

## EXECUTIVE COMMITTEE MEETING

**Minutes** of a meeting of the Executive Committee held in the Jinxiu Room, 2<sup>nd</sup> Floor, Lakeview Xuanwu Hotel, Nanjing, China at 10h30, Friday **22 August 2014**

**1. President's welcome and opening remarks:** the Executive Committee noted that the table tennis competition was going well at the Youth Olympic Games and table tennis was currently number 1 in the number of views on YouTube. The Executive Committee noted the apologies of Mr Hajem and Ms Sörling for health and family reasons.

### 2. Roll call

Adham Sharara	President
Thomas Weikert	Deputy President
Khalil Al-Mohannadi	Senior Executive Vice-President
Patrick Gillmann	Executive Vice-President
Masahiro Maehara	Executive Vice-President
Melecio Rivera	Executive Vice-President
Shi Zhihao	Executive Vice-President

### In attendance

Judit Faragó	CEO
Glenn Tepper	Deputy CEO
Steve Dainton	Director (Marketing)
Alison Burchell	Director (Operations and PTT)
Raúl Calín	Events and Olympic Games Expert
Anders Thunström	Managing Director (TMS)

### Apologies

Chérif Hajem	Executive Vice-President
Petra Sörling	Executive Vice-President (Finance)
Vladimir Samsonov	Athlete Representative – ex officio

**3. Approval of the agenda:** the Executive Committee approved the agenda with the addition of 14.5 doping case.

### 4. Minutes

- 4.1 Approval of the minutes of the previous meetings: the minutes of the meetings held on 27 April and 5 May 2014 were approved and signed
- 4.2 Business arising from the minutes not otherwise covered by the agenda: there was no further business not covered by the agenda.
- 4.3 Report and review of tasks from past EC meetings: the Executive Committee noted that:
  - The salary scales had been defined and would be used for contract renewals and for hiring new staff. The data sources were: research report of a Swiss bank (UBS); a salary comparison website; Consumer Price Index data website.
  - The review of the constitution would be re-activated.
  - **Consultations with the Athletes' Commission were ongoing** about the package of services for top players at ITTF events.
  - The technical leaflet had been amended for the ball to ensure the country of manufacture was reflected and would be proposed for other equipment through the relevant technical leaflets.

- The incoming president or CEO would sign the agreement with FISU when they visited Lausanne.

## 5. Operations Program: the Executive Committee noted that:

### 5.1 Museum move to Shanghai:

- The idea of transferring the museum had first been discussed in 2005.
- Over the past year, ways to secure the museum had been discussed with the parties involved to ensure that this would ultimately benefit the ITTF and the Shanghai municipality.
- On 20 August 2014, three contracts had been signed with the Shanghai municipality, CTTA and ITTF.
- The first agreement was a cooperation agreement to define the responsibilities of the parties to present the best possible museum in Shanghai as well as the shipping process from Lausanne to Shanghai.
- The second agreement was an equity guarantee agreement through which the museum would remain the property of the ITTF and in return, a financial guarantee of USD 2 million had been agreed, which would be paid to a separate museum bank account set up by the ITTF and which could not be spent during the period of the agreement.
- The third agreement was a brand licence agreement of USD 250,000 for the museum to use the ITTF logo, which would be paid over 5 years within the overall contract for 10 years.
- After 10 years, the museum could remain in Shanghai with a new agreement/s signed or would revert back to the ITTF.
- The land on which the building would be constructed for the museum was in central Shanghai (Shanghai Expo site) and the space would be about 8000m<sup>2</sup>.
- Until the permanent building was ready, the museum would have a temporary place in the Expo area.

### 5.2 2013 Audited Financial Statements, risk assessment:

- For the first time **the Singapore office's audit had been included in the overall ITTF audit** and it had been done by a different audit firm. This was the reason for the delay in consolidating the audits.
- In future, the auditors would reflect that the Executive Committee was responsible for preparing the audited financial statements, not the Board of Directors.
- A profit of approximately CHF208 000 had been achieved and there was an overall accumulated surplus of over CHF 7 million.
- TMS International provided USD 5,35 million in 2013 compared to the contractual guarantee of USD5 million.
- Point 18 would be completed before the final document was distributed.
- The Chateau (Renens) was depreciated by 4% annually although the selling price would be significantly greater than reflected in the audited statements.
- The exterior of the building needed renovation and this would be done in 2014 and 2015 at an estimated cost of CHF 600 000.
- This would be a capital expense and added to the value of the building although the cash flow would need to be planned.
- Additional expense would be incurred for the maintenance of the forest and garden.
- The Finance Committee would attend the risk assessment with one Executive Committee member and relevant staff and was planned for the first half of 2015.

