

EXECUTIVE COMMITTEE MEETING

Minutes of a meeting of the Executive Committee held on Thursday 9 January 2014 at 09h00 in the Al Nakheel Room, Mövenpick Hotel, Dubai, UAE.

- 1. President's welcome and opening remarks:** the President welcomed all members to the first meeting of the year and the warmer climate for many members. He indicated that the launch of the DBI & P5 process would begin at the dinner to be held on 10 January 2014 with the group of invited ITTF guests.

The President of the UAE Table Tennis Association, Mr. Dawoud Alhajri, welcomed the Executive Committee to Dubai with its warm weather and looked forward to hosting another Executive Committee meeting in the near future.

2. Roll call

Adham Sharara	President
Thomas Weikert	Deputy President
Khalil Al-Mohannadi	Senior Executive Vice-President
Patrick Gillmann	Executive Vice-President
Chérif Hajem	Executive Vice-President
Masahiro Maehara	Executive Vice-President
Melecio Rivera	Executive Vice-President
Shi Zhihao	Executive Vice-President
Petra Sörling	Executive Vice-President (Finance)
Jean-Michel Saive	Athlete Representative – ex officio (in place of Vladimir Samsonov)

In attendance

Judit Faragó	CEO
Glenn Tepper	Deputy CEO
Polona Cehovin Susin	Director (Education and Training)
Karl Jindrak	Director (Competitions)
Leandro Olvech	Director (Development)
Alison Burchell	Director (Operations and PTT)
Steve Dainton	Director (Marketing)
Anders Thunström	Managing Director (TMS)

- 3. Approval of the agenda:** the Executive Committee approved the agenda with the addition of:

- 15.1 Proposals to the AGM and BoD
- 15.2 Junior Commission report
 - 15.2.1 Mixed doubles for the WCC program
 - 15.2.2 Terms of reference (deputy chairperson, alternates)
- 15.3 URC training fees

4. Minutes

- 4.1 Approval of the minutes of the previous meeting: the minutes of the meetings held on 27 and 28 September 2013 were approved and signed.
- 4.2 Business arising from the minutes not otherwise covered by the agenda: there was no further business not covered by the agenda.

- 4.3 Report and review of tasks from past EC meetings: the Executive Committee noted that:
- The Executive Vice-President (Finance) and the CEO would meet in Lausanne during the audit to discuss the salary scale system.
 - The President would meet the Chinese TTA and Asian TTU President, Mr Cai Zhenhua, later in January to discuss several issues.

5. Operations Program: the Executive Committee noted that:

- 5.1 Continental affiliation agreements update:
- Five of the six continental federations had signed the affiliation agreement and Asia would hopefully sign in the near future.
 - Although the ETTU had signed in October 2013, about 65% of the 2013 development funding allocated to Europe had been used either through ETTU (as of October) or through the associations directly (before October).
 - About 25% of the 2013 development funding had been spent in Asia directly through the associations.
 - As a result of the agreement, the continental federations could take advantage of marketing support agreements from the ITTF and TMS.
 - The sponsorship rights for the Europe Cup to be held in Lausanne had been transferred to the ITTF.
- 5.2 Merit award 2014:
- The Portuguese association had nominated Mr Abilio Carvalho da Cruz to receive the merit award.
 - The Nominations Committee should develop criteria for the merit award.
 - Currently the Executive Committee accepted the nominations submitted.
- 5.3 Finance:
- 5.3.1 Policy for outstanding debts:
- About €30 000 from 12 associations was still outstanding from the Paris world championships.
 - The existing policy not to accept entries for the world championships until the associations had paid their debts should be strictly implemented.
- 5.3.2 Audits and Finance Committee:
- The audit would need to be done earlier than usual as the AGM was earlier than usual, provided suitable dates could be confirmed.
 - The President, Vice-President (Finance) and CEO would be present in Lausanne for the consolidation of the audit covering Ottawa, Singapore and Lausanne.
 - The auditors insisted that a risk assessment analysis be done and so the auditors may be invited to attend an Executive Committee meeting to be held in September 2014, or later, to undertake the risk identification process.
- 5.3.3 Equipment approval and testing fees:
- The costs of testing had increased and thus the proposal was to increase the charge to the manufacturers in order to cover the costs of testing incurred by the ITTF.
 - The approval fees increases would be communicated to FIT.
 - The new fees would be implemented in 2014.
- 5.4 Staff update:
- Violet Le Blanc (Ottawa office) had retired at the end of September 2013 but would be able to assist when necessary.

