05 December 2022 25 November 2021.

9.2 DEFINITIONS

9.2.1 The capitalised terms used in these Regulations are as defined in the ITTF Handbook or as follows, unless the context otherwise requires:

"Absolute Majority" means majority (more than 50%) of the total number of persons entitled to vote, regardless of whether absent or present but not voting (abstentions).

- 9.2.1.1. "AGM" means an annual general meeting of ITTF.
- 9.2.1.2. **"Alleged Person**" means the person or party who is suspected to have committed a violation of the Applicable Rules.
- 9.2.1.3. **"Applicable Rules**" has the meaning given to it in R9.4.2.
- 9.2.1.4. **"Appropriate Person**" has the meaning given to it in R9.24.1.
- 9.2.1.5. **"CAS**" means the Court of Arbitration for Sport.
- 9.2.1.6. "EGM" means an extraordinary general meeting of ITTF.
- 9.2.1.7. **"Independent Member**" means a member of the Integrity Board that meets the Independence Requirements and has voting rights.
- 9.2.1.8. "Independence Requirements" has the meaning given to it in R9.6.1.
- 9.2.1.9. "Investigation Notice" means a written demand to a Table Tennis Party for information relating to any potential breach of any Applicable Rule, as further described in R9.17.6.
- 9.2.1.10. "**ITTF Handbook**" means the ITTF Handbook as published and amended from time to time.
- 9.2.1.11. "**ITTF Integrity Board**" means the supervising body of the ITTF Integrity Unit, consisting of the ITTF Integrity Board Members.
- 9.2.1.12. **"ITTF Integrity Board Members**" means the individuals listed at R9.5.2 in these Regulations, who make up the composition of the ITTF Integrity Board.
- 9.2.1.13. "**ITTF Integrity Officer**" means an employee(s) assigned to be part of the ITTF Integrity Unit, working under the instruction of the ITTF Head of Integrity, and any external specialist person or entity engaged by the ITTF Head of Integrity to perform a specific function for the ITTF Integrity Unit.
- 9.2.1.14. **"ITTF Tribunal**" means the highest judicial body within ITTF to hear and decide cases at first instance or as an appellate body as set out in the ITTF Tribunal Regulations.
- 9.2.1.15. "Prima Facie Case" means any likely case of any breach of any Applicable Rule that the ITTF Head of Integrity considers ed sufficient by the ITTF Head of Integrity to warrant investigation.
- 9.2.1.16. **"Qualified Majority**" means two-thirds majority of persons taking part in the vote, not counting abstentions.

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- 9.2.1.17. "**Referral**" means a referral to an Appropriate Person to deal with a minor violation of any Applicable Rule, as further described in R9.24.1.
- 9.2.1.18. "**Regulations**" means these ITTF Integrity Regulations.
- 9.2.1.19. **"Report**" means a report made regarding any alleged breach of any Applicable Rule, as further described in R9.15.1.
- 9.2.1.20. **"Simple Majority**" means majority (more than 50%) of persons taking part in the vote, not counting abstentions.
- 9.2.1.21. **"Table Tennis Parties**" means the parties listed at R9.4.1 in these Regulations. Where reference is made to any one of the parties mentioned in R9.4.1 below, the said party may be referred to as "**Table Tennis Party**".

9.3 INTERPRETATION

- 9.3.1 These Regulations are adopted pursuant to the ITTF Handbook and shall be interpreted in a manner that is consistent with applicable provisions of the ITTF Handbook. In case of any conflict, the ITTF Constitution prevail over these Regulations.
- 9.3.2 The headings and sub-headings in these Regulations are for convenience only and shall not be deemed to be part of the substance of these Regulations or to affect in any way the language of the provisions to which they refer.
- 9.3.3 Words used regardless of the number and gender specifically used, shall be deemed and construed to include any other number, singular or plural, and any other gender, masculine, feminine or neuter, as the context requires.
- 9.3.4 Any words following the terms "including", "include", "in particular", "such as" or any similar expression shall be construed as illustrative and shall not limit the sense of the words, description, definition, phrase, or term preceding those terms.
- 9.3.5 If any provision of these Regulations is held to be invalid, unenforceable or illegal for any reason, it shall be deemed to be deleted and the remainder of these Regulations shall otherwise remain in full force and effect.
- 9.3.6 For the avoidance of doubt, these Regulations will not replace or in any way affect or alter ITTF's ability to pursue appropriate disciplinary action against ITTF employees, directors, consultant or such other staff ("Staff") under the terms of any employment or consultancy contract with any ITTF Staff and/or pursuant to any of ITTF's employment rules or policies in force from time to time. Where conduct prohibited under the Applicable Rules and/or the ITTF Handbook also amounts to a breach of the terms of an ITTF Staff's employment or consultancy agreement with ITTF, ITTF (including the ITTF Integrity Unit with respect to ITTF Integrity Officers) will be entitled, at its absolute discretion, to elect to pursue disciplinary action against such Staff pursuant to the applicable employment or consultancy contract, and there is no requirement for any action to be taken under these Regulations.
- 9.3.7 Alleged Persons may also be subject to other rules that govern discipline or conduct and that the same conduct of such persons may constitute not only a violation of the Applicable Rules but also such other rules that may apply. For the avoidance of doubt:
- 9.3.7.1. These Regulations and the Applicable Rules are not intended to limit the responsibilities of any person under such other rules; and
- 9.3.7.2. Nothing in such other rules will be capable of removing, superseding or amending in any way the jurisdiction of the ITTF Tribunal to determine matters properly arising pursuant to these Regulations and the Applicable Rules.

9.4 APPLICATION OF THESE REGULATIONS

- 9.4.1 These Regulations shall apply to the following Table Tennis Parties (see ITTF Code of Ethics Preamble and Scope of Application):
- 9.4.1.1. the ITTF, its administration, each of its members (Member Associations), affiliated organisations (Continental Federations and other groups of associations), World

Table Tennis, and their officials, decision-making bodies, honorary members, officers, employees, services providers, delegated third parties and their employees, players, players' entourages and such other persons involved in their operations at all times and in all circumstances;

- 9.4.1.2. all participants in ITTF Sanctioned Events;
- 9.4.1.3. all members and their officials taking part in any type of candidature procedures of the ITTF, throughout the procedure in question;
- 9.4.1.4. the Organising Committees for the ITTF events and their officials, throughout the existence of each such Committee; and
- 9.4.1.5. any other persons who agree to be bound by the ITTF Handbook or theseRegulations.
- 9.4.2 The ITTF Integrity Unit shall have the duties, powers, and authority as set out in these Regulations to investigate and prosecute alleged violations of:
- 9.4.2.1. the rules and regulations under the ITTF Handbook, including the ITTF Constitution, the ITTF Anti-Doping Rules, ITTF Code of Ethics, the Anti-Harassment Policy and Procedures, the ITTF Electoral and Appointment Regulations; and
- 9.4.2.2. any such other rules and regulations relating to sport integrity connected to ITTF that any person agree to be bound by (collectively, the "**Applicable Rules**").