5.3 Internal financial and travel policy:

- The changes included in the policy for the Executive Committee and staff were:
  - Reimbursement of travel costs by road when using own or hired car over 400kms.
  - An increase in the daily allowance to USD 50 per day where accommodation and meals were provided by the OC, and at least USD 100 per day where no meals were provided by the OC.
- The changes to the policy for the honorary president, ITTF chairperson, PAC, continental presidents, BoD, committee and commission chairpersons included:
  - Adding the chairperson to the list of officials.
  - Introducing a policy for the PAC (limit on the number of PAC members at 11, a limit of 10 years on the term served, and the option for the president to excuse all or some members).

5.4 Payment policy update: this covered changes in job titles and Executive Committee membership.

5.5 Payroll payments from Ottawa:

- If salaries were paid by Lausanne, VAT would need to be added whereas in Ottawa, this was not required.
- The system would remain the same with salary payments being made from Ottawa but the CEO would authorise the salary payments on receipt of the invoice.

5.6 Merit award:

- The Nominations Committee was requested to confirm whether the table of points should reflect cumulative years of service and to determine the minimum number of points required to be considered for the award.
- The Nominations Committee would vet the nominations and recommend to the Executive Committee.

**1-EC-08-2014**

The Executive Committee requested the Director (Operations and PTT) to circulate the 2013 audited financial statements, once ready, to the associations.

**2-EC-08-2014**

The Executive Committee approved the updated internal financial and travel policies.

**3-EC-08-2014**

The Executive Committee approved the payments policy.

**4-EC-08-2014**

The Executive Committee requested the CEO to authorise salary payments from the account in Ottawa with effect from 1 September 2014.

**6. Competition Program:** the Executive Committee noted that:

6.1 Youth Olympic Games:

- The full entry of 32 boys and 32 girls had been achieved although a player from Uganda had fallen sick so there was one team which did not compete.
- There was a limit of 3 500 tickets which could be sold per session.

- The competition was running very smoothly.
  - Two culture and education sessions had been held with children and the 2 Athlete Role Models, Jörgen Persson and Wang Liqin.
  - Communication with the organisers had been challenging in the lead up to the YOG.
  - Table tennis was one of the 10 sports being televised live.
  - A more youthful approach in presentation and a possible change in the competition format could be considered.
  - ITTF had successfully promoted the sport through the various social media.
- 6.2 2014 World Championships report and outstanding payments:
- The report produced by the ITTF had been sent to ITTF officials and to the organisers as well as to future organisers and would be circulated to national associations.
  - 5 associations had outstanding fees, one of them paid, while 2 of them were already in the process of paying the outstanding fees.
  - The financial status at the end of the Championships was positive for the JTTA and organisers although some payment had to be made to the ITTF once various tax documents had been completed.
- 6.3 2014 World Junior Championships update:
- Meetings had been held with the organisers during the China Junior Open in Taicang.
  - The contract would be signed on 22 August 2014.
  - The tournament director would be the competition manager from the YOG.
- 6.4 2015 World Championships update: after having a meeting with the Suzhou delegation in Tokyo, a follow up visit took place in June 2015, and the next was planned after the YOG.
- 6.5 2016 World Championships update:
- Some discussions were taking place about the impact of the change in the number of entries, the schedule and using 29 tables.
  - The main hall would have 6 tables for the Championships Division and then possibly 1 table for the Malaysian matches.
  - The host association should be given the option to compete in the Championships Division regardless of their ranking or to play in the division where they qualified but in the main hall.
  - This would need to be submitted to the Board of Directors for approval.
- 6.6 2015 World Tour official documents:
- Pyongyang Open, DPRK, had been included in the calendar.
  - The directives and sport specific information would be circulated for approval before the next meeting.
- 6.7 **Ratification of the 2014 Men's and Women's World Cup playing system:**
- The 2 group stages had led to some complaints during the World Cups in 2013, but the reason for confusion was also due to scheduling matches from both stages at the same time at the Men's World Cup.
  - The recommendations made and already approved were:
    - In the first stage, there would be 4 groups of 3 players with round-robin matches for players seeded from 9 to 20 and the top 2 finishers of each group would join the top 8 seeded players in stage 2.
    - In stage 2, there would be a knock-out draw of 16 players for players promoted from stage 1 plus players seeded from 1 to 8.
    - Losers of the semi-finals would play for third position.
  - This would provide a better playing schedule and presentation of matches and was easier for the public and media to understand.