- A new Equipment Coordinator (Darren Leong) had been appointed in Singapore.
 - Tim Gautreau (Ranking) was no longer employed by the ITTF as of 31 December 2013, and the world ranking would be automated with effect from February 2014.
 - Other functions that Mr Gautreau had undertaken had been re-allocated to the Results and Statistics Coordinator (Zoltan Bencsik).
 - The ITTF office in Ottawa had been closed at the end of December 2013, as there was no ITTF staff located in Ottawa anymore; however, the President's office would remain.
 - Contracts with the Museum Curator (Chuck Hoey), Competition Manager (Didier Leroy), Competition Manager and IT Consultant (Mohamed Dawlatly) had been renewed.
 - The contracts for the development officers in Africa, Latin America and North America were in the process of being signed, while Oceania was in the middle of a two-year contract.
 - The development officer for Europe had resigned at the end of December 2013 with a new appointment expected in the first quarter of 2014.
 - With the Senior Consultant (Mikael Andersson) working on ITTF projects, staffing in Development and Education and Training needed to be addressed soon.
 - Ms Kimberley Koh in Singapore had taken on work related exclusively to TMS activities and so a junior appointment would be made to take over the work she was doing for ITTF in the Singapore office, and a person would be appointed also in Singapore to redesign the website.
 - Ms Koh was employed by TMS and the Director (Marketing) was employed by both TMS and ITTF and a 50%-50% cost sharing basis.
- 5.5 Museum move:
- The packing of all objects would start after 14 February 2014.
 - The temporary building in Shanghai would be ready in August 2014 and the final building for the Museum in 2016.
 - There was a legal issue and a financial issue regarding the transfer of the Museum to Shanghai. The President was consulting experts on the matter to ensure that the ITTF did not lose control of its asset. However, one possibility could be that the ITTF sold the museum collection to Shanghai to avoid any legal or financial issues.
 - The Curator had recommended that the Shanghai government purchase the museum but that there be a long-term agreement that the Shanghai government not sell the museum to a third party.
 - There was also an issue regarding licensing the ITTF name for the Museum in Shanghai.
 - The ITTF President would meet Shanghai later in January to try to find a solution.
- 5.6 Timelines and deadlines related to AGM and BoD:
- The Nominations Committee and Athletes' Commission would be appointed and elected in Tokyo.
 - The proposals for the AGM and BoD would be considered at the Executive Committee's next meeting.
- 5.7 Constitution changes timelines update:
- In order not to impose affiliation on the continental federations by including it in the constitution, the revision of the constitution had been delayed.

- With the request presented in Paris 2013 that an independent person chaired the AGM, particularly when there were elections, this change would be submitted as part of the EC proposals to the 2014 AGM.
- 5.8 Suspension for 4 racket control failures:
- A player had 4 racket control failures during two consecutive events and continued to use the racket after the sanctions were explained to the player by the referee.
 - The rules stated that if this happened, the Executive Committee must suspend the player for a 12-month period.
 - The association of the player had been informed of the suspension, backdated to the date of the last offence.
- 5.9 National Associations recognition issues:
- In general most issues related to there being 2 groups claiming to be the National Association, one recognised by the NOC and the other by the government.
 - The IOC Tripartite Commission, comprising the IOC, NOC and Government had resolved several issues, and as a result, the Ecuador TTA held elections with a new Executive taking office.
 - In Pakistan and Haiti, the national associations had been recognised by the NOC but the group that was not recognised continued to correspond with ITTF.
 - The national association of each sport in Sri Lanka had to liaise with their IF to follow through the recognition process.
 - The IOC was investigating the situation in Dominica, Egypt and Libya.

1-EC-01-2014

The Executive Committee resolved to award Mr. Abilio Carvalho da Cruz a Merit Award.

2-EC-01-2014

The Executive Committee approved the equipment approval, authorisation and testing fees increases as proposed.

3-EC-01-2014

The Executive Committee resolved to implement the policy on outstanding debts, and not to accept entries at the next World Championships from associations until the debt had been paid and to ask the CEO to inform the associations and the continental presidents accordingly.