Part II: Organisation of the ITTF Integrity Unit

9.5 THE ITTF INTEGRITY BOARD

- 9.5.1 The ITTF Integrity Board shall be the supervising body of the ITTF Integrity Unit and will be responsible for governing the ITTF Integrity Unit and ensuring that it carries out its roles and responsibilities in accordance with the ITTF Handbook and these Regulations.
- 9.5.2 The ITTF Integrity Board shall comprise of:
- 9.5.2.1. A maximum of five three Independent Members, one of them being the ITTF Integrity Board Chair;
- 9.5.2.2. one ITTF Executive Committee member (as determined by the ITTF Executive Committee) to be a non-voting member of the ITTF Integrity Board; and
- 9.5.2.3. the ITTF Head of Integrity ex officio who will also be a non-voting member of the ITTF Integrity Board. If at any point, the position of ITTF Head of Integrity is vacant, their position on the ITTF Integrity Board will also be vacant.
- 9.5.3 The ITTF Integrity Board shall report directly to the AGM annually or as requested by the AGM or EGM.
- 9.5.4 The ITTF Integrity Board's powers include the following:
- 9.5.4.1. approve and review any strategic plan, where implemented, for the ITTF Integrity Unit and regularly monitor progress against such strategic plan;
- 9.5.4.2. approve and amend policies and procedures for the operation of the ITTF Integrity Unit, in particular to ensure that it is operationally independent from the ITTF (provided that such policies and procedures are not inconsistent with the ITTF Constitution or ITTF Handbook);
- 9.5.4.3. appoint (including all terms and conditions of such appointment) and monitor the performance of the ITTF Head of Integrity and if necessary, terminate such appointment;
- 9.5.4.4. approve decisions of the ITTF Head of Integrity, including:
- 9.5.4.4.1. whether the ITTF Integrity Unit (in the name of ITTF) should bring proceedings for violations of the Applicable Rules;

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- 9.5.4.4.2. whether the ITTF Integrity Unit (in the name of ITTF) should agree to the outcome of any proceedings with an Alleged Person or Respondent without reference to the ITTF Tribunal;
- 9.5.4.4.3. whether the ITTF Integrity Unit (in the name of ITTF) should appeal decisions of the ITTF Tribunal; and
- 9.5.4.4.4. whether the ITTF Integrity Unit (in the name of ITTF) should participate in any appeal or other proceeding before the CAS or any other forum to which ITTF is not a party;
- 9.5.4.5. identify and manage the risks arising in relation to the ITTF Integrity Unit and these Regulations;
- 9.5.4.6. approve and amend policies and procedures for the making of other decisions permitted or required of the ITTF Head of Integrity under these Regulations or the ITTF Handbook;
- 9.5.4.7. if requested by the ITTF Head of Integrity, make decisions permitted or required of the ITTF Head of Integrity as set out in the ITTF Handbook or these Regulations;
- 9.5.4.8. consider applications submitted by the ITTF Head of Integrity for a provisional suspension of an Alleged Person pending determination of the charge(s) and issue such provisional suspension if appropriate;
- 9.5.4.9. supervise the control of expenditure and prudently use the funding allocated to the ITTF Integrity Unit;
- 9.5.4.10. establish policies and procedures containing delegations or authority and limits of authority for the ITTF Head of Integrity and the ITTF Integrity Officers to ensure the necessary control of funds and expenditure of the ITTF Integrity Unit;
- 9.5.4.11. approve major transactions relating to the ITTF Integrity Unit in accordance with the limitations and applicable policies;
- 9.5.4.12. engage, contract or otherwise agree to obtain the assistance or advice of any person or organization to assist in carrying out the ITTF Integrity Unit's mandate;
- 9.5.4.13. consider and recommend to the ITTF Executive Committee any amendments to the ITTF Handbook and these Regulations that are relevant to the mandate of the ITTF Integrity Unit and to uphold and maintain integrity within and outside of ITTF;
- 9.5.4.14. report to the AGM, EGM, or the ITTF Executive Committee (as applicable) in accordance with the ITTF Handbook and these Regulations;
- 9.5.4.15. to do all things necessary to fulfil the mandate of the ITTF Integrity Unit as set out in Article 1.5.5 of the ITTF Constitution.
- 9.5.5 An Independent Member may be suspended or removed from office:
- 9.5.5.1. by the ITTF Integrity Board Chair if:
- 9.5.5.1.1. that member is found to be not eligible under these Regulations;
- 9.5.5.1.2. that member is found to have been in serious breach of the ITTF Handbook, these Regulations, or any other ITTF regulations, including the ITTF Code of Ethics; or
- 9.5.5.1.3. that member is unable or unwilling to perform their duties as an ITTF Integrity Board member, has neglected their duties, or has engaged in any material misconduct;
- 9.5.5.2. by the AGM or EGM, if:
- 9.5.5.2.1. the person to be removed under R9.5.5 is the ITTF Tribunal Chair; or
- 9.5.5.2.2. the AGM or EGM considers that the ITTF Tribunal Chair's decision made pursuant to R9.5.5.1 should be reviewed.
- 9.5.6 Before an Independent Member is removed, that member shall be given reasonable written notice of the proposal by the ITTF Integrity Board Chair, the AGM or EGM (as applicable) to remove them as an ITTF Integrity Board member, the basis for such proposal and the relevant facts supporting such proposal. That member may respond to that proposal

within 14 days of being notified in writing of the proposal and that member's response must be taken into account by such decision maker.

- 9.5.7 If an Independent Member resigns, dies, or is removed from office, the position shall either:
- 9.5.7.1. remain vacant until the next AGM or EGM; or
- 9.5.7.2. if the ITTF Integrity Board Chair considers it necessary, the ITTF Board of Directors may appoint a replacement member to fill the vacancy on the ITTF Integrity Board until the next AGM or EGM.

9.6 ITTF INTEGRITY BOARD CHAIR AND INDEPENDENT ITTF INTEGRITY BOARD MEMBERS

- 9.6.1 No ITTF Integrity Board Chair or Independent Member themselves and their immediate family members may, during their term of office as ITTF Integrity Board member and for four years prior to their initial appointment to office (collectively, the "Independence Requirements"):
- 9.6.1.1. hold any official function in ITTF, a member association of ITTF or an associated organisation of ITTF; and
- 9.6.1.2. have any material business relationship with ITTF, a member association of ITTF or an associated organisation of ITTF,
- 9.6.2 Before assuming office, the ITTF Integrity Board Members shall first take an oath, an affirmation or otherwise make an undertaking that they will discharge their duties independently and impartially.
- 9.6.3 The term of office of the Independent Members shall be four years and each Independent Member may be appointed by the ITTF Board of Directors for a maximum of twelve consecutive years. This will not apply to the ITTF Head of Integrity, however, who will remain a member of the ITTF Integrity Board throughout.
- 9.6.4 The ITTF Integrity Board Chair must:
- 9.6.4.1. be fluent in English; and
- 9.6.4.2. have at least ten years of professional legal experience in sport and demonstrates substantial experience in sport governance, anti-doping, anti-match-manipulation, athlete safeguarding, anti-harassment or such other relevant areas in sport integrity.
- 9.6.5 The ITTF Integrity Board Chair shall be responsible for matters including:
- 9.6.5.1. to lead and represent the ITTF Integrity Board in official matters within and outside of ITTF, together with the ITTF Head of Integrity, in accordance with the policies decided by the ITTF Integrity Board;
- 9.6.5.2. To promote the ITTF Integrity Unit and liaise and co-operate with other sports organisations, public and private organisations and authorities and other stakeholders, including the media;
- 9.6.5.3. To chair meetings of the ITTF Integrity Board and lead the work of the ITTF Integrity Board, including ensuring it implements good governance practices, functions effectively, acts within its powers and meets its obligations and responsibilities;
- 9.6.5.4. To support, monitor and liaise with and to form a strong collaborative working relationship with the ITTF Head of Integrity;
- 9.6.5.5. To authorise transactions and sign documentation binding the ITTF only (a) together with at least one other member of the ITTF Integrity Board; and (b) in accordance with decisions, policies and procedures decided by the ITTF Integrity Board, or as otherwise specified in these Regulations; and
- 9.6.5.6. To suspend or remove of any other Independent Member pursuant to R9.5.5.1.
- 9.6.6 The Independent Members of the ITTF Integrity Board are required at all times to:

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- 9.6.6.1. act at all times in good faith and in the best interest of the ITTF Integrity Unit;
- 9.6.6.2. exercise the powers of the ITTF Integrity Board for proper purposes;
- 9.6.6.3. act and ensure that the ITTF Integrity Board acts in accordance with the ITTF Handbook, the Applicable Rules and these Regulations;
- 9.6.6.4. make reasonable efforts to attend and actively participate in all ITTF Integrity Board meetings;
- 9.6.6.5. maintain a reputation for high standards of business conduct;
- 9.6.6.6. exercise the care, diligence and skill that any reasonable ITTF Integrity Board member would exercise in the same circumstances;
- 9.6.6.7. comply and do not publicly disagree with the ITTF Integrity Board's decisions, even if the Independent Member privately does not agree with them;
- 9.6.6.8. act and operate independently from the other organs of the ITTF, unless specified in these Regulations;
- 9.6.6.9. not agree to the ITTF Integrity Unit incurring any obligations unless they reasonably believe at that time that the ITTF Integrity Unit will be able to perform the obligations when it is required to do so;
- 9.6.6.10. except for the ITTF Integrity Board Chair, not speak or make statements publicly on behalf of the ITTF Integrity Board unless authorised to do so by the ITTF Integrity Board Chair or in accordance with delegated authority in writing from the ITTF Integrity Board;
- 9.6.6.11. disclose to the ITTF Integrity Board the nature and extent of any interest they may have in a transaction or proposed transaction of the ITTF Integrity Board as soon as they become aware of such interest or such transaction; and
- 9.6.6.12. participate in the annual review of the ITTF Integrity Board's performance in the manner decided by the ITTF Integrity Board.

9.7 THE ITTF HEAD OF INTEGRITY AND ITTF INTEGRITY OFFICER(S)

- 9.7.1 The ITTF Head of Integrity shall be required to meet the Independence Requirements. The ITTF Head of Integrity is accountable to the ITTF Integrity Board alone.
- 9.7.2 The ITTF Head of Integrity shall lead and carry out the responsibilities of the ITTF Integrity Unit, as specified in Article 1.5.5.1 of the ITTF Constitution, and within such limitations and delegated authority as may be established by the ITTF Integrity Board.
- 9.7.3 The ITTF Head of Integrity shall be responsible for:
- 9.7.3.1. Developing any ITTF Integrity Unit's strategic plan for the approval of the ITTF Integrity Board;
- 9.7.3.2. Regularly reporting to the ITTF Integrity Board on progress against such plans;
- 9.7.3.3. Defining and monitoring delegations of the authority of the ITTF Head of Integrity to the ITTF Integrity Officers;
- 9.7.3.4. Controlling expenditure and allocating funding prudently in accordance with the approved budget;
- 9.7.3.5. Subject to the prior approval of the ITTF Integrity Board in accordance with R9.5.4.4, making decions to:
- 9.7.3.5.1. whether the ITTF Integrity Unit (in the name of ITTF) should bring proceedings for violations of the Applicable Rules;
- 9.7.3.5.2. whether the ITTF Integrity Unit (in the name of ITTF) should agree to the outcome of any proceedings with the Alleged Person or Respondent without reference to the ITTF Tribunal;
- 9.7.3.5.3. whether the ITTF Integrity Unit (in the name of ITTF) should appeal decisions of the ITTF Tribunal; and

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- 9.7.3.5.4. whether the ITTF Integrity Unit (in the name of ITTF) should participate in any appeal or other proceeding before the CAS or any other forum to which ITTF is not a party.
- 9.7.3.6. subject to any policies and procedures that may be adopted by the ITTF Integrity Board from time to time, making other decisions permitted or required by the ITTF Head of Integrity as set out in these Regulations or in the ITTF Handbook, including:
- 9.7.3.6.1. Conducting investigations in accordance with these Regulations;
- 9.7.3.6.2. Imposing a provisional suspension pending determination of the charge(s); and
- 9.7.3.6.3. Issuing Investigation Notices in accordance with R9.17.6 of these Regulations;
- 9.7.3.7. Reporting to the ITTF Integrity Board on all decisions made by the ITTF Head of Integrity in relation to R9.7.3.6, in such manner as the ITTF Integrity Board may require, and by no later than the time of its next meeting;
- 9.7.3.8. Requesting the ITTF Integrity Board to make any decision permitted or required of the ITTF Head of Integrity, whenever the ITTF Head of Integrity considers it necessary or appropriate for the ITTF Integrity Board to do so;
- 9.7.3.9. Convening ITTF Integrity Unit meetings, as and when necessary;
- 9.7.3.10. Managing the caseload of the ITTF Integrity Unit and assign (or reassign) cases to any ITTF Integrity Officer, according to their specific expertise and/or experience;
- 9.7.3.11. Engaging and/or monitoring the performance and conduct of the ITTF Integrity Officer(s) and investigate (or assist in the investigation of) complaints made against them, in accordance with the ITTF Handbook;
- 9.7.3.12. Working with the ITTF Integrity Officer(s) on all matters relevant and necessary for the operations of the ITTF Integrity Unit;
- 9.7.3.13. Suporting the ITTF Integrity Board Chair in engaging with external stakeholderes of the ITTF;
- 9.7.3.14. Developing systems, policies and procedures for the effective functioning of the ITTF Integrity Unit;
- 9.7.3.15. Developing, reviewing and assessing new programmes, projects and innovations for the improvement of the ITTF Integrity Unit's performance, for approval by the ITTF Integrity Unit Board;
- 9.7.3.16. Supervising and approving all reporting to external bodies as necessary; and
- 9.7.3.17. Ensuring compliance by the ITTF Integrity Unit with all applicable laws, the ITTF Handbook, and these Regulations.
- 9.7.4 The ITTF Head of Integrity shall be assisted by other ITTF Integrity Officer(s), pursuant to Article 1.5.5.2 of the ITTF Constitution, and the ITTF Head of Integrity may delegate to any of the ITTF Integrity Officer any powers and authority that the may be vested in the ITTF Head of Integrity.
- 9.7.5 If the ITTF Head of Integrity office is vacant, the ITTF Integrity Board shall appoint an ITTF Integrity Officer or an ITTF Integrity Board Member to temporarily assume that office until a new ITTF Head of Integrity is appointed.
- 9.7.5.1. No provision of these Regulations or the ITTF Handbook shall be prejudiced by the vacancy of the ITTF Head of Integrity office.

9.8 MEETINGS OF THE ITTF INTEGRITY BOARD

- 9.8.1 The ITTF Integrity Board shall meet **quarterly** at least once a year and each ITTF Integrity Board meeting shall be convened by the ITTF Integrity Board Chair.
- 9.8.2 The ITTF Integrity Board Chair shall set the agenda of the ITTF Integrity Board meetings, taking into consideration any proposal regarding the agenda made by other ITTF Integrity Board Members.