#### 6.8 Rio 2016 competition days and format;

- Following the input of OBS and the Rio 2016 Organising Committee, the proposal for the competition format approved by the OPC had been declined.
- As a result the same system as that used for the 2012 London Olympic Games would apply for the 2016 Rio Olympic Games (12 days of competition with singles followed by the team event).
- The Olympic and Paralympic Commission had been informed of this.
- The preliminary event schedule had been finalised.
- The test event would take place from 18 to 21 November 2015 with 7 teams plus a Brazilian team.
- There would be a team and singles event and invitations would be issued based on ranking.
- The equipment suppliers for Rio 2016 had agreed to supply equipment for the test event.

#### 6.9 World Club Championships project:

- This could be implemented not before 2016, could alternate with the World Team Cup in even years.
- A host, perhaps a local club, and some funding would be required to make the event happen.
- This item would be considered further at future meetings.

#### 6.10 Experiments at Belarus Open:

- Reports had been received that the 2-coloured balls had split regularly as DHS had used a black substance over the seam, which dissolved the glue for the 2 halves of the ball.
- During Chinese league matches, the new version of the ball had been used successfully.
- Thus this experiment with 2-colour balls in the U21 event would not be used in Belarus but the new plastic ball would be used in all events.
- During the Belarus Open, the no-let rule was being tested in the U21 event, result of the feedback would be analysed.
- If the players stopped play following a let, on the first occasion, the umpire allowed them to play only this point again.

#### 6.11 Continental participation pre-requisite for Asia:

- The ITTF Handbook regulation specified the pre-requisite condition as "having taken part in the preceding Continental Championships including qualification tournaments or Continental Games".
- The ATTU believed that every association that competed either in the 2013 Asian Championships or at the 2014 Asian Games could participate at the 2015 WTTC.
- 24 associations had participated in the 2013 Asian Championships.
- Based on the entries for the 2014 Asian Games, 27 associations would participate.
- The prospectus for the 2014 Oceania and Latin American Championships had included provisionally the proposed requirement for qualification for the 2015 World Championships.

#### 6.12 Future of the World Cadet Challenge:

- For 2015, there would be no Hopes team at the World Cadet Challenge.
- For 2015, the same concept would be kept for the WCC with 7 or 8 teams.
- The Junior Commission should consider the future of the event for 2016 and beyond and make recommendations to the Executive Committee meeting to be held in December 2014.

The Executive Committee thanked the JTTA for the high standard of organisation of the 2014 World Championships.

#### **5-EC-08-2014**

The Executive Committee ratified the **playing system for the 2014 Men's and Women's World Cups**.

#### **6-EC-08-2014**

The Executive Committee approved, as an exception for the 2015 World Championships, that all associations with players entered into the 2013 Asian Championships or the 2014 Asian Games may participate at the 2015 World Championships. This decision would not set a precedent and the actual rule would be implemented for future WTTCs.

#### **7-EC-08-2014**

The Executive Committee asked Vice-President Patrick Gillmann and the Event and Olympic Games Expert, Raúl Calín, to finalise the format for the 2015 World Cadet Challenge.

#### **8-EC-08-2014**

The Executive Committee asked the Junior Commission to consider the future concept for the World Cadet Challenge.