6. Competition Program: the Executive Committee noted that:

6.1 World Junior Championships 2013:

- The presentation of the event in Rabat was very good.
- 96 boys and 96 girls participated representing 39 associations.
- The scoring machines were not used in some matches, as volunteers were not available to operate them.
- With the support of the ATTF and ITTF staff, the event had been a success in Morocco.
- The CEO and the Events & Olympic Games Expert had visited the venue for the 2014 World Junior Championships (Shanghai) in November 2013.

- The stadium had been renovated and the Shanghai government and Minhang district were committed to delivering an excellent event held for the first time in China.
 - The hotels proposed were 4 and 5 star standard within 10 minutes of the competition venue and there was a hotel adjacent to the venue, which would be used for national officials.
 - The dates for the event still had to be confirmed as the current proposal (30 November to 7 December) clashed with the Shanghai marathon.
 - The CTTA had nominated the tournament director, Ms Li Mi, for the event.
- 6.2 Ratify 2014 World Tour documents:
- The directives and sport specific information had been updated and would be published.
 - 21 World Tour events would take place with 3 new organizers in addition to Australia returning to the Tour.
 - Six events would be in the Super Series, 4 in the Major Series and 11 in the Challenge Series.
 - Discussions had been held internally and with the Athletes' Commission on how to boost the participation of top players.
 - There was a further increase in participation in 2013 compared to 2012 (1 400 different players from 83 associations).
 - The request for the top 8 seeds at the Super Series events to receive free hospitality and upgraded services had not been supported by organisers due to the extra costs.
 - Some players felt that they were treated better overall at invitational events than at ITTF events.
 - Starting with the Qatar and German Opens, additional focus would be put on the overall services provided to the top ranked players.
 - Thus the directives would not change to include additional services for the top ranked players but a package would be proposed to be implemented in 2015.
 - At Super Series events, HD television production would be introduced in 2014 as well as marketing and promotion courses for organisers.
 - TMS had secured Eurosport for 35 hours of coverage in 2014 starting with the Kuwait and Qatar Opens.
 - Negotiations were in progress for the World Tour Grand Finals to be held in Thailand in December 2014.
 - The Athletes' Commission had proposed a different allocation of prize money for the Kuwait Open to provide prize money for more players in the first round; this was received too late for 2014 and may be considered for 2015.
- 6.3 2014 World Championships update:
- An inspection had been held in December 2013 in Tokyo.
 - The draw would be held on 15 March 2014 and the final inspection would be coordinated at the same period.
 - The hospitality fees had been agreed not to exceed the rates charged in Paris and the prospectus had been published subsequently.
 - 123 associations had submitted preliminary entries with 116 men's and 100 women's teams (880 players).
 - The final deadline for entries was 28 February 2014.
 - The organisers had agreed to have 9 tables in a row with 3 show courts for the first 3 days in the Yoyogi Stadium for the Championships division.

- About 6 000 of the 9 000 seats would be sold to the public and ticket sales had recently opened.
- The Tokyo Metropolitan Gymnasium would be the best venue for the lower divisions with 24 tables (proposed venue for the 2020 Olympic and Paralympic Games).
- The basic transport system had been agreed and the public transport system would not be used.
- The Takanawa Prince and Shinagawa Prince Hotels would be used for the ITTF family and teams respectively.
- San-Ei and Butterfly show court tables had been approved, the floor colour would be a darker red and the ball would be Double Happiness.
- The design of the umpire chairs would be submitted in the next few days.
- The travel time between the 2 venues was about 15-20 minutes.
- The 2 hotels were within 5 minutes' walk of each other linked by the conference centre.
- Transport for VIPs had to be finalised with the organisers during the next visit.
- Meeting rooms in the hotels were of a good standard.
- The organisers had been advised to liaise with the hotels to reduce costs when guests did not arrive as they advised through the online entry system.

6.4 World Championships 2017 Bid:

- One bid had been received from Germany to host the event.
- The DTTB was in the process of selecting the host city.