- 9.8.3 The agenda of the ITTF Integrity Board meetings shall be communicated to the ITTF Integrity Board Members prior to the ITTF Integrity Board meeting in a timely manner and whenever possible, at least 7 days before the date of the ITTF Integrity Board meeting.
- 9.8.4 If an integrity matter arises between the ITTF Integrity Board meetings, the ITTF Head of Integrity will inform the ITTF Integrity Board Chair and the latter will determine its urgency and the need to call for an extraordinary meeting of the ITTF Integrity Board, or whether it can be decided during the next scheduled meeting. Any issue arising after the agenda of the ITTF Integrity Board meeting has been communicated to the ITTF Integrity Board Members shall be resolved by a Qualified Majority.
- 9.8.5 The ITTF Integrity Board meeting may be conducted remotely through, without limitation, telephone, videoconference, or any other generally acceptable electronic communication means, if requested by any ITTF Integrity Board Member. At least once a year, a meeting will be conducted in person.

9.9 QUORUM AND MEETINGS OF THE ITTF INTEGRITY BOARD

- 9.9.1 The quorum for meetings of the to pass resolutions in an ITTF Integrity Board shall be three (3), at least two of which being Independent Members meeting is an Absolute Majority.
- 9.9.2 If any ITTF Integrity Board meeting takes place without meeting the quorum, any resolution proposed shall be:
- 9.9.2.1. communicated to the ITTF Integrity Board Members within seven days of the date of the ITTF Integrity Board meeting; and
- 9.9.2.2. be voted on by the ITTF Integrity Board Members within a period specified by the ITTF Integrity Board Chair.
- 9.9.3 If the total number of votes during the ITTF Integrity Board meeting and pursuant to R9.9.2 exceed the number required to form a quorum, the vote cast according to R9.9.2 will be deemed as having been validly cast at the ITTF Integrity Board meeting.

9.10 VOTING AND RESOLUTIONS

9.10.1 Decisions are passed by the ITTF Integrity Board when a Simple Majority of the board members vote in favour. For an in-person meeting, the passing of resolutions by the ITTF Integrity Board requires the approval of a Simple Majority of the ITTF Integrity Board Members physically present.

For a remote meeting, the passing of resolutions by the ITTF Integrity Board requires the approval of a Simple Majority of the ITTF Integrity Board Members attending the meeting.

9.10.2 The use of electronic mail and other generally acceptable electronic communication means is permissible for the purposes of passing a resolution by correspondence.

9.11 MINUTES OF ITTF INTEGRITY BOARD MEETINGS

- 9.11.1 The ITTF Integrity Board shall keep minutes of its deliberations and resolutions at each ITTF Integrity Board meeting. The ITTF Integrity Unit shall be responsible for taking the minutes during each meeting.
- 9.11.2 The minutes shall contain:
- 9.11.2.1. the names and designations of persons attending;
- 9.11.2.2. a summary of the deliberations;
- 9.11.2.3. the proposed resolutions;
- 9.11.2.4. the result of resolutions with the number of votes; and
- 9.11.2.5. the declarations requested by any ITTF Integrity Board Member requests to be recorded.

9.11.3 The draft of the minutes shall be promptly communicated to the ITTF Integrity Board Members for their review and the approved minutes must be signed by the ITTF Integrity Board Chair.

9.12 INDEMNITY

9.12.1 No ITTF Integrity Board Member will be personally liable for any act or omission when carrying out their duties and exercising their powers or authorities in good faith.

9.13 EXPENSES

9.13.1 Where applicable, the ITTF Integrity Board Members will receive compensation and reibursement for expenses incurred on matters of the ITTF and such payments shall not be deemed to compromise their independence and impartiality.

9.14 CONFIDENTIALITY

- 9.14.1 Unless otherwise set out in these Regulations, the ITTF Integrity Board's affairs are confidential.
- 9.14.2 The ITTF Integrity Board Members shall ensure that information disclosed to them during the course of their duties remains confidential and disclosures to any third party may be deemed as breach of confidentiality.

Part III: Procedures of the ITTF Integrity Unit

9.15 REPORTING OBLIGATION, GATHERING AND SHARING INTELLIGENCE

- 9.15.1 All Table Tennis Parties have an obligation to report, as soon as practicable, any act, thing or information which the person becomes aware of, which may constitute (on its own or with other information) a violation of any Applicable Rule, including any approach or request to engage in conduct that may constitute a violation of the Applicable Rules ("**Report**").
- 9.15.2 Any such information shall be reported to the ITTF Head of Integrity or to the ITTF Integrity Unit in the manner deemed appropriate by the ITTF Head of Integrity.
- 9.15.3 If the ITTF Head of Integrity considers it appropriate to do so, the party filing a Report may be asked to provide further information in respect of the Report and the ITTF Integrity Unit may make other enquiries into the matters set out in the Report.
- 9.15.4 In addition to receiving Reports in accordance to R9.15.1 above, the ITTF Integrity Unit may put in place mechanisms to gather intelligence that may assist in assessing the compliance (or otherwise) of Table Tennis Parties with the Applicable Rules from all available sources, including law enforcement, other regulatory and disciplinary bodies, investigative journalists, members of the public, and third parties. In particular, the ITTF Integrity Unit may facilitate anonymous reporting by third parties where it considers appropriate and possible to do so.
- 9.15.5 The ITTF Integrity Unit may share intelligence that it holds about any Table Tennis Party with other appropriate authorities, including law enforcement and other regulatory and disciplinary bodies, where the ITTF Integrity Unit consider that such sharing is necessary in order to:
- 9.15.5.1. Effectively carry out an investigation or prosecution under these Regulations or to administer or enforce any matter falling under these Regulations;
- 9.15.5.2. Protect the integrity of the ITTF, the Table Tennis Parties, or the sport of Table Tennis, generally;
- 9.15.5.3. Prevent or detect crime or other offences or preserve the health or well-being of any person; or

- 9.15.5.4. Fulfil any legal obligation of the ITTF or the ITTF Integrity Unit, including the obligation to demonstrate the ITTF Integrity Unit's compliance with the ITTF Handbook.
- 9.15.6 Any intelligence shared by the ITTF Integrity Unit shall be done so in accordance with applicable data protection laws and/or regulations.

9.16 PRIMA FACIE CASE

- 9.16.1 The ITTF Head of Integrity shall first assess whether the Report relates to a likely breach of the Applicable Rules. They may appoint one or more persons to act on its behalf for this purpose.
- 9.16.2 If, upon review, the ITTF Head of Integrity considers the Report to be frivolous, vexatious, malicious, or otherwise an abuse of process, they may decide to take no further action. The ITTF Head of Integrity may take action against a malicious, frivolous, vexatious Report, if they consider that the filing is in of itself a violation of the ITTF Handbook.
- 9.16.3 If, upon review, the ITTF Head of Integrity considers the Report or a particular violation to be a minor violation, they may make a Referral pursuant to Rule R9.24.
- 9.16.4 If the Head of the Integrity Unit considers it appropriate to do so, they may ask any person filing a Report to provide further information or may make other enquiries before a decision is taken as to whether a Prima Facie Case is established.
- 9.16.5 If the evidence submitted with, or subsequent to, any Report is considered by the ITTF Head of Integrity to establish a Prima Facie Case, the ITTF Head of Integrity will cause an investigation to be commenced, unless in their view and in consultation with the Integrity Unit Board, there is a good reason not to cause an investigation to be commenced either immediately or at all.
- 9.16.6 In addition to information provided in a Report, the ITTF Head of Integrity may consider information that has come to their attention by whatever means to establish whether there is a Prima Facie Case, and in such circumstances, they shall initiate an investigation against the Alleged Person in accordance with these Regulations.
- 9.16.7 If the ITTF Head of Integrity determines that no Prima Facie Case is established, the ITTF Head of Integrity may at their discretion suspend or terminate case.
- 9.16.7.1. Grounds do not need to be given for the commencement or, suspension or termination of an investigation for any alleged breach of any Applicable Rule. Such a decision shall not be subject to appeal.
- 9.16.7.2. In the case of a termination of an investigation, ground will be provided, it shall be treated as a final decision and therefore may be appealed in accordance with the ITTF Regulations.