### **7. Marketing Program:** the Executive Committee noted that:

#### 7.1 TMS International update:

- No new deals had been signed since reporting in Tokyo.
- Existing contracts were being negotiated for 2016 onwards.
- The agreement with TV Tokyo was being negotiated at least to 2020 and possibly beyond.
- There were ongoing discussions with the Sportsman Group about streaming.
- Discussions were also ongoing with Red Bull and other potential sponsors.
- Joolla had decided not to extend its sponsorship for the Global Junior Program from 2015.
- Sponsorship for the 2015 World Championships had been secured by ITTF (equipment) and CTTA (title sponsor).
- Commercial contracts would be signed for a maximum of 4 years to allow for appropriate increases in income and changes in conditions.

#### 7.2 Marketing income received from TMS at 31 July 2014:

- USD 4 199 000 had been paid to the ITTF by the end of July 2014.
- A number of payments still had to be made in line with the new agreement by the ITTF.
- An estimated USD 7 million would be paid by TMS in 2014 indicating a real increase of 75% of total revenue raised by TMS according to the contractual agreement.

#### 7.3 ITTF-TMS contract 2015-2020: this had been renewed and signed by the Vice-President (Finance) and CEO on behalf of ITTF with the same concept of TMS paying to the ITTF on a monthly basis 75% of all commercial income related to ITTF properties.

#### 7.4 Star-Award Gala project:

- The first edition had been held in Dubai in January 2014 as part of the World Tour Grand Finals and Dream Building auction.
- The new plan would be to stage a stand-alone Star Awards evening, with 6 awards presented.
- The Dream Building fundraising dinner would take place at another time and place.
- The World Tour Grand Finals in Bangkok and 2015 WTTTC in Suzhou could be potential places for the Star Awards presentation and dinner.

### 8. Development: the Executive Committee noted that:

#### 8.1 2014 courses and equipment:

- 116 courses had been planned with 71 completed with 30 major equipment packages delivered or ordered.
- **Of those completed, there were 6 PTT, 6 women's and 11 Olympic Solidarity or DNSS courses.**
- 4 Olympic Solidarity scholarships for coaches had been finalised.

#### 8.2 Dream Building:

- A number of different activities were being implemented and planned.
- Current projects with UNOSDP included camps in Japan, USA, Germany, Sweden and Korea.
- There would be 2 films produced shortly – one on a project in Uganda, and one based on the UNOSDP camps.
- Another project was being discussed in Pakistan supported by Nittaku.
- The PTT camp in UAE had been held.
- The course planned for Syria had been postponed.
- The Road to Nanjing Camp had been held successfully.

#### 8.3 China in Africa camp: in conjunction with the CTTA, Dream-Building and DHS, a delegation including including Guo Yuehua, Chen Jing, Liang Ke Liang, 2 coaches and 4 sparring partners would go to Tunisia in September 2014 before Junior Circuit event.

#### 8.4 Last 5 NOCs not yet ITTF members:

- Cape Verde, Sao Tome and Principe, Eritrea, Guinea Bissau and Bahamas still had to join the ITTF.
- Contact was ongoing with all of them with Sao Tome and Principe very close to joining.

#### 8.5 Oceania PSP PTT Project:

- Following 6 months after the change in Government, the project had been (re)evaluated positively and this would continue for a further 3,5 years with a budget of AUD 700 000 targeting Papua New Guinea, Kiribati, Vanuatu and Fiji.

### 9. Education and Training: the Executive Committee noted that:

#### 9.1 Road to Nanjing camp:

- With funding from Dream-Building, Foundation for Global Sports Development, Olympic Solidarity and supported by the CTTA, the Chinese Table Tennis College, the camp had been held in Shanghai from 3 to 21 June 2014.
- The Youth Olympic Games (YOG) Athlete Role Models, Wang Liqin and Jörgen Persson, were present.
- Coaches included Li Xiaodong and Yan Sen.
- There were 22 athletes from 5 continents who benefitted from training, education and coach education (for the coaches).