6.5 Proposal for entry at future WTTCs:

- The Board of Directors would consider the proposal in Tokyo.
- Consultations with some larger associations would take place before the proposal was finalised.
- At the moment any association could enter 5 men and 5 women plus a maximum of 2 based on the number of players in the top 20 on the World Ranking with 3 pairs in doubles events (this decision was made in Moscow in 2010).
- The initial proposal from the Competition Program, Option 1, was regarded as too great change from the current situation (2 players for each association with an addition of 2 maximum in the top 100 giving a total of 4 players).
- Option 2 was to have 2 players for each association plus 2 maximum based on the number of players in the top 100 plus an additional player based on the number of players in the top 20 giving a maximum overall of 5 players.
- Option 3 was to introduce the changes proposed gradually to go from 7 to 5 by 2017.
- The impact of the changes proposed would assist the organisation of the world championships, which had become very big and unmanageable in terms of logistics and costs.
- For the ITTF, having a larger number of the participants was a positive aspect, but it was expensive for the organisers.
- In other individual sports, the maximum entry was 4 per association.
- Whichever option was selected, the hospitality would be linked to the base number of players.
- Associations should be advised of possible changes as soon as possible to allow for proper planning.

- The proposals for the team event should be considered separately by a working group, as it would come into effect in 2016.
- 6.6 Continental Championships prerequisite to WTTC start date:
- Starting from 2015 the association would enter the world championships provided that it had participated with at least one player at its previous continental championships.
 - This would be open to all associations.
 - A player who participated in the continental championships need not be the same player entered for the world championships.
- 6.7 Ranking system 2014 and testing:
- The bonus points had been increased as proposed by the Athletes Commission and approved by EC earlier.
 - Continental Cups would be allocated bonus points in B3 category.
 - The period of inactivity was proposed for 4 (with a mark) and 8 months (removed from list instead) of 6 and 12 months to encourage players to participate.
 - Introducing the reduction of points for losses and increasing the bonus points at the same time would lead to a significant change in the system.
 - The composition of the ranking default policy panel would be Mr Shi (EC member in charge of ranking), the Technical Commissioner replacing the Director (Competitions), the Chair of the Rules Committee and the Competition Manager submitting the report.
- 6.8 Eligibility case (Slovakia):
- Over a period of years, there was contradiction and discrepancy in the age of a Chinese-born player changing eligibility to Slovakia.
 - The player had been registered on the ITTF database with the older age and the Slovak Table Tennis Association appealed to accept the birth date based on official documents and bone density tests submitted to the ITTF.
 - Given the discrepancy in ages, there would be a difference in the waiting period of 2 years.

4-EC-01-2014

The Executive Committee asked:

- a) The Director (Marketing) to consult with the Athletes' Commission to develop a package of services for top ranked players for implementation in 2015.
- b) The Vice-President (Finance) and CEO to identify funding from the ITTF through sponsorship to fund the package of services for top ranked players.

5-EC-01-2014

The Executive Committee approved the World Tour directives, sport specific information, the points allocation and the prize money distribution and asked the Director (Competitions) to check if the Kuwait association agreed to modify the prize money distribution.

6-EC-01-2014

The Executive Committee asked the Senior Vice-President, Deputy President, Technical Commissioner, CEO and Director (Competitions) to present proposals on the entries per association and the system of play for the world team championships.

7-EC-01-2014

The Executive Committee resolved to propose to the Board of Directors that the entries allowed for the world individual championships be introduced with effect from 2015:

Year	Basic for all associations	Extra for Top 100	Extra for top 20	Total
Current	5		2	7
2015	3	2	1	6
2017	2	2	1	5

8-EC-01-2014

The Executive Committee appointed Mr Shi, Mr Ireland and Mr Sporrer as the ranking default policy panel together with the competition manager at the competition.

9-EC-01-2014

The Executive Committee resolved to accept the date of birth reflected in the Slovak identity document for Wang Yang

7. Marketing Program: the Executive Committee noted that:

7.1 New initiatives:

7.1.1 Dubai events:

- The ITTF Awards Night would take place on 11 January 2014 to recognise the best of the best.
- The sponsorship would cover the cost of the evening.
- All funds raised would go towards the Dream Building Program and local projects in UAE.

7.1.2 Trick Shot Social Media promotion:

- 2013 saw an increase in the activities on social media.
- ITTF was now in the top 5 IFs based on the number of Facebook subscribers.

7.2 TMS International Sponsorship update:

- TMS transferred US\$5,350,000 to the ITTF, which was more than the contract amount in 2013.
- The minimum guarantee for 2014 was US\$5,2M.
- The Eurosport contract had been signed for 2 years for Super Series events and the World Tour Grand Finals.
- Increasingly, the requirement from broadcasters was for high definition production.
- Finding a sponsorship and host for the Women's World Cup was a challenge.
- A sponsor had to be found for the World Team Cup in 2015 and the World Junior Championships 2014.
- A presentation had been made to Gulf Air to become the official airline.
- An agreement with Enlio (sports floor) was being pursued.