9.17 INVESTIGATIONS

- 9.17.1 After establishing a Prima Facie Case, the ITTF Head of Integrity shall conduct further investigations. They may appoint one or more persons to act on its behalf for this purpose.
- 9.17.2 The objective for each investigation is to gather information necessary to determine whether a Table Tennis Party has a case to answer for violation of the Applicable Rules (i.e. whether or not to bring a charge(s)). This includes gathering and recording all relevant information, developing that information into reliable and admissible evidence, and identifying and pursuing further lines of enquiry that may lead to the discovery of such evidence.
- 9.17.3 The ITTF Head of Integrity will conduct each investigation fairly, objectively and impartially.
- 9.17.3.1. The ITTF Head of Integrity will be open to and consider all possible outcomes at each key stage of the investigation, and will seek to gather not only available evidence of a violation but also any available evidence indicating that there is no case to answer.

- 9.17.3.2. The ITTF Head of Integrity shall fully document their conduct of investigations, the evaluation of information and evidence identified in the course of investigations, and the outcome of investigations.
- 9.17.4 The ITTF Head of Integrity will notify the Alleged Person of the investigation and of the possible violation(s) to which the investigation relates, and will give the Alleged Person an opportunity to make a written submission as part of the investigation. The ITTF Head of Integrity shall decide when this notification should be made.
- 9.17.5 Where it deems appropriate, the ITTF Head of Integrity may coordinate or stay its own investigation pending the outcome of investigations or prosecutions by other competent bodies, including law enforcement and/or other regulatory or disciplinary bodies.
- 9.17.6 Where the ITTF Head of Integrity suspects that an Alleged Person may have committed a violation of the Applicable Rules and/or a Table Tennis Party may have information about a potential violation of the Applicable Rules by an Alleged Person, it may make a written demand (an "Investigation Notice") to the Alleged Person for information relating to the potential violation.
- 9.17.6.1. The ITTF Head of Integrity may issue such Investigation Notice at any time after a Report has been filed, including during its initial investigation or at any point after a Notice of Charge has been issued.
- 9.17.6.2. If necessary, the ITTF Head of Integrity may issue more than one Investigation Notice in the same investigation.
- 9.17.7 As part of an Investigation Notice, the ITTF Head of Integrity may require the Alleged Person or Table Tennis Party to:
- 9.17.7.1. Attend before the ITTF Integrity Unit for an interview, or to answer any question, or to provide a written statement setting out their knowledge of any relevant facts and circumstances.
- 9.17.7.1.1. Any interview will take place at a time and place determined by the ITTF Head of Integrity, and the Alleged Person or Table Tennis Party will be given reasonable notice in writing of the requirement to attend.
- 9.17.7.1.2. Interviews may be recorded and/or transcribed;
- 9.17.7.1.3. and tThe Alleged Person or Table Tennis Party will be entitled to have legal counsel and an interpreter present. - at the For the Alleged Person's own expense; this shall be at their own expense (subject to an application for financial assistance from the ITTF). For a Table Tennis Party, they shall bear the cost of legal counsel (subject to an application for financial assistance from the ITTF), whilst the ITTF shall provide an interpreter;
- 9.17.7.2. Provide (or procure to the best of their ability, the provision by a third party) for inspection, copying and/or downloading any records or files (whether existing in hard copy or electronic format) that the ITTF Head of Integrity reasonably believes may contain relevant information (such as itemised telephone billing statements, bank statements, ledgers, cryptocurrency wallets, transaction histories for any money transfer service or e-wallet, Internet service records, notes, files, correspondence, emails, and text of SMS, Whatsapp, Telegram, WeChat or similar messages received and sent);
- 9.17.7.3. Provide (or procure to the best of their ability, the provision by a third party) for inspection, copying and/or downloading any electronic storage device that the ITTF Head of Integrity reasonably believes may contain relevant information (such as cloud-based servers, computers, hard drives, tapes, disks, mobile telephones, laptop computers, tablets, and other mobile storage devices);
- 9.17.7.4. Provide full and unlimited access to their premises for the purpose of securing information, records, articles or things that are the subject of an Investigation Notice;
- 9.17.7.5. Provide full and unlimited access to any social media accounts and data accessed via cloud services; and/or

- 9.17.7.6. Provide passwords, login credentials and other identifying information required to access information that is the subject of an Investigation Notice.
- 9.17.8 The Alleged Person or Table Tennis Party must cooperate promptly, truthfully, completely and in good faith with an Investigation Notice, including providing the information or access requested within the deadline specified in the Investigation Notice, at the Alleged Person's own cost.
- 9.17.9 Where an Investigation Notice relates to any information, record, article or thing that the ITTF Head of Integrity reasonably believes is capable of being damaged, altered, destroyed or hidden (any electronic storage device or electronically stored information will be deemed to meet this criterion), then for the purposes of evidence preservation, the ITTF Head of Integrity may require the Alleged Person or Table Tennis Party to comply with the Investigation Notice immediately upon receipt of it. In such a case:
- 9.17.9.1. The Alleged Person or Table Tennis Party must immediately comply with the Investigation Notice in full, including permitting the ITTF Head of Integrity to take immediate possession of, copy and/or download the information, record, article or thing;
- 9.17.9.2. A refusal or failure by the Alleged Person or Table Tennis Party to comply immediately with the Investigation Notice will may constitute an independent violation of these Regulations and the ITTF Code of Ethics; and
- 9.17.9.3. Any attempted or actual damage, alteration, destruction or hiding of such information, record, article or thing upon receipt of or after the Investigation Notice will constitute an independent violation of these Regulations and the ITTF Code of Ethics.
- 9.17.10 If the Alleged Person or Table Tennis Party obstructs or delays an investigation in any manner, whether or not in relation to an Investigation Notice (for example; by providing false, misleading or incomplete information or documentation or by tampering or destroying any documentation or other information that may be relevant to the investigation), it may also constitute a violation of these Regulations and the ITTF Code of Ethics.

The ITTF Head of Integrity may at any time require a Table Tennis Party:

To assist in an investigation into a potential violation by one or more persons under its jurisdiction (where appropriate, acting in conjunction with any other relevant national authority or body); and

To provide a written report on such assistance within a reasonable time period stipulated by the ITTF Integrity Unit.

The ITTF Head of Integrity may request any person (whether the Alleged Person or not) to assist an investigation by producing documents, information or material and/or answering questions and providing information.

9.17.11 Where during the course of any investigation the ITTF Integrity Unit identifies any additional Alleged Person(s) that may also have violated any Applicable Rule, the investigation may be expanded to cover such potential violations as well, or a separate investigation may be commenced.

A refusal or failure by the Alleged Person(s) or Table Tennis Parties to cooperate with the ITTF Integrity Unit's investigations may constitute a violation of these Regulations and the ITTF Code of Ethics.