- It had been described as the best training camp held by ITTF and thanks to all involved were expressed.
- 9.2 World Hopes Week:
- This had been held in Otocec, Slovenia.
  - Coaches included Eva Jeler (Germany), Xiao Zhan (CHN), Zoran Primorac and Tamara Boros (CRO) with several Slovenian coaches.
  - The focus had been on intensive training, coach and player education.
  - 25 girls and 24 boys from 6 continents had participated.
  - 4 boys 4 girls with 8 coaches from 6 continents had been selected for the Hopes team training camp in Canada prior to competing in the World Cadet Challenge.
- 9.3 "Road to Nanjing"/"With the Future In Mind" Scholarships:
- The program was in transition from focusing on the Youth Olympic Games to the Olympic Games.
  - For the Youth Olympic Games, 14 players had been selected and 7 of them had qualified.
  - For the Olympic Games, NOCs would nominate candidates and ITTF would evaluate the nominations (27 received to date).
  - About USD 400 000 for the quadrennial received from Olympic Solidarity would be used.
- 9.4 ITTF Education.com:
- Working with the Marketing Program, films focused on coaching were in the planning stage and would be used for promotion and education purposes including an intensive online coaching course for those going to the World Cadet Challenge and would be compulsory for coaches involved in WFIM and the Hopes program.
  - Modules on anti-doping were currently available and anti-betting would also be available in the coming months.
  - With support from Split University in Croatia, ETTU and ITTF were working to set up an online coach education course with practical components for a 3 year Bachelor and 5 year Masters course online.
  - This would begin initially with Balkan countries in October 2014 expanding to other countries in September 2015 in English, and other languages would be considered after the English version had been evaluated.
- 9.5 ITTF policy regarding underage athletes:
- A gradual withdrawal from direct involvement was underway.
  - Organisers would be asked to take on the responsibility of hosting the training camp before a junior circuit event.

**10. Professional staff update:** the Executive Committee noted that:

- The Competition Program would host a competition management seminar in October 2014 with a focus on Latin America, Oceania and Pacific areas.
- Sport Singapore and the Economic Development Board would not extend its support to the ITTF
- Over the past 3 years, a total of SGD 300 000 had been allocated to pay 50% of the salaries and SGD 200 000 had been used to date.
- A tax incentive for 5 years was available and had 2 years remaining requiring the development table tennis in Singapore so the Singapore office was investigating how to secure the incentive and whether expenses should be paid through the Singapore office to increase tax efficiency.
- The Singapore office would be aligned with accounting system of the Lausanne office.

- The relationship with Sport Singapore continued to be good.
- Originally, the plan was to move the Singapore office to the sports hub, alternatives were being investigated as the lease on the current office space ended in May 2015 and could not be renewed.

**11. Athletes' Commission report:** the Executive Committee noted that:

- Assessing the ranking list with the different parameters was a good idea. The Commission would like to see a test with no loss of points, and another with the least loss of points.
- Players could currently make their own arrangements to reduce costs of participating in World Tour events but the organisers' package should be cheaper.
- Organisers needed to know 6 months before the event which players would take the package or make their own arrangements to be able to plan and budget properly.
- It may perhaps be time to consider raising the entry fee.
- **The Athletes' Commission and URC had recommended that the new hand signals be implemented from 1 January 2015 but a test early 2015 before the World Championships should be identified and a report submitted for consideration by the Executive Committee.**

**9-EC-08-2014**

The Executive Committee asked the CEO to **inform the Athletes' Commission** the exact request and issues about the hospitality options offered at World Tour events.

**10-EC-08-2014**

The Executive Committee asked the CEO to identify a junior circuit event at which the new service signals could be tested and a report submitted to the Executive Committee for consideration before the 2015 World Championships.

**12. Transition of the President function:** the Executive Committee noted that:

- 12.1 **Closure of the President's office in Ottawa:** the office in Ottawa was effectively closed but the address still existed and any mail would be forwarded to Lausanne.
- 12.2 **New policy for the appointment of the PAC:**
- PAC members were appointed by the president at his/her discretion, at any time.
  - The appointment of a new member would be recorded in the minutes of the AGM following the appointment.
  - The president would appoint the chair of the PAC.
  - The president would decide the role and function of the PAC at his/her discretion, noting that the PAC did not have any political or decision-making role, and acted only as an advisory group to the president.
  - PAC members could not occupy any elected position within the ITTF.
  - PAC members would serve a maximum of 10 years.
  - The PAC would not exceed 11 members including the chair.
  - A newly elected president had the right to release all members of the PAC and appoint members at his/her own discretion.
- 12.3 **EC functions – updated 1 September 2014:**
- There would be some functions retained by the outgoing president in his capacity as Chairperson.
  - Liaison with the URC had been allocated to Mr Burton.

- 12.4 Administration assistance and honorarium for the new President:
- Several IFs paid their presidents who were full-time presidents.
  - The new president should be compensated the equivalent of 1 day a-week or 20% of his salary.
  - To avoid any negative perceptions, it was recommended that the new president not be paid an honorarium until he vacated his position of national association president.
  - This would be a step towards a future part-time or full-time paid position.
  - With effect from 1 October 2014, a new staff member would be appointed to assist the president.
  - The outgoing president would meet the incoming president frequently until the end of 2014 to transfer responsibilities.

#### **11-EC-06-2014**

The Executive Committee approved the re-distribution of tasks for Executive Committee members and asked the Director (Operations and PTT) to include the schedule in the minutes of this meeting and to distribute to all concerned.

#### **12-EC-06-2014**

The Executive Committee approved the compensation of the president at a rate of 20% of his salary as well as the appointment of a new staff member to assist the president and asked the Vice-President (Finance) and CEO to finalise the process.

### **13. Planning 2014-2017, progress report on P5 and DBI:** the Executive Committee noted that:

- Up to 240 responses had been received from internal and external stakeholders, each response had between 1 and 10 proposals.
- A database was being created and would be populated, then updated from time to time.
- The final proposals would be presented to the Executive Committee in December 2014.

### **14. Any other business:** the Executive Committee noted that:

14.1 Next meeting: would be held on 5 and 6 December 2014 in Shanghai.

14.2 Eligibility case – Para athlete, Russia/Ukraine:

- This application resulted from the political change of Crimea becoming part of Russia.
- In terms of the current regulations, with a voluntary change, a 3 year waiting period was implemented.
- All players should be able to play but with this special case, the advice of the IOC and IPC would be sought.

14.3 Equipment update:

14.3.1 Rebound limit test, agreement with ISR:

- Work had been ongoing for over a year to establish a bounce limit for rackets.
- Simultaneously a thicker rubber was being considered which may discourage boosting.
- A delegation of the Equipment Committee had visited ESN who indicated that this test would not be able to define the limits required.
- The agreement with ISR in Singapore would be continued to establish a laboratory.

14.3.2 Database: The Equipment Committee wished to establish a database for tables which would incur an undetermined cost and to ask a student to complete the excel sheets with data.

14.4 Brazil appeal – PTT World Championships:

- CBTM had appealed against the participation of a player in the PTT World Championships and not for their particular player to be added to the entry.
- The PTT Division had a selection process for the World Championships which was based on players qualifying from continental championships and **the rating list and then some “wild cards”** being allocated on the basis of an application and motivation.
- Part of this process required a player to compete in a number of tournaments.
- **However, through the “wild card” process, players who had been** pregnant, sick or injured had been selected although they may not have participated in the required number of events.
- As a result of an increasing number of Para players competing in World Tour events, the PTT Division had adjusted the tournament requirement and a player had met this adjusted requirement.

14.5 Anti-doping case:

- A Para player had tested positive at a continental championships in December 2013.
- There had been some procedural issues which had been followed up.
- The player had admitted to taking the specified substance.
- The next step would either be to organise a hearing or for the player to be sanctioned directly if he waived his right to a hearing and accepted the sanction in advance.
- The sanction should be seen by WADA, as a party with the right to appeal against any sanction imposed, as serious.

#### **13-EC-08-2014**

The Executive Committee requested the CEO and Director (Operations and PTT) to consult the IOC and IPC respectively about eligibility of Ukrainian players who had changed nationality to Russian.

#### **14-EC-08-2014**

The Executive Committee approved the continuation of the cooperation with ISR and finalisation of the contractual agreement.

#### **15-EC-08-2014**

The Executive Committee asked the Equipment Committee to continue with the rebound test and to propose to the Executive Committee a realistic timeline for implementation.

#### **16-EC-08-2014**

The Executive Committee asked the president to respond on its behalf to the CBTM indicating that it would not change the decision made on selections for the PTT World Championships.

**17-EC-08-2014**

The Executive Committee asked the Deputy President, Vice-Chair of the SSMC and the Anti-Doping Expert with the Director (Operations and PTT) to finalise the anti-doping rule violation and decide on a suspension between 6 months and 2 years.

**15. Adjournment:** the Executive Committee and attending staff thanked the outgoing president for his outstanding contribution as president in the last 15 years. A commemorative photo-book was presented to the president and all in attendance as a memento marking the occasion.

There being no further business, the meeting ended at 16h07.

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Adham Sharara  
President

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Date

ITTF Executive Committee 2013-2017 Functions  
updated - 1 September 2014

Area of FOCUS	EC members and Chair	Committee Chair or other	Professional Staff Primary	Professional Staff Secondary
Africa (communications)	Cherif Hajem	Khaled El-Salhy	Polona Cehovin Susin	Glenn Tepper, Ahmed Dawlatly
AGM & Elections Procedures	Adham Sharara	Rudi Sporrer	Judit Farago	Alison Burchell
Asia (communications)	Khalil Al-Mohannadi	Cai Zhenhua	Steve Dainton	Glenn Tepper, Afshin Badiee
ASOIF & SPORTACCORD	Thomas Weikert	<i>Adham Sharara</i>	Judit Farago	Glenn Tepper
Athletes Commission	Shi Zhihao	Vladimir Samsonov	Mikael Andersson	Karl Jindrak
Calendar	Cherif Hajem	(Multi)	Judit Farago	Etsuko Enami
Committee Structure	Petra Sörling	ALL	Alison Burchell	Judit Farago
Commonwealth Games & TT Champs	Bruce Burton	Alan Ransome	Alison Burchell	Ian Marshall
Constitutional Review	Adham Sharara	R. Sporrer, W. Rönmar	Judit Farago	Alison Burchell
Continental Affiliation Agreements	Thomas Weikert	CFs	Glenn Tepper	Leandro Olvech
Deputize for President	Khalil Al-Mohannadi	<i>EC members</i>	Judit Farago	Glenn Tepper
Development Program	Melecio Rivera	(Multi)	Leandro Olvech	Glenn Tepper
Education & Training Program	Shi Zhihao	(Multi)	Polona Cehovin Susin	Glenn Tepper
Eligibility matters	Bruce Burton	Rudi Sporrer	Judit Farago	Zoltan Bencsik, Etsuko Enami
Equipment Committee	Masahiro Maehara	Federico Lineros	Vicky Eleftheriade	Darren Leung
Europe (communications)	Petra Sörling	Ronald Kramer	Polona Cehovin Susin	Glenn Tepper, Judit Farago
Finance	Petra Sörling	Finance Committee	Habiba Besic	Alison Burchell
General Responsibilities	Thomas Weikert	(Multi)	Judit Farago	(Multi)
General Responsibilities/Deputy	Khalil Al-Mohannadi	(Multi)	Judit Farago	(Multi)
Global Junior Program	Patrick Gillmann	Dennis Davis	Raul Calin	Mohamed Dawlatly
Hopes Program	Patrick Gillmann	(Multi)	Polona Cehovin Susin	Zita Pidl, Dejan Papic
Information Technology	Bruce Burton	ALL	Matt Pound	Mohamed Dawlatly
IOC Relations	Thomas Weikert	(Multi)	Judit Farago	Glenn Tepper, Raul Calin
ITTF Planning (P5 and DBI)	Adham Sharara	<i>Executive Committee</i>	Judit Farago	Glenn Tepper
ITTF-Continental Events	CH/KAM/PS/MR/BB/PC	(Multi)	Karl Jindrak	Raul Calin, Mohamed Dawlatly
ITTF-Continental Marketing Agreements	Thomas Weikert	CFs	Steve Dainton	TMS International
Junior Commission	Patrick Gillmann	Dennis Davis	Raul Calin	Polona Cehovin Susin
Latin America (communications)	Melecio Rivera	Oswaldo Borges	Leandro Olvech	Glenn Tepper, Ramon Ortega
Legal matters	Thomas Weikert	<i>Executive Committee</i>	Alison Burchell	Judit Farago
Marketing Income	Petra Sörling	TMS International	Steve Dainton	Kimberly Koh
Marketing Planning & Advisory	Adham Sharara	TMS International	Steve Dainton	Kimberly Koh
Media & Promotion	Khalil Al-Mohannadi	Arne Madsen	Matt Pound	Ian Marshall, Kimberly Koh
Multi-Sport Games	Shi Zhihao	Graeme Ireland	Judit Farago	Alison Burchell
Museum	Shi Zhihao	<i>Executive Committee</i>	Chuck Hoey	Yao Zhenxu, Alison Burchell
NOC relations	Melecio Rivera	(Multi)	Glenn Tepper	Alison Burchell (ParaTT)

ITTF Executive Committee 2013-2017 Functions  
updated - 1 September 2014

Nominations Committee	Cherif Hajem	Chan Foong Keong	Alison Burchell	Judit Farago
North America (communications)	Bruce Burton	North America TTU	L.Olvech, S.Dainton	Glenn Tepper, Dejan Papic
Oceania (communications)	Patrick Gillmann	James Morris	Glenn Tepper	Steve Dainton, Michael Brown
Official Spokesman	Thomas Weikert		Judit Farago	Glenn Tepper
Olympic Games	Melecio Rivera	Olympic Commission	Raul Calin	Judit Farago, Alison Burchell
PAC & Special Advisors	Thomas Weikert	George Segun	Judit Farago	Alison Burchell, Habiba Besic
Paralympics, Para TT Division	Petra Sörling	Dorte Kronsell	Alison Burchell	Leandro Olvech
Promotion Program	Bruce Burton	<i>EC members</i>	Matt Pound	Steve Dainton
Publications & eNews	Khalil Al-Mohannadi	Arne Madsen	Ian Marshall	Matt Pound
Racket Control	Masahiro Maehara	Federico Lineros	Vicky Eleftheriade	Mikael Andersson
Ranking	Shi Zhihao	Graeme Ireland	Judit Farago	Zoltan Bencsik
Representation	Thomas Weikert	Khalil Al-Mohannadi	Judit Farago	Alison Burchell
Research	Masahiro Maehara	Miran Kondric	Vicky Eleftheriade	Alison Burchell
Results and Statistics	Cherif Hajem	Arne Madsen	Zoltan Bencsik	Matt Pound
Rules Committee	Cherif Hajem	Rudi Sporrer	Judit Farago	Alison Burchell
Sport Science & Medical	Masahiro Maehara	Miran Kondric	Alison Burchell	Etsuko Enami
Staff Contracts	Petra Sörling	<i>Thomas Weikert</i>	Judit Farago	G.Tepper, S. Dainton (Singapore)
Staff structure	Petra Sörling	<i>Thomas Weikert</i>	Judit Farago	Glenn Tepper
Technical Commissioner	Cherif Hajem	Graeme Ireland	Karl Jindrak	Judit Farago
Umpires & Referees Committee	Bruce Burton	Ronald Wee	Alison Burchell	Mikael Andersson (YUP)
Veterans Committee	Melecio Rivera	Reto Bazzi	Etsuko Enami	
Veterans World Championships	Masahiro Maehara	Reto Bazzi	Etsuko Enami	Mikael Andersson
WADA / Anti-Doping	Thomas Weikert	Miran Kondric	Alison Burchell	Etsuko Enami
Women in Sport program	Petra Sörling	Hajera Kajee	Vicky Eleftheriade	Glenn Tepper
World (Pro) Tour	Masahiro Maehara	(Multi)	Karl Jindrak	Judit Farago, Didier Leroy
World Championships (Administration)	Khalil Al-Mohannadi	(Multi)	Judit Farago	Alison Burchell, Didier Leroy
World Championships (Technical)	Khalil Al-Mohannadi	Graeme Ireland	Karl Jindrak	Didier Leroy
World Club Championships	Shi Zhihao	Graeme Ireland	Mikael Andersson	Karl Jindrak, Didier Leroy
World Cups (Men, Women, Team)	Khalil Al-Mohannadi	Graeme Ireland	Karl Jindrak	Judit Farago
World Junior Championships	Patrick Gillmann	Dennis Davis	Raul Calin	Karl Jindrak, Mohamed Dawlatly
Youth Olympic Games	Patrick Gillmann	Olympic Commission	Raul Calin	Judit Farago, Mikael Andersson