8. Development Program: the Executive Committee noted that:

- 8.1 Continental Development Agreements:
 - Africa, Latin America, North America and Oceania had all signed the development agreements for 2013-2016 at the end of 2012, and were all proceeding well and according to plan.
 - 119 courses were completed in 2013 in the 4 continents with agreements in place, which was a decrease in real numbers but an increase on a per continent basis, as this did not include 2 continents (Europe and Asia).
 - The ETTU coaches' advisory committee would meet at the end of January 2014 to develop plans for the year to start implementation in the first quarter.
 - 25% of the 2013 development allocation for Asia had been spent.
 - An additional staff member should be appointed in Development and Education to reflect the change of the Senior Consultant to project based work and to allow the Director (Education and Training) to focus on that portfolio.
- 8.2 Dream Building dinner project: the funds raised would be used in development, junior program and PTT.
- 8.3 New ITTF members:
 - ITTF was currently second among all IFs with 218 members, while FIVB (Volleyball) had 220.
 - The aim was to increase the number of members and ensure that all countries with NOCs were members of the ITTF.
 - US Virgin Islands was in the process of applying for membership, which would bring the ITTF to 220 with Mali if both applications were accepted by the AGM.
 - This left 5 (4 in Africa) more potential members with NOCs to join the ITTF.

9. Education and Training Program: the Executive Committee noted that:

- 9.1 Road to Nanjing and YOG update:
 - Information had been distributed to all associations and "Road to Nanjing" training camps had been held in Hungary and Austria.
 - 17 scholarships for Nanjing had been funded by Olympic Solidarity.
 - 30 players had benefitted from a 50% hospitality package for premium GJC events as part of the directives.
 - Over 110 participants took part in the online "Young Umpires' Project" from which 12 young umpires were recommended based on results, gender and geography to umpire in the YOG.
 - The Hot Spots Network structure would be reviewed and the next level of "ITTF Academies" may be introduced.
 - The YOG Athlete Role Model/s would be confirmed soon.
 - The training camp in Shanghai to be held from 3 to 21 June 2014 was being finalised with CTTA involving 30 players and 10 sparring partners.
- 9.2 Online Education:
 - Completing some modules would be a requirement for coaches and players who were part of ITTF programs including Road to Nanjing and Hopes.
 - Some associations had asked to use the ITTF online system for their education and training projects and a contract had been developed to sign with 3 associations to give them access to online materials.
 - Courses, which could be online, included coaches, umpires, course conductors, PTT technical delegates and classifiers.
 - Ten video interviews with coaches developed from the world championships in 2013 had proved popular with those who had registered on the platform.

- The platform would be re-designed to reflect different profiles e.g. coaches, URC, PTT etc.
- 9.3 ITTF Hopes evolution:
- In 2013, 82 associations had registered with 178 players and in 2014, coaches would also be registered.
 - World Hopes Week 2013 included an increased focus on coach education.
 - The 2013 Hopes team had participated at the World Cadet Challenge as well as training and competition in the USA, and Adriana Diaz (POR) had been appointed a Dream Building Ambassador.
 - The Junior Commission recommended that the Hopes team remain part of the World Cadet Challenge selected from the current year's intake and to include the players' coaches.
 - Currently the ITTF was responsible for the well-being of the Hopes team and working with minors posed a risk to the ITTF.
 - In order to mitigate risks to the ITTF, from 2015, Education and Training should focus on coaching, umpiring and other courses for those over 18 years of age.

10-EC-01-2014

The Executive Committee resolved to approve:

- a) The change in name from World Hopes Team to Hopes Team.
- b) The players selected for the Hopes team would be from that year's intake and must be accompanied by their coaches or the association's coaches.

10. Athletes' Commission report: the Executive Committee noted that:

- Some players had complained about reallocating some of the prize money from the World Tour events to increase the prize money for the World Tour Grand Finals.
- For 2015, no prize money should be deducted for the World Tour Grand Finals allocation.
- The nomination process was underway for the Athletes' Commission elections and hopefully there would be help available for the elections in Tokyo.
- Petr Korbelt had been elected chair of the ETTU Athletes' Commission during the European Championships and José Ruiz Reyes from the PTT European Championships.
- Tests on rubbers indicated that boosters did not work well with thick rubbers.