9.18 CONDUCT OF PROSECUTIONS BY THE ITTF INTEGRITY UNIT

- 9.18.1 After conducting an investigation, the ITTF Head of Integrity shall determine whether the Alleged Person has a case to answer for violation of the Applicable Rules.
- 9.18.2 If the ITTF Head of Integrity determines that the Alleged Person has a case to answer for violation of the Applicable Rules, the ITTF Integrity Unit shall:
- 9.18.2.1. charge the Alleged Person with violation of the Applicable Rules;
- 9.18.2.2. present that charge before the ITTF Tribunal for hearing and determination; and

- 9.18.2.3. pursue and defend (as applicable) any application and/or appeal arising in relation to such proceedings.
- 9.18.3 If the ITTF Head of Integrity determines that the Alleged Person has no case to answer for violation of the Applicable Rules, the ITTF Head of Integrity may at their discretion suspend or terminate investigations relating to the Investigation Notice and/or the Alleged Person.
- 9.18.4 The ITTF Integrity Unit will discharge its rights and responsibilities in good faith in all cases, taking into account both at the point of determining whether to issue a Notice of Charge and throughout any proceedings that follow:
- 9.18.4.1. The likelihood of a charge being upheld (including considering the strength of any evidence relied upon, the merits of the ITTF Integrity Unit's case, and how the defence case is likely to affect the ITTF Integrity Unit's case); and
- 9.18.4.2. Whether bringing or continuing to pursue the charge is necessary and proportionate to the objectives achievement of the imperatives underlying these Regulations.
- 9.18.5 The ITTF Integrity Unit will respect the duty of procedural fairness owed to the Alleged Person who has been charged with violation(s) of the Applicable Rules.
- 9.18.6 The suspension of a procedure by the ITTF Head of Integrity shall not last more than 12 months, except where R9.17.5 applies.

9.19 NOTICE OF CHARGE

- 9.19.1 If the ITTF Head of Integrity determines that the Alleged Person has a case to answer for violation of the Applicable Rules, the ITTF Integrity Unit will prepare and send a written notice of charge to the Alleged Person ("**Notice of Charge**"), which will contain the following information:
- 9.19.1.1. The specific provision(s) of the Applicable Rules that the Alleged Person is alleged to have violated;
- 9.19.1.2. The facts alleged in support of such charge(s);
- 9.19.1.3. where applicable, the details of any provisional suspension imposed on the Alleged Person pursuant to R9.20 pending determination of the charge(s); and
- 9.19.1.4. the sanction(s) that the ITTF Integrity Unit says should be imposed under the Applicable Rules if the charge(s) is/are upheld;
- 9.19.1.5. the Alleged Person's right:
- 9.19.1.5.1. to admit the charge(s) and to accept the sanction(s) specified in the Notice of Charge;
- 9.19.1.5.2. to admit the charge(s) but to dispute (or seek to mitigate) the sanction(s) specified in the Notice of Charge, and to have the matter of sanction(s) determined by the ITTF Tribunal in accordance with R9.28 if it cannot be agreed between the parties; or
- 9.19.1.5.3. to dispute the charge(s) and to have the charge(s) determined (along with any sanctions, where a charge is upheld) by the ITTF Tribunal in accordance with the requirements of R9.23; and
- 9.19.1.6. the deadline for the Alleged Person to provide a response to the charges (which shall be no fewer than 14 days from the date of receipt of the Notice of Charge by the Alleged Person).

9.20 PROVISIONAL ELIBIGILITY SUSPENSION

- 9.20.1 In any case where the ITTF Integrity Unit issues a Notice of Charge to the Alleged Person, the ITTF Head of Integrity may submit an application to the ITTF Integrity Board for a provisional suspension of the Alleged Person pending determination of the charge(s) after considering one or more of the following factors:
- 9.20.1.1. the likelihood that the integrity of the sport of Table Tennis will be undermined;
- 9.20.1.2. the seriousness of the alleged violation(s);

- 9.20.1.3. the necessity or desirability of the provisional suspension in facilitating the conduct of any investigation or proceeding by ITTF Integrity Unit or any other relevant body; and
- 9.20.1.4. the potential prejudice to the Alleged Person in imposing provisional suspension.
- 9.20.2 The application by the ITTF Head of Integrity to the ITTF Integrity Board for a provisional suspension of the Alleged Person can may be submitted when the Notice of Charge is issued or at any time thereafter. The ITTF Head of Integrity may apply for a provisional eligibility suspension to be issued prior to this time where there is compelling evidence that the Alleged Person is a current and ongoing risk to a Table Tennis Party and/or the integrity of the sport of Table Tennis.
- 9.20.3 The provisional **eligibility** suspension will be effective from the date determined by the ITTF Integrity Board and it may be made public (including posting a notice on the ITTF's website) at any time after the effective date.
- 9.20.4 During the period of any provisional **eligibility** suspension, the Alleged Person may not participate in any capacity in any competition, programme or other activity authorised or organised by the ITTF or any Table Tennis Parties, and may not associate with other Alleged Persons.
- 9.20.5 An Alleged Person whose eligibility is provisionally suspended has the right to apply to the ITTF Tribunal for an order lifting or limiting the provisional eligibility suspension. The provisional eligibility suspension may be lifted or limited if the Alleged Person demonstrates to the satisfaction of the ITTF Tribunal that:
- 9.20.5.1. the facts alleged in support of the charge(s) do not give rise to a Prima Facie Case;
- 9.20.5.2. the case against the Alleged Person has no reasonable prospect of success;
- 9.20.5.3. there is no real risk that the integrity of the sport of Table Tennis would be undermined; or
- 9.20.5.4. other facts exist that make it clearly unfair, in all circumstances of the case, to make the Alleged Person serve a provisional suspension prior to the determination of the charge(s) against the Alleged Person. This ground is to be construed strictly, and applied only in truly exceptional circumstances.
- 9.20.5.4.1. The fact that the provisional **eligibility** suspension would prevent the Alleged Person from participating in a particular Table Tennis competition or event or to stand or election or appointment will not qualify as exceptional circumstances for these purposes.
- 9.20.6 An Alleged Person whose eligibility is not provisionally suspended by the ITTF Integrity Unit may, at any time, notify the ITTF Integrity Unit that the Alleged Person will accept a voluntary provisional suspension pending determination of the charge(s). Such voluntary provisional eligibility suspension will come into effect only upon receipt by the ITTF Integrity Unit of written confirmation of the Alleged Person's acceptance of the provisional eligibility suspension. No adverse inference will be drawn from such acceptance.
- 9.20.7 A period of provisional **eligibility** suspension served by the Alleged Person may be credited against any final period of ineligibility imposed on the Alleged Person.

9.21 EXCLUSION ORDER

9.21.1 Where the ITTF Integrity Unit has sufficient evidence and is satisfied that any person (including a person who is not a Table Tennis Party) has likely breached an Applicable Rule and may undermine the integrity of the sport of Table Tennis, the ITTF Integrity Unit may issue an order directing that person to be excluded from any Table Tennis Party's competition, event, or activity and the Table Tennis Parties shall comply with such order.

9.22 RESOLVING CHARGES WITHOUT A HEARING

9.22.1 Where the Alleged Person:

- 9.22.1.1. Admits the charge(s) and accepts the sanction(s) specified in the Notice of Charge (or accepts other sanction(s) proposed by the ITTF Integrity Unit); or
- 9.22.1.2. Fails to respond by the deadline specified in the Notice of Charge (which will be deemed to amount to (a) a waiver of the Alleged Person's right to have the charge(s) and/or sanction(s) determined by the ITTF Tribunal; (b) an admission of the charge(s); and (c) an acceptance of the sanction(s) specified in the Notice of Charge), the ITTF Integrity Unit will issue a public notice confirming the violation(s) committed and the sanction(s) imposed, and that notice will take effect as if it were a final decision of the ITTF Tribunal made in accordance with R9.29. Alternatively, where they sees fit (such as where the ITTF Integrity Unit has specified a range of potential sanction(s) in the Notice of Charge), the ITTF Head of Integrity may refer the matter to the ITTF Tribunal to determine the sanction(s) to be imposed in accordance with R9.28.
- 9.22.2 Where the ITTF Integrity Unit considers it appropriate to do so (for example; to minimise the burden on resources, or to achieve an expeditious and proportionate outcome to a case), the ITTF Head of Integrity may agree terms with an Alleged Person who has been charged with a violation of the Applicable Rules for disposition of the charge without a hearing.
- 9.22.2.1. Such disposition will include confirmation of the commission of the violation(s) charged and acceptance of the sanction(s) to be imposed under these Regulations.
- 9.22.2.2. Any such discussion between the ITTF Head of Integrity and the Alleged Person in relation to the possibility of an agreed sanction will take place on a "without prejudice" basis and in such a manner that they will not delay or in any other way interfere with the proceedings.

9.23 HEARING BEFORE ITTF TRIBUNAL

- 9.23.1 If the Alleged Person wishes to have a hearing before the ITTF Tribunal to contest liability and/or sanction, the Alleged Person must provide a written request for a hearing to the ITTF Integrity Unit that is received by the ITTF Integrity Unit within 14 days of the Alleged Person's receipt of the Notice of Charge (or such longer period as may be specified in the Notice of Charge or as agreed by the ITTF Integrity Unit). The request for a hearing must explain how the Alleged Person responds to the charge(s) and set out (in summary form) the basis for such response.
- 9.23.2 The procedures and proceedings for a hearing before the ITTF Tribunal, including appeals, shall be as set out in the ITTF Tribunal Regulations.

9.24 ALTERNATIVE PROCEDURE FOR MINOR VIOLATION

- 9.24.1 Notwithstanding the provisions of these Regulations, where the ITTF Head of Integrity considers, at their discretion, a particular violation to be a minor violation, rather than to follow the procedures set out above, the ITTF Head of Integrity may refer the case (a "Referral") to the ITTF Tribunal Chair Secretary General, any other appropriate person within the ITTF or another suitably qualified person (the "Appropriate Person"), to be dealt with in accordance with the following provisions of this R9.24.
- 9.24.2 The Referral will set out:
- 9.24.2.1. The name of the Alleged Person who is the subject of the Referral (the "Respondent");
- 9.24.2.2. Full details of the alleged violation, including where, when and how it is alleged to have occurred;
- 9.24.2.3. The specific provisions of the Applicable Rules alleged to have been violated;
- 9.24.2.4. Details of any relevant evidence, including copies of any relevant documents; and
- 9.24.2.5. What sanctions proposed from the list of potential sanctions set out in R9.28.
- 9.24.3 The Appropriate Person will perform an inquisitorial function, investigating and determining the merits of the Referral.

- 9.24.4 Save where the ITTF Head of Integrity orders otherwise, all Referrals will be dealt with in writing, without any oral hearing.
- 9.24.5 The Appropriate Person will send a copy of the Referral to the Respondent, specifying a deadline within which the Respondent must file a written answer (the "**Answer**") with the Appropriate Person, with a copy to the ITTF Integrity Unit. In the Answer, the Respondent may:
- 9.24.5.1. Admit the charge(s) set out in the Referral and accept the sanction(s) sought in the Referral;
- 9.24.5.2. Admit the charge(s) set out in the Referral but to seek to mitigate the sanction(s) proposed in the Referral; or
- 9.24.5.3. Dispute the charge(s) and/or the proposed sanction(s), in which case the Respondent must set out in the Answer their response to each of the allegations made in the Referral, identify any defences that they wish to assert, set out the facts on which the defence(s) is/are based, and attach copies of any evidence upon which they wish to rely.
- 9.24.6 The Appropriate Person may undertake such investigations in relation to the Referral and/or the Answer as the Appropriate Person deems necessary, including consulting with persons with knowledge of the facts and/or appointing experts to advise on specific issues.
- 9.24.7 If upon investigation, the Appropriate Person identifies facts that suggest the sanctions set out in R9.24.10 may not be sufficient, given the conduct of the Alleged Person, the Appropriate Person may raise this with the ITTF Head of Integrity, who will then decide whether to maintain the Referral or else withdraw the Referral and pursue the matter in accordance with the ordinary procedures set out above.
- 9.24.8 The Appropriate Person is not bound by judicial rules governing the admissibility of evidence. Instead, facts may be established by any reliable means, including witness evidence, expert reports and documentary or video evidence.
- 9.24.9 The Appropriate Person will not uphold the charge(s) in a Referral unless satisfied that they are proven on the applicable standard of proof.
- 9.24.10 Where a charge in a Referral is upheld, the Appropriate Person will have the power to impose one or more of the following sanctions:
- 9.24.10.1. A caution or reprimand, or an oral or written warning;
- 9.24.10.2. Removal from a competition;
- 9.24.10.3. Removal from a venue;
- 9.24.10.4. Removal of accreditation;
- 9.24.10.5. A fine of not more than CHF 5,000; and
- 9.24.10.6. A ban on taking part in any table tennis-related activity of not more than three months.
- 9.24.11 The Appropriate Person will issue a reasoned decision in writing to the ITTF Integrity Unit and the Respondent, stating why the charge has or has not been upheld, and (if applicable) what sanctions are imposed.
- 9.24.12 The ITTF Integrity Unit will bear the costs incurred by the Appropriate Person in resolving the case. The Respondent will bear their own cost they incurred in relation to the Referral. Neither party may shift its cost to the other party.
- 9.24.13 There is no right to appeal from decisions of the Appropriate Person.

9.25 TRANSFER OF CASES FROM/TO ITTF MEMBERS, ETC.

9.25.1 In the event that any ITTF Member Association **or**, affiliated organisation, or World Table Tennis undertakes any investigation or proceeding against a Table Tennis Party and the ITTF Integrity Unit reasonably deems that such investigation and/or proceeding is not conducted in a satisfactory manner, the ITTF Integrity Unit may direct for such investigation or proceeding to be transferred to the ITTF Integrity Unit.

- 9.25.2 Where the ITTF Integrity Unit makes a direction pursuant to R9.25.1, the relevant ITTF Member Association or, affiliated organisation, or World Table Tennis shall take all necessary steps to effect the transfer of investigation and/or proceeding promptly and to assist the ITTF Integrity Unit in coducting the investigation and/or proceeding efficiently, including providing the ITTF Integrity Unit access to or copies of relevant documents, records, articles, and such other information.
- 9.25.3 Where the ITTF Integrity Unit receives a complaint which is purely national in nature (i.e. has no cross-border element to it), then it may direct the relevant ITTF Member Association or affiliated organisation to conduct the investigation. If the ITTF Integrity Unit does so, the ITTF Member Association or affiliated organisation must provide regular updates to the ITTF Integrity Unit on the progress of the investigation.

9.26 CONFIDENTIALITY OF ITTF INTEGRITY UNIT PROCEDURES

- 9.26.1 Except in exceptional circumstances where the ITTF Integrity Unit reasonably deems it necessary for the purposes of protecting the integrity of Table Tennis and/or any of Table Tennis Party (for example in circumstances where there is significant damaging and/or incorrect media speculation), the ITTF Integrity Unit shall not publicly identify any Alleged Person until they have been formally charged, at which point the ITTF Integrity Unit shall be entitled to publicly announce the name of the Alleged Person charged and the offences with which they have been charged. Thereafter, the ITTF Integrity Unit shall not comment publicly on the specific facts of a pending case, except in response to public comments made by (or on behalf of) the Alleged Person or their representatives or where otherwise necessary to preserve the public's confidence in the ability of the ITTF Integrity Unit to fight corruption in Table Tennis.
- 9.26.2 Without prejudice to any form of privilege available in respect of any such publication, the ITTF Integrity Unit shall be entitled to publish as it thinks fit and through whatever channel, reports of any proceedings pursuant to these Regulations, or any written decision of the ITTF Tribunal or any other recognised judicial body (in full or in a redacted form), whether or not it reflects adversely on the character or conduct of any Alleged Person. The Alleged Person shall be deemed to have provided their full and irrevocable consent to such publication.

9.27 PROTECTION OF THREATENED PERSONS

9.27.1 The ITTF Integrity Unit shall take reasonable and proportionate measures at its discretion to protect any Table Tennis Party who has a honest and reasonable belief that there is a serious threat to their life or safety, or to the life or safety of another person.

9.28 SANCTIONS

- 9.28.1 Where the ITTF Tribunal decides that a violation of the Applicable Rules has been established, it may impose such sanction(s) as it deems appropriate in accordance with the Applicable Rules, in particular R8.35 of the ITTF Tribunal Regulations.
- 9.28.2 Where the ITTF Tribunal determines that an appropriate sanction is not prescribed in the ITTF Tribunal Regulations, the ITTF Handbook or the ITTF Constitution, the ITTF Tribunal shall have the power to impose any sanction(s) as it deems appropriate and which commensurates with the violation of the Applicable Rules, taking into consideration the Applicable Rules, in particular R8.35 of the ITTF Tribunal Regulations.

9.29 **DECISIONS**

9.29.1 The ITTF Tribunal's decision shall be rendered in accordance with R8.36 of the ITTF Tribunal Regulations.

9.30 **APPEALS**

- 9.30.1 The ITTF Integrity Unit and the Alleged Person will each have the right to appeal decisions of the ITTF Tribunal in accordance with R8.38 of the ITTF Tribunal Regulations.
- 9.30.2 In accordance with R16.7.2, decisions to terminate an investigation can be appealed to the ITTF Tribunal.

9.31 COMMUNICATIONS

- 9.31.1 Communications to the ITTF Integrity Unit may be by email to <u>integrity@ittf.com</u> or by mail to a stipulated address.
- 9.31.2 Notices or other communications to a person who is a member of a member association of ITTF or of an associated organisation of ITTF may be accomplished by delivering such notice or other communication to that member association of ITTF or that associated organisation of ITTF, respectively.

9.32 TIME LIMITS

- 9.32.1 Unless otherwise set out in these Regulations, any time period to be calculated under these Regulations shall begin to run the day following the date of receipt of a notice or other communication.
- 9.32.2 The time limits fixed under these Regulations are respected if the communications by the parties are sent before midnight, time of the location of their own domicile or, if represented, of the domicile of their main legal representative, on the last day on which such time limits expire.
- 9.32.3 Non-working days and official holidays are included in calculating time limits. Notwithstanding the foregoing, if the last day of the time limit is an official holiday or a non-business day in the location from where the document is to be sent, the time limit shall expire at the end of the next working day.
- 9.32.4 For the purposes of these Regulations, a "working day" means any day other than (i) Saturday or Sunday, or (ii) any day that is an official holiday in Lausanne, Switzerland.
- 9.32.5 Upon application on jusitified grounds and after consultation with the other party (or parties), the ITTF Head of Integrity may extend any time limit provided in these Regulations, if the circumstances so warrant.

9.33 LIMITATION PERIOD

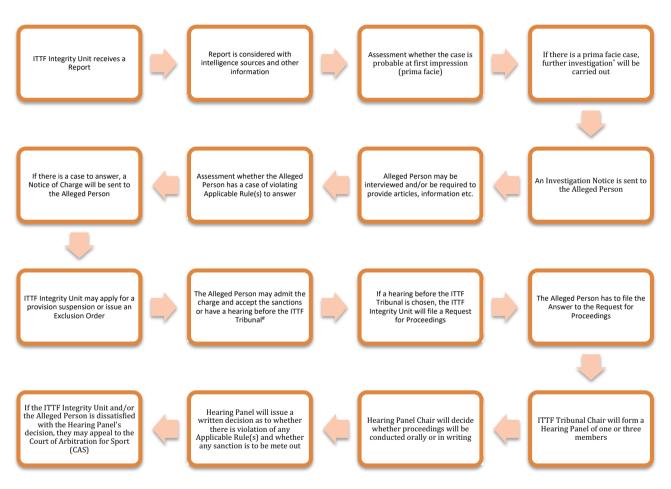
- 9.33.1 Unless expressly specified in the relevant Applicable Rule, there shall be no limitation period to investigate or prosecute any potential violation of any Applicable Rule or these Regulations.
- 9.33.2 Where a limitation period is stated in the relevant Applicable Rule,
- 9.33.2.1. the limitation period commences:
- 9.33.2.1.1. from the date of the commission of the alleged violation;
- 9.33.2.1.2. from the date of the most recent commission of the alleged violation, if that infringement is recurrent; or
- 9.33.2.1.3. from the date on which the alleged violation had ended, if that infringement lasted for a period of time; and
- 9.33.2.2. Where, in the case of any alleged violation is concealed by the fraud or deceitful behaviour of the Alleged Person or Respondent (or their representative), the limitation period shall not commence until the fraud or deceitful behaviour was discovered or could have discovered it with reasonable diligence.
- 9.34 For avoidance of doubt, this R9.34 prevails over the R8.24 of the ITTF Tribunal Regulations in the event of conflict.

9.35 BREACHES

- 9.35.1 A refusal or failure by any party to comply with any provision of Part III of these Regulations will constitute an independent violation of these Regulations.
- 9.35.2 Violation of any provision of Part III of these Regulations shall be sanctioned with a fine of up to CHF 20,000 and/or a ban on taking part in any table tennis-related activity for a maximum of two years, subject to the application of aggravating and mitigating factors.
- 9.35.2.1. For violations committed by an individual, sanctions shall be increased accordingly if the individual holds a high position in table tennis.

Annex 1 – Key Procedures of the ITTF Integrity Unit

For reference, the general key procedures of the ITTF Integrity Unit are highlighted as follows.



^{*} The ITTF Head of Integrity may instead refer a case to an appropriate person for a simplified proceeding if it deems that the potential violation in question is a Minor Violation – see R9.16.3 and R9.24.

[#] The ITTF Tribunal's jurisdiction excludes hearing para table tennis matters (to be heard before the IPC Board of Appeal of Classification) and anti-doping rule violations (to be heard before the CAS Anti-Doping Division) – see R8.16 of ITTF Tribunal Regulations.

2022 ITTF Board of Directors Meeting

2022 BoD Working Documents





2022 ITTF BoD Minutes