11. Plastic ball update: the Executive Committee noted that:

- Balls had been received from 3 Chinese companies (2 with seam, 1 without seam) and 1 from Japanese company (with seam) and all had failed the initial approval tests.
- Further approval tests would be undertaken once adjustments had been made.
- Balls would be available from 1 July 2014.
- The manufacturer of the ball without seam was not a sponsor of any ITTF event as the rights had been sold for events up to 2016.
- The balls were being tested by the players.

12. Planning 2014-2017, P5 and DBI: the Executive Committee noted that:

- A database on the skills and background of the volunteer corps and staff would be developed.
- Within a short period of time, input for the goals and objectives would be collated.

- A budget would be developed to reflect the goals and objectives identified and an action plan implemented.

13. Legal court claims update: the Executive Committee noted that:

- The Executive Committee, at its meeting held in September 2013, had decided to pursue the ETTU legally for distributing incorrect and defamatory information.
- The remaining members of the ETTU Board had resigned in September 2013 and a new Board had been elected and, as a result, the pending ITTF case against the ETTU had been withdrawn.

14. World Anti-Doping Conference report and IPC Congress: the Executive Committee noted that:

- Due to the lengthy consultation process, which had taken place in reviewing the Code, the conference had really been a formality in approving the revised Code.
- Only one change to the Code had been accepted which was to change "disability" to "impairment".
- There was a greater focus on intelligence gathering and investigations as well as education.
- Changes to ITTF Anti-Doping Rules would be presented for approval to the Board of Directors in Tokyo for implementation from 2015.
- For 2014, an athlete passport monitoring unit would need to be appointed and the Tokyo APMU had been recommended at a cost of about US\$6 000 for up to 40 athlete passports to be monitored.
- Consultation had begun on the need for the ITTF to undertake blood testing, whether a registered testing pool for the under 18 age group should continue and a risk assessment would help make these decisions.
- The IPC General Assembly was dominated by a contested election, which changed the dynamic and focus of the meeting.
- All candidates had presented their manifestos, which had allowed interaction between candidates and the electorate.
- The business of the Assembly had been dealt with in a professional manner.
- The ITTF was well regarded within the IPC.

11-EC-01-2014

The Executive Committee agreed to appoint provisionally the laboratory in Tokyo to be the athlete passport-monitoring unit for the ITTF together with the associated costs.

15. Any other business: the Executive Committee noted that:

- 15.1 Proposals to the AGM and BoD:
- The proposal for the Executive Committee to nominate and the AGM to approve an independent chairperson for the AGM was supported in principle.
 - The details of the proposal and process would need to be considered at the next meeting.
- 15.2 Junior Commission report:
- 15.2.1 Mixed doubles for the World Cadet Challenge program:
- The program in Otocec allowed time for a mixed doubles and if implemented in future, this would allow the possibility for another medal for another country.

- Following consultation with the competition manager, the schedule would not always allow time for the mixed doubles and so the EC determined not to accept the Junior Commission recommendation to include Mixed Doubles.

15.2.2 Terms of reference (deputy chairperson, alternates):

- The terms of reference should be clarified in some aspects.
- The deputy chairperson could be nominated by the chairperson.
- The mechanism to appoint an alternate should be confirmed.
- The composition should be 1 from each continent from whom the chairperson would be selected and only the 6 continental members would have a vote.

15.3 URC training fees:

- The training fees had not been increased for a number of years.
- The advanced rule exam would be separated from the AUT course and charged for separately.

12-EC-01-2014

The Executive Committee resolved not to add the mixed doubles to the program for the World Cadet Challenge.

13-EC-01-2014

The Executive Committee asked Mr Gillmann to work with the Director (Operations and PTT) to clarify the terms of reference for the Junior Commission.

14-EC-01-2014

The Executive Committee approved the following fees for implementation in 2014:

- a) IU exam US\$30 per candidate
- b) AUT course US\$50 per candidate
- c) IR school US\$150 per candidate
- d) Advanced rule exam US\$50 per candidate

16. Adjournment: there being no further business, the meeting adjourned at 17h35.

Adham Sharara
President

